DZHW Scientists Survey 2023

Questionnaire for DZHW Scientists Survey 2023
(English)

fdz.DZHW.
Research Data Centre for
Higher Education Research and Science Studies

Notes

Citation and Reuse

Please cite this questionnaire or specific questions from it according to the general citation guideline.

When reproducing the complete text of a question, for example within an article or when reusing the question for own research projects or questionnaires, it should be noted that there may be further conditions of use for questions already used secondarily within the DZHW Scientists Survey 2023 (cf. the documentation in the data and methods report). It is recommended to check the sources to determine whether and, if so, under what conditions reproduction or reuse is possible.

Assignment of variables to questions

The assignment of the variables in the data set provided to the questions can usually be derived from the variable name.

For variables that result directly from the survey, i.e. were not generated afterwards, the following applies:

- If there is only one variable per question, the variable name corresponds to the question number.
- If there are several variables per question, the variable name results from the question number combined with suffixes, e.g. wb1a/wb1b/wb1c/wb1d/wb1e, wb6y, wb8a1/wb8a2).

The variable names of generated variables are usually based on the variable names of their source variables combined with the suffix _r(#). Exceptions are the variables posi (assigned questions: wb2/wb5), aage_hsa/aage_prom (assigned question: wb8) and dfg10/dfg5/dfg4 (assigned question: wb9).

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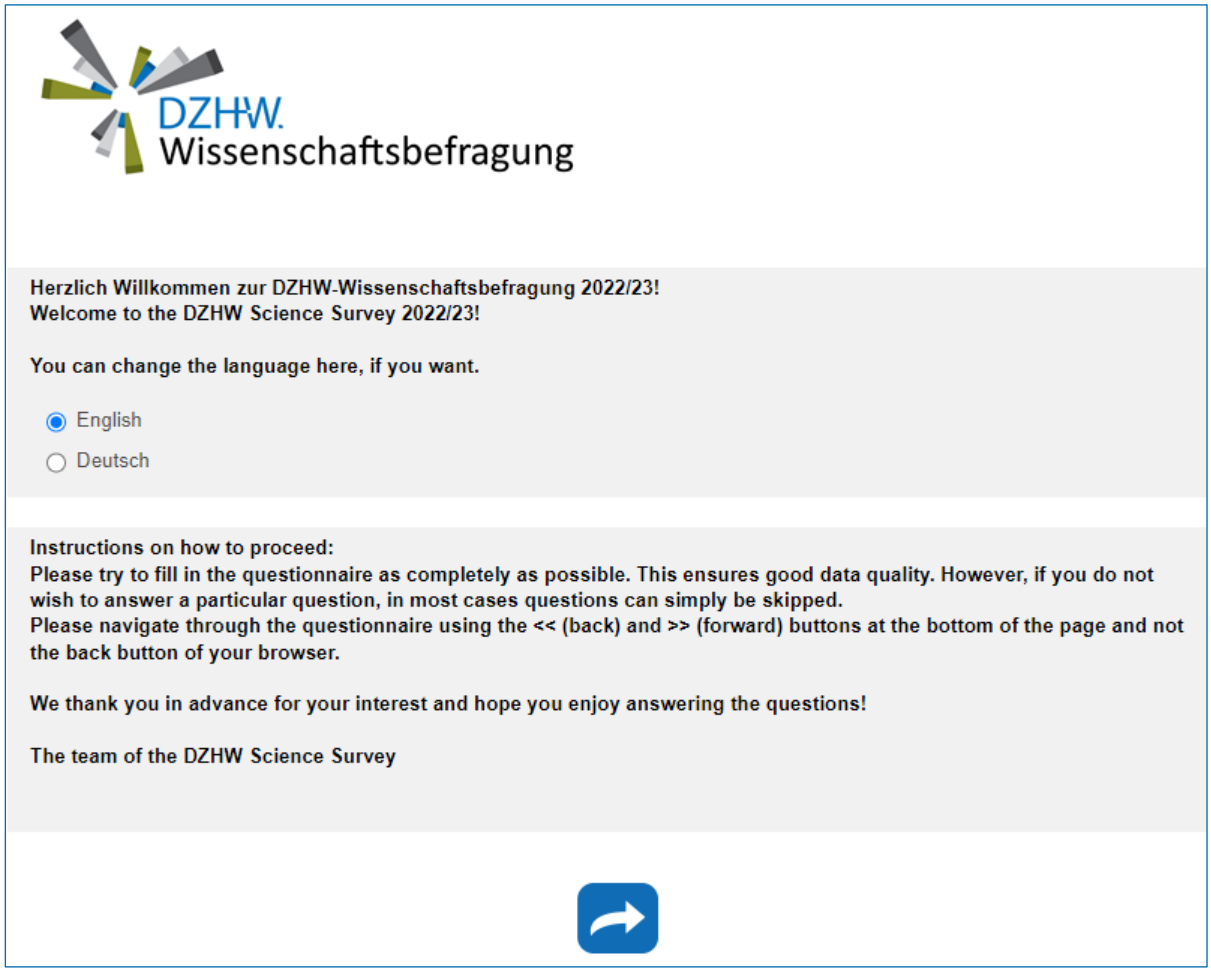
START

Begrüßung (Welcome)[1]

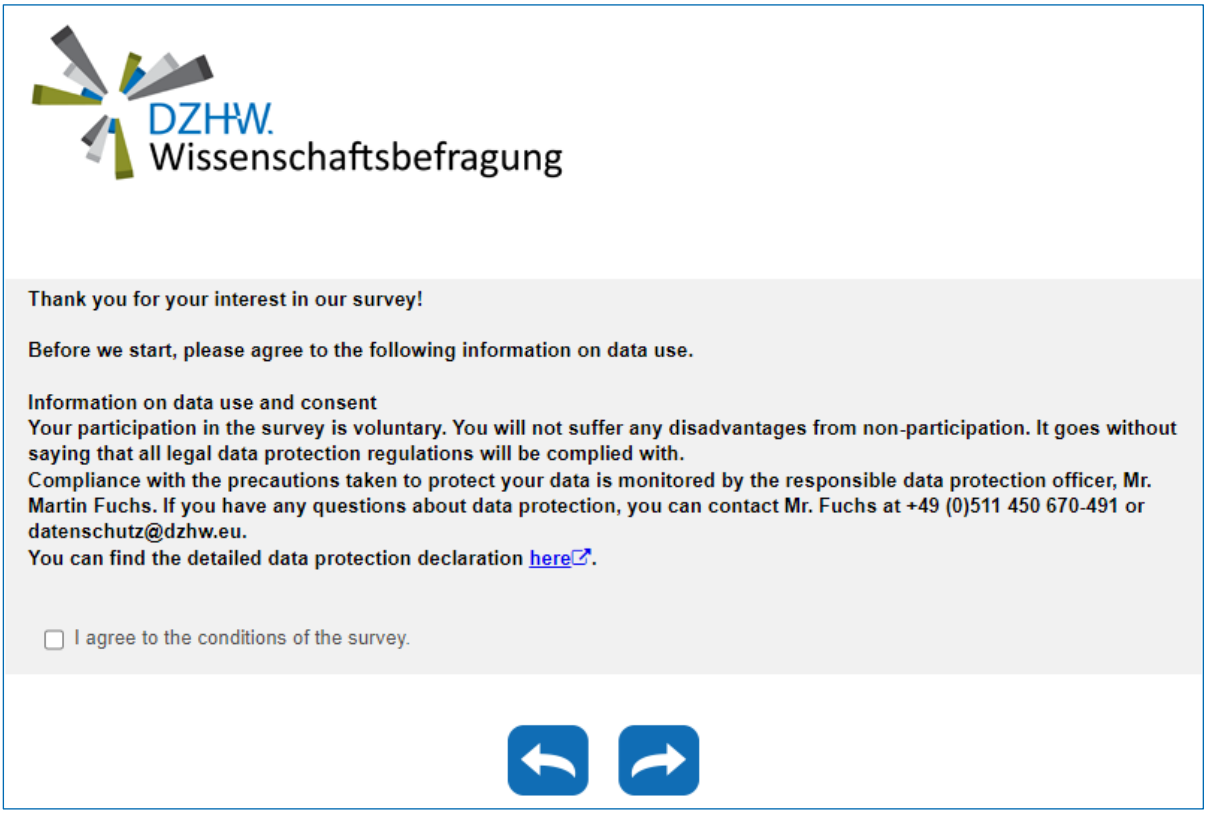


Outlet filter:

goto Einwilligungserklärung (Informed Consent)

[1] Note: The semi-automated input of the English translation has resulted in inaccuracies in some questions in the English version of the questionnaire. Data users are encouraged to check this and assess for themselves the extent to which this affects the data quality.

Einwilligungserklärung (Informed Consent)



Warning message:

If no answer was given, the message *"Please agree to the conditions of the survey."* was displayed when clicking the forward button.

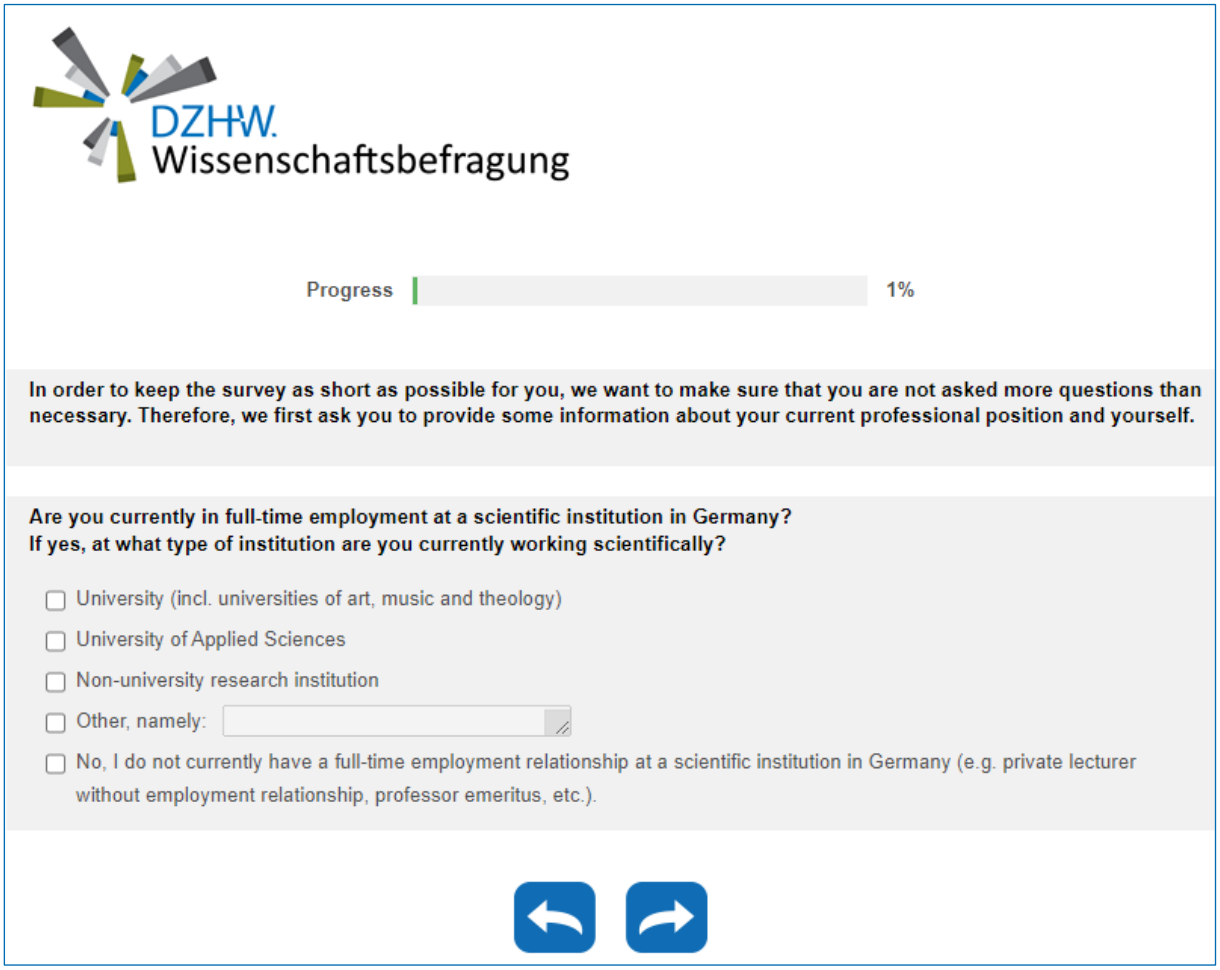
Outlet filter:

goto wb1 (at this point, the participants were also randomly assigned to one of the seven groups A to G, which are later filtered into the corresponding advanced module)

CORE QUESTIONNAIRE

Key data on scientific biography

wb1



Warning message:

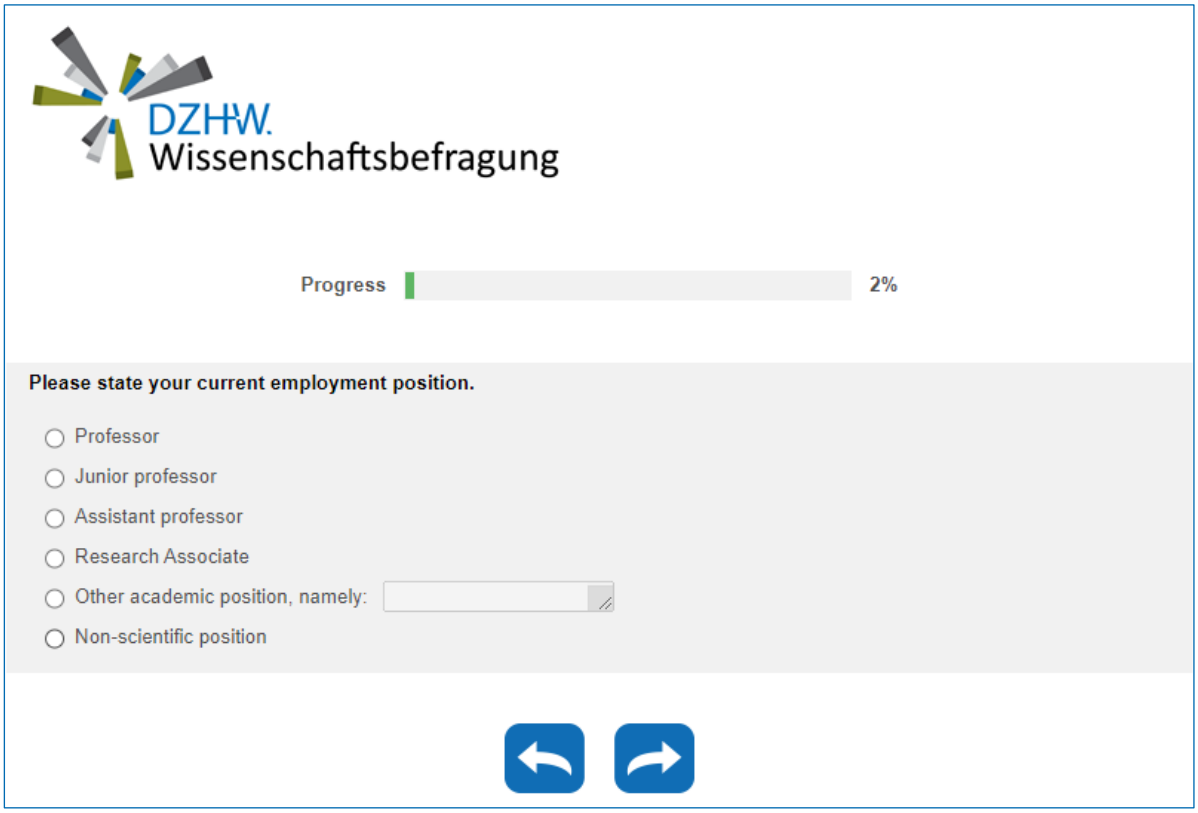
If no answer was given, the message *"Please indicate which applies to you."* was displayed when clicking the forward button.

