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Performance Evaluation in

Appointment Procedures – The

Changing Tradition of Hiring

Professors in Academia. Qualitative

Inquiry of the DZHW Study LiBerTas

Version 2.0.0

Data Package Overview

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Overview of Data Package "Performance Evaluation in Appointment Procedures — The Changing Tradition of Hiring Professors in Academia. Qualitative Inquiry of the DZHW Study LiBerTas"

Institutions	German Centre for Higher Education Research and Science Studies (DZHW)
Sponsored by	Federal Ministry of Education and Research (BMBF) Funding reference: 01PY13008
Project Contributors	Bernd Kleimann, Susanne In der Smitten, Maren Klawitter
Data Curation	Dilek İkiz-Akıncı, Rosina Saß, Henrike Schmidtchen, Ana Agniashvili
Topics	Appointment procedures, higher education research
Survey Design	Cross-Section
Survey Data Type	Qualitative Data
Surveys	Survey 1: Interviews with gender equality officers Survey 2: Interviews with chairpersons of appointments committees Survey 3: Interviews with deans Survey 4: Interviews with university administrations
Population	Survey 1: Persons who were, until 2016, involved in at least one appointment procedure as gender equality officers at German universities or Universities of Applied Sciences with public sponsorship. Survey 2: Persons who were, until 2016, involved in at least one appointment procedure as chairpersons of appointments committees at German universities or Universities of Applied Sciences with public sponsorship. Survey 3: Persons who were involved in at least one appointment procedure as dean at a German university or university of applied sciences with state sponsorship until 2016. Survey 4: Persons who were, until 2016, involved in at least one appointment procedure as university administration at German universities or Universities of Applied Sciences with public sponsorship.
Sampling Procedure	Survey 1, 2, 3, 4: Non-probability Sample: Purposive Sample

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Survey Method	Survey 1, 3, 4: Interview Guideline-based expert interviews Survey 2: Interview Guideline-based Expert Interviews
Field Period	Survey 1, 2, 3, 4: 30th April 2015 to 30th May 2016
Net Sample Size	Survey 1: n = 3 Survey 2: n = 9 Survey 3: n = 12 Survey 4: n = 6
Remarks on the Surveys	Survey 1: The qualitative data set of a total of three guideline-based expert interviews with gender equality officers was surveyed between 2015 and 2016 as a partial study of the overall project "Performance Evaluation in Appointment Procedures" (LiBerTas), which featured a mixed methods research design. Survey 2: The qualitative data set of a total of nine guideline-based expert interviews with chairpersons of appointments committees was surveyed between 2015 and 2016 as a partial study of the overall project "Performance Evaluation in Appointment Procedures" (LiBerTas), which featured a mixed methods research design. Survey 3: The qualitative data set of a total of twelve guideline-based expert interviews with deans was surveyed between 2015 and 2016 as a partial study of the overall project "Performance Evaluation in Appointment Procedures" (LiBerTas), which featured a mixed methods research design. Survey 4: The qualitative data set of a total of six guideline-based expert interviews with university administrations was surveyed between 2015 and 2016 as a partial study of the overall project "Performance Evaluation in Appointment Procedures" (LiBerTas), which featured a mixed methods research design.
Data Products and Access Ways	SUF: Download
Data Collection	Interview Transcripts incl. Context Information, Transcription Conventions and Rules, Interview Guideline SUF: Download (n = 30)
DOI	10.21249/DZHW:lib2016:2.0.0
Release Notes	The release notes for this version of the data package can be found here under "Documents related to this Data Package".
Data Package Publications	Publications related to this data package can be looked up here under "Related Objects".

Additional Links	Citation Guideline
	Data Use Instructions

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