# **DZHW Graduate Panel** 2005

English Translation of the German Questionnaire with Variable Names (2nd Wave)

# Questionnaire with Variable Names

March 2019





SPONSORED BY THE Federal Ministry of Education and Research

Please update your address here

Please enter your email address here

# Off to a good start and content?

Second Survey of Higher Education Graduates of the Year 2004/05

#### INSTRUCTIONS FOR COMPLETION OF THE QUESTIONNAIRE

Please answer every question wherever possible. Mostly you can complete the answers by marking them with a cross or entering a number. The following symbols are intended to help you choose your answers:

4.2

Х

Scale

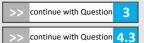
4.9



means: Please only mark one option with a cross.



means: Multiple answers possible, please mark all relevant answers with a cross.



means: If you can skip some questions or whole sections, you will be led to the next question or next section.

#### **1. OCCUPATIONS: CURRENT SITUATION, OUTLOOK AND REVIEW**



Which of the following occupations are you currently **practising?** (multiple answers possible, please check where appropriate)

Currently	I	am	
-----------	---	----	--

in employment	bocc37a
in temporary employment	bocc37b
doing an internship	bocc37c
a trainee in a school/law firm etc. (Referen in), a trainee clerical assistant (Inspektorar	dar/ bocc37d
ter/in) (incl. mandatory internship etc.) in vocational training/retraining	bocc37e
	bocc37f
in training/further education	bocc37g
studying (at university)	bocc37h
doing a PhD	bocc37i
a junior professor, an assistant professor	
in academic further education after doing ("post-doc")	bocc37j
searching for (new) employment	bocc37k
on parental leave	bocc37l
housewife/-husband	bocc37m
unemployed	bocc37n
Other	bocc37o
▶ please specify	bocc37p_g1r

How would you describe your current occupation/situation? (Please only mark one option.)

As a short-term transitional situation
As a situation which will persist

bocc09\_v1

As a situation which will presumably be stable in the long term



1.2

Х

Would you like to gain employment corresponding to your academic qualification in the next five years?

definitely –

in the medium term

-1-2-3-4-5- **b** 

```
bocc38
```

1.6

Х



#### How do you perceive your future career prospects?

means: Please mark the relevant number with a

means: Please enter text and/or num-

cross for each scale, e.g.

ber (right-justified), e.g.

•			
	With respect to	very good	very bad
le	Job security	1	bocc10a
	Your career development opportunities	1	bocc10b

# **1.5** There are many ways to secure or improve your future career prospects: which opportunities have you taken? (multiple answers possible)

taken. (maniple answers possible)	
Specialised field of study	bocc06c_v1
Acquisition of further knowledge/skills (e.g. languages, IT)	bocc06d_v1
Creation and maintenance of personal and social contacts	bocc06f_v1
Gaining of experience abroad	bocc06g_v1
Changing jobs	bocc06h_v1
Completion of a further degree	bocc06i_v1
Further education	bocc06j_v1
Membership in a professional association	bocc06u
Active participation in a professional assoc	bocc06v
Searching for work abroad	bocc06k_v1
Creation of a position/occupation oneself	bocc06o_v1
Regional mobility	bocc06p_v1
Commitment to my profession	bocc06q_v1
Other	bocc06r_v1
▶ please specify	bocc06s_g1v1r
None	bocc06t_v1

#### Are you planning to become self-employed?

ı	am already self-employed	
۱	Yes, I am seriously considering it	
ſ	No, it would be too difficult at the moment	bocc07_v1
1	No, for me that's out of the question ———	4



## In order to better understand the transition from school to career and other areas of life, we kindly ask you to enter your occupations since the beginning of 2006 in the following calendar.

Please enter your occupations from January 2006 to today in your personal calendar by using the listed code letters. If you had a number of occupations simultaneously, you can list them one below the other. It is important not to leave any time gaps.

#### Example:

From the beginning of 2006 you were an employee (E). Parallel to this you worked on your PhD (D), which you finished in June 2007. After the end of your employment in October 2007 you were unemployed (A), then you had a contract for work until December (W) and began a new job in January 2008 (E).

	Jan.	Feb.	March	April	May	June	July	August	Sept.	October	Nov.	Dec.
2006												
2007	NE -										w —	
2008	NE -											
etc.												

- NE Non self-employed paid work (e.g. as employee or civil servant)
- SE Self-employed paid work (without contract/fee work)
- W Contract for work, fee work
- J Jobbing
- I Internship

- D Dissertation/PhD
- CS Course of study
- JP Junior professorship/habilitation
- TS Traineeship in a school, law firm (Referendariat), mandatory internship (Anerkennungspraktikum) etc.
- T Traineeship (Volontariat)
- **F** Further education (full-time, long-term)

- V Vocational training, re-training
- PL Parental leave
- H Housewife/Househusband, Family work
- **U** Unemployment
- **O** Other (e.g. military/civilian service, holiday, illness)

#### Your personal calendar from January 2006 to today:

	Jan.	Feb	March	April	May	June	July	August	Sept.	October	Nov.	Dec.
2006												
2007												
2008				S	ee als	o epis	odes (	datase	t			
2009												
2010												
ggf. <b>2011</b>												

How important are the following skills and competencies for your current (or last, if you are currently not in employment) professional activity (column A)? To what extent do you already possess these skills and competencies (column B)?