Outlet filter:

If "No, I do not currently have a full-time employment relationship at a scientific institution in Germany (e. g. private lecturer without employment relationship, professor emeritus, etc.)": goto Abbruch (Cancel)

Else: goto wb2

wb2



Warning message:

If no answer was given, the message *"Please indicate which applies to you."* was displayed when clicking the forward button.

Outlet filter:

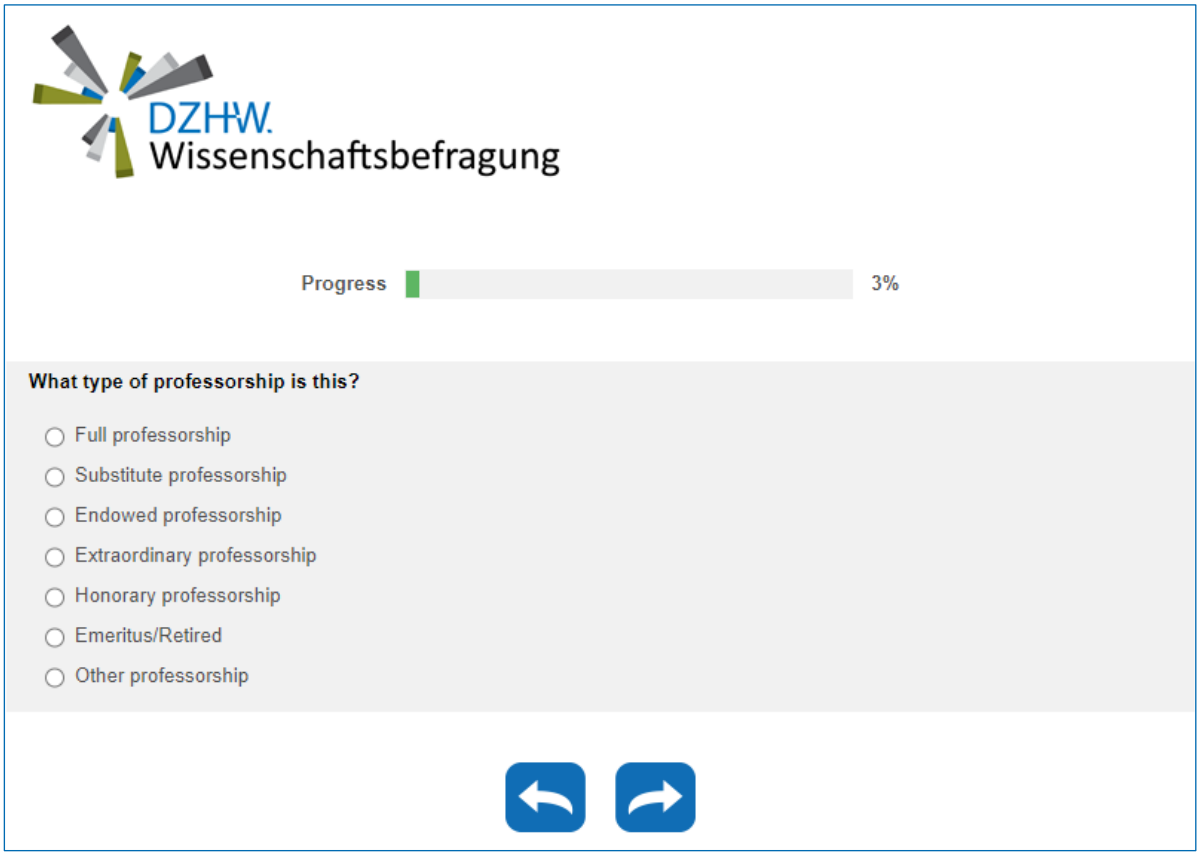
If "Non-scientific position": goto Abbruch (Cancel)

If "Professor": goto wb3

If "Junior professor": goto wb4

Else: goto wb5

wb3



Warning message:

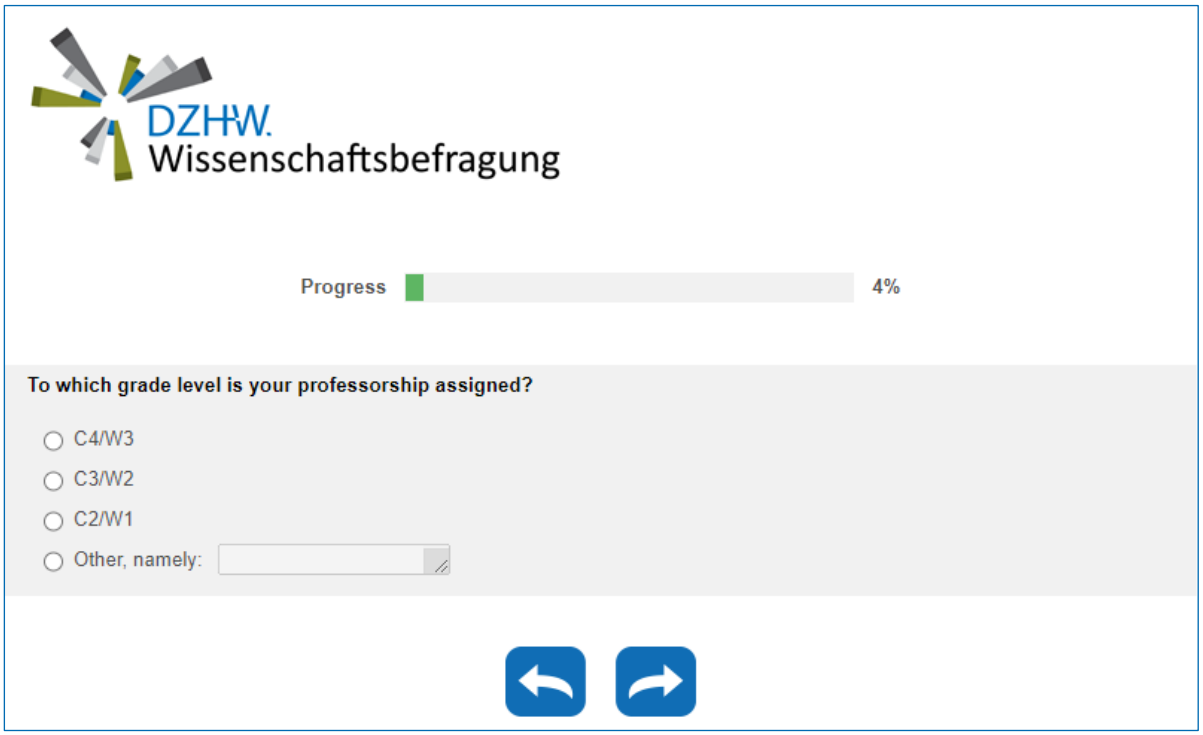
If no answer was given, the message *"Please indicate which applies to you."* was displayed when clicking the forward button.

Outlet filter:

If "Honorary professorship" or "Emeritus/Retired": goto Abbruch (Cancel)

Else: goto wb4

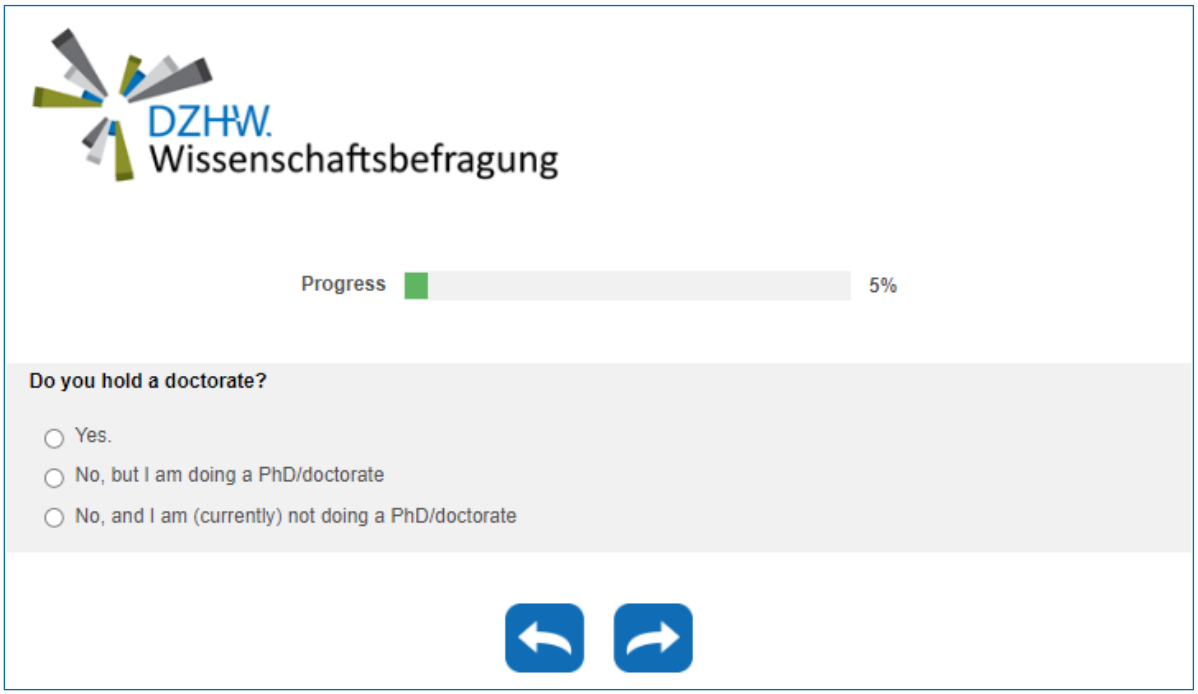
wb4



Outlet filter:

goto wb6

wb5



Outlet filter:

If "Yes": goto wb6

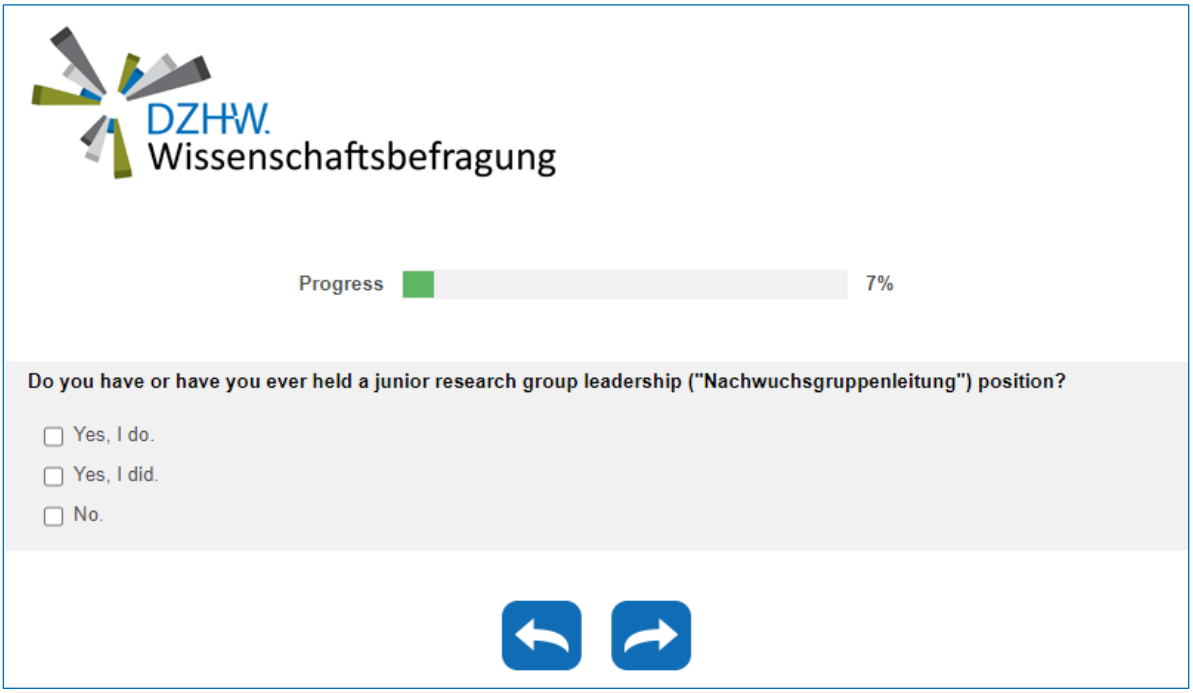
Else: goto wb7

wb6

Outlet filter:

