

DZHW Graduate Panel 2005

English Translation of the German Questionnaire with
Variable Names (2nd Wave)

Questionnaire with Variable Names

March 2019

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Off to a good start and content?

Second Survey of Higher Education Graduates of the
Year 2004/05

INSTRUCTIONS FOR COMPLETION OF THE QUESTIONNAIRE

Please answer every question wherever possible. Mostly you can complete the answers by marking them with a cross or entering a number. The following symbols are intended to help you choose your answers:

1.2 means: Please only mark one option with a cross.
X

1.1 means: Multiple answers possible, please mark all relevant answers with a cross.
X X

>> continue with Question **3**

>> continue with Question **4.3**

4.2 means: Please mark the relevant number with a cross for each scale, e.g.
1 2 3 4 5

4.9 means: Please enter text and/or number (right-justified), e.g.
5

means: If you can skip some questions or whole sections, you will be led to the next question or next section.

1. OCCUPATIONS: CURRENT SITUATION, OUTLOOK AND REVIEW

1.1 Which of the following occupations are you currently practising? (multiple answers possible, please check where appropriate)
X X

Currently I am ...

- in employment ☐ **bocc37a**
- in temporary employment ☐ **bocc37b**
- doing an internship ☐ **bocc37c**
- a trainee in a school/law firm etc. (Referendar/in), a trainee clerical assistant (Inspektorant/ter/in) (incl. mandatory internship etc.) ☐ **bocc37d**
- in vocational training/retraining ☐ **bocc37e**
- in training/further education ☐ **bocc37f**
- studying (at university) ☐ **bocc37g**
- doing a PhD ☐ **bocc37h**
- a junior professor, an assistant professor ☐ **bocc37i**
- in academic further education after doing ("post-doc") ☐ **bocc37j**
- searching for (new) employment ☐ **bocc37k**
- on parental leave ☐ **bocc37l**
- housewife/-husband ☐ **bocc37m**
- unemployed ☐ **bocc37n**
- Other ☐ **bocc37o**
- ↳ please specify **bocc37p_g1r**

1.2 How would you describe your current occupation/situation? (Please only mark one option.)
X

- As a short-term transitional situation ☐ **1**
- As a situation which will persist in the medium term ☐ **bocc09_v1**
- As a situation which will presumably be stable in the long term ☐ **3**

1.3 Would you like to gain employment corresponding to your academic qualification in the next five years?
X

definitely ☐ **1** ☐ **2** ☐ **3** ☐ **4** ☐ **5** **bocc38**

1.4 How do you perceive your future career prospects?
X

With respect to ... very good very bad

Job security ☐ **1** **bocc10a**

Your career development opportunities ☐ **1** **bocc10b**

1.5 There are many ways to secure or improve your future career prospects: which opportunities have you taken? (multiple answers possible)
X X

- Specialised field of study ☐ **bocc06c_v1**
- Acquisition of further knowledge/skills (e.g. languages, IT) ☐ **bocc06d_v1**
- Creation and maintenance of personal and social contacts ☐ **bocc06f_v1**
- Gaining of experience abroad ☐ **bocc06g_v1**
- Changing jobs ☐ **bocc06h_v1**
- Completion of a further degree ☐ **bocc06i_v1**
- Further education ☐ **bocc06j_v1**
- Membership in a professional association ☐ **bocc06u**
- Active participation in a professional association ☐ **bocc06v**
- Searching for work abroad ☐ **bocc06k_v1**
- Creation of a position/occupation oneself ☐ **bocc06o_v1**
- Regional mobility ☐ **bocc06p_v1**
- Commitment to my profession ☐ **bocc06q_v1**
- Other ☐ **bocc06r_v1**
- ↳ please specify **bocc06s_g1v1r**
- None ☐ **bocc06t_v1**

1.6 Are you planning to become self-employed?
X

- I am already self-employed ☐ **1**
- Yes, I am seriously considering it ☐ **bocc07_v1**
- No, it would be too difficult at the moment ☐ **3**
- No, for me that's out of the question ☐ **4**



In order to better understand the transition from school to career and other areas of life, we kindly ask you to enter your occupations since the beginning of 2006 in the following calendar.

Please enter your occupations from January 2006 to today in your personal calendar by using the listed code letters. If you had a number of occupations simultaneously, you can list them one below the other. It is important not to leave any time gaps.

Example:

From the beginning of 2006 you were an employee (E). Parallel to this you worked on your PhD (D), which you finished in June 2007. After the end of your employment in October 2007 you were unemployed (A), then you had a contract for work until December (W) and began a new job in January 2008 (E).

	Jan.	Feb.	March	April	May	June	July	August	Sept.	October	Nov.	Dec.
2006	NE											
	D											
2007	NE									NE →	W	
	D											
2008	NE											
etc.												

NE Non self-employed paid work
(e.g. as employee or civil servant)

SE Self-employed paid work
(without contract/fee work)

W Contract for work, fee work

J Jobbing

I Internship

D Dissertation/PhD

CS Course of study

JP Junior professorship/habilitation

TS Traineeship in a school, law firm
(Referendariat), mandatory internship
(Anerkennungspraktikum) etc.

T Traineeship (Volontariat)

F Further education
(full-time, long-term)

V Vocational training, re-training

PL Parental leave

H Housewife/Househusband, Family work

U Unemployment

O Other (e.g. military/civilian service, holiday, illness)

Your personal calendar from January 2006 to today:

	Jan.	Feb.	March	April	May	June	July	August	Sept.	October	Nov.	Dec.
2006												
2007												
2008												
2009												
2010												
ggf. 2011												

see also episodes dataset

1.8

X

Scale

How important are the following skills and competencies for your current (or last, if you are currently not in employment) professional activity (column A)? To what extent do you already possess these skills and competencies (column B)?

