DZHW Graduate Panel 2005

English Translation of the German Questionnaire with Variable Names (1st Wave)

Questionnaire with Variable Names

March 2019





HOCHSCHULE und ARBEITSMARKT

A Survey of Higher Education Graduates of the Examination Year 2004/2005

Instructions for completion of the questionnaire

Please answer all questions if possible. If certain questions do not apply, you will be led to the next question using arrows, e.g.:

continue with Question 1.8

Please use the following symbols:

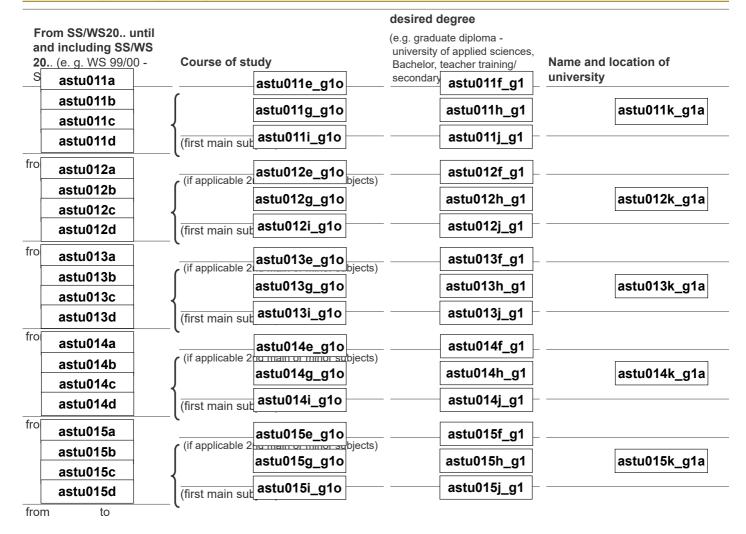
Please enter a number in half-open boxes, e.g. 0₁2

Please mark oval boxes with a cross X

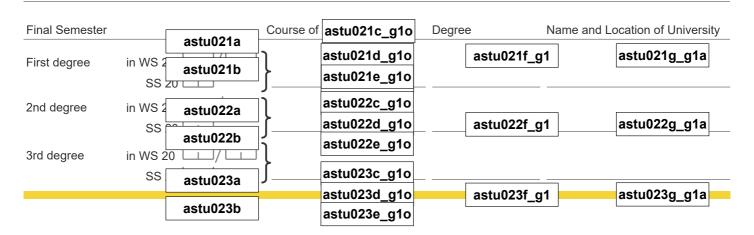
With scales, please mark the appropriate number with a cross, e.g.

1. Study Progress and Study Experiences

1.1 Please record the progress of your studies in the following tableau. Please begin with your first matriculation at a university and list each development in chronological order (e.g. change of subject, desired degree or university, beginning of a new course of study or a study abroad).



1.2 Which academic degrees and examinations have you achieved?



Please note: In your answers to the remaining questions in this first section please refer to your <u>first</u> completed degree (see Question 1.2). 1.8 Were internships or practical semesters tory during your studies? (multiple answers possible)		
	Yes, internships at university (e.g. laboratory work a astu08a	а
1.3 When was your last examination (handing final thesis, final written or oral exam) and w	1 X 1 1:1 1: / · · · · · · ASTUDS	b
final grade (or score) did you achieve?	Yes, practical semestersastu080	С
	An internship was mandatory but I was exempted (e.g.	
Month: astu03a Year: 20 astu03	because my training experience was recognis astu080	d
Final grade: score (if applicable astu03c	stu03d No astu08e	9
1.4 For how many semesters - including e tion semesters - did you study the subject y graduated in? (Please include recognised semeste	t you first main subject?	our
previous degree if applicable.)	1astu09a_0	g1r
Number of se as	astu09b_g	g1r
Number of se	No specialisations possible/undertaken astu09d	С
1.5 Did you interrupt your completed stud (Please enter the number of semesters if applicable answers possible.)		our
res, temporary ex-matriculation for	stu05a role g	Very great role
res, nonday semester taken for	your choice of study?astu10a	а
res, without formal application for	your study organisation? astu10b	ס
Noasti		
1.6 Did you gain experience abroad during studies? (multiple answers possible)	1.11 Were you in employment during your stude (including temporary/part-time work)?	lies
	Yes, mostly throughout the entire duration of my studies	
Duration of stay abroad Months Cour	untry Yes, during parts of my studies 2 con- aocc01	
astu061a d astu061b	astu061c_g1 es, but only occasionally	
astu062a proad astu062b	astu062c_g1 o	
astu063a urse astu063b	astu063c_g1 Question 1.13	
astu064a astu064b	astu064c_g1 .12 Were your jobs or occupations thematic	ally
please specify: astu00	occurrence of studies or desired field work? (multiple answers possible)	a or
Noast	stu065	
	I worked as a student assistant in a related su institute	а
1.7 Was your course of study especially defor persons in employment?	I worked in a company/public authority/agence entrusted with tasks relating to my subject fiel aocc02l	b
Yes	1 I was self-employed/worked freelance in a fie aocc02	С
No	2 I worked in jobs not directly related to my field aocc020	d