#### B I already possess...

Importance for professional activity

Α

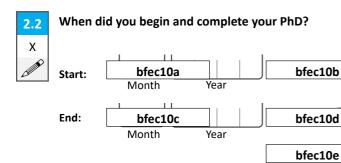
very im- portant	unimport-	Skills and competencies	to a great extent	to a lesser extent
1	bski01a_v1	Specific subject knowledge	bski03a	5
1	bski01b_v1	Broad basic knowledge	bski03b	5
1	bski01c_v1	Knowledge of academic methods	bski03c	5
1	bski01d_v1	Foreign languages	bski03d	5
1	bski01e_v1	Ability to communicate	bski03e	5
1	bski01f_v1	Negotiation skills	bski03f	5
1	bski01g_v1	Organisational skills	bski03g	5
1	bski01h_v1	IT skills	bski03h	5
1	bski01i_v1	Ability to adapt to changed circumstances	bski03i	5
1	bski01j_v1	Written skills	bski03j	5
1	bski01k_v1	Oral skills	bski03k	5
1	bski01l_v1	Ability to recognise and fill gaps in knowledge	bski03l	5
1	bski01m_v1	Leadership qualities	bski03m	5
1	bski01n_v1	Business knowledge	bski03n	5
1	bski01o_v1	Ability to cooperate	bski03o	5
1	bski01p_v1	Time management	bski03p	5
1	bski01q_v1	<ul> <li>Ability to apply existing knowledge to new problems</li> </ul>	bski03q	5
1	bski01r_v1	Interdisciplinary thinking	bski03r	5
1	bski01s_v1	Knowledge and understanding of other cultures	bski03s	5
1	bski01t_v1	Ability to study/work independently	bski03t	5
1	bski01u_v1	Ability to assume responsibility —	bski03u	5
1	bski01v_v1	Conflict management	bski03v	5
1	bski01w_v1	Problem solving ability	bski03w	5
1	bski01x_v1	Analytical skills	bski03x	5
1	bski01y	Knowledge about the effects of my work on nature and society	bski03y	5

#### 2. PHD/DOCTORATE

2.1	
Х	

#### Have you begun or completed a PhD?

Yes, completed			
Yes, but it's not yet finished ——			2
Yes, but I discontinued		bfec09	)
Yes, but interrupted at the momen	t ——		4
No, but I plan to5	>> cor	tinue with Section	3
No and I don't plan to6	>> cor	tinue with Section	3



2.3 Хχ

In which institutional context are y PhD? (multiple answers possible)	you doing your
Without institutional involvement	bfec11a
As a research assistant at a university —	bfec11b
As a research assistant at a non-university establishment	bfec11c
In a structured doctoral program (e.g. grad school, doctoral research programme etc.)	
In the context of a doctoral sponsorship of a foundation	bfec11e
In private enterprise/industry	bfec11f
Other	bfec11g
▶ please specify	bfec11h_g1r



#### In what manner have you worked on your PhD (so far)? (multiple answers possible)

Mostly alone	bfec12a
In academic contact with other doctoral ca	bfec12b
In contact with academics from other disciplines	bfec12c
In contact with academics	
who work abroad	bfec12d
In close working contact with the	
supervising university teacher	bfec12e
In a larger work and	
research context	bfec12f
In a formal research team	bfec12g
In cooperation with business, public author	rity
cultural institution etc.	bfec12h



### How do/did you finance your PhD?

(multiple answers possible)

With the help of postgraduate funding —	bfec13a
Through another grant	bfec13b
Through a doctoral position at the universi	bfec13c
Through a doctoral position with external	bfec13d
Through my professional income	bfec13e
As a research assistant	bfec13f
Through a side job	bfec13g
Through private grants (e.g. parents, partn	bfec13h
From own resources, savings, grants	bfec13i
from third parties Through loans, credits	bfec13j
Through other means	bfec13k
That is still uncertain	bfec13l

2.6 Х

Scale

#### How important are/were the following motivations for doing your PhD?

	P
To pursue my academic/ professional interests	bfec03a_v1
To improve my career opportunities	bfec03b_v1
To develop my personal abilities	 bfec03c_v1
To gain time for career choices	bfec03d_v1
To balance out skill deficits	bfec03e_v1
To avoid unemployment	bfec03g_v1
To maintain contact with my university	bfec03h_v1
To get professionally qualified in a special field	bfec03i_v1
To begin an academic career	bfec03j_v1
To research an interesting topic	bfec03k_v1
To maintain student status	bfec03l_v1
Lack of confidence in career	
prospects with my current degree	bfec03n_v1
Other, please specify:	bfec03o_g1v1r

#### 2.7 Х

Scale

How content are/were you all in all with the development of your promotion?