A		B	
Importance for professional activity		I already possess...	
very important ▼	unimportant ▼	to a great extent ▼	to a lesser extent ▼
Skills and competencies			
1	bski01a_v1	Specific subject knowledge	bski03a 5
1	bski01b_v1	Broad basic knowledge	bski03b 5
1	bski01c_v1	Knowledge of academic methods	bski03c 5
1	bski01d_v1	Foreign languages	bski03d 5
1	bski01e_v1	Ability to communicate	bski03e 5
1	bski01f_v1	Negotiation skills	bski03f 5
1	bski01g_v1	Organisational skills	bski03g 5
1	bski01h_v1	IT skills	bski03h 5
1	bski01i_v1	Ability to adapt to changed circumstances	bski03i 5
1	bski01j_v1	Written skills	bski03j 5
1	bski01k_v1	Oral skills	bski03k 5
1	bski01l_v1	Ability to recognise and fill gaps in knowledge	bski03l 5
1	bski01m_v1	Leadership qualities	bski03m 5
1	bski01n_v1	Business knowledge	bski03n 5
1	bski01o_v1	Ability to cooperate	bski03o 5
1	bski01p_v1	Time management	bski03p 5
1	bski01q_v1	Ability to apply existing knowledge to new problems	bski03q 5
1	bski01r_v1	Interdisciplinary thinking	bski03r 5
1	bski01s_v1	Knowledge and understanding of other cultures	bski03s 5
1	bski01t_v1	Ability to study/work independently	bski03t 5
1	bski01u_v1	Ability to assume responsibility	bski03u 5
1	bski01v_v1	Conflict management	bski03v 5
1	bski01w_v1	Problem solving ability	bski03w 5
1	bski01x_v1	Analytical skills	bski03x 5
1	bski01y	Knowledge about the effects of my work on nature and society	bski03y 5

2. PHD/DOCTORATE

2.1 Have you begun or completed a PhD?

X

- Yes, completed ☐ 1
- Yes, but it's not yet finished ☐ 2
- Yes, but I discontinued ☐ **bfec09**
- Yes, but interrupted at the moment ☐ 4
- No, but I plan to ☐ 5 >> continue with Section **3**
- No and I don't plan to ☐ 6 >> continue with Section **3**

2.2 When did you begin and complete your PhD?

X



Start: **bfec10a** **bfec10b**
Month Year

End: **bfec10c** **bfec10d**
Month Year

bfec10e

2.3 In which institutional context are you doing your PhD? (multiple answers possible)

X X

- Without institutional involvement ☐ **bfec11a**
- As a research assistant at a university ☐ **bfec11b**
- As a research assistant at a non-university establishment ☐ **bfec11c**
- In a structured doctoral program (e.g. graduate school, doctoral research programme etc.) ☐ **bfec11d**
- In the context of a doctoral sponsorship of a foundation ☐ **bfec11e**
- In private enterprise/industry ☐ **bfec11f**
- Other ☐ **bfec11g**
- please specify **bfec11h_g1r**

2.4 In what manner have you worked on your PhD (so far)? (multiple answers possible)

X X

- Mostly alone ☐ **bfec12a**
- In academic contact with other doctoral candidates ☐ **bfec12b**
- In contact with academics from other disciplines ☐ **bfec12c**
- In contact with academics who work abroad ☐ **bfec12d**
- In close working contact with the supervising university teacher ☐ **bfec12e**
- In a larger work and research context ☐ **bfec12f**
- In a formal research team ☐ **bfec12g**
- In cooperation with business, public authority, cultural institution etc. ☐ **bfec12h**

2.5 How do/did you finance your PhD? (multiple answers possible)

X X

- With the help of postgraduate funding ☐ **bfec13a**
- Through another grant ☐ **bfec13b**
- Through a doctoral position at the university ☐ **bfec13c**
- Through a doctoral position with external funding ☐ **bfec13d**
- Through my professional income ☐ **bfec13e**
- As a research assistant ☐ **bfec13f**
- Through a side job ☐ **bfec13g**
- Through private grants (e.g. parents, partner) ☐ **bfec13h**
- From own resources, savings, grants from third parties ☐ **bfec13i**
- Through loans, credits ☐ **bfec13j**
- Through other means ☐ **bfec13k**
- That is still uncertain ☐ **bfec13l**

2.6 How important are/were the following motivations for doing your PhD?

X

Scale

very important unimportant

- To pursue my academic/professional interests ☐ **bfec03a_v1**
- To improve my career opportunities ☐ **bfec03b_v1**
- To develop my personal abilities ☐ **bfec03c_v1**
- To gain time for career choices ☐ **bfec03d_v1**
- To balance out skill deficits ☐ **bfec03e_v1**
- To avoid unemployment ☐ **bfec03g_v1**
- To maintain contact with my university ☐ **bfec03h_v1**
- To get professionally qualified in a special field ☐ **bfec03i_v1**
- To begin an academic career ☐ **bfec03j_v1**
- To research an interesting topic ☐ **bfec03k_v1**
- To maintain student status ☐ **bfec03l_v1**
- Lack of confidence in career prospects with my current degree ☐ **bfec03n_v1**
- Other, please specify: **bfec03o_g1v1r**

2.7 How content are/were you all in all with the development of your promotion?

X

Scale

very content ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐ not content **bfec14**

3. CURRENT EMPLOYMENT SITUATION

3.1 Are you currently in employment?

☒ Yes ☐ No

☐ 1 >> continue with Section 4 **bocc39**

☐ 2

3.2 What are the main reasons for you being unemployed at the moment? (multiple answers possible)

☒ X

I am doing a PhD/I am in training or studying **bocc40a**

I lost my job **bocc40b**

Operational reasons (company/department was closed/re-located) **bocc40c**

End of temporary work relationship **bocc40d**

I couldn't find a job **bocc40e**

Parental leave **bocc40f**

Parenting **bocc40g**

Health reasons **bocc40h_a**

The job vacancies didn't meet my expectations **bocc40i**

Due to working conditions **bocc40j**

I was unsatisfied with the job tasks **bocc40k**

I didn't want to have a long-distance relationship **bocc40l**

I wanted to have more time for non-work activities **bocc40m**

I don't need to earn money (any longer) since my livelihood is secured **bocc40n**