1.13 How do you assess the following aspects of your completed course of study?

Very Very good poor astu11a Structure astu11b Feasibility of degree (time perspective) Time coordination of courses astu11c astu11d Access to required internships/practical work. astu11e Up-to-dateness of learning methods Modernity/up-to-dateness of research astu11f Up-to-dateness of practical requirements astu11g Linking of theory and practice astu11h Reflection on mandatory study-related internships/practical semesters astu11i Opportunity for in-depth work in your field astu11j of study astu11k Practice of academic methods astu11I Practice of oral presentation Opportunity to learn how to produce astu11m academic texts astu11n Practice of job-related professional behaviour Academic / professional practice of astu11o foreign languages astu11p Contact with teaching staff astu11q Academic guidance and support Review of examinations, term papers etc. astu11r Availability of important literature in the library astu11s Career preparation astu11t Access to IT services (internet, scientific data banks etc.) astu11u Use of electronic communication media during teaching..... astu11v Laboratory equipment, laboratory spaces, astu11w if applicable astu11x Assistance in job search/career start astu11y Provision of career-oriented activities astu11z Individual career advice and study guidance

1.14 For how many lectures during your studies are the following statements true? (Please enter the appropriate number.)

(almost) all = 1

most = 2some = 3

some = 3 few = 4

none = 5

At the teaching events I attended ...

At the teaching events rattended	
various teaching methods were used	astu12a
there were lively discussions	astu12b
representatives of various disciplines conducted the teaching	astu12c
students could have a choice in the course design	astu12d
critical discussion of the course content was encouraged	astu12e
questions were examined from an interdisciplinary viewpoint	astu12f
academic tasks had to be completed in coope with other students	astu12g
the teaching was conducted in a foreign langu	astu12h
active participation of the students was encou	astu12i
the teaching was internationally oriented (e.g. European law, international business administ	astu12j

1.15 To what extent do the following statements apply to your completed course of study?

	Does Strongly applies at all
The course of study was well organised by study regulations and schedules	astu13a
The course of study was well-structured	astu13b
The study and examination requirements w clearly defined	26111736
The course of study provided the opportuni for subject specialisation	2 00tii12d
The lectures were thematically coordinated	···· astu13e
The lectures' qualification and learning goa were transparent	2011177

Insofar as the lectures' qualification and learning goals were

astu13q

known to me, they were mostly achieved......

1.16 During your studies did you...

	¥03	- IIO
lead seminar/study groups (e.g. as a tutor or study group leader)?	Ċ	astu14a
participate in practical/research-oriented project studies?		astu14b

1.17 How important are the following skills and competencies for your current (or future, if you are not working at the moment) professional activity (left column)? To what extent did you possess these skills and competencies when you graduated (right column)?

importano professio	ce for nal activity		present with final degree
very important	unim- portant ▼	knowledge and skills	to a lesser highly extent
1-:	aski01a	Specific subject knowledge	aski02a
1-	aski01b	Broad basic knowledge	aski02b
1-:	aski01c	Knowledge of academic methods	aski02c
1-:	aski01d	Foreign languages	aski02d
1-:	aski01e	Ability to communicate	aski02e
1-:	aski01f	Negotiation skills	aski02f
1-:	aski01g	Organisational skills	aski02g
1-:	aski01h	IT skills	aski02h
1-:	aski01i	Ability to adapt to changed circumstances	aski02i
1-:	aski01j		aski02j
1-:	aski01k	Oral skills	aski02k
1-:	aski01l	Ability to recognise and fill gaps in knowledge	aski02l
1-:	aski01m	Leadership qualities	aski02m
1-:	aski01n	Business knowledge	aski02n
1-:	aski01o	Ability to cooperate	aski02o
1-:	aski01p	Time management	aski02p
1-:	aski01q	Ability to apply existing knowledge to new problems	aski02q
1-	aski01r	Interdisciplinary thinking	aski02r
1-:	aski01s	Knowledge and understanding of other cultures	aski02s
1-:	aski01t	Ability to study independently	aski02t
1-:	aski01u	Ability to take responsibility	aski02u
1-	aski01v	Conflict management	aski02v
1-:	aski01w	Problem solving ability	aski02w
1-:	aski01x	Analytical skills	aski02x