very content -1-2-3-4-5- nd

bfec14

unim-portant

very important

5



## Are you currently in employment? Yes -



3.2	Wha
V v	une
Хχ	(mul

#### at are the main reasons for you being mployed at the moment?

(multiple answers possible)

I am doing a PhD/I am in training	
or studying	bocc40a
I lost my job	bocc40b
Operational reasons (company/department	nt was
closed/re-located)	bocc40c
End of temporary work relationship ——	bocc40d
I couldn't find a job	bocc40e
Parental leave	bocc40f
Parenting	bocc40g
Health reasons	bocc40h_a
The job vacancies didn't	
meet my expectations	bocc40i
Due to working conditions	bocc40j
I was unsatisfied with	
the job tasks	bocc40k
l didn't want to have a	[]
long-distance relationship	bocc40l
I wanted to have more time	[]
for non-work activities	bocc40m
I don't need to earn money (any longer)	[]
since my livelihood is secured	bocc40n
Other	bocc40o

3.3 Х Scale

#### How do you assess the possibilities to find a job that matches your qualification?

very good -

-1-2-3-4-5bocc41



Have you been in employment of some kind since your first graduation in the year 2004/05? (Jobbing, traineeship in a school/law firm etc., doctoral position also count as employment)



#### 4. CAREER QUESTIONS

4.1

Х

4.2

Х

Scale

The following career questions are aimed at all who are currently in employment or - if that is not the case - were in employment at one time since their first graduation in the year 2004/05. Please refer to your current employment or - if you are currently not employed - to your last employment.

Have you already changed the company/office or the department since your first graduation?



#### To what extent did the following reasons apply to your change of job?

(If you have changed a number of times, please refer to your last change.)

	to a gr extent	reat t	not at all
To improve my promotion prospects	-(	boco	:43a
To earn a higher income	-(	boco	:43b
Expiry of a temporary contract/	-(	boc	:43c
I didn't like the work	-(	boco	:43d
Difficulties with superiors	-(	boco	43e
Difficulties with colleagues	-(	boc	:43f
Proximity to partner/family	-(	boco	:43g
Previous job was only a temporary solution	-(	bocc	43h
Previous job was too stressful	_(	boc	c43i
Sense of being stuck in a dead-end job	-(	boc	:43j
Wanted a position which corresponds better to my qualifications	-[	bocc	43k
Wanted to work more independently $^-$	-[	boc	:431
Employer ended working relationship —	-(	bocc	43m
Company had economic problems	-(	boco	43n
Health reasons		bocc4	3o_a
Desire to change location	-(	bocc	43p
To perform more interesting tasks	-(	boco	43q
A step towards self-employment	-(	boco	:43r
To gain career experience	-[	boco	:43s
More flexible work	-(	boco	:43t

# In the following we ask you for a more detailed description of the various occupations which you had in the year 2006 and thereafter. Please include work which began earlier if it continued in 2006.

Please provide information on all employment, i.e. regular employment, including self-employment, traineeships in a school/law firm etc. (Referendariat), times as a trainee etc., contracts for work or jobs. Always use a new line if you changed your employer or the company, took up employment after an interruption or if there were changes to the listed features of the job.

(If there is not enough space, please use a separate sheet for the further responses or use the empty reverse side of the questionnaire.)

Time period (Month/Year)	Type of employ- ment	Working time (contractually agreed)	Professio- nal positi- on	Work location	Firm/company
from: bocc221a_ bocc221b_ until: bocc221c_ bocc221c_ still ongoin bocc221e_	v1 bocc221f	bocc221g_v1 Part-time with No fixed working bocc221h_v1	bocc221i_v See key below	Federal state <b>bocc221j_g1v1r</b> <sup>id)</sup> 1 Location: (first 3 postcode If postcode unkn bocc221k_v10 tion:	bocc2211 See key below
from: bocc222a_ bocc222b_ until: bocc222c_ bocc222d_ still ongoin bocc222e_	v1 bocc222t	bocc222g_v1 Part-time with No fixed working bocc222h_v1 Part-time with	bocc222i_v See key below	Federal state <b>bocc222j_g1v1r</b> ad) 1 Location: (first 3 postcode <b>bocc222k_v10</b> If postcode unknown, prease molecate rocation:	bocc2221 See key below
from: bocc223a_ bocc223b_ bocc223b_ bocc223c_ bocc223d_ still ongoinbocc223e_	v1 bocc223f v1 below	bocc223g_v1       _v1       No fixed	bocc223i_v See key below	Federal state <b>bocc223j_g1v1r</b> ad) 1 Location: (first 3 postcode <b>bocc223k_v10</b> If postcode unknown, prease moreate rocation:	bocc223I See key below
from: bocc224a_ bocc224b_	v1 v1 v1 bocc224f v1 <sup>below</sup>		oocc224i_v See key below	Federal state bocc224j_g1v1r <sup>ad)</sup> 1 Location: (first 3 postcode If postcode unkn bocc224k_v10 ation:	bocc224I See key below
from: bocc225a_ bocc225b_ bocc225b_ bocc225c_ bocc225d_ still ongoir bocc225e_	v1 bocc225f v1 below	bocc225g_v1 Part-time with v1 No fixed bocc225h_v1 Part-time with	bocc225i_v See key below	Federal state bocc225j_g1v1r ad) 1 Location: first 3 nostcode bocc225k_v10 If postcode unknown, please indicate location:	bocc225I See key below
from: bocc226a_ bocc226b_ until: bocc226c_ bocc226c_ bocc226d_ still ongoir bocc226d_	v1 /1bocc226f_ v1below	bocc226g_v1 Part-time with No fixed working bocc226h_v1 Part-time with	oocc226i_v See key below	Federal state bocc226j_g1v1r ad) 1 Location: (first 3 postcode If postcode unknown, prese more action:	bocc226l See key below