Other **bocc40o**

3.3 How do you assess the possibilities to find a job that matches your qualification?

☒ X

Scale

very good ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 **bocc41**

3.4 Have you been in employment of some kind since your first graduation in the year 2004/05? (Jobbing, traineeship in a school/law firm etc., doctoral position also count as employment)

☒ X

Yes ☐ No

☐ 1 ☐ 2 >> continue with Section 5 **bocc18_v1**

4. CAREER QUESTIONS

The following career questions are aimed at all who are currently in employment or - if that is not the case - were in employment at one time since their first graduation in the year 2004/05. **Please refer to your current employment or - if you are currently not employed - to your last employment.**

4.1 Have you already changed the company/office or the department since your first graduation?

☒ X

Yes ☐ No

☐ 1 **bocc42**

☐ 2 >> continue with Question 4.3

4.2 To what extent did the following reasons apply to your change of job? (If you have changed a number of times, please refer to your last change.)

☒ X

Scale

to a great extent ☐ not at all

To improve my promotion prospects **bocc43a**

To earn a higher income **bocc43b**

Expiry of a temporary contract/contract for work **bocc43c**

I didn't like the work **bocc43d**

Difficulties with superiors **bocc43e**

Difficulties with colleagues **bocc43f**

Proximity to partner/family **bocc43g**

Previous job was only a temporary solution **bocc43h**

Previous job was too stressful **bocc43i**

Sense of being stuck in a dead-end job **bocc43j**

Wanted a position which corresponds better to my qualifications **bocc43k**

Wanted to work more independently **bocc43l**

Employer ended working relationship **bocc43m**

Company had economic problems **bocc43n**

Health reasons **bocc43o_a**

Desire to change location **bocc43p**

To perform more interesting tasks **bocc43q**

A step towards self-employment **bocc43r**

To gain career experience **bocc43s**

More flexible work conditions **bocc43t**

4.3 In the following we ask you for a more detailed description of the various occupations which you had in the year 2006 and thereafter. Please include work which began earlier if it continued in 2006.

Please provide information on all employment, i.e. regular employment, including self-employment, traineeships in a school/law firm etc. (Referendariat), times as a trainee etc., contracts for work or jobs. Always use a new line if you changed your employer or the company, took up employment after an interruption or if there were changes to the listed features of the job.

(If there is not enough space, please use a separate sheet for the further responses or use the empty reverse side of the questionnaire.)

Time period (Month/Year)	Type of employ- ment	Working time (contractually agreed)	Profession- al position	Work location	Firm/company
from: <input type="text"/> <input type="text"/> <input type="text"/> until: <input type="text"/> <input type="text"/> <input type="text"/> still ongoing <input type="checkbox"/>	<input type="text"/> bocc221a_v1 <input type="text"/> bocc221b_v1 <input type="text"/> bocc221c_v1 <input type="text"/> bocc221d_v1 <input type="text"/> bocc221e_v1	<input type="text"/> bocc221g_v1 Part-time with <input type="text"/> bocc221f_v1 No fixed <input type="text"/> bocc221h_v1 working <input type="text"/> bocc221i_v1	<input type="text"/> bocc221j_v1 See key below	Federal state <input type="text"/> bocc221j_g1v1r Location: <input type="text"/> (first 3 postcode) If postcode unknown, please indicate location:	<input type="text"/> bocc221l See key below
from: <input type="text"/> <input type="text"/> <input type="text"/> until: <input type="text"/> <input type="text"/> <input type="text"/> still ongoing <input type="checkbox"/>	<input type="text"/> bocc222a_v1 <input type="text"/> bocc222b_v1 <input type="text"/> bocc222c_v1 <input type="text"/> bocc222d_v1 <input type="text"/> bocc222e_v1	<input type="text"/> bocc222g_v1 Part-time with <input type="text"/> bocc222f_v1 No fixed <input type="text"/> bocc222h_v1 working <input type="text"/> bocc222i_v1	<input type="text"/> bocc222j_v1 See key below	Federal state <input type="text"/> bocc222j_g1v1r Location: <input type="text"/> (first 3 postcode) If postcode unknown, please indicate location:	<input type="text"/> bocc222l See key below
from: <input type="text"/> <input type="text"/> <input type="text"/> until: <input type="text"/> <input type="text"/> <input type="text"/> still ongoing <input type="checkbox"/>	<input type="text"/> bocc223a_v1 <input type="text"/> bocc223b_v1 <input type="text"/> bocc223c_v1 <input type="text"/> bocc223d_v1 <input type="text"/> bocc223e_v1	<input type="text"/> bocc223g_v1 Part-time with <input type="text"/> bocc223f_v1 No fixed <input type="text"/> bocc223h_v1 working <input type="text"/> bocc223i_v1	<input type="text"/> bocc223j_v1 See key below	Federal state <input type="text"/> bocc223j_g1v1r Location: <input type="text"/> (first 3 postcode) If postcode unknown, please indicate location:	<input type="text"/> bocc223l See key below
from: <input type="text"/> <input type="text"/> <input type="text"/> until: <input type="text"/> <input type="text"/> <input type="text"/> still ongoing <input type="checkbox"/>	<input type="text"/> bocc224a_v1 <input type="text"/> bocc224b_v1 <input type="text"/> bocc224c_v1 <input type="text"/> bocc224d_v1 <input type="text"/> bocc224e_v1	<input type="text"/> bocc224g_v1 Part-time with <input type="text"/> bocc224f_v1 No fixed <input type="text"/> bocc224h_v1 working <input type="text"/> bocc224i_v1	<input type="text"/> bocc224j_v1 See key below	Federal state <input type="text"/> bocc224j_g1v1r Location: <input type="text"/> (first 3 postcode) If postcode unknown, please indicate location:	<input type="text"/> bocc224l See key below
from: <input type="text"/> <input type="text"/> <input type="text"/> until: <input type="text"/> <input type="text"/> <input type="text"/> still ongoing <input type="checkbox"/>	<input type="text"/> bocc225a_v1 <input type="text"/> bocc225b_v1 <input type="text"/> bocc225c_v1 <input type="text"/> bocc225d_v1 <input type="text"/> bocc225e_v1	<input type="text"/> bocc225g_v1 Part-time with <input type="text"/> bocc225f_v1 No fixed <input type="text"/> bocc225h_v1 working <input type="text"/> bocc225i_v1	<input type="text"/> bocc225j_v1 See key below	Federal state <input type="text"/> bocc225j_g1v1r Location: <input type="text"/> (first 3 postcode) If postcode unknown, please indicate location:	<input type="text"/> bocc225l See key below
from: <input type="text"/> <input type="text"/> <input type="text"/> until: <input type="text"/> <input type="text"/> <input type="text"/> still ongoing <input type="checkbox"/>	<input type="text"/> bocc226a_v1 <input type="text"/> bocc226b_v1 <input type="text"/> bocc226c_v1 <input type="text"/> bocc226d_v1 <input type="text"/> bocc226e_v1	<input type="text"/> bocc226g_v1 Part-time with <input type="text"/> bocc226f_v1 No fixed <input type="text"/> bocc226h_v1 working <input type="text"/> bocc226i_v1	<input type="text"/> bocc226j_v1 See key below	Federal state <input type="text"/> bocc226j_g1v1r Location: <input type="text"/> (first 3 postcode) If postcode unknown, please indicate location:	<input type="text"/> bocc226l See key below