goto wb7

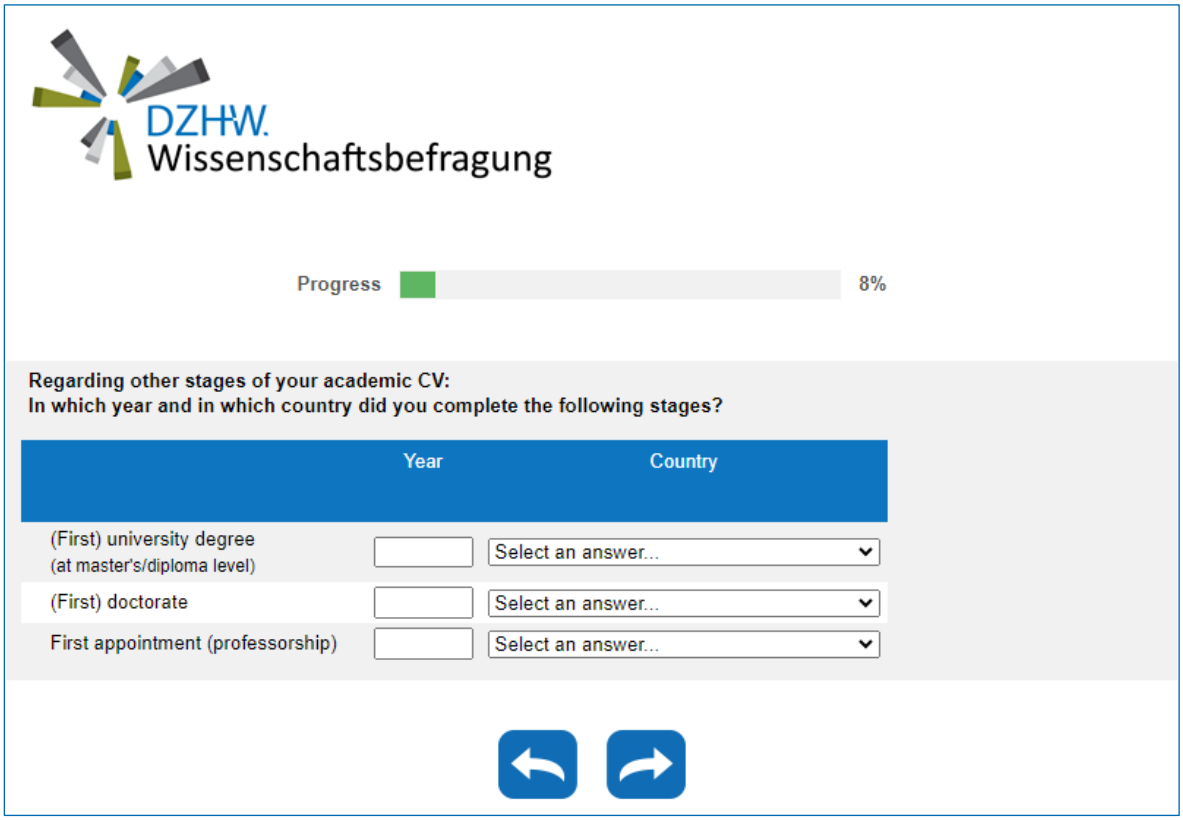
wb7



Outlet filter:

goto wb8

wb8



Display conditions:

If not "Professor" or "Junior professor" to question wb2 and not "Yes" to question wb5: row for "(First) doctorate" is not displayed

If not "Professor" or "Junior professor" to question wb2: row for "First appointment (professorship)" is not displayed

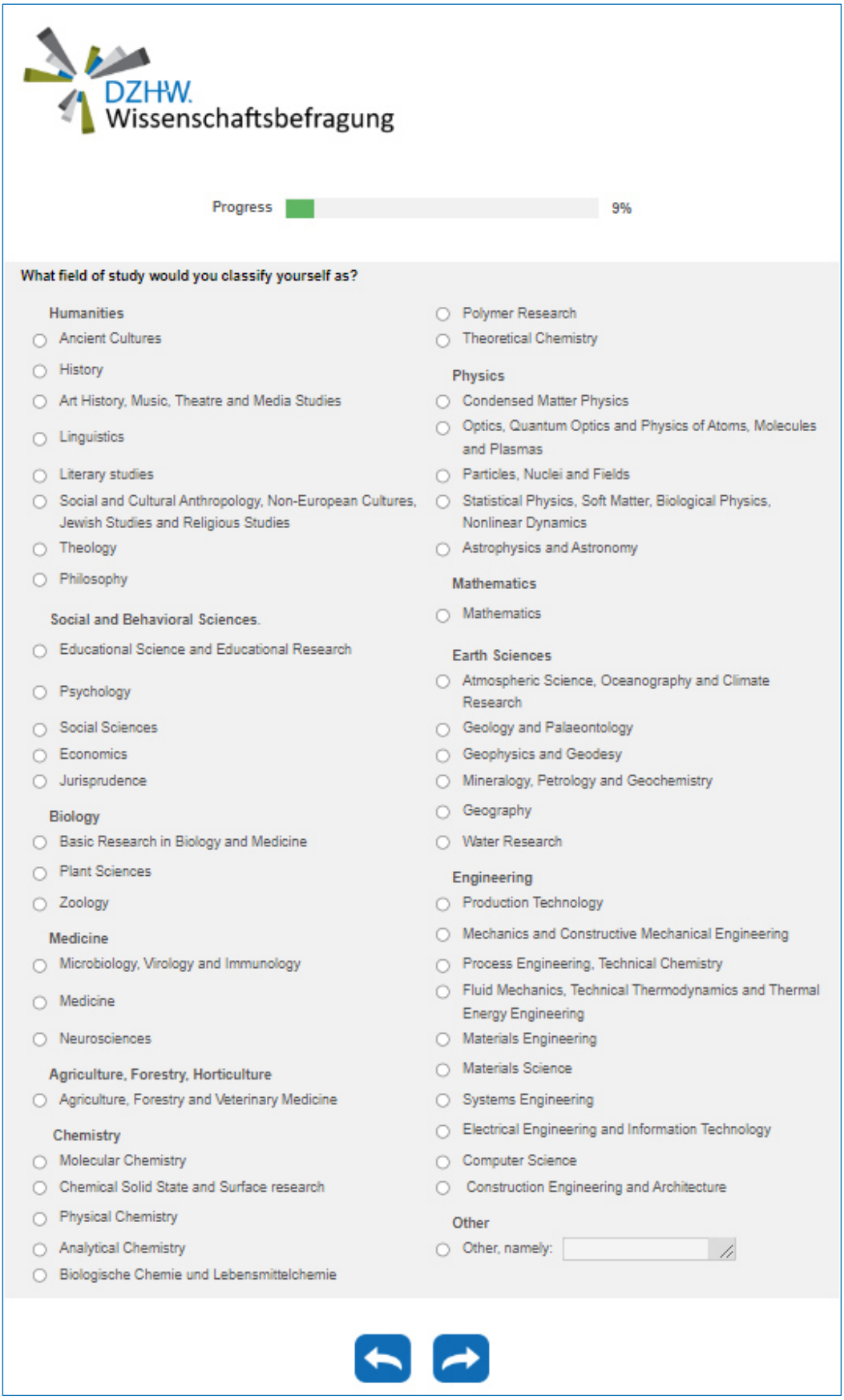
Drop-down list:

cf. COUNTRY

Outlet filter:

goto wb9

wb9

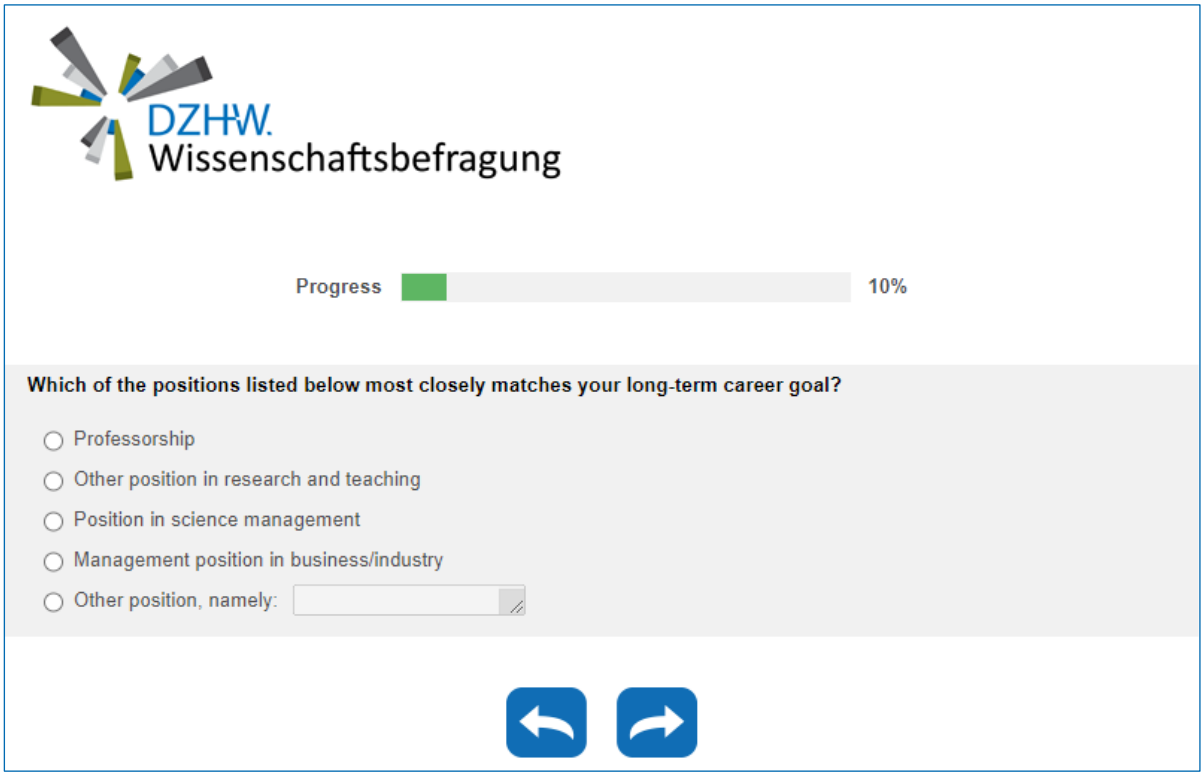

DZHW.
Wissenschaftsbefragung
Progress
9%
What field of study would you classify yourself as?
Humanities
Ancient Cultures
History
Art History, Music, Theatre and Media Studies
Linguistics
Literary studies
Social and Cultural Anthropology, Non-European Cultures, Jewish Studies and Religious Studies
Theology
Philosophy
Social and Behavioral Sciences.
Educational Science and Educational Research
Psychology
Social Sciences
Economics
Jurisprudence
Biology
Basic Research in Biology and Medicine
Plant Sciences
Zoology
Medicine
Microbiology, Virology and Immunology
Medicine
Neurosciences
Agriculture, Forestry, Horticulture
Agriculture, Forestry and Veterinary Medicine
Chemistry
Molecular Chemistry
Chemical Solid State and Surface research
Physical Chemistry
Analytical Chemistry
Biologische Chemie und Lebensmittelchemie
Polymer Research
Theoretical Chemistry
Physics
Condensed Matter Physics
Optics, Quantum Optics and Physics of Atoms, Molecules and Plasmas
Particles, Nuclei and Fields
Statistical Physics, Soft Matter, Biological Physics, Nonlinear Dynamics
Astrophysics and Astronomy
Mathematics
Mathematics
Earth Sciences
Atmospheric Science, Oceanography and Climate Research
Geology and Palaeontology
Geophysics and Geodesy
Mineralogy, Petrology and Geochemistry
Geography
Water Research
Engineering
Production Technology
Mechanics and Constructive Mechanical Engineering
Process Engineering, Technical Chemistry
Fluid Mechanics, Technical Thermodynamics and Thermal Energy Engineering
Materials Engineering
Materials Science
Systems Engineering
Electrical Engineering and Information Technology
Computer Science
Construction Engineering and Architecture
Other
Other, namely:

Outlet filter:

If "Professor" or "Junior professor" to question wb2: goto wb11

Else: goto wb10

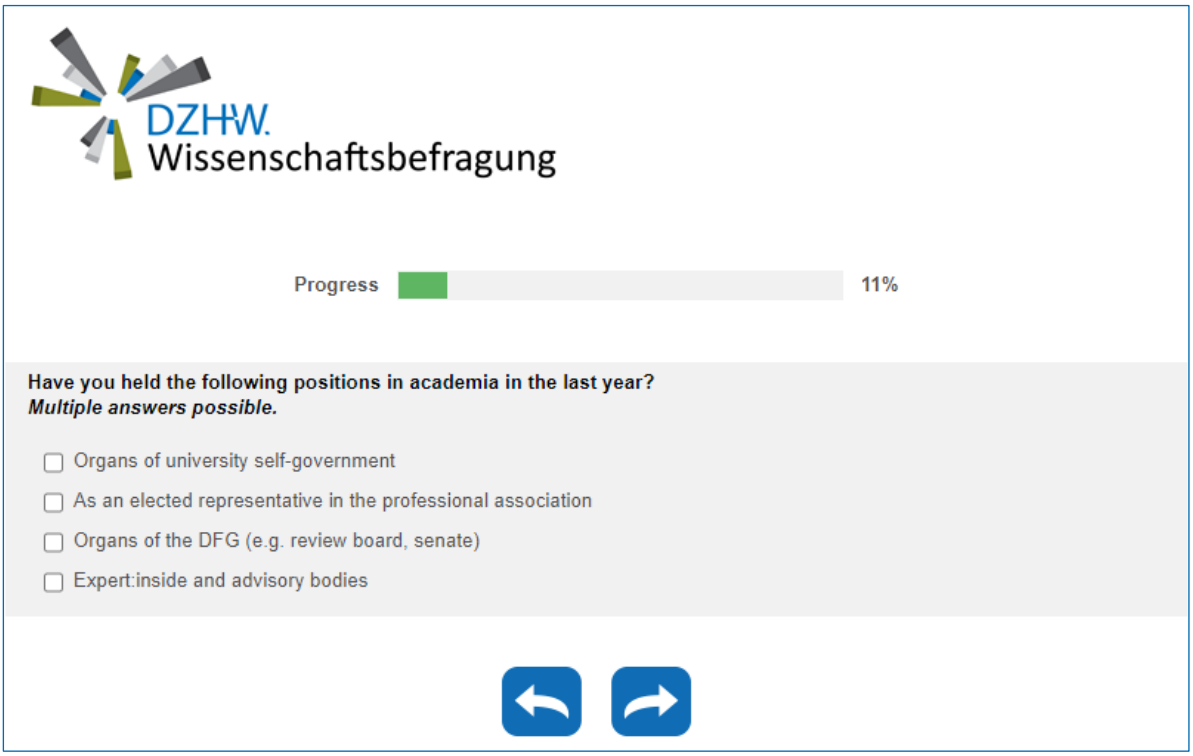
wb10



Outlet filter:

goto wb11

wb11

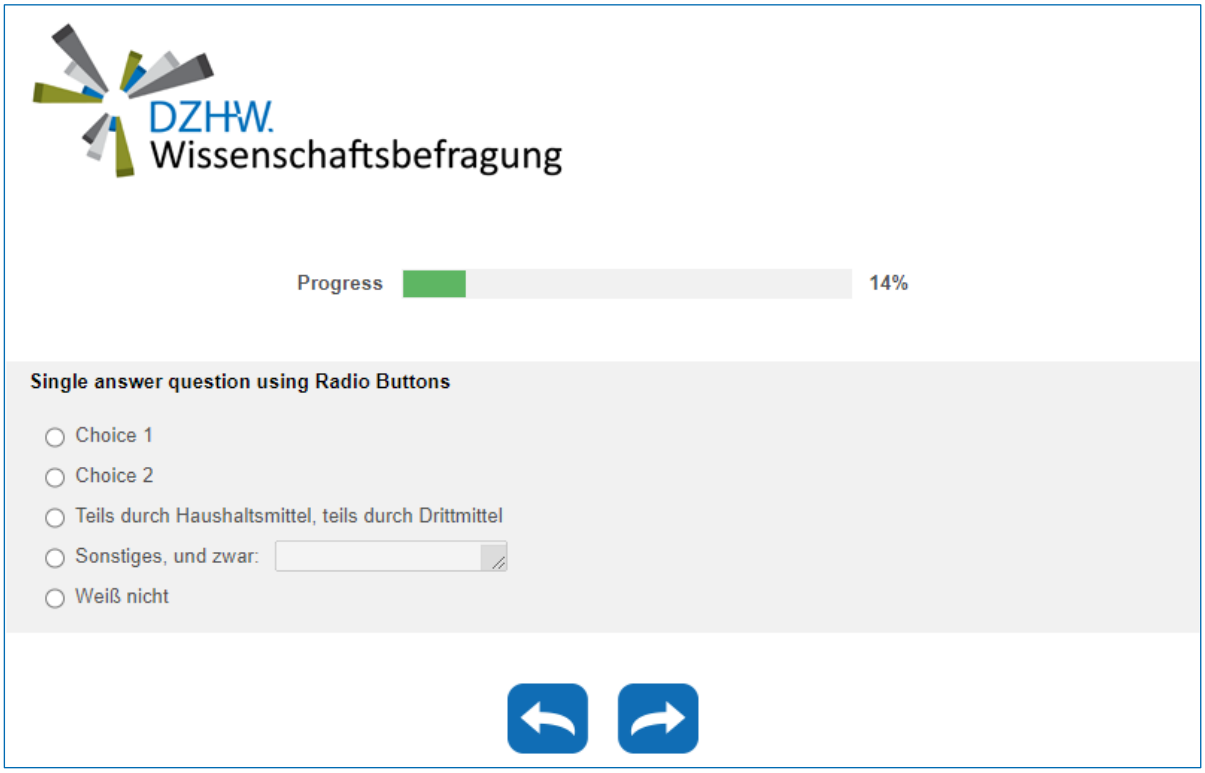


Outlet filter:

If "Professor" or "Junior professor" to question wb2: goto fb3

Else: goto fb1

Research and working conditions
Working conditions
fb1[2]



Outlet filter:

goto fb2

[2] Note: Due to a technical error, the answers to this question were not saved, no data exists.

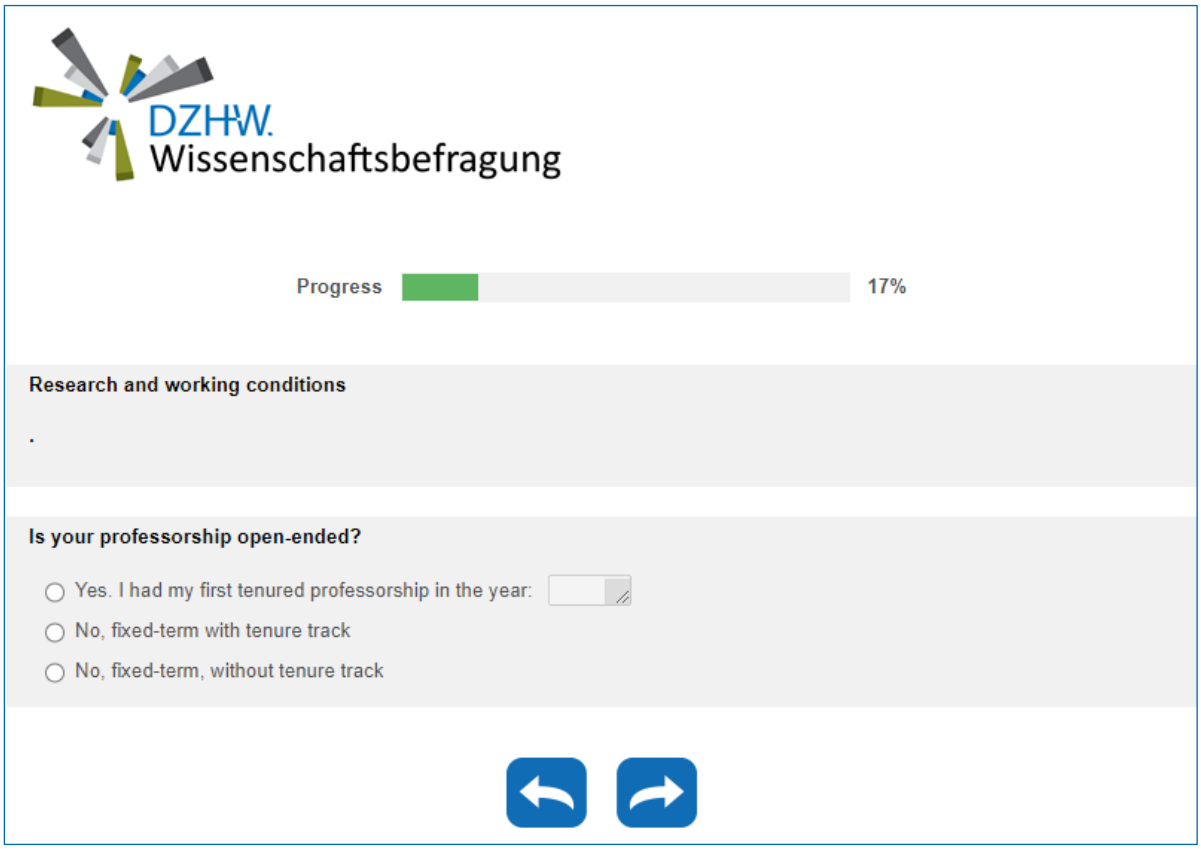
fb2

Outlet filter:

If "Temporary": goto fb4

Else: goto fb6

fb3

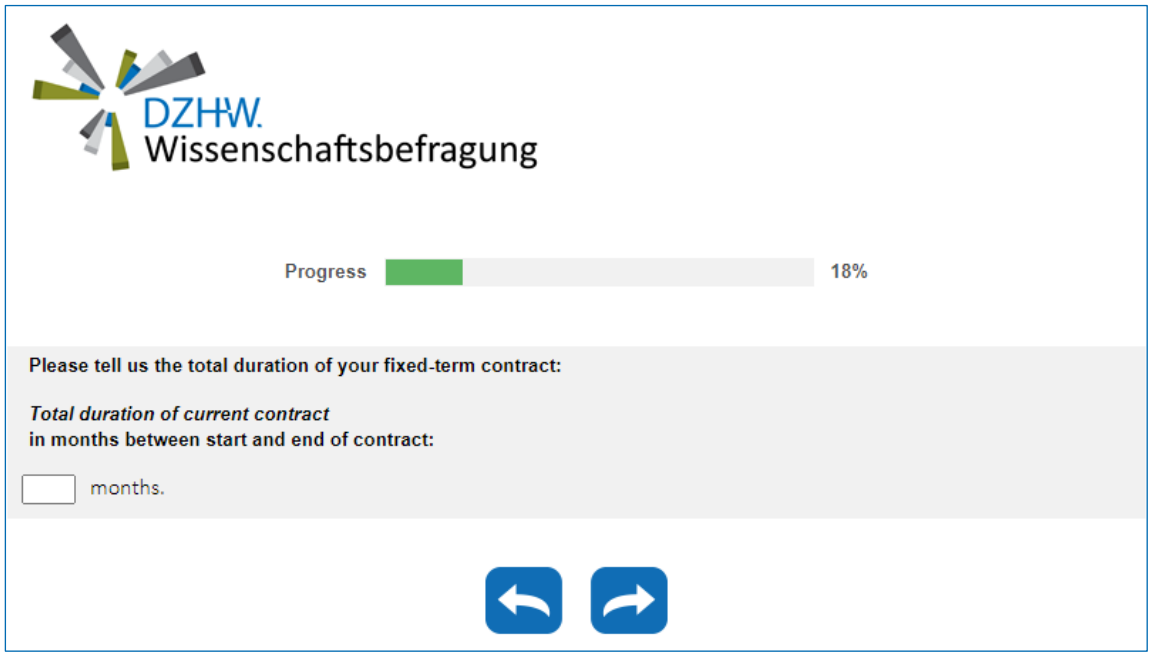


Outlet filter:

If "No, fixed-term with tenure track" or "No, fixed-term, without tenure track": goto fb4

Else: goto fb6

fb4

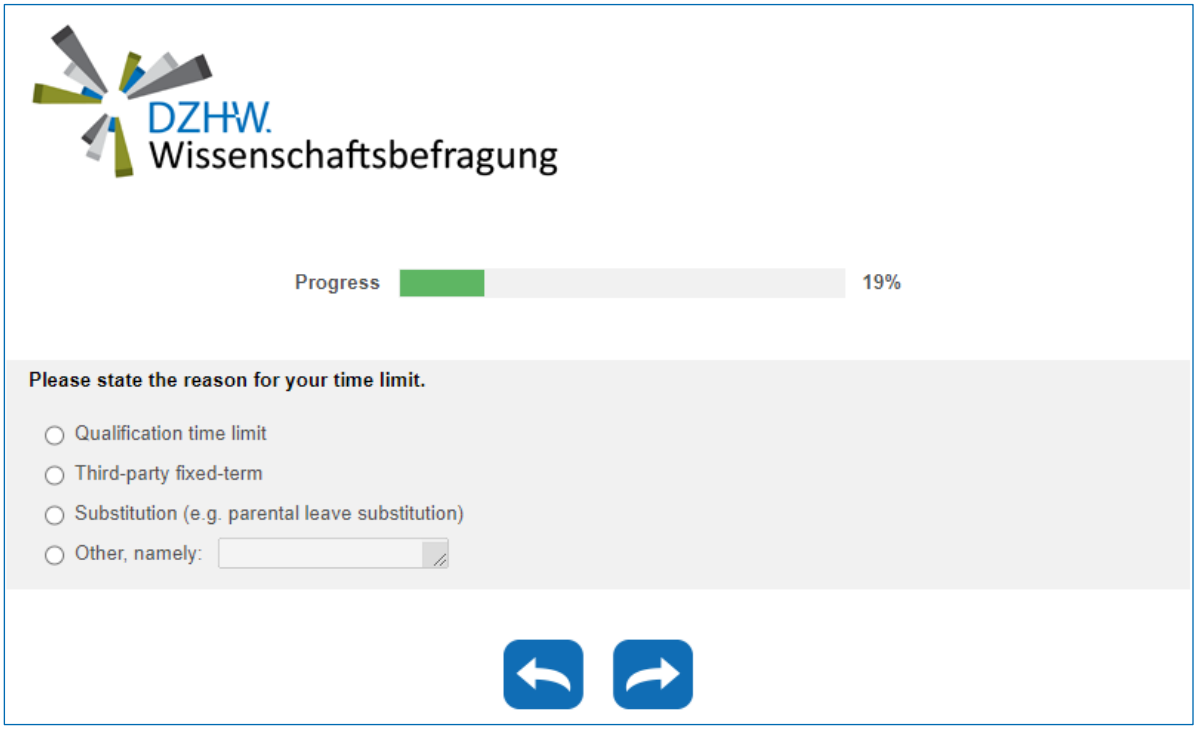


Outlet filter:

If "Assistant professor", "Research Associate" or "Other academic position" to question wb2: goto fb5