1.18 Which of the following opportunities for further training and qualification did you use during your course of studies? (multiple answers possible)

Courses on rhetoric/presentation skills afvt01a Lectures on business knowledge afvt01b Lectures in other disciplines afvt01c Courses on social skills afvt01d Voluntary internship afvt01e General IT/computer courses afvt01f Events on the transition from school to working life (a.g. job application training, career advice) afvt01g Courses on management/organisational skills afvt01h Events on becoming self-employed/starting a afvt01i Foreign language courses afvt01j Other, afvt01k Please specify: afvt01l_g1r I didn't use any of these opportunities afvt01m

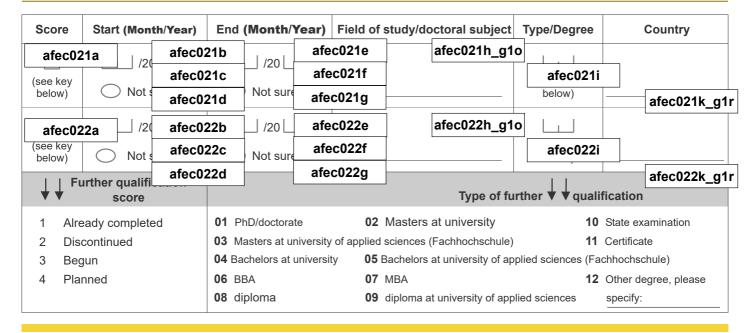
1.19 In retrospect, how do you perceive the value of your course of study?

	little high value value ▼ ▼
As an opportunity to choose an interesting profession	astu15a
As an opportunity to educate myself over a longer period	astu15b
In the usability for career advancement/professional career	astu15c
As an opportunity for personal development	astu15d
In terms of gaining knowledge for my career	astu15e
1.20 Have you - apart from your figured or completed a further academ Do you intend to take a further academ? (e.g. additional course of study, por PhD, additional examination)	nic qualification? demic qualificati-
Yes	continue with Quartinue with continue with Question 3.1

2. Further Studies and PhD

2.1 Please enter all further academic qualifications which you have begun, completed, discontinued (or intend to begin) in the following tableau!

(In the case of more than two responses please use a separate sheet.)



2.2 How important are/were the following motives for your further studies/PhD?

Un-Very imporimportant tant To pursue my academic/ afec03a professional interests afec03b To improve my career opportunities afec03c To develop my personal abilities afec03d To gain time for career choices afec03e To balance out skill deficits To do something completely new afec03f To avoid unemployment afec03g afec03h To maintain contact with my university To specialise in a certain subject field afec03i afec03j To begin an academic career afec03k To research an interesting topic afec03l To maintain student status afec03m Opportunity to do a PhD later Lack of confidence in career prospects afec03n with my first degree..... afec03o_g1r Other, please specify:__

3. Second training phases

3.1 Is a practical training phase subsequent to your studies intended for your course of study (integral part of your training e.g. traineeship, internship in a church (Vikariat), work placement)?

Yes, but I don't want to complete it Yes, but I haven't begun yet		continue with Question 4.1
Yes, but I haven't begun yet	O₃→	continue with
Yes, I have already begun	\bigcirc	Continue with Outstan 2.5 afec04
Yes, I have already completed it	○ 5	continue with Question 3.2
Yes, but I discontinued		

3.2 D	id vou ex	cperience	waiting	time?
-------	-----------	------------------	---------	-------

Yes	afec05a		0
Please	disclose the num	ber of months	afec05b
No			🔾 2

3.3 What experiences have you had (so far) during your training/internship?

	Very	Very
	good	poor
Level of support	afec	06a
Quality of academic support	afec	06b
Payment	afec	06c
Organisation	afec	06d
Learning and training opportunities	afec	06e
Impartation of practical career knowledge and experience	afec	:06f
Relevance to the content of the first study phase	afec	06g
Accordance between training goals and own goals	afec	06h
Theoretical reflection on practice	afec	:06i
Recognition as a colleague	afec	:06j
Teaching of professional regulations and procedures	afec	06k
Acceptance of clients, students, patients	afec	:061

3.4 Based on your experience (so far), how do you assess the second phase of your training as a whole?

	Very helpfull	Not helpfull at all
n my opinion the second training phase is $$	afec	:07

3.5 How do you assess the duration of the second training phase/the internship?

Too long	0 1
Suitable	2
Suitable Too short	afec08
Totally unnecessary	🔾 4

4. Starting your career

4.1 When did you begin to make serious efforts t find a position (also traineeship in school/law firm (Referendariat), internship in church, etc.) for after your studies?	m

Not yet	🔾 1
After final exam	
After final exam During exam time	aocc03
Before exam time	🔾 4

4.2 How many firms/institutions have you applied to? How many times were you invited to interviews and how many job offers have you received?