Type of employment:

- 1 = unlimited
- 2 = temporary (fixed-term contract)
- 3 = apprenticeship/training contract (e.g. traineeship in a school/law firm etc. (Referendariat))
- 4 = fee contract/contract for work
- 5 = self-employed/freelance
- 6 = other

Professional position:

- 01 = executive employee (e.g. head of department, authorised officer, director)
- 02 = scientifically qualified employee with middle management function (e.g. project/team leader)
- 03 = scientifically qualified employee without management function
- 04 = qualified employee (e.g. administrative assistant)
- 05 = executor (employee) (e.g. sales person, typist)
- 06 = trainee in a school/law firm etc. (Referendar/in), intern (mandatory internship)etc.
- 07 = self-employed in liberal professions
- 08 = self-employed entrepreneur
- 09 = self-employed with fee contract/contract for work
- 10 = public official in higher civil service
- 11 = public official in higher intermediate service
- 12 = public official in simple/intermediate service
- 13 = skilled worker (with apprenticeship)
- 14 = skilled/unskilled worker
- 15 = supporting family member

Firm/company:

Please assign a different letter for each company you have worked for. For self-employment please enter an "S", e.g.

- A = firm "A"
- B = firm "B"
- C = firm "C"
- S = self-employment

If a company appears multiple times in the tableau please use the same letter each time.

4.4

X X

How did you find your current or last job?

(multiple answers possible)

By application for a job posting	<input type="checkbox"/>	bocc232a_v1
By application "on spec"	<input type="checkbox"/>	bocc232b_v1
Over the internet	<input type="checkbox"/>	bocc232c_v1
The employer approached me	<input type="checkbox"/>	bocc232d_v1
Through parents, friends etc.	<input type="checkbox"/>	bocc232f_v1
Entry into (medical) practice/company belonging to my parents	<input type="checkbox"/>	bocc232h_v1
Entry into (medical) practice/company belonging to friends or acquaintances	<input type="checkbox"/>	bocc232i_v1
Through a tip from fellow students	<input type="checkbox"/>	bocc232g_v1
Through voluntary commitment in an initiative	<input type="checkbox"/>	bocc232k_v1
Through a previous contract for work/fee	<input type="checkbox"/>	bocc232w
Through a university teacher	<input type="checkbox"/>	bocc232l_v1
Through the university (e.g. careers advice)	<input type="checkbox"/>	bocc232m_v1
Through the employment agency	<input type="checkbox"/>	bocc232n_v1
I have created the position myself	<input type="checkbox"/>	bocc232e_v1
Founding of a company/self-employment	<input type="checkbox"/>	bocc232j_v1
Through a job during my studies	<input type="checkbox"/>	bocc232p_v1
Through existing contacts from an internship/exam	<input type="checkbox"/>	bocc232q_v1
Through an apprenticeship/occupation before	<input type="checkbox"/>	bocc232r_v1
Through contacts at trade fairs/networking	<input type="checkbox"/>	bocc232o_v1
The position was assigned to me	<input type="checkbox"/>	bocc232t_v1
Through contacts from a previous occupation	<input type="checkbox"/>	bocc232x
Other	<input type="checkbox"/>	bocc232u_v1
→ please specify	<input type="text"/>	bocc232v_g1v1r

4.5

X

Scale

To what extent did the following reasons apply to your decision to take your current or last position?

	to a great extent	not at all
	▼	▼
The company's good reputation	<input type="checkbox"/>	bocc44a
The salary offer	<input type="checkbox"/>	bocc44b
Lack of employment alternatives	<input type="checkbox"/>	bocc44c
To avoid unemployment	<input type="checkbox"/>	bocc44d
Interesting work	<input type="checkbox"/>	bocc44e
Good career opportunities	<input type="checkbox"/>	bocc44f
Job security	<input type="checkbox"/>	bocc44g
Match with my qualification profile	<input type="checkbox"/>	bocc44h
Favourable working conditions	<input type="checkbox"/>	bocc44i
The working atmosphere	<input type="checkbox"/>	bocc44j
Proximity to hometown	<input type="checkbox"/>	bocc44k
Attractivity of location	<input type="checkbox"/>	bocc44l
Partner-related/family-related reasons	<input type="checkbox"/>	bocc44m
Circle of friends at location	<input type="checkbox"/>	bocc44n

4.6

X

Do you work in the public sector or have an employment contract adjusted to the public sector pay scale?