#### Type of employment:

1 = unlimited

4.3

Х

- 2 = temporary (fixed-term contract)3 = apprenticeship/training contract (e.g. traineeship in a school/law
- firm etc. (Referendariat))
- 4 = fee contract/contract for work
  5 = self-employed/freelance
- 6 = other

- **Professional position:**
- 01 = executive employee (e.g. head of department, authorised officer, director)
- 02 = scientifically qualified employee with middle management function (e.g. project/team leader)
- 03 = scientifically qualified employee without management function
- 04 = qualified employee (e.g. administrative assistant)
- 05 = executor (employee)
- (e.g. sales person, typist)
- 06 = trainee in a school/law firm etc. (Referendar/in), intern (mandatory internship)etc.
- 07 = self-employed in liberal professions

- 08 = self-employed entrepreneur 09 = self-employed with fee contract/contract for work
- 10 = public official in higher civil service
- 11 = public official in higher intermediate service
- 12 = public official in simple/intermediate service
- 13 = skilled worker (with apprenticeship)
- 14 = skilled/unskilled worker
- 15 = supporting family member

#### Firm/company:

Please assign a different letter for each company you have worked for. For self-employment please enter an "S", e.g.

- A = firm "A"
- B = firm "B"
- C = firm "C"
- S = self-employment

If a company appears multiple times in the tableau please use the same letter each time.

#### How did you find your current or last job? (multiple answers possible)

By application for a job posting	bocc232a_v1
By application "on spec"	bocc232b_v1
Over the internet	bocc232c_v1
The employer approached me	bocc232d_v1
Through parents, friends etc.	bocc232f_v1
Entry into (medical) practice/company belonging to my parents	bocc232h_v1
Entry into (medical) practice/company belonging to friends or acquaintances	bocc232i_v1
Through a tip from fellow students	bocc232g_v1
Through voluntary commitment in an initi	bocc232k_v1
Through a previous contract for work/fee	bocc232w
Through a university teacher	bocc232l_v1
Through the university (e.g. careers advice)	bocc232m_v1
Through the employment agency	bocc232n_v1
I have created the position myself	bocc232e_v1
Founding of a company/self-employment	bocc232j_v1
Through a job during my studies ———	bocc232p_v1
Through existing contacts from an internship/exam	bocc232q_v1
Through an apprenticeship/occupation befor	bocc232r_v1
Through contacts at trade fairs/networking	bocc232o_v1
The position was assigned to me	bocc232t_v1
Through contacts from a previous occupat	bocc232x
Other	bocc232u_v1
please specify	bocc232v_g1v1r

4.5 Х Scale

	to a great extent	not at all ▼
The company's good reputation	-(	bocc44a
The salary offer	-(	bocc44b
Lack of employment alternatives	-(	bocc44c
To avoid unemployment	-(	bocc44d
Interesting work	-(	bocc44e
Good career opportunities	-(	bocc44f
Job security	-(	bocc44g
Match with my qualification profile	-(	bocc44h
Favourable working conditions	-(	bocc44i
The working atmosphere	-(	bocc44j
Proximity to hometown	-(	bocc44k
Attractivity of location	-(	bocc44l
Partner-related/family-related reasons-	-(	bocc44m
Circle of friends at location	-(	bocc44n

To what extent did the following reasons apply to

your decision to take your current or last position?

4.6 Х

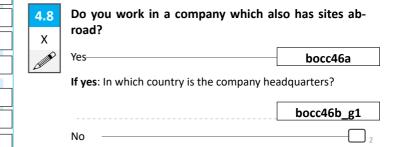
Do you work in the public sector or have an employment contract adjusted to the public sector pay scale?

Yes	
No	<b>bocc252</b>

4.7 Х

#### Do you work in a company which is part of a larger enterprise?

Does not apply, I am self- employed/freelance ——	1	>>	со	ntinue with Question	4.9
Yes				bocc45	
No					3





Which economic sector does the company or institution you work for specialise in? (Only one answer, please.)

	bocc2	72a_v1
Please enter the appropriate code number		
from list A (see back cover page).	bocc272	b_g1v1r



#### To which of the following company sizes does your company/office belong?

500 and more employees	1
250 to 499 employees	2
100 to 249 employees	3
50 to 99 employees	4
20 to 49 employees	bocc262a_v1
10 to 19 employees	6
5 to 9 employees	7
under 5 employees	8
Freelance, without employees	9
Other	10
please specify	bocc262b_g1v1r



## Does your company have a works council/staff council?

Yes\_\_\_\_\_ No \_\_\_\_\_

bocc47

Scale



Please state your exact job title, your areas of responsibility and typical work priorities within your occupation.