Number of applicatio aocc0	4a
Number of intervie aocc0	4b
Number of job offers receiv aocc0	4c
Ooes not apply since position was assig aocc0	4d

4.3 What difficulties have you encountered during your job search so far (regardless of its success)? (multiple answers possible)

There are only relatively few positions in my fi	aocc05a
Mostly, the demand is for graduates with another study focus	aocc05b
Often, another degree is demanded (e.g. univ	ersity
instead of university of applied sciences degre graduate diploma instead of Bachelor)	аосс05с
Job vacancies did not meet my salary expecta	aocc05d
Job vacancies did not meet my expectations of hours and/or conditions	aocc05e
The demand is primarily for candidates with professional experience	aocc05f
Job vacancies are too far away	aocc05g
Special skills are demanded which I don't hav (e.g. IT skills, foreign languages)	aocc05h
Job vacancies did not correspond to my expecontentwise	aocc05i
Compatibility of family/relationship and career	aocc05j
Other problems,	aocc05k
please specify:	aocc05l_g1r
I haven't had any problems so far	aocc05m
I haven't searched for a position yet	aocc05n

4.4 Which of the following opportunities have you used to secure or improve your future career prospects? (multiple answers are permitted)

Finish studies as quickly as possible	аосс06а
The best possible diploma	aocc06b
Subject specialisation	аосс06с
Acquisition of additional knowledge (e.g. lang	aocc06d
Acquisition of broad subject knowledge	aocc06e
Create and sustain personal and social relation	aocc06f
Gain experience abroad	aocc06g
Willingness to change jobs	aocc06h
Complete a further course of study	aocc06i
Further training	aocc06j
Look for work abroad	aocc06k
Become self-employed as a freelancer	aocc06l
Found a company	aocc06m
Take over a business	aocc06n
Create a position, a field of work oneself	аосс06о
Regional mobility	аосс06р
Applying oneself to the work	aocc06q
Other,	aocc06r
Please specify:	aocc06s_g1r
Nothing of the kind	aocc06t

4.5 Do you intend to become self-employed or work freelance?

Yes, I am already self-employed	\bigcirc_1	continue with
	\bigcirc_2	
No, because it would be	\bigcirc .	aocc07
difficult at the moment	\bigcirc ³	continue with Question 4.7
No, for me that's out of the question	\bigcirc_4	Question 4.7

4.6 In what form are you (or plan to be) self-employed?

As a freelancer by acquisition (e.g. of a medic practice) or admission (e.g. to a law firm)	
As a freelancer by founding of a business (e.g. a m- practice)	
Through acquisition of a firm	30cc08
Through founding of a firm	doccoo
Other self-employed (e.g. on the basis of cont work or fees)	
That is still unclear	6

4.7 In In order to better understand the journey from school to career and other areas of life, we kindly ask you to enter the occupations you have had <u>since completing your studies in the following calendar</u>. Please mark the month in which you achieved the final examination grade of your completed studies with an **X** and enter your occupations since completion of your studies until today in the calendar by using the listed code letters. If you had a number of occupations at the same time, you can list them one below the other. Please do not leave any time gaps.

Example:

In October 2004 you had your final exam (\mathbf{X}). Between November 2004 and February 2005 first you did an internship (\mathbf{I}), then you were unemployed (\mathbf{U}). From March 2005 until the survey date you had a non-self-employed job (possibly in various places) (\mathbf{NSE}). Parallel to your employment (e.g. doctoral position) you have worked on your dissertation since June 2005 (\mathbf{D}).