Yes ☐ 1 >> continue with Question 4.9

No ☐ 2 bocc252

4.7

X

Do you work in a company which is part of a larger enterprise?

Does not apply, I am self-employed/freelance ☐ 1 >> continue with Question 4.9

Yes ☐ bocc45

No ☐ 3

4.8

X

Do you work in a company which also has sites abroad?

Yes ☐ bocc46a

If yes: In which country is the company headquarters?

bocc46b_g1

No ☐ 2

4.9

X

Which economic sector does the company or institution you work for specialise in? (Only one answer, please.)

Please enter the appropriate code number from list A (see back cover page).

bocc272a_v1

bocc272b_g1v1r

4.10

X

To which of the following company sizes does your company/office belong?

500 and more employees ☐ 1

250 to 499 employees ☐ 2

100 to 249 employees ☐ 3

50 to 99 employees ☐ 4

20 to 49 employees ☐ bocc262a_v1

10 to 19 employees ☐ 6

5 to 9 employees ☐ 7

under 5 employees ☐ 8

Freelance, without employees ☐ 9

Other ☐ 10

→ please specify bocc262b_g1v1r

4.11

X

Does your company have a works council/staff council?

Yes

bocc47

No

2

4.12



Please state your exact job title, your areas of responsibility and typical work priorities within your occupation.

(If you are not in employment at the moment, please refer to your last employment!)

Exact job title (e.g. measurement technology engineer, personnel developer, educational social worker):

bocc19_g1v1o

Areas of responsibility (e.g. management, financial controlling, quality assurance, personnel, logistics, software):

bocc20a_g1v1r

bocc20b_g1v1r

Typical work priorities/tasks (e.g. teaching, researching, developing, controlling, maintaining):

not gathered

4.13

X

Scale

How important are/were the following learning methods for your current work responsibilities?

very important

unimportant

Attendance at continuing education events

bocc48a

Attendance at specialist lectures

bocc48b

Attendance at trade fairs or conventions

bocc48c

Reading of specialist literature/ specialist journals

bocc48d

Self-learning by observation, trial and error

bocc48e

Learning through exchange with colleagues or superiors

bocc48f

Company training

bocc48g

Quality/workshop circles, participation groups

bocc48h

Supervision or coaching

bocc48i

Online learning (e.g. forums, communities, knowledge platforms)

bocc48j

Computer-assisted self-learning programmes, e-learning

bocc48k

My completed course of studies

bocc48l

4.14

X

Scale

How would you describe your workplace, your work conditions and your work environment?

strongly applies

does not apply at all

I mostly work on temporary projects

bocc49a

I work in an interdisciplinary team

bocc49b

I regularly work with colleagues from different fields

bocc49c

My work is frequently evaluated

bocc49d

Success is acknowledged

bocc49e

When faced with problems, you are on your own

bocc49f

There is an innovative atmosphere

bocc49g

I must often think in an interdisciplinary way

bocc49h

Personal initiative is important

bocc49i

My work tasks vary frequently

bocc49j

I often work from home

bocc49k

I have the opportunity to make financial decisions in my area of responsibility

bocc49l

I mostly work alone

bocc49m

People are blamed for failures

bocc49n

Causes of failures are analysed

bocc49o

I often work directly with customers/clients

bocc49p

Successes and failures are often ignored or suppressed

bocc49q

In my company/office customers and clients are treated as partners

bocc49r

My work is largely pre-defined

bocc49s

I can organise my work independently

bocc49t

My work hours are clearly defined

bocc49u

I am directly involved in international working contexts

bocc49v

Suggestions for improvement are taken seriously

bocc49w

I often work overtime

bocc49x

My income has performance-related aspects

bocc49y

The company/office is family-friendly

bocc49z

I travel frequently for business purposes

bocc49aa

In my everyday work I frequently need foreign languages

bocc49ab

Decision making is mostly top down

bocc49ac

There is a strong emphasis on further education

bocc49ad

There is a cooperative atmosphere

bocc49ae

There is a high amount of bureaucracy

bocc49af

4.15

How high is your gross monthly salary?



Euros/Month:

bocc282_v1

4.16

How high is your net monthly income?



(After deduction of taxes, social contributions and business expenses.)

Euros/Month:

bocc50

4.17

Which additional (gross) salary elements do you receive? (multiple answers possible)

X X



Fixed salary components (e.g. Christmas bonus, holiday pay, 13th month's salary, shift bonus)

bocc292g



E

bocc292h

Variable salary components (e.g. performance bonus)

bocc292c_v1



E

bocc292d_v1

Other salary elements, please specify:

bocc292i



please specify:

bocc292j_g1r

None

bocc292e_v1

Does not apply to me since my work is fully dependent on commissioned work or performance

bocc292f_v1

4.18

Which work volume best corresponds to your wishes?

X



Full-time employment

1

>> with hours/week

bocc51a

bocc51b

Part-time employment

2

>> with hours/week

Other work time expectations

4.19

On average, how many working hours do you spend on your professional activity per week?