(If you are not in employment at the moment, please refer to your last employment!)

**Exact job title** (e.g. measurement technology engineer, personnel developer, educational social worker):

	bocc19_g1v1o	
Areas of responsibility (e.g. management, financial con- trolling, quality assurance, personnel, logistics, software):		
	bocc20a_g1v1r	
	bocc20b_g1v1r	
<b>Typical work priorities/tasks</b> (e.g. teaching, researching, developing, controlling, maintaining):		
	not gathered	



#### How important are/were the following learning methods for your current work responsibilities?

	very im- portant	unim- portant
Attendance at continuing education events	-( b	occ48a
Attendance at specialist lectures	-( b	occ48b
Attendance at trade fairs or conventions	_( b	occ48c
Reading of specialist literature/ specia- list journals	b	occ48d
Self-learning by observation, trial and error	_( b	occ48e
Learning through exchange with colleagues or superiors	-( b	occ48f
Company training	( b	occ48g
Quality/workshop circles, participation groups	b	occ48h
Supervision or coaching	b	occ48i
Online learning (e.g. forums, communi- ties, knowledge platforms)	-( b	occ48j
Computer-assisted self-learning programmes, e-learning	-( b	occ48k
My completed course of studies	b	occ48l

# 4.14 How would you describe your workplace, your work conditions and your work environment?

	strongly applies	
I mostly work on temporary projects	_(	bocc49a
I work in an interdisciplinary	,	
team	-[	bocc49b
I regularly work with colleagues from different fields	-	bocc49c
My work is frequently evaluated —	-(	bocc49d
Success is acknowledged	-(	bocc49e
When faced with problems, you are on your own	-	bocc49f
There is an innovative atmosphere ——	-[	bocc49g
l must often think in an interdisciplinary way	_	bocc49h
Personal initiative is important	_[	bocc49i
My work tasks vary frequently	_	bocc49j
I often work from home	_	bocc49k
I have the opportunity to make financial decisions in my area		bocc49l
of responsibility		
I mostly work alone	٦ <u>ـ</u>	bocc49m
People are blamed for failures	-(	bocc49n
Causes of failures are analysed	-	bocc49o
I often work directly with customers/clients	-	bocc49p
Successes and failures are often ignored or suppressed	-(	bocc49q
In my company/office customers and clients are treated as partners	-	bocc49r
My work is largey pre-defined	-(	bocc49s
I can organise my work independently	-	bocc49t
My work hours are clearly defined —	-(	bocc49u
I am directly involved in international working contexts	_	bocc49v
Suggestions for improvement are taken seriously		bocc49w
l often work overtime		-
My income has performance- related aspects		bocc49x
The company/office is	۷ ۲	bocc49y
family-friendly I travel frequently for		bocc49z
business purposes In my everyday work I frequently		bocc49aa
need foreign languages	-(	bocc49ab
Decision making is mostly top down	-(	bocc49ac
There is a strong emphasis on further education		bocc49ad
There is a cooperative	d	handlas
atmosphere	4	bocc49ae
There is a high amount of bureaucracy –	-(	bocc49af

4.15	How high is your gross monthly salary?		4.20	Do you work i
	Euros/Month:	bocc282_v1	X	a university deg (e.g. doctor, pha
				a university deg
				a university deg but an advantag
4.16	How high is your net monthly income? (After deduction of taxes, social contribution expenses.)	s and business		a university deg
	Euros/Month:	bocc50		
			<b>4.21</b>	Would you say qualification n
			X	
L7	Which additional (gross) salary element ceive? (multiple answers possible)	ts do you re-	Scale	With respect to job position —
X	Fixed salary components (e.g. Christmas bonu	IS.		With respect to
	holiday pay, 13th month's salary, shift bon	bocc292g		of work tasks —
		bocc292h		With respect to (field of study)
	Variable salary components (e.g. performance bonus)	bocc292c_v1		
		 bocc292d_v1	4.22	How content a
	Other salary elements, please specify: —	bocc292i	х	
			Scale	with respect to
		bocc292j_g1r		Job tasks ——
		bocc292e_v1		Professional pos
	Does not apply to me since my work is fully do dent on commissioned work or performan	bocc292f_v1		Earnings/incom
				Working conditi
				Promotion pros
				Opportunities for further education
8				Work/life balan
	Which work volume best corresponds to your wishes?			Organisation of
	Full-time employment			Quantity/durati
>	bocc51a	bocc51b		Job security —
	Part-time employment	/week:		Appropriatenes
	Other work time expectations			Technical equip
				Opportunities to own ideas
				Work atmosphe
				Family-friendlin
.19	On average, how many working hours d on your professional activity per week?	lo you spend	<mark>4.23</mark> X	If you are cur hensive of losi months?
	Main occupation ho ho	bocc52a	Scale	very strongly
	If applicable, second or hd	hoostak		In other word
	part-time occupation	bocc52b		current emplo