	Jan.	Feb.	März	April	Mai	Juni	Juli	Aug.	Sept.	Okt.	Nov.	Dez.
2004										X	ı —	u —
			NSE -									
2005	υ		NOL			D						
						D						
	NSE -				l ₁							
2006												
	D											

T Traineeship, internship etc. D PhD PL Parental leave	
	laa.ha
WC Work contract, fee work	
TW Temporary work	work ent
SE Self-employed paid work (without contract/fee work) NSE Non-self-employed paid wo	nilitary/ ce, holiday)
Your personal calendar: Cf. episode data set	Dec.
2004 Peb. Marci	Dec.
2005	
2006	

4.8 How would you describe your current occupation/situation?				
As a short-term transitional situation 1				
As a situation which will persist in the medium aocc09				
As a situation which will presumably be stable in the long 3				

4.9 How do you perceive your future career prospects?				
	Very good	Very poor		
regarding employment security	aocc10a			
regarding your career development opportunities	аосс	10b		

4.10 Did you do an internship(s) afte degree?	r the first	4.16 How do you assess the internship(s) as a whole with respect to the following characteristics? (If it does not apply, please mark accordingly.)
Yes	e aocc11	Very Very good poor wer
4.11 How many internships did you graduating?	do after	Quality of the internship plan1-2- aocc17a
Number of in	aocc12	Employer's adherence to the internship plan1-2. aocc17b
4.12 How long did the internship take	?	Amount of payment for the internship 1–2- aocc17c
1st internship:	aocc13a	Standard of internship tasks 1–2- aocc17d
if applicable 2nd internship:	aocc13b	Acceptance among colleagues 1–2- aocc17e
4.42 la subiab accuració accetan des	. 46	Educational aspect of the internship 1-2- aocc17f
4.13 In which economic sector doe of your internship(s) specialise?	s the company	Quality of support during internship 1–2- aocc17g
Sector 1st internship:	aocc14a_g1	Usefulness for career1-2- aocc17h
if applicable Sector 2nd internship:	aocc14b_g1	Orientation function for my career goals1-2- aocc17i
4.14 What motivated you to do an i graduating? (multiple answers possible) My efforts to find work were unsuccessful I thought it would be easier to get a job position through an internship	aocc15a	4.17 Have you been in some form of employment since your graduation? (Jobs, internship, doctoral position, fee contract, trainee etc also count as employment) Yes
I needed an internship certificate to begin	aocc15d	5.Start of your career after your studies
another course of studies There was the prospect of being taken on		J.Start of your career after your studies
I wanted to gather professional/practical exponents. Other,	aocc15f	5.1 Please provide information on your exact job title, areas of responsibility and typical work priorities in your <u>current</u> or - if you are not in employment at the moment - previous occupation.
4.15 Please assess the following staryour postgraduate internship(s).	tements on	Exact job title (precise description, please; e.g. measurement technology engineer, personnel developer, educational social worker):
		aocc19_g1o
	Strongly Does applies not apply at all	Areas of responsibility:
I was basically exploited	aocc16a	aocc20a_g1r
On the whole, I didn't regret doing the internship(s)	aocc16b	Typical work priorities:
The internship(s) opened the door to my desired career	aocc16c	not covered
The internship(s) helped me find a job	aocc16d	

5.2 In the following we ask you to provide a description of your occupational activities since graduation.

Please mention all types of employment, i.e. traineeships in school/law firm (Referendariat) etc., time as a trainee etc., contracts for work, jobs and regular employment, including self-employment. Always use a new line if you have begun employment again after an interruption or if there have been changes with respect to the listed features of the occupation. If there is not enough space, please use a separate sheet for further responses.