Main occupation

(incl. over-time, extra work)

hours

bocc52a

If applicable, second or part-time occupation

hours

bocc52b

4.20

Do you work in a position in which... ?



a university degree is essential

(e.g. doctor, pharmacologist, teacher)

1

a university degree is the general rule

bocc312

a university degree is not the general rule, but an advantage

3

a university degree is irrelevant

4

4.21

Would you say that your higher education qualification matches your job?



Scale

yes
definitelyno,
not
at allWith respect to
job position

bocc302a

With respect to level
of work tasks

bocc302b

With respect to academic qualification
(field of study)

bocc302c

4.22

How content are you with your occupation?

X

Scale

with respect to...

very con-
tent

discontent

Job tasks

bocc33a_v1

Professional position

bocc33b_v1

Earnings/income

bocc33c_v1

Working conditions

bocc33d_v1

Promotion prospects

bocc33e_v1

Opportunities for
further education

bocc33f_v1

Work/life balance

bocc33g_v1

Organisation of working time

bocc33n

Quantity/duration of working time

bocc33o

Job security

bocc33h_v1

Appropriateness of qualification

bocc33i_v1

Technical equipment/working materials

bocc33j_v1

Opportunities to introduce
own ideas

bocc33k_v1

Work atmosphere

bocc33l_v1

Family-friendliness

bocc33m_v1

4.23

If you are currently in employment: Are you apprehensive of losing your current job within the next six months?

X

Scale

very strongly

1

2

3

4

5

bocc53a

In other words: Are you considering changing your current employer within the next six months?

very much so

1

2

3

4

5

bocc53b

5. EDUCATION AND QUALIFICATION AT UNIVERSITY

The following section is about longer and shorter **courses and qualifications at universities (university/university of applied sciences)** which you have attended after your first graduation in the year 2004/05, e.g. another course of study, study programmes, certificate courses, additional examinations, modules, courses, seminars, workshops (**except for a PhD which is already covered in section 2**).

5.1 Have you attended courses at university subsequent to your first graduation in the year 2004/05 that lead to an academic qualification (e.g. master's, diploma) or attended other qualification courses with a minimum duration of one semester (e.g. certificate courses, modules)?

Yes ☐ 1

No, but I plan to ☐ 2 >> **bfec15**

No and I don't plan to ☐ 3 >> continue with Question **5.5**

5.2 Please enter these longer-term courses which you started, continued or completed after your graduation (also the ones that you discontinued or interrupted) in the following tableau!

(For more than three responses please use a separate sheet.)

Start and end (Month/year)	Status	Subject/field of study	Name of university	Qualification aimed for or achieved	Was it an extra-occupational studies programme?	Were there study or participation fees?		
bfec161a	bfec161f			bfec161i	Yes <input type="checkbox"/>	Yes <input type="checkbox"/> 1		
bfec161b	See key below	bfec161g_g1o		See key	bfec161k	No <input type="checkbox"/> 2		
bfec161c				bfec161j_g1r			No <input type="checkbox"/> 2	
bfec161d				bfec161h_g1a				No <input type="checkbox"/> 2
bfec161e								
bfec162a	bfec162f			bfec162i	Yes <input type="checkbox"/>	Yes <input type="checkbox"/> 1		
bfec162b	See key below	bfec162g_g1o		See key	bfec162k	No <input type="checkbox"/> 2		
bfec162c				bfec162j_g1r			No <input type="checkbox"/> 2	
bfec162d				bfec162h_g1a				No <input type="checkbox"/> 2
bfec162e								
bfec163a	bfec163f			bfec163i	Yes <input type="checkbox"/>	Yes <input type="checkbox"/> 1		
bfec163b	See key below	bfec163g_g1o		See key	bfec163k	No <input type="checkbox"/> 2		
bfec163c				bfec163j_g1r			No <input type="checkbox"/> 2	
bfec163d				bfec163h_g1a				No <input type="checkbox"/> 2
bfec163e								

Status of further qualification:

- 1 begun
- 2 already completed
- 3 discontinued
- 4 interrupted

Degree of further qualification:

- 1 no degree aimed for
- 2 Master
- 3 Bachelor
- 4 diploma (Diplom)/Master (Magister)
- 4 state examination
- 5 certificate
- 6 other qualification/degree

5.3 How important are/were the following goals for your participation in longer-term courses at university?

	sehr wichtig	unwichtig		sehr wichtig	unwichtig
To start an academic career	<input type="checkbox"/> 1	bfec17a	To improve career prospects related to my first degree	<input type="checkbox"/> 1	bfec17k
To extend my professional competency	<input type="checkbox"/> 2	bfec17b	Personal development	<input type="checkbox"/> 1	bfec17l
To extend my non-professional competency (e.g. social/organisational competencies)	<input type="checkbox"/> 3	bfec17c	Change of career	<input type="checkbox"/> 1	bfec17m
To be able to do a PhD later	<input type="checkbox"/> 4	bfec17d	Change of employer	<input type="checkbox"/> 1	bfec17n
Earn a higher income	<input type="checkbox"/> 5	bfec17e	Start-up/self-employment	<input type="checkbox"/> 1	bfec17o
Get a better job position	<input type="checkbox"/> 6	bfec17f	Find a job at all	<input type="checkbox"/> 1	bfec17p
Gain job security	<input type="checkbox"/> 7	bfec17g	Compensate for deficits from course of studies	<input type="checkbox"/> 1	bfec17q
To avoid downward occupational mobility	<input type="checkbox"/> 8	bfec17h	To maintain contact with my university	<input type="checkbox"/> 1	bfec17r
To get a more interesting, demanding job	<input type="checkbox"/> 9	bfec17i	To avoid unemployment	<input type="checkbox"/> 1	bfec17s
Gain time for career choices	<input type="checkbox"/> 10	bfec17j	General education	<input type="checkbox"/> 1	bfec17t