#### Do you work in a position in which...?

a university degree is essential (e.g. doctor, pharmacologist, teacher) ——	1
a university degree is the general rule —	
a university degree is not the general rule, but an advantage	bocc312
a university degree is irrelevant	4

## Would you say that your higher education qualification matches your job?

	yes definitely	no, not at all
With respect to job position	bocc	302a
With respect to level of work tasks	_[ bocc	302b
With respect to academic qualification (field of study)	bocc	:302c

#### How content are you with your occupation?

with respect to	very co tent	on- discontent
Job tasks	-[	bocc33a_v1
Professional position		bocc33b_v1
Earnings/income	-(	bocc33c_v1
Working conditions	-[	bocc33d_v1
Promotion prospects	-[	bocc33e_v1
Opportunities for further education	-(	bocc33f_v1
Work/life balance	-[	bocc33g_v1
Organisation of working time	-[	bocc33n
Quantity/duration of working time —	-(	bocc33o
Job security	-[	bocc33h_v1
Appropriateness of qualification	-(	bocc33i_v1
Technical equipment/working materials		bocc33j_v1
Opportunities to introduce own ideas	-(	bocc33k_v1
Work atmosphere	-(	bocc33l_v1
Family-friendliness	-[	occ33m_v1

If you are currently in employment: Are you apprehensive of losing your current job within the next six months?

> gly <u>1</u>2<u>3</u>4<u>5</u> bocc53a words: Are you considering changing your

current employerwith in the next six months?

very much so <u>1 2 3 4 5</u> bocc53b

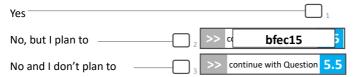
#### 5. EDUCATION AND QUALIFICATION AT UNIVERSITY

The following section is about longer and shorter courses and qualifications at universities (university/university of applied sciences) which you have attended after your first graduation in the year 2004/05, e.g. another course of study, study programmes, certificate courses, additional examinations, modules, courses, seminars, workshops (except for a PhD which is already covered in section 2).

5.1 Х

Have you attended courses at university subsequent to your first graduation in the year 2004/05 that lead to an academic qualification (e.g. master's, diploma) or attended other qualification courses with a minimum duration of one semester (e.g. certificate courses, modules)?

Please enter these longer-term courses which you started, continued or completed after your graduation (also the ones



5.2

that you discontinued or interrupted) in the following tableau! (For more than three responses please use a separate sheet.)

Start and end (Month/year)	Status	Subject/ field of study	Name of university	Qualification aimed for or achieved	Was it an extra- occupational studies programme?	Were there study or participation fees?
fr bfec161a bfec161b bfec161c st bfec161d st bfec161e	bfec16 See key below	1f bfec161g_g1o	bfec161h_g1a	bfec161i See key bfec161j_g	bfec161k	Yes 1
fr bfec162a bfec162b bfec162c bfec162d st bfec162d bfec162e	bfec16 See key below	2f bfec162g_g1o	bfec162h_g1a	bfec162i See key bfec162j_g1	Ye bfec162k r 0 2	N bfec162l
f bfec163a bfec163b u bfec163c st bfec163d st bfec163e	bfec16 See key below	3f bfec163g_g1o	bfec163h_g1a	bfec163i See key bfec163j_g:	Ye bfec163k	N bfec163I
	tatus of furtl	ner qualification:	1	Degree of	further qualification	

2 already completed

- 3 discontinued
- 4 interrupted

2 Master 5 certificate 3 Bachelor 4 diploma (Diplom)/Master

6 other qualification/

sehi

(Magister)

degree

#### 5.3 Х Scale

#### How important are/were the following goals for your participation in longer-term courses at university?

	sehr wichtig	unwichtig
To start an academic career	-[1	bfec17a
To extend my professional competency —	-[]	bfec17b
To extend my non-professional competenc (e.g. social/organisational competencies) -	y	bfec17c
To be able to do a PhD later	-0	bfec17d
Earn a higher income	-[	bfec17e
Get a better job position	-[	bfec17f
Gain job security	-[]	bfec17g
To avoid downward occupational mobility	[	bfec17h
To get a more interesting,		
demanding job	-Ľ	bfec17i
Gain time for career choices	-0	bfec17j

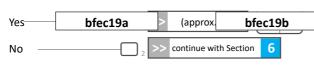
	wichtig unwichtig
To improve career prospects related to my first degree(	bfec17k
Personal development(	bfec17l
Change of career[	bfec17m
Change of employer[	bfec17n
Start-up/self-employment[	bfec17o
Find a job at all	bfec17p
Compensate for deficits from(	bfec17q
To maintain contact with my university	bfec17r
To avoid unemployment[	bfec17s
General education [	bfec17t

#### How did you finance your living expenses and (if applicable) the tuition fees during your participation in the academic courses covered in Question 5.2? (multiple answers possible)

Through employment	bfec18a
Through grants/public funds	bfec18b
Through own capital/savings/grants	bfec18c
from third parties Through sponsorship of my employer	bfec18d
-	bfec18e
Through loans, credit, study grants (BAföG Other financing	bfec18f



Have you attended shorter courses at universities (e.g. courses, seminars, workshops)?