Tät.	Time period	Type of		Professio-	
Nr.	(month/year)	employment	Work hours	nal position	Work location
	aocc221a		O₁ Full time		Federal state or country (if abroad):
	aocc221b		2 Part time with		
		1 1	aocc221g k	1	Location: (firs aocc221j_g1r
1	aocc221c				Location: (first aocc221]_g1r
	aocc221d	aocc221f	aocc221h pprox.	aocc221i	aocc221k_o
	aocc221e		nours per week	· · · · · · · · · · · · · · · · · · ·	ipostcode unknown, pieuse maioute
	Our origonia				
	aocc222a		O₁ Full time		Federal state or country (if abroad):
	aocc222b		2 Part time with		
		1.1	aocc222g k		Location: (firs aocc222j_g1r
2	aocc222c				Location. (iiis accessed in
	aocc222d	aocc222f	occ222h	aocc222i	aocc222k_o
	aocc222e		Stunden pro Woche		location:
	Commongoning				
	aocc223a		◯₁ Full time		Federal state or country (if abroad):
	aocc223b		2 Part time with		
3	aocc223c		□ aocc223g k		Location: (firs aocc223j_g1r
3					
	aocc223d	aocc223f	aocc223h pprox.	aocc223i	aocc223k_o
	aocc223e		hours per week		postcode unknown, prodoc maroaro location:
	aocc224a		◯ ₁ Full time		Federal state or country (if abroad):
	aocc224b		2 Part time with		
4	aocc224c		│ aocc224g k		Location: (firs aocc224j_g1r
-	aocc224d		3 No acc224h pprox.		
		aocc224f	aocc224h pprox.	aocc224i	postcode unknown,
	aocc224e		hours per week		location:
			Full times		
	aocc225a		1 Full time		Federal state or country (if abroad):
	aocc225b		2 Part time with		
5	aocc225c		aocc225g k		Location: (firs aocc225j_g1r
	aocc225d	aocc225f	aocc225h pprox.	200022Fi	2000225k 0
	aocc225e	a0002251	aocczzan	aocc225i	postcode unknown, preuse mareate
	Ottil Origonia		hours per week		location::
	20002260		1 Full time		Federal state or country (if abroad):
	aocc226a				
	aocc226b	1 1	2 Part time with		
6	aocc226c		aocc226g k		Location: (firs aocc226j_g1r
	aocc226d	aocc226f	3 No aocc226h pprox.	aocc226i	aocc226k o
	aocc226e	UCCCEECI		GOODEEOI	postcode unknown, postcode unknown, postcode
	Oun ongoing		Stunden pro Woche		location.
Туре	of employment	▼ ▼	Professional position	▼ ▼	
1 = un	limited		01 = executive employee (e.g. head of	of de- 07 = 9	Self-employed in liberal professions
		iro at)	partment, authorised officer, dire	ector)	Self-employed entrepreneur
	nporary (fixed-term cont	,	02 = scientifically qualified employee	with on - s	Self-employed with fee contract/
	nporarily financed throu	gn ABIVI	middle management function (e.		contract for work
	b creation scheme)		project or team leader) 03 = scientifically qualified employee	wi- 10 = p	oublic official in higher civil service
	prenticeship/training cor ineeship in school/law firm		thout management function	11 = P	public official in higher intermediate
	•		04 = trainee in school/law firm etc. (R	ele-	civil service public official in simple/intermediate service
	e contract/contract for w	/OIK	rendar),simple/intermediate serv 05 = qualified employee qualified		skilled worker (with apprenticeship)
	lf-employed/freelance		employee qualified employee qualified		skilled/unskilled worker
7 = Ot	her		06 = executor (employee) (e.g. sales son, typist)	nor	supporting family member

Please note: In the following we ask for responses on your first position after your exam and - if you have changed jobs - on your current or last position. Please relate your responses to the first and last occupations listed in Question 5.2.

5.3 How did you find your first and current job respectively? (multiple answers possible)

			First Last position on
г		1	▼ ▼
By application f	aocc231a		aocc232a
By application "	aocc231b	<u></u>	aocc232b
Over the interne	aocc231c]	aocc232c
The employer a	aocc231d]	aocc232d
I have created t	aocc231e	f	aocc232e
Through parent	aocc231f]	aocc232f
Through a tip fr	aocc231g	s	aocc232g
Entry into (med belonging to my	aocc231h	pany 	aocc232h
Entry into (med belonging to frie	aocc231i	npany es	aocc232i
Founding of a d	aocc231j	loyment	aocc232j
Through volunta	aocc231k	an initiative	aocc232k
Through a univ	aocc231I]	aocc232I
Through the un	aocc231m	er service)	aocc232m
Through the en	aocc231n]	aocc232n
Through contact forums etc	aocc231o	etworking	aocc232o
Through a job o	aocc231p]	аосс232р
Through existing internship/exam	aocc231q	n]	aocc232q
Through an app before my studi	aocc231r	pation 	aocc232r
By being taken	aocc231s	nployer	aocc232s
The position wa	aocc231t]	aocc232t
Other,	aocc231u]	aocc232u
please specify: First pos	aocc231v_g1r		
Current p			aocc232v_g1r

5.4 To what extent did the following problems

occur during your career start?		
	To a large extent ▼	not at all
Hectic work pace, appointment pressure, work overload	aocc	24a
Lack of transparency regarding company decision processes	aocc	24b
I felt under-qualified	aocc	24c
Lack of cooperation between colleagues	aocc	24d
Difficulties with some work norms (e.g. regulated working times, clothing, company hierarchy)	aocc	24e
Lacking opportunities to realise own professional goals	аосс	24f
Problems with superiors	aocc	24g
Compatibility of career and family/partner	aocc	24h
Little feedback on accomplished work	аосс	24i
Sense of underchallenge	аосс	24j
5.5 Do you work in the public sector employment contract adjusted to the pay scale?		