5.4 **How did you finance your living expenses and (if applicable) the tuition fees during your participation in the academic courses covered in Question 5.2?** (multiple answers possible)

Through employment ☐ **bfec18a**

Through grants/public funds ☐ **bfec18b**

Through own capital/savings/grants from third parties ☐ **bfec18c**

Through sponsorship of my employer ☐ **bfec18d**

Through loans, credit, study grants (BAföG) ☐ **bfec18e**

Other financing ☐ **bfec18f**

5.5 **Have you attended shorter courses at universities (e.g. courses, seminars, workshops)?**

Yes ☐ **bfec19a** > (approx.) **bfec19b**

No ☐ >> continue with Section **6**

5.6 **Please enter here the themes or subject areas that were most important to you during these events.** Please refer to the back cover page and use the appropriate code numbers (max. five) from list B.

bfec20a **bfec20b** **bfec20c**

bfec20d **bfec20e**

5.7 **How do/did you finance possible participation fees of the academic courses covered in Question 5.5?** (multiple answers possible)

Through employment ☐ **bfec21a**

Through grants/public funds ☐ **bfec21b**

Through own capital/savings/grants from third parties ☐ **bfec21c**

Through sponsorship of my employer ☐ **bfec21d**

Through loans, credit, study grants (BAföG) ☐ **bfec21e**

Other financing ☐ **bfec21f**

There were no participation fees ☐ **bfec21g**

6. FURTHER EDUCATION OUTSIDE UNIVERSITY

The following section deals with professional development and training outside of higher education. This refers to all events (e.g. trainings, courses, seminars, workshops, classes) which you have attended for professional reasons.

6.1 **Have you participated in any kind of professional development or training outside of university since your first graduation in 2004/05?**

Yes ☐ **bfvt02**

No ☐ >> continue with Section **7**

6.2 **Please enter here the themes or subject areas that were most important to you during these events.** Please refer to the back cover page and use the appropriate code numbers (max. five) from list B.

bfvt03a **bfvt03b** **bfvt03c**

bfvt03d **bfvt03e**

6.3 **How do/did you finance possible participation fees of this further training?** (multiple answers possible)

Through employment ☐ **bfvt04a**

Through grants/public funds ☐ **bfvt04b**

Through own capital/savings/grants from third parties ☐ **bfvt04c**

Through sponsorship of my employer ☐ **bfvt04d**

Through loans, credit ☐ **bfvt04e**

Other financing ☐ **bfvt04f**

There were no participation fees ☐ **bfvt04g**

6.4 **Where did the initiative for the participation in training and qualifications outside of higher education come from?** (multiple answers possible)

From my company/office ☐ **bfvt05a**

From the employment agency ☐ **bfvt05b**

Own initiative ☐ **bfvt05c**

Other ☐ **bfvt05d**

6.5 **Who were the organisers or providers of this further training?** (multiple answers possible)

My employer ☐ **bfvt06a**

Manufacturer or supplier ☐ **bfvt06b**

Private or freelance training provider ☐ **bfvt06c**

Church institution ☐ **bfvt06d**

Trade union ☐ **bfvt06e**

Adult education centre ☐ **bfvt06f**

Vocational academy ☐ **bfvt06g**

Chambers, associations ☐ **bfvt06h**

Professional/specialist association ☐ **bfvt06i**

Scientific association/institute ☐ **bfvt06j**

Other ☐ **bfvt06k**

6.6

X

Scale

How important are/were the following goals to you for your participation in further education/qualification outside of universities?

	very important	unimportant
To extend my professional competence	bfmt07a	5
To extend my non-professional competency (e.g. social competency, organisational competence)	bfmt07b	5
Earn a higher income	bfmt07c	5
Get a better job position	bfmt07d	5
Gain job security	bfmt07e	5
Avoid downward occupational mobility	bfmt07f	5
To get a more interesting, demanding job	bfmt07g	5
To improve career prospects related to my first degree	bfmt07h	5
Gain time for career choice	bfmt07i	5
Personal development	bfmt07j	5
Change of career	bfmt07k	5
Change of employer	bfmt07l	5
Start-up/self-employment	bfmt07m	5
Find a job at all	bfmt07n	5
Compensate for deficits from course of study	bfmt07o	5
Avoid unemployment	bfmt07p	5
General education	bfmt07q	5

6.7

X X



In what form and to what extent have you participated in professional training outside of university since your graduation in 2004/05?

(multiple answers possible)

Please indicate how many courses/trainings you have participated in as well as the time expenditure for each.

Individual day/half-day events (e.g. training, course, seminar)	bfmt081a	
→ Total (approx.):	bfmt081b	
Multi-day events with a time expenditure of up to 20 hours (e.g. weekend/block seminar)	bfmt082a	
→ Total (approx.):	bfmt082b	
Multi-day events with a time expenditure of 20 to 40 hours (e.g. one-week full-time course, multi-week part-time courses)	bfmt083a	
→ Total (approx.):	bfmt083b	
Longer-term further education with a time expenditure of over 40 up to 100 hours (e.g. month full-/part-time further education)	bfmt084a	
→ Total (approx.):	bfmt084b	
Longer-term further education with a time expenditure of over 100 hours (e.g. special training, psychotherapist's additional training)	bfmt085a	
→ Total (approx.):	bfmt085b	

7.1

X



Do you personally think that you are in need of further education and qualification?

Yes ☐ 1

No ☐ 2

bfmt09 continue with Section **8**

If yes: Please enter here the themes and subject areas most important to you.

Please refer to the back cover page and use the appropriate code numbers (max. five) from list B.

bfmt10a	bfmt10b	bfmt10c
bfmt10d	bfmt10e	

7.2

X



Are there special thematic areas which you think universities should offer you in the context of academic further education and qualification?