Please enter here the themes or subject areas that were most important to you during these events. Please refer to the back cover page and use the appropriate code numbers (max. five) from list B.

	bfec20a	bfec20b	bfec20c
	bfec20d		bfec20e
5.7	-	inance possible par	-
Хχ	of the academic of (multiple answers pos	courses covered in ssible)	Question 5.5?

Through employment	bfec21a
Through grants/public funds	bfec21b
Through own capital/savings/grants from third parties	bfec21c
Through sponsorship of my employer	bfec21d
Through loans, credit, study grants (BAföG,	bfec21e
Other financing	bfec21f
There were no participation fees	bfec21g

#### 6. FURTHER EDUCATION OUTSIDE UNIVERSITY

The following section deals with professional development and training outside of higher education. This refers to all events (e.g. trainings, courses, seminars, workshops, classes) which you have attended for professional reasons.



Have you participated in any kind of professional development or training outside of university since your first graduation in 2004/05?

Yes_		(		
		bfvt02		
No	2 >> con	tinue with Section	7	



6.3

Хχ

Please enter here the themes or subject areas that were most important to you during these events. Please refer to the back cover page and use the appropriate code numbers (max. five) from list B.



How do/did you finance possible participation fees of this further training?

(multiple answers possible)

bfvt04a
bfvt04b
bfvt04c
bfvt04d
bfvt04e
bfvt04f
bfvt04g



Where did the initiative for the participation in training and qualifications outside of higher education come from? (multiple answers possible)

From my company/office	bfvt05a
From the employment agency	bfvt05b
Own initiative	bfvt05c
Other	bfvt05d



Who were the organisers or providers of this further training? (multiple answers possible)

Muamployar	bfvt06a
My employer	
Manufacturer or supplier	bfvt06b
Private or freelance training provider —	bfvt06c
Church institution	bfvt06d
Trade union	bfvt06e
Adult education centre	bfvt06f
Vocational academy	bfvt06g
Chambers, associations	bfvt06h
Professional/specialist association	bfvt06i
Scientific	
association/institute	bfvt06j
Other	bfvt06k

#### 7. TRAINING NEEDS

No



6.7

Хχ

How important are/were the following goals to you for your participation in further education/qualification outside of universities?

	very im- portant	unimport- ant
To extend my professional compete	• bfvt07a	)-5
To extend my non-professional competency (e.g. social competenco organisational competence)	bfvt07b	
Earn a higher income	bfvt07c	ل_ال
Get a better job position	bfvt07d	<b></b> _5
Gain job security	bfvt07e	<u></u> 5
Avoid downward occupational mol	bfvt07f	
To get a more interesting, demanding job	bfvt07g	5
To improve career prospects relate to my first degree	bfvt07h	<u></u> 5
Gain time for career choice ——	bfvt07i	<u></u> 5
Personal development	bfvt07j	15-
Change of career	bfvt07k	5
Change of employer	bfvt07l	<u></u> 5
Start-up/self-employment	bfvt07m	5
Find a job at all	bfvt07n	[5
Compensate for deficits from course of study	bfvt07o	)_5
Avoid unemployment	bfvt07p	<del></del> 5
General education	bfvt07q	

#### In what form and to what extent have you participated in professional training outside of university since your graduation in 2004/05?

(multiple answers possible)

Please indicate how many courses/trainings you have participated in as well as the time expenditure for each.

Individual day	/half-day events	
	course, seminar)	bfvt081a
L	Total (approx.):	bfvt081b
expenditure of	nts with a time f up to 20 hours /block seminar) <sup>_</sup>	bfvt082a
	Total (approx.):	bfvt082b
20 to 40 hours	nts with a time ex (e.g. one-week f rt-time courses)	full-time course bfvt083a
	Total (approx.):	bfvt083b
ture of over 40	urther education ) up to 100 hours art-time further e Total (approx.):	
		JIV10845
Longer-term f	urther education	with a time expendi-
ture of over 10	urther education 00 hours (e.g. spe 10therapist's addi	ntvtux5a H

# 7.1 Do you personally think that you are in need of further education and qualification?

**If yes:** Please enter here the themes and subject areas most important to you.

continue with Section

8

Please refer to the back cover page and use the appropriate code numbers (max. five) from **list B.** 

bfvt10a		bfvt10b			bfvt10c
	bfvt10d			bfv	vt10e



Are there special thematic areas which you think universities should offer you in the context of academic further education and qualification?