			positi- on	last po- sition
			•	\blacksquare
Yes				1
No	aocc251		аос	c252
110		*		, O

your company/office belong?	ny size	s does
	first positi- on	last position
Over 1,000 employees		
Over 500 to 1,000 employees	O 2	
Over 100 to 500 employees		
Over 20 to 100 amployage		
Over 20 to 100 apployees aocc261a	aocc	262a
Over 5 to 20 enproyees	Ų ,	
Less than 5 employees		
Freelance, without employees	O 7	
Other,please specify:	O 8	
first pos aocc261b_g1r		
current position:	aocc26	2b_g1r

5.7 Which economic sector does the business or establishment you work in specialise in? (Only one response, please.)

	first positi- on	last po- sition
Agriculture and forestmy fishery	V	•
Agriculture and forestry, fishery, energy and water industry, mining		
Agriculture and forestry, fishery	\bigcirc	1
Energy and water industry, mining	\bigcirc	2
Manufacturing sector, industry, construction		
Chemical industry	\bigcirc	3
Mechanical, automotive engineering	\bigcirc	4
Electrical engineering, electronics, IT hardware, office machines	\bigcirc	5
Metal production, metal processing		6
Construction industries (key construction industry)		7
Other manufacturing trade	\bigcirc	8
Service industry		~
Trade	\bigcirc	9
Banks, credit business	\bigcirc	10
Insurance sector	\bigcirc	11
Transportation (passenger, goods, warehousing)	\bigcirc	12
Telecommunication (telephone company, internet providers)	\bigcirc	13
Engineering office (also architectural office)	\bigcirc	14
Software development		15
IT services (e.g. training, consultancy, system installation)		16
Legal, business, personnel consultancy		17
Press, radio, television		18
Publishing		19
Healthcare		20
Social services (e.g. youth or elderly care, environmental services, drug counselling)		21
Other services	Ō	22
Education, research, culture	_	
Private training and further training		23
Schools	$\widetilde{\bigcirc}$	24
Universities	$\widetilde{\bigcirc}$	25
Research institutes	\sim	26
Art, culture	$\widetilde{\bigcirc}$	27
Associations, organisations, foundations		
(non-profit)		
Churches, faith communities	\bigcirc	28
Professional or trade associations, political parties, associations, international organisations (e.g. UN)	\bigcirc	29
General public administration (federal govern- ment, federal states, local government, social insuran-		30
Other, aocc271a	aoc	c272a
please specify:		
first posi		
current position:	aocc2	72b_g1r

5.8 How high is your current or last gross monthly salary?

First position:		aocc281
Current position:		aocc282
5.9 Which addition ceive? (multiple answer	al salary elements possible)	nts do you re-
		first positi- last po- on sition
13th month's salary	aocc291a	aocc292a
14th month's salary	aocc291b	aocc292b
Variable additional payme	aocc291c	aocc292c
first position:	aocc291d	Euros per month
current position:	ca	aocc292d
None	aocc291e	aocc292e
Does not apply to me since r dent on commissioned work		aocc292f
dent on commissioned work	or portormanoe	
5.10 Would you say qualification matches		education
	first position	current position
With respect to aocc3 job position	0 4 5	yes, no, not definitely at all accc302a
With respect to of work tasks aocc3	01b 3-4-5	aocc302b
With respect to the academic qualification (field of study) aocc3	01c ₃₋₄₋₅	aocc302c
5.11 Do you work in	a position in wh	ich
		first last position on
a university degree is ess pharmacologist, teacher)?		
aocci		aocc312
a university degree is the	general rule?	2 0
a university degree is not but an advantage?		. О з О

5.12 Were you employed as a temporary worker after graduation?

Yes		1
	aocc32	
No	 	2

5.13 How satisfied are you with your current (or last) occupation?.....

	to a great extent	not at all
r	▼	
Job tasks	aocc3	33a
Job position	аосс	33b
Earnings/income	aocc3	33c
Work conditions	аосс	33d
Opportunities for career advancement	аосс	33e
Opportunities for further training	aocc	33f
Work/life balance	аосс	33g
Job security	аосс	33h
Appropriateness of qualification	aocc	33i
Provision of work materials	aocc	33j
Opportunities to introduce own ideas	аосс	33k
Work atmosphere	aocc	331
Family friendliness	аосс3	3m

5.14 From today's perspective, which choices would you make with regard to your professional career?

	under no circum- Defini- stances tely
I would acquire my higher education entrance qualification again	aocc34a
Begin with employment immediately after my high school g advanced technical college certificate (Fachhochschulreife	aocc34b
Begin with employment after vocational training without entering higher education	аосс34с
Study again	aocc34d
Begin with employment after vocational trainir	aocc34e
Study the same subject again	aocc34f
Select the same type of university (e.g. university of applied sciences, university)	aocc34g
Obtain the same degree(e.g. graduate diplom applied sciences, master's degree etc.)	aocc34h
Study at the same university	aocc34i
Choose the same occupation again	aocc34j