Yes ☐ 1

No ☐ 2

bfec22

If yes: Please enter here the themes and subject areas most important to you.

Please refer to the back cover page and use the appropriate code numbers (max. five) from list B.

bfec23a	bfec23b	bfec23c
bfec23d	bfec23e	

7.3

X X

Which organisational forms do you prefer for your professional training?

(multiple answers possible)

Extra-occupational courses, seminars, courses of study	bfmt11a	
Full-time courses/courses of study	bfmt11b	
Multi-day or multi-week block seminar	bfmt11c	
Day/half-day events (also regularly, e.g. once a week)	bfmt11d	
Weekend seminars	bfmt11e	
Evening courses	bfmt11f	
Distance learning courses, telelearning, online-learning	bfmt11g	
Self-learning	bfmt11h	

8. LIFE CIRCUMSTANCES AND FAMILY

8.1 Are you currently...

X without a long-term partner? ☐ 1 >> continue with Question 8.3

in a long-term relationship? ☐ 2 **bdem08_v1**

married? ☐ 3

8.2 Is your partner employed?

X Yes, employed full-time ☐ 1

Yes, employed part-time ☐ 2 **bdem09_v1**

Yes, marginally employed ☐ 3

No ☐ 4

8.3 Do you have children?

X Yes ☐ 1 >> continue with Question 8.5 **bdem10**

No ☐ 2

8.4 What role do the following reasons play in your not having children yet?

X
Scale

very great role no role

My work situation is too insecure ☐ **bdem16a**

I want to continue working (for now) ☐ **bdem16b**

Occupational stress is too high ☐ **bdem16c**

I don't see a good solution for making child and career compatible ☐ **bdem16d**

I don't have a suitable partner ☐ **bdem16e**

I'm in a long-distance relationship ☐ **bdem16f**

My partner doesn't want a child (yet) ☐ **bdem16g**

The financial conditions are too bad ☐ **bdem16h**

Health reasons ☐ **bdem16i_a**

I don't want to have children ☐ **bdem16j**

I would have to give up too much personal freedom ☐ **bdem16k**

Child care facilities are inadequate ☐ **bdem16l**

Having a child is not compatible with current lifestyle ☐ **bdem16m**

I don't want the responsibility at the moment ☐ **bdem16n**

Other, please specify: **bdem16o_g1r**

>> continue with Question 8.6

8.5 When were your children born?

1st child **bdem111a** Yes ☐ **bdem111b**

2nd child **bdem112a** Yes ☐ **bdem112b**

3rd child **bdem113a** Yes ☐ **bdem113b**

4th child **bdem114a** Yes ☐ **bdem114b**

bdem11_g1

8.6 Do you want to have children/another child/more children in the future?

X Yes, soon ☐ 1

Yes, later ☐ 2

Yes, but there are reasons against it ☐ 3 **bdem17**

I can't say at the moment ☐ 4

No ☐ 5

8.7 Which nationality do you have? (For dual citizenship please mark both categories with a cross.)

X X German nationality ☐ **bdem18a**

Other nationality ☐ **bdem18b_g1o**

please specify

8.8 Were you born in Germany?

X Yes ☐ **bdem19a** 1

No, I was born in... **bdem19b_g1o** 2

... and came to Germany in the year **bdem19c**

8.9 Did your parents immigrate to Germany?

(multiple answers possible)

No ☐ **bdem20a**

Yes, my father ☐ **bdem20b**

Yes, my mother ☐ **bdem20c**

8.10 If you are in employment at present: do you have a second residence near your work location (also regular B&B/hotel accommodation)?

X Scale

Yes ☐ 1 **bdem21**

No ☐ 2 >> continue with Question 8.12

8.11

X

As a rule, how often do you commute between your main and second residence?

Once a week (e.g. weekend commuter) ☐ 1
 Several times a week ☐ **bdem22** 2
 Less than once a week ☐ 3

8.12



Please enter in the following tableau your current main residence and, if applicable, previous main residences since your first graduation in 2004/05.

(for more than five responses: please enter your last five main residences.)

Date of moving (in)	Postcode (or country) of main residence
Current main residence	
bdem231a	Location: <input type="text"/> bdem231c_o
bdem231b	or location if postcode abroad: <input type="text"/> bdem231d_g1r
Previous main residences	
bdem232a	Location: <input type="text"/> bdem232c_o
bdem232b	or location if postcode abroad: <input type="text"/> bdem232d_g1r
bdem233a	Location: <input type="text"/> bdem233c_o
bdem233b	or location if postcode abroad: <input type="text"/> bdem233d_g1r
bdem234a	Location: <input type="text"/> bdem234c_o
bdem234b	or location if postcode abroad: <input type="text"/> bdem234d_g1r
bdem235a	Location: <input type="text"/> bdem235c_o
bdem235b	or location if postcode abroad: <input type="text"/> bdem235d_g1r

8.13

X

Scale

How content are you all-in-all...

very content ☐ not at all content ☐
 with your job situation **bocc54a**
 with your life circumstances as a whole **bocc54b**

>> One final request:

We have written to you at the address on the front page of the questionnaire. Please check and, if necessary, update your address and also give us your email address.

Thereby we will be able to inform you of the results of the survey and send you your prize in case you have won. Furthermore we would like to interview you one last time on your work situation in around five years from now.

Many thanks for your participation!

bsys01a_o

bsys01b_d

bsys01c_d

bsys02

For any queries to HIS please contact:

Kolja Briedis, Telefon: 0511 1220-232, E-Mail: briedis@his.de

Michael Grotheer, Telefon: 0511 1220-268, E-Mail: grotheer@his.de

Sören Isleib, Telefon: 0511 1220-395, E-Mail: isleib@his.de

HIS Hochschul-Informationen-System GmbH
Goseriede 9 | 30159 Hannover | www.his.de