**If yes:** Please enter here the themes and subject areas most important to you.

Please refer to the back cover page and use the appropriate code numbers (max. five) from **list B.** 

bfec23a			bfe	ec23b	)		bfec	23c	
	k	ofec2	3d			bfe	c23e		J

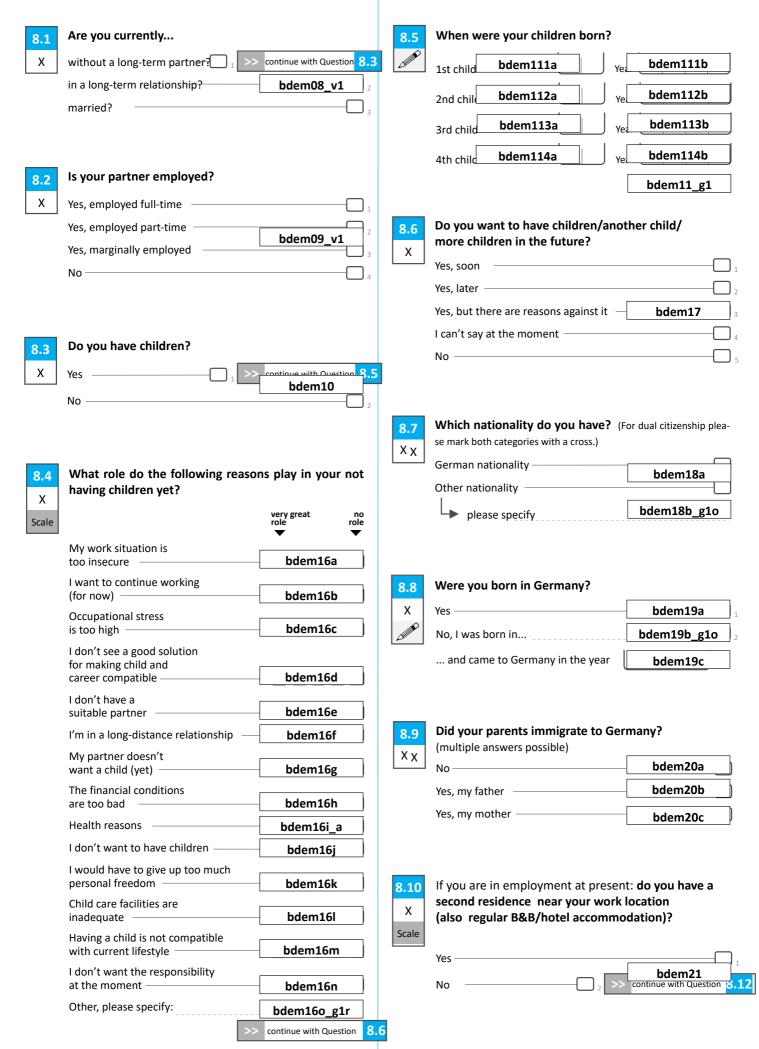
#### 7.3 X x

Which organisational forms do you prefer for your professional training?

(multiple answers possible)

Extra-occupational courses, seminars.	bfvt11a
Full-time courses/courses of study	bfvt11b
Multi-day or multi-week block sem	bfvt11c
Day/half-day events (also regularly, e.g. once a week)	bfvt11d
Weekend seminars	bfvt11e
Evening courses	bfvt11f
Distance learning courses, telelearr	bfvt11g
Self-learning	bfvt11h

#### 8. LIFE CIRCUMSTANCES AND FAMILY





## As a rule, how often do you commute between your main and second residence?

Once a week (e.g. weekend commuter)	1
Several times a week	<b>bdem22</b> 2
Less than once a week	3



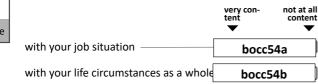
Please enter in the following tableau your current main residence and, if applicable, previous main residences since your first graduation in 2004/05.

(for more than five responses: please enter your last five main residences.)

Date of moving (in)	Postcode (or country) of main residence				
Current main residence					
bdem231a	Location: bdem231c_o				
bdem231b	or location if postcod bdem231d_g1r abroad:				
Previo	ous main residences				
bdem232a	Location: bdem232c_o				
bdem232b	or location if postcoc bdem232d_g1r abroad:				
bdem233a	Location: bdem233c_o				
bdem233b	or location if postco bdem233d_g1r abroad:				
bdem234a	Location: bdem234c_o				
bdem234b	or location if postcol bdem234d_g1r abroad:				
bdem235a	Location: bdem235c_o				
bdem235b	or location if postco <b>bdem235d_g1r</b> abroad:				
L	aviuau.				



#### How content are you all-in-all...



#### >> One final request:

We have written to you at the address on the front page of the questionnaire. Please check and, if necessary, update your address and also give us your email address.

Thereby we will be able to inform you of the results of the survey and send you your prize in case you have won. Furthermore we would like to interview you one last time on your work situation in around five years from now.

# Many thanks for your participation!

bsys01a_o	
bsys01b_d	
bsys01c_d	
bsys02	

For any queries to HIS please contact:

Kolja Briedis, Telefon: 0511 1220-232, E-Mail: briedis@his.de Michael Grotheer, Telefon: 0511 1220-268, E-Mail: grotheer@his.de Sören Isleib, Telefon: 0511 1220-395, E-Mail: isleib@his.de HIS Hochschul-Informations-System GmbH Goseriede 9 | 30159 Hannover | www.his.de