6. Questions on the surveyed person

6.1	Which higher	education	entrance	qualification
did yo	ou begin your	(first) degr	ee with?	

did you begin your (first) degree with?
General higher education entrance qualification 1
Subject-related higher education entrance qualification $\ \dots \ \bigcirc_2$
Advanced technical college certificate adem01a
Foreign entrance qualification4
Other,5
Please specify: adem01b_g1r
6.2 How did you attain your higher education ent-
rance qualification?
Grammar school (Gymnasium)
Specialised grammar school2
Comprehensive school3
Evening classes, collegeadem02a
Technical secondary school5
Other vocational school
Other course of education,
please specify: adem02b_g1r
6.3 When did you attain your higher education entrance qualification?
entrance qualification?
entrance qualification? in yea adem03
entrance qualification? in yea adem03 6.4 Which final grade did you achieve?
entrance qualification? in yea adem03 6.4 Which final grade did you achieve? High school graduation average gra adem04 6.5 Where and in which federal state or country did you gain your higher education entrance qualifi-
in yea adem03 6.4 Which final grade did you achieve? High school graduation average gra adem04 6.5 Where and in which federal state or country did you gain your higher education entrance qualification?
in yea adem03 6.4 Which final grade did you achieve? High school graduation average gra adem04 6.5 Where and in which federal state or country did you gain your higher education entrance qualification? Federal state/country: adem05a_g1r Location (first 3 postcode digits): adem05b_o
in yea adem03 6.4 Which final grade did you achieve? High school graduation average gra adem04 6.5 Where and in which federal state or country did you gain your higher education entrance qualification? Federal state/country: adem05a_g1r Location (first 3 postcode digits): adem05b_o If postcode is unknown, please enter location:

(please enter exact job title)

If yes, which vocational training did you complete?

aocc35b_g1d

(excluding vocation	tional trainin	ed before your g, military/civilian		6.15 What is the highest school-leaving qualification held by your parents?		
ry social year, et	(C.)				Mother Father	
Yes aocc36a				A-Levels / high school graduation (Abitur)	0,0	
Please enter number of months: aocc36b				Advanced technical college certificate (Fachhochschulrei- fe), technical secondary school (Fachoberschule)	O 2 O	
No2				secondary school (Realschule) intermediate school lea-		
				ving certificate (M adem131	adem132	
6.8 Your ge	nder?			(Hauptschule), at least Year 8	5 5	
Mala				No school-leaving qualification		
Maleadem06				School-leaving qualification unknown	0 0	
Female		L	6.15 What is the highest professional	qualification		
held by your parents? 6.9 In which year were you born?						
					Mother Father ▼	
		ir	adem07_d	PhD / doctorate	O 1 O	
6.10 Are you University graduation (incl. teacher training)					O 2 O	
without a long-term partner? ontinue with Question 6.12				Graduation from an (engineering) university		
				of applied sciences, business/commercial	3 0	
cohabitating with a long-term 2 adem08				Graduation from a technical school (only GDR) Graduation from a technical school (only GDR)	4 0	
				professional o adem141 ny	adem142	
0.44				Vocational business training qualification (e.g. apprenticeship or skilled worker education)	O 6 O	
6.11 Is your partner employed?				Professional educational training qualification (technical, business school)	O 7 O	
Yes, employed full-time1				No professional qualification		
Yes, employed part-timeadem09 2				Professional qualification unknown		
No3				3		
6.16 What is the occupational status of your parents? (If no longer employed, please enter the last occupation						
voc continue with						
Yes						
No2→ continue with				Self-employed	0 1 0	
6.13 When were your children born?				Employee	O 2 O	
				Civil servant .		
1st child:	adem11	1a Ye	adem111b	Labourer adem151	adem152	
2nd child:	adem11	2a Ye	adem112b	Never employed	O 5 O	
3rd child:	adem11	3a Yé	adem113b	Occupational status unknown		
Many than	nks for v	our parti-	adem11_g1	cipation!	asys01a_o	
many anamic for your parts					asys01b_d	
One final red	quest:		S In case of (plai	nned) stays abroad please additionally enter a con-	asys01c_d	
In order to contact you for the next survey, we kindly ask you to enter your name and address. Your address will be separated from the questionnaire.		tact address (e.g. parents) where we can reach you in Germany)				
		First name: Surname:				
		Address: House no:				
		Postcode: City:				
4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4		E-Mail:				
		Please keep me informed of the results of the survey.				