Else: goto fb6

fb5



Outlet filter:

goto fb6

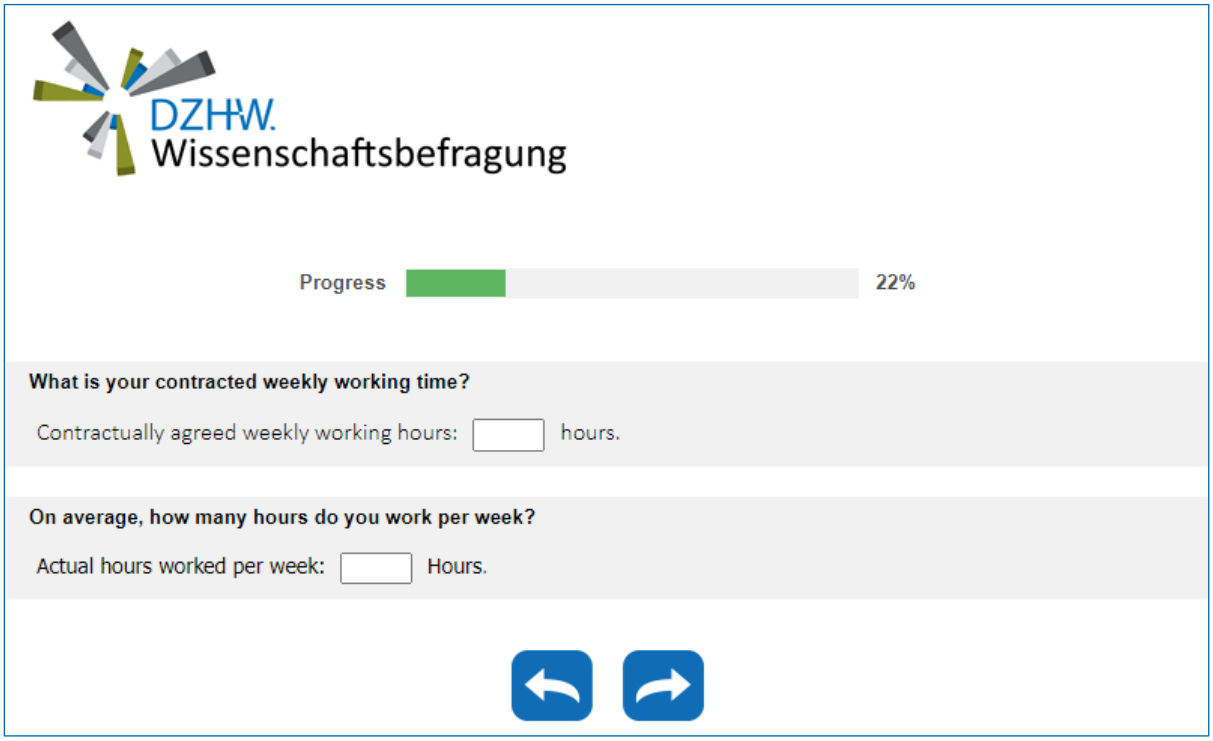
fb6

Outlet filter:

If "Professor" or "Junior professor" to question wb2: goto fb8

Else: goto fb7

fb7	fb8



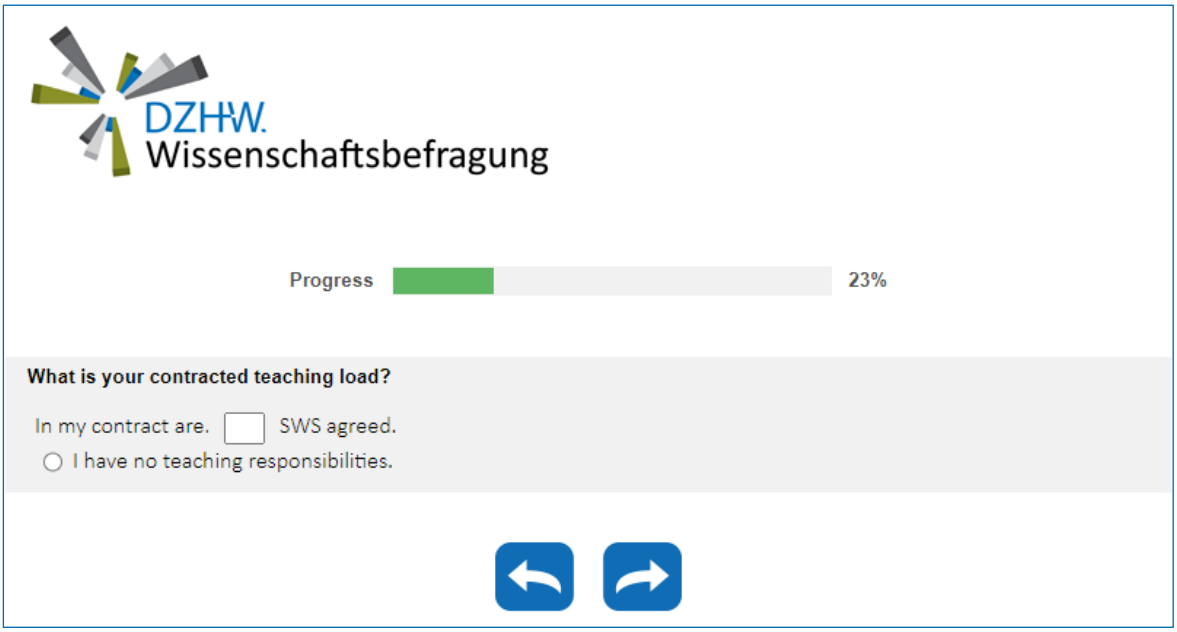
Display conditions:

If "Professor" or "Junior professor" to question wb2: only display of the lower question (fb8)

Outlet filter:

goto fb9

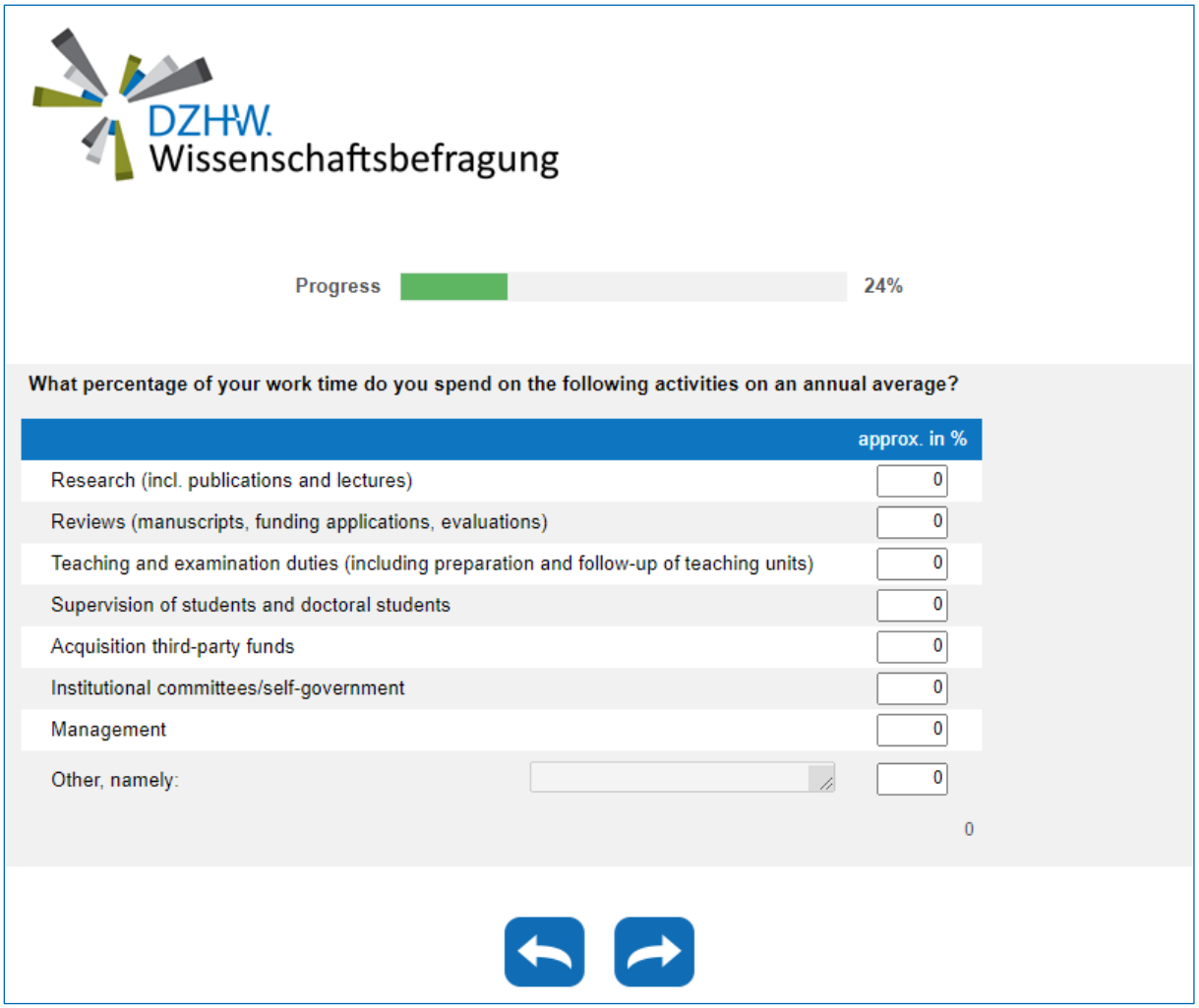
fb9



Outlet filter:

goto fb10

fb10



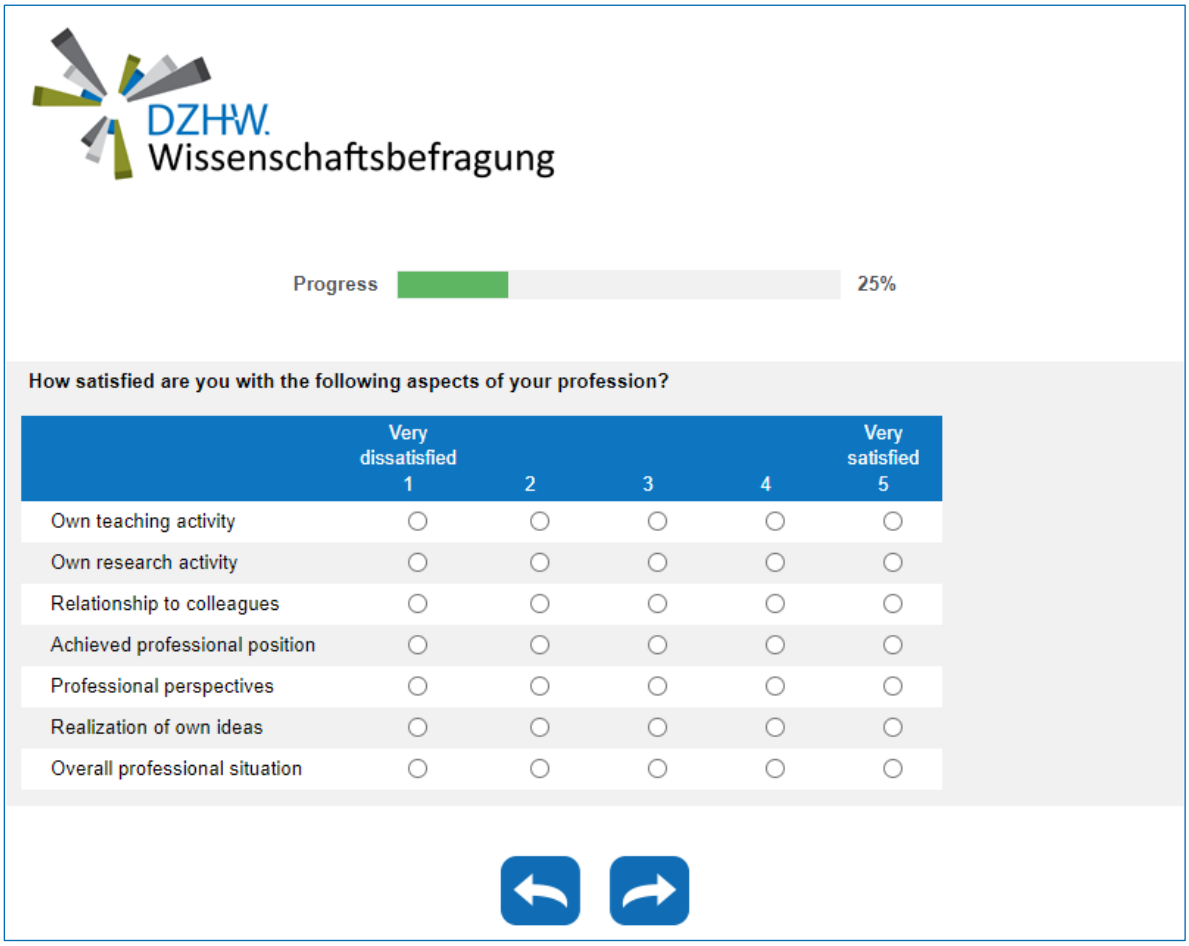
Warning message:

If the percentages added up to more than 100 percent, the message *"Your answers should not exceed 100 in total."* was displayed when clicking the forward button.

Outlet filter:

goto fb11

fb11



Display conditions:

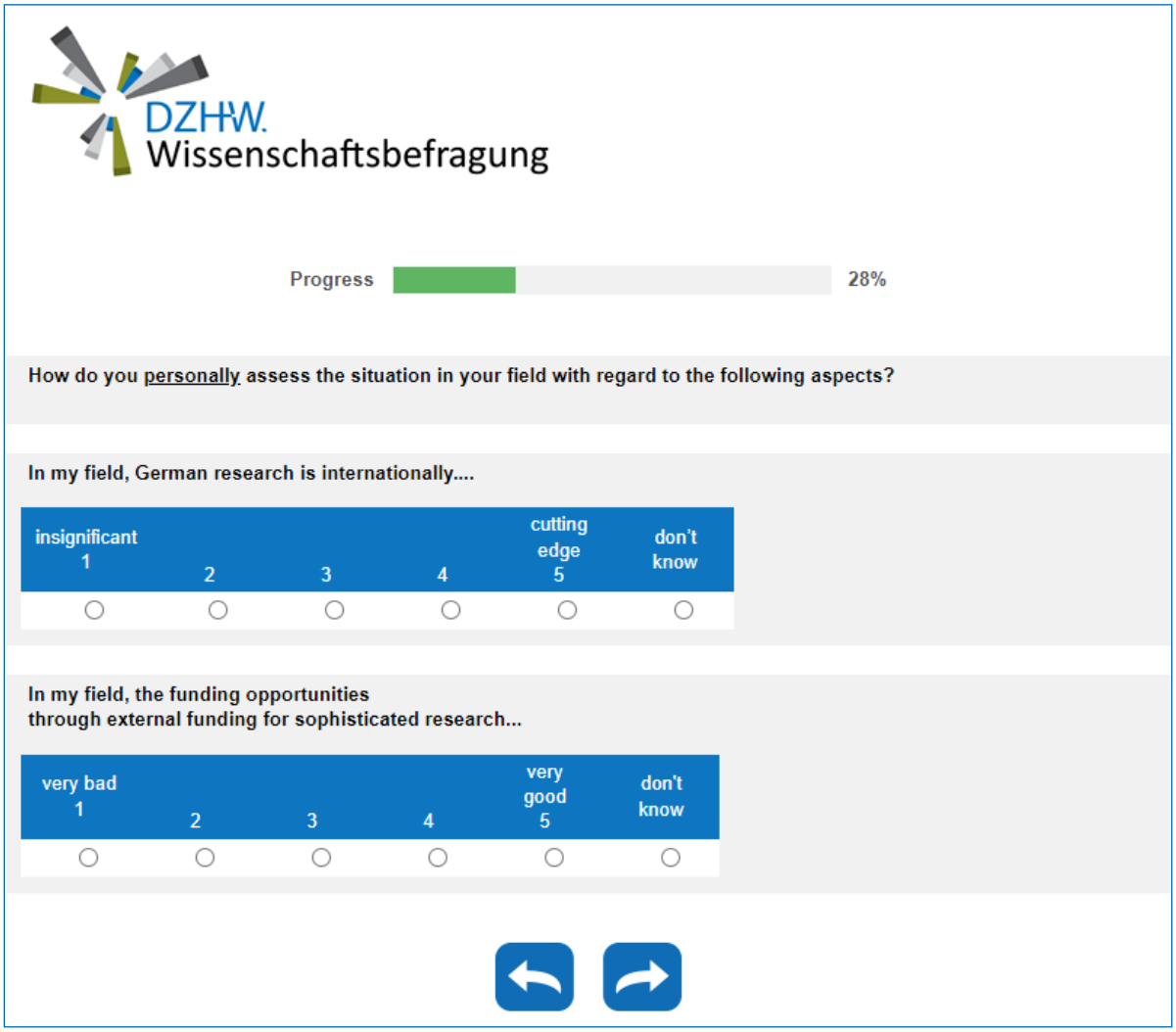
If no "Teaching and examination duties (including preparation and follow-up of teaching units)" indicated in question fb10: item "Own teaching activity" is not displayed

If no "Research (incl. publications and lectures)" indicated in question fb10: item "Own research activity" is not displayed

Outlet filter:

goto fa1

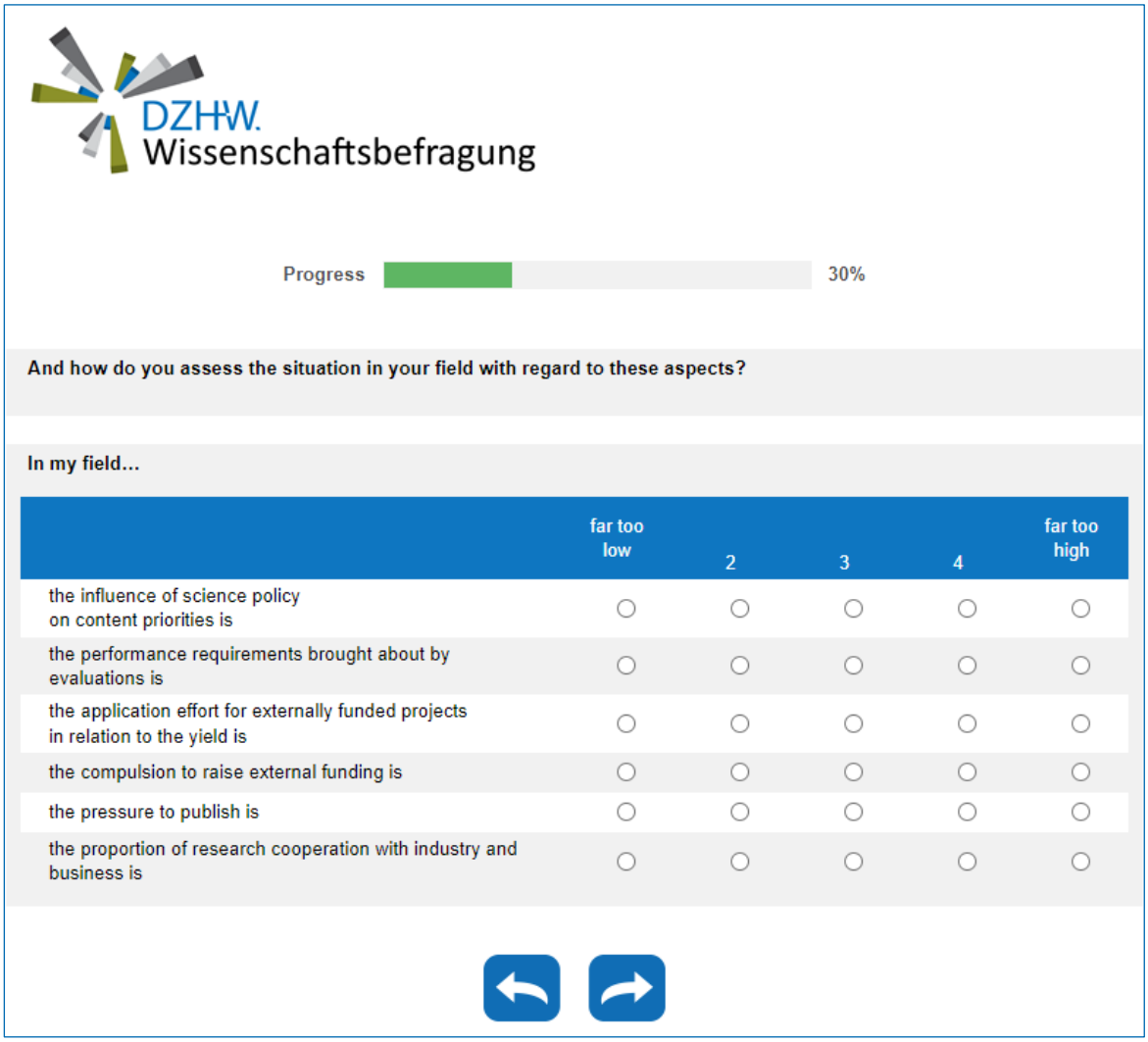
Assessments of the field	
fa1	fa8



Outlet filter:

goto fa2

fa2[3]	fa3[4]	fa4[5]	fa6[6]	fa7[7]	fa9[8]

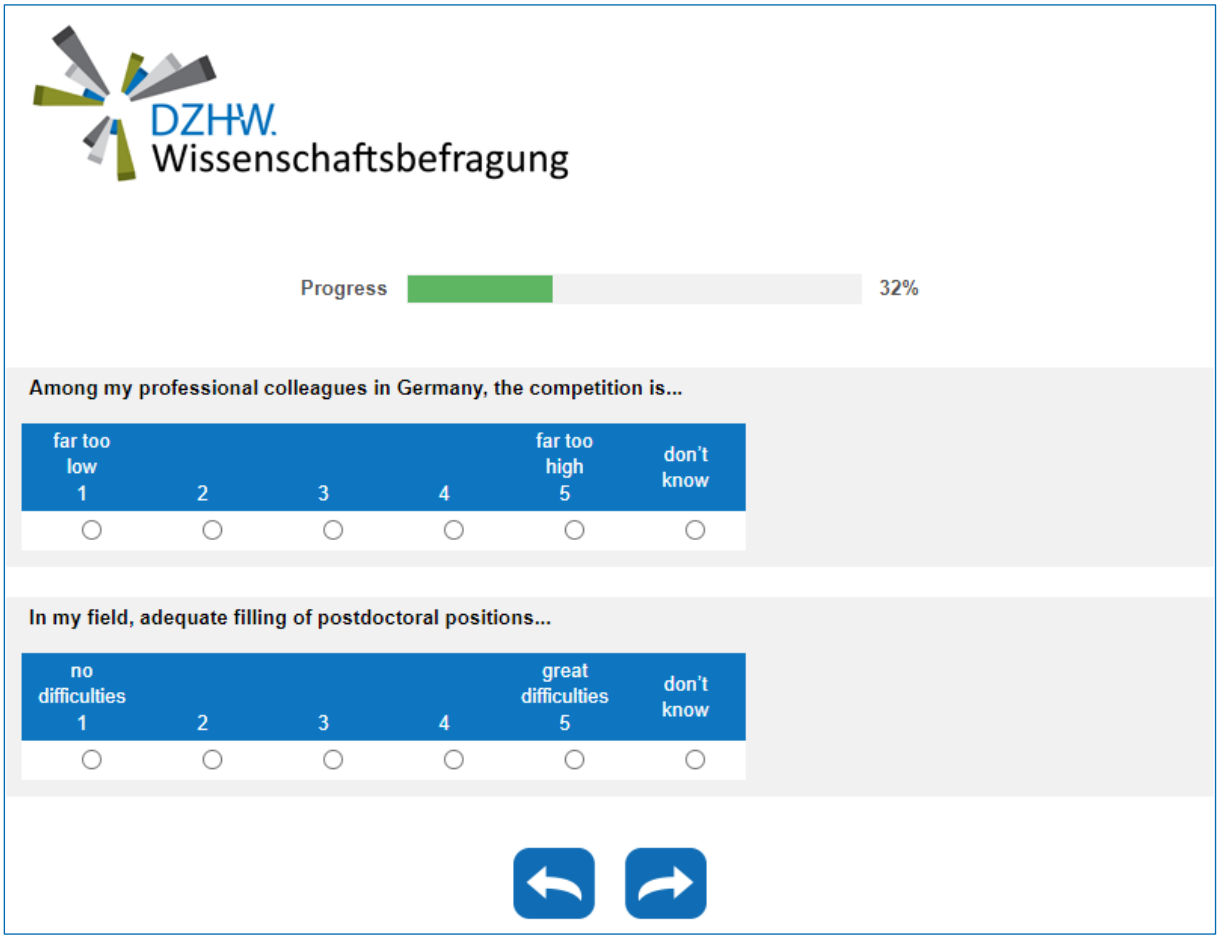


Outlet filter:

goto fa5

[3] item "… the influence of science policy on content priorities is …"
[4] item "… the performance requirements brought about by evaluation is …"
[5] item "… the application effort for externally funded projects in relation to the yield is …"
[6] item "… the compulsion to raise external funding is …"
[7] item "… the pressure to publish is …"
[8] item "… the proportion of research cooperation with industry and business is …"

fa5	fa10



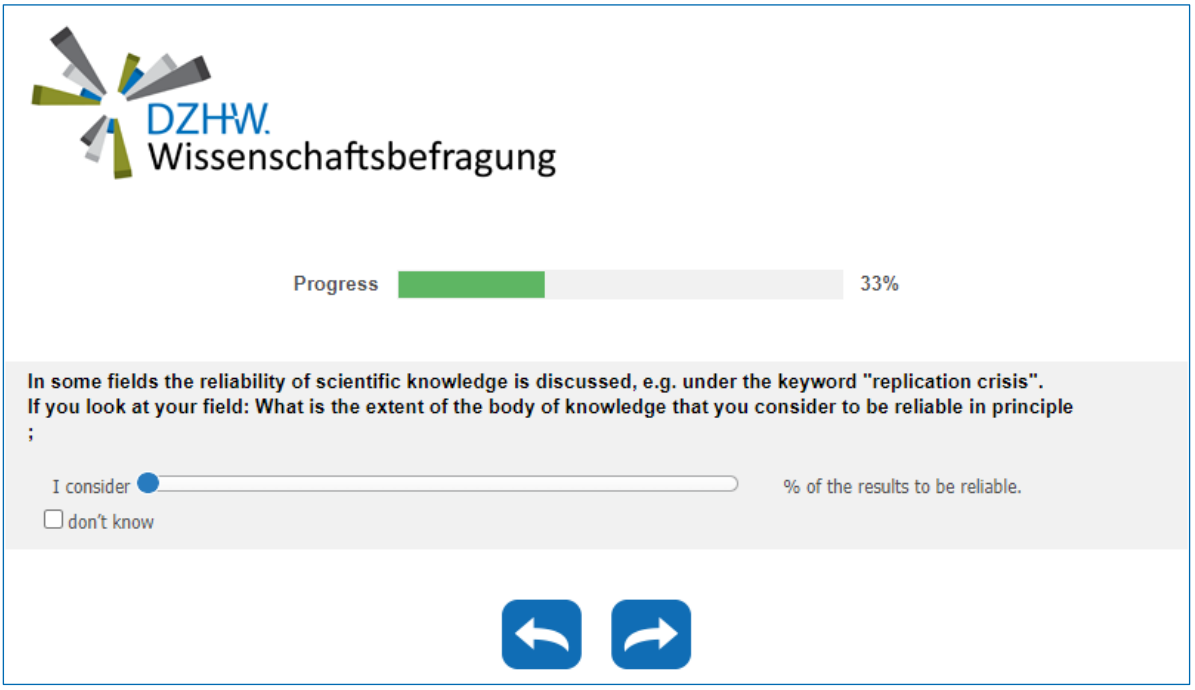
Display conditions:

If not "Professor" or "Junior professor" to question wb2: only display of the upper question (fa5)

Outlet filter:

goto fa11

fa11



Outlet filter:

If not assignment to group "advanced module E" at Einwilligungserklärung (Informed Consent) and "Research (incl. publications and lectures)" indicated in question fb10: goto fp1

If not assignment to group "advanced module E" at Einwilligungserklärung (Informed Consent) and no "Research (incl. publications and lectures)" indicated in question fb10 and "Professor" or "Junior professor" to question wb2: goto wn1

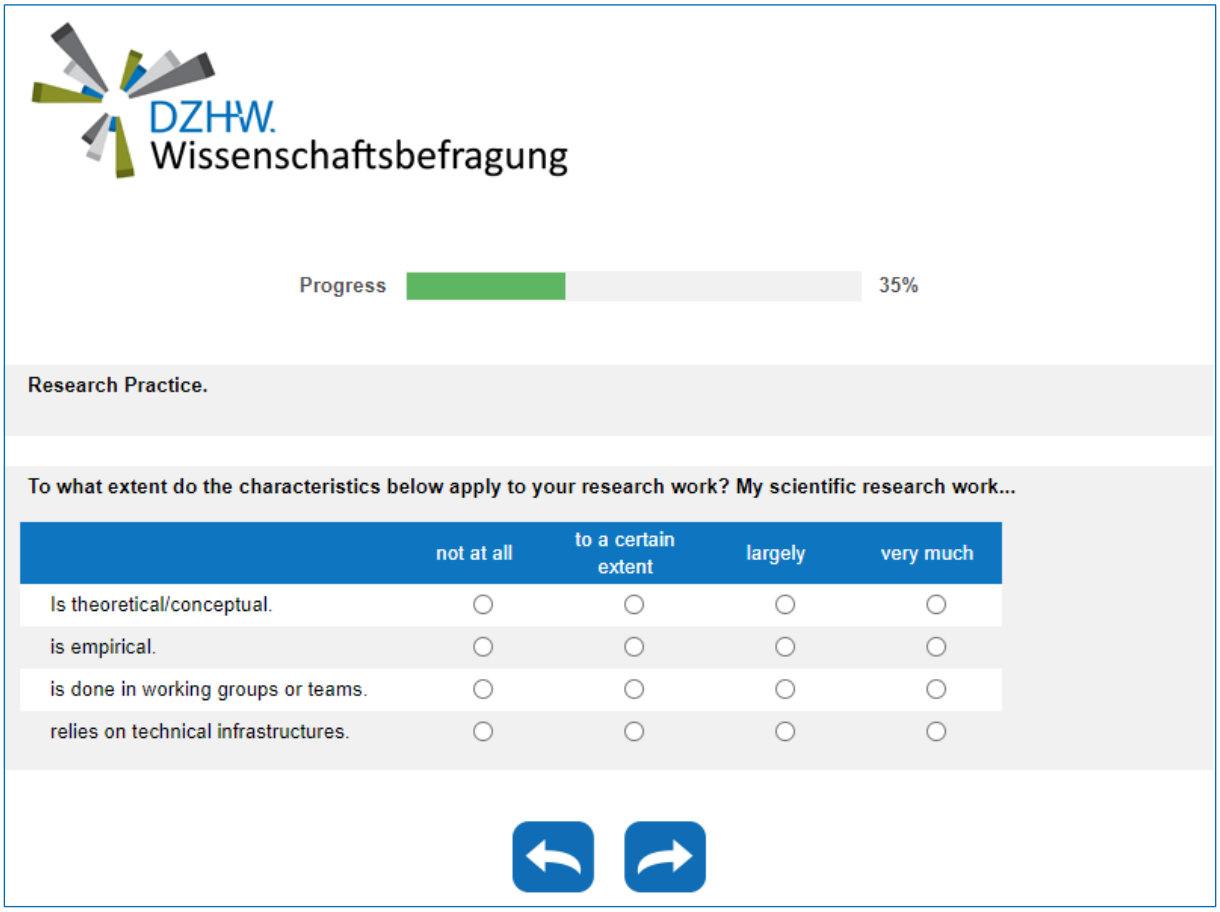
If not assignment to group "advanced module E" at Einwilligungserklärung (Informed Consent) and no "Research (incl. publications and lectures)" indicated in question fb10 and "Yes" to question wb5: goto wn3

If assignment to group "advanced module E" at Einwilligungserklärung (Informed Consent) and "Professor" or "Junior professor" to question wb2: goto wn1

If assignment to group "advanced module E" at Einwilligungserklärung (Informed Consent) and "Yes" to question wb5: goto wn3

Else: goto hd1

Research practice
fp1



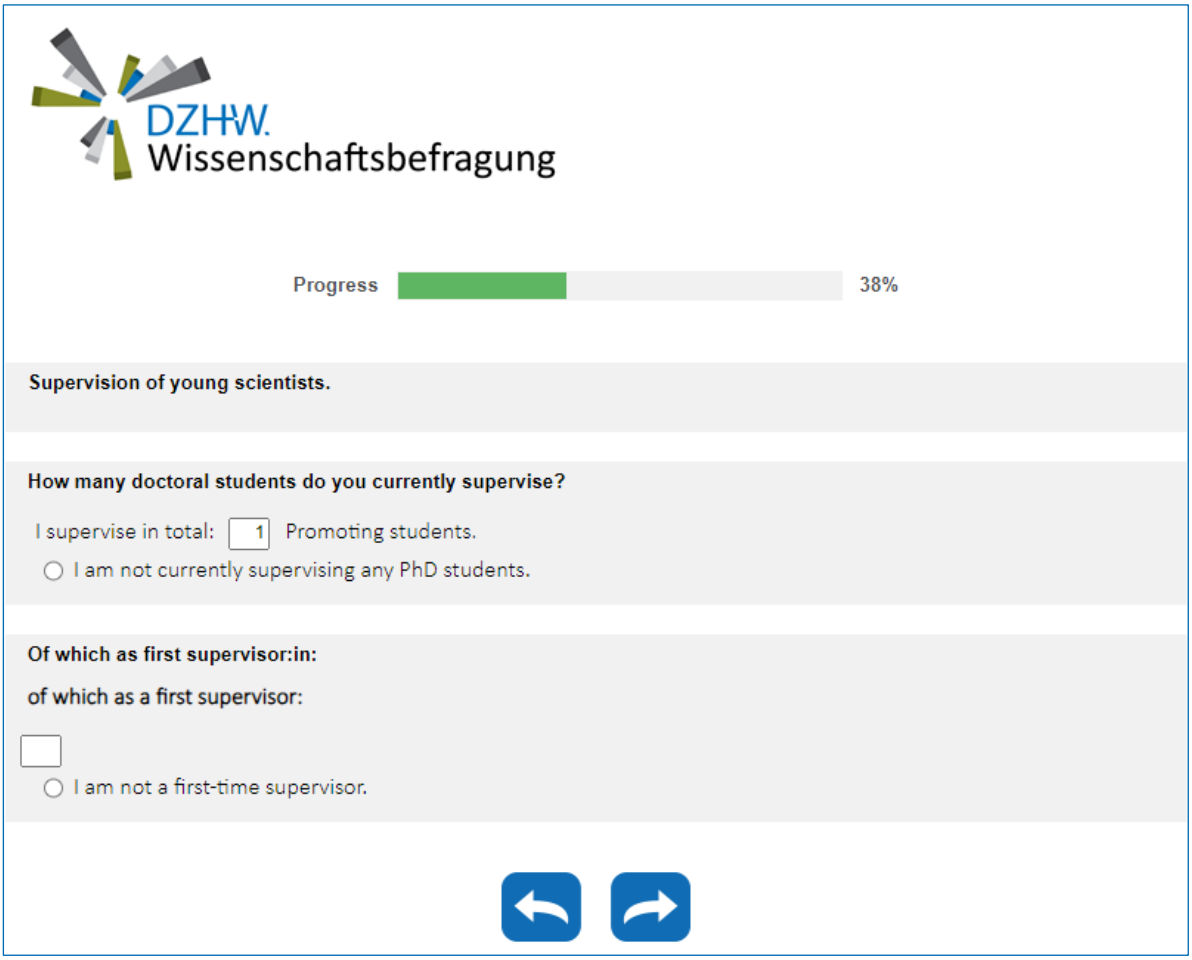
Outlet filter:

If "Professor" or "Junior professor" to question wb2: goto wn1

If "Yes" to question wb5: goto wn3

Else: goto hd1

Supervision of young scientists	
wn1	wn2



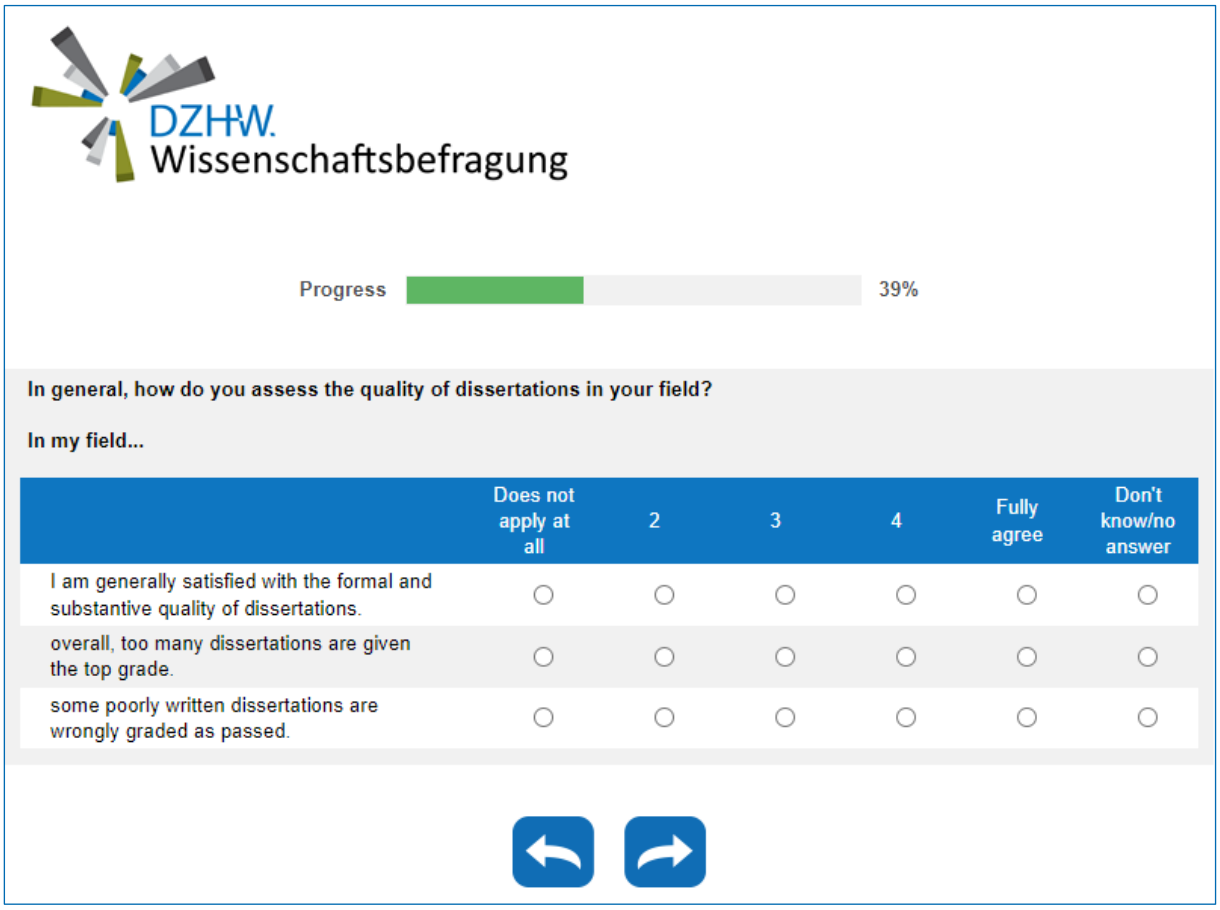
Display conditions:

If no answer greater than 0 for upper question (wn1): lower question (wn2) is not displayed

Outlet filter:

goto wn3

wn3

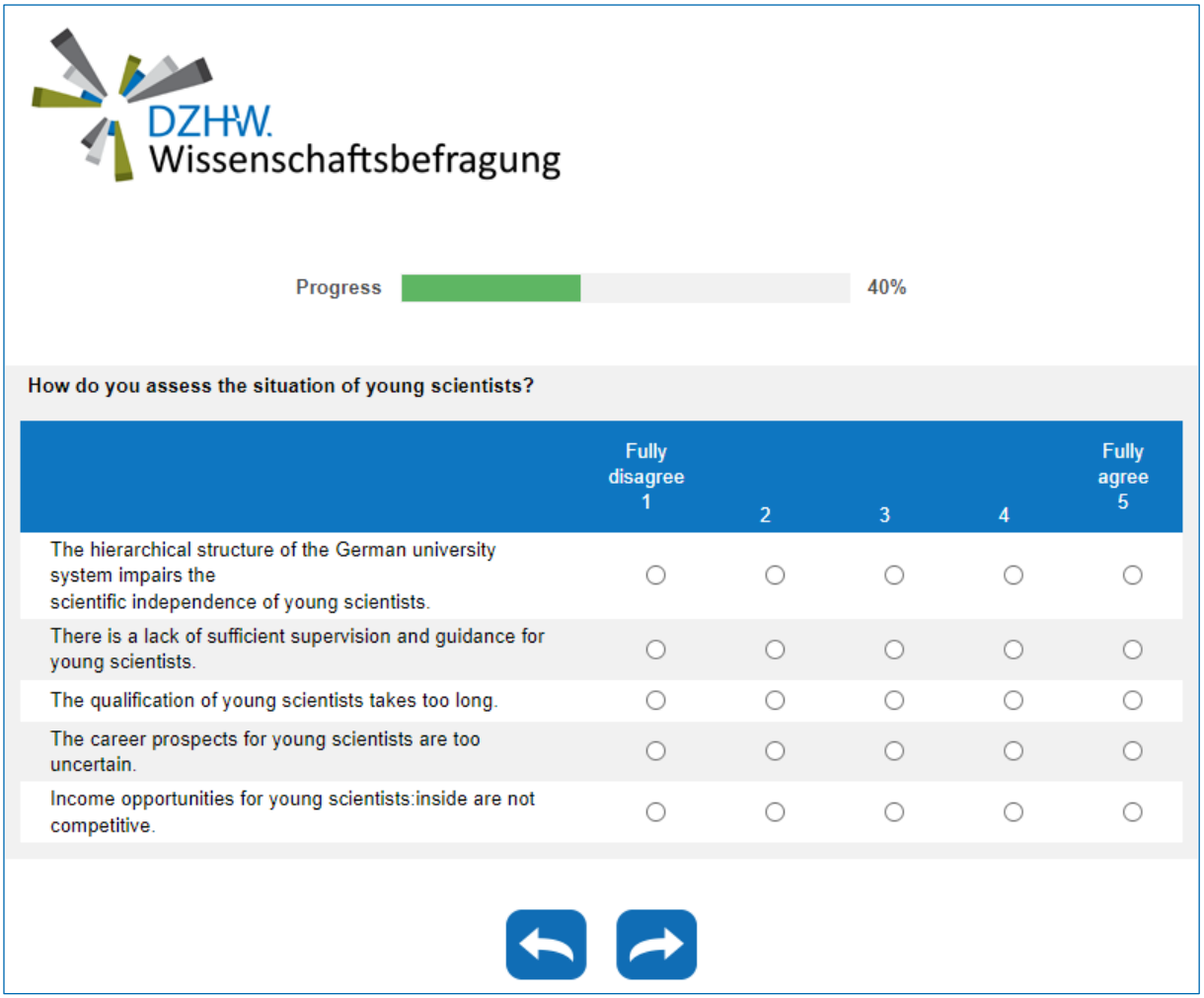


Outlet filter:

If "Professor" or "Junior professor" to question wb2: goto wn6

Else: goto hd1

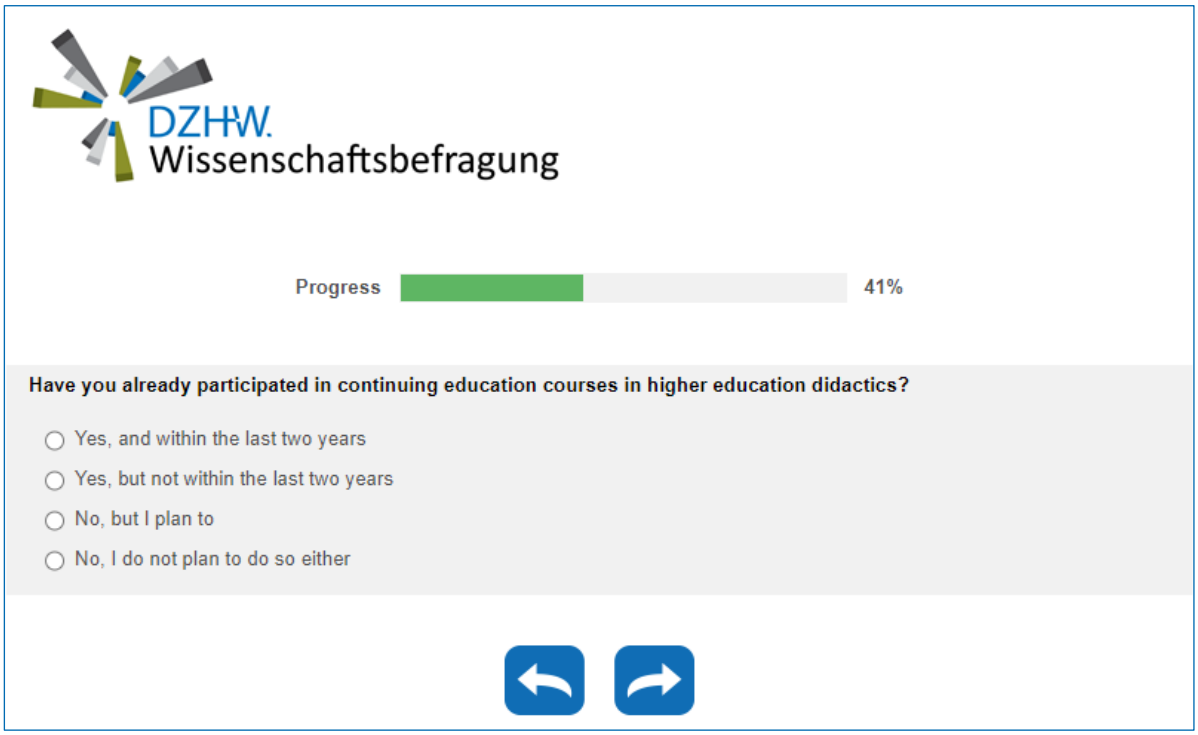
wn6



Outlet filter:

goto hd1

Continuing education courses in higher education didactics
hd1

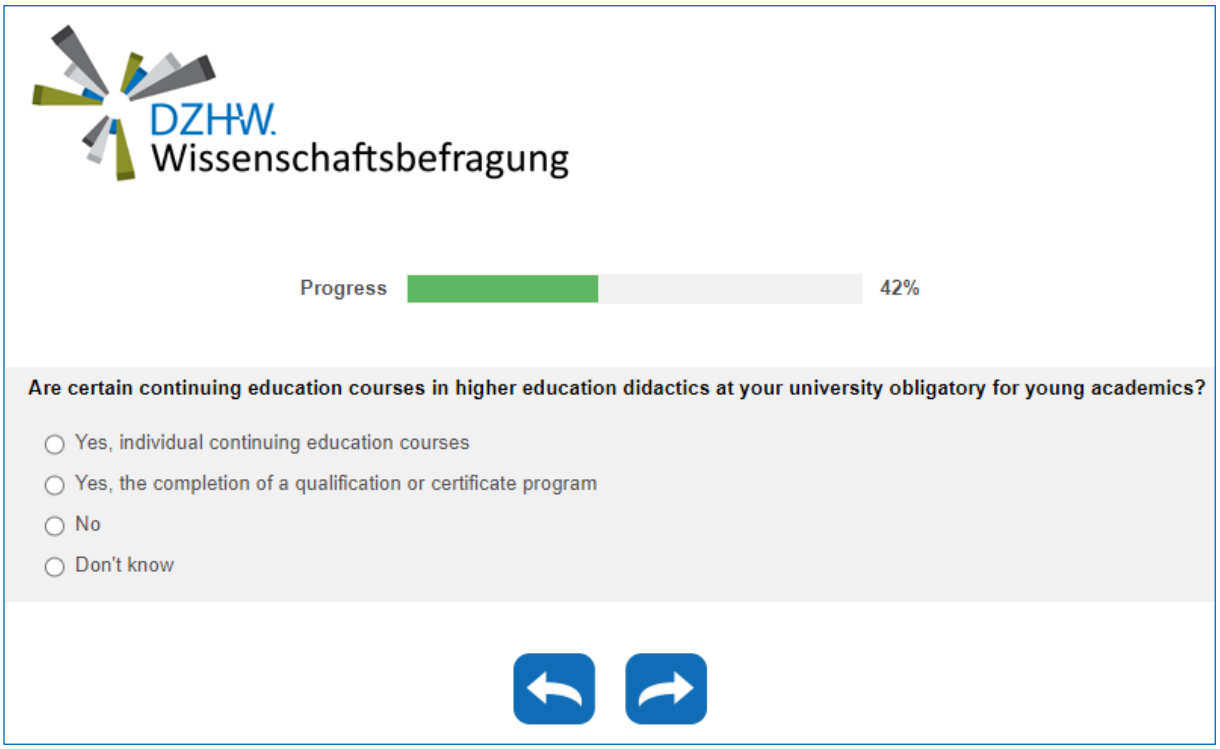


Outlet filter:

If "Professor" or "Junior professor" to question wb2: goto ff1

Else: goto hd2

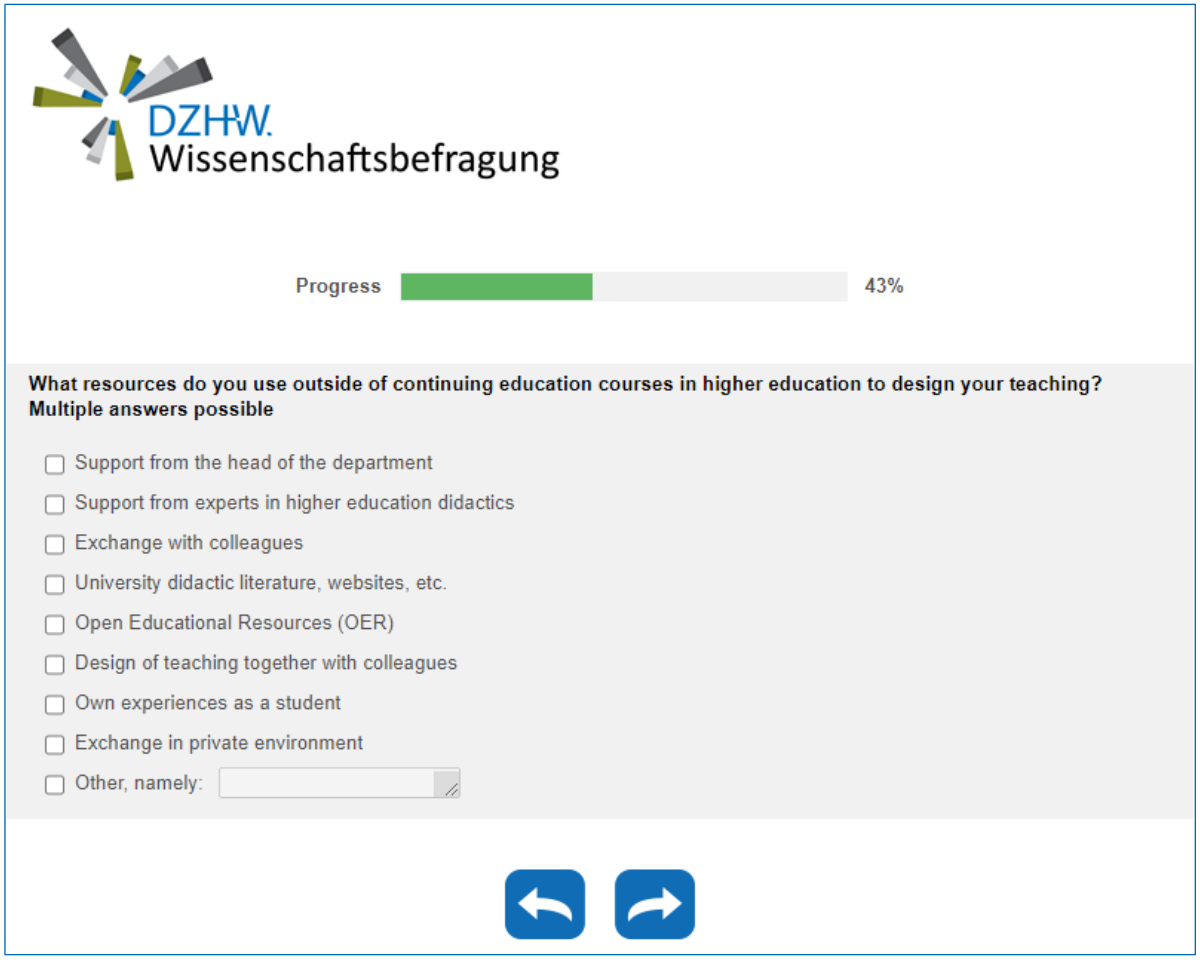
hd2



Outlet filter:

goto hd3

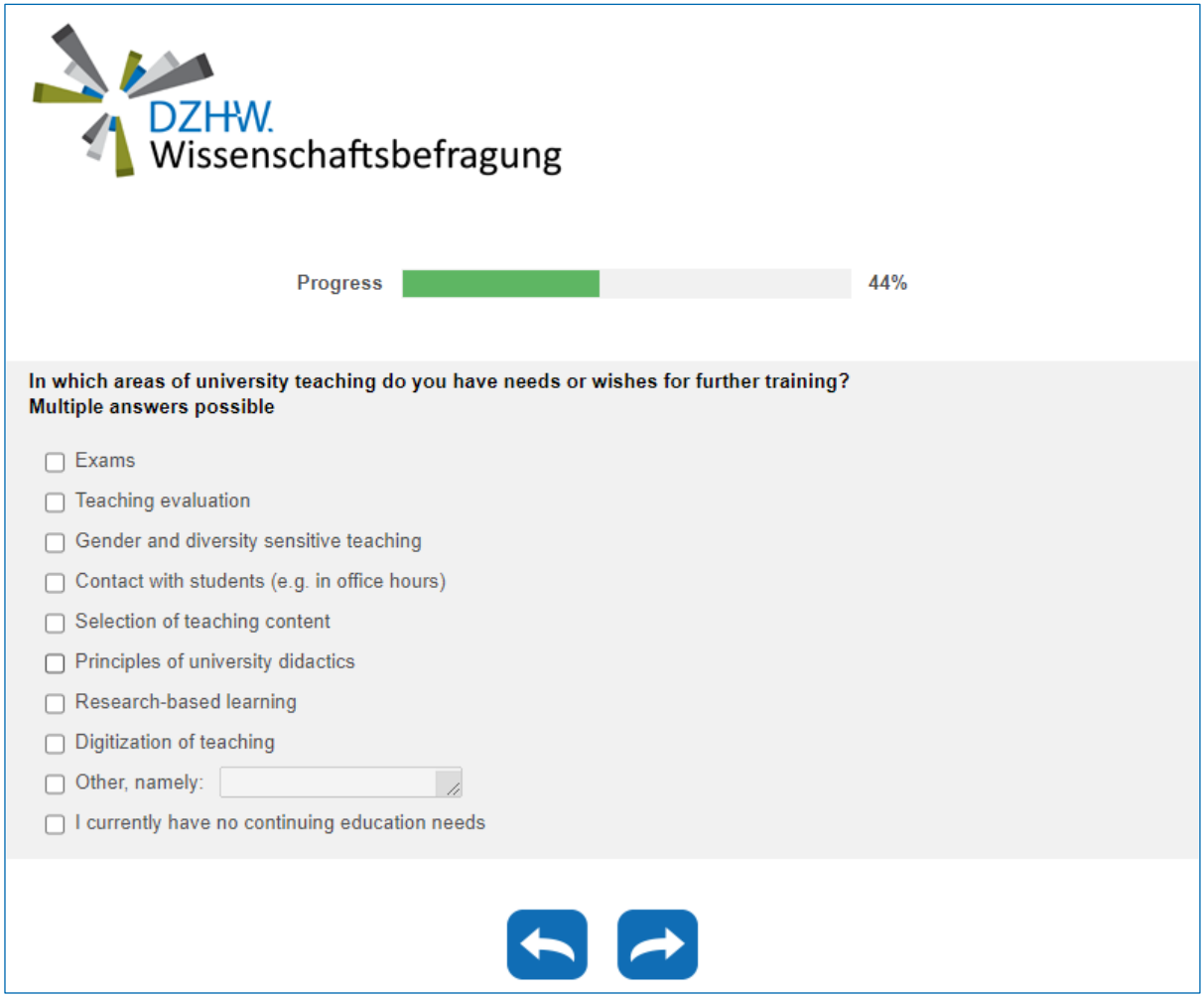
hd3



Outlet filter:

goto hd4

hd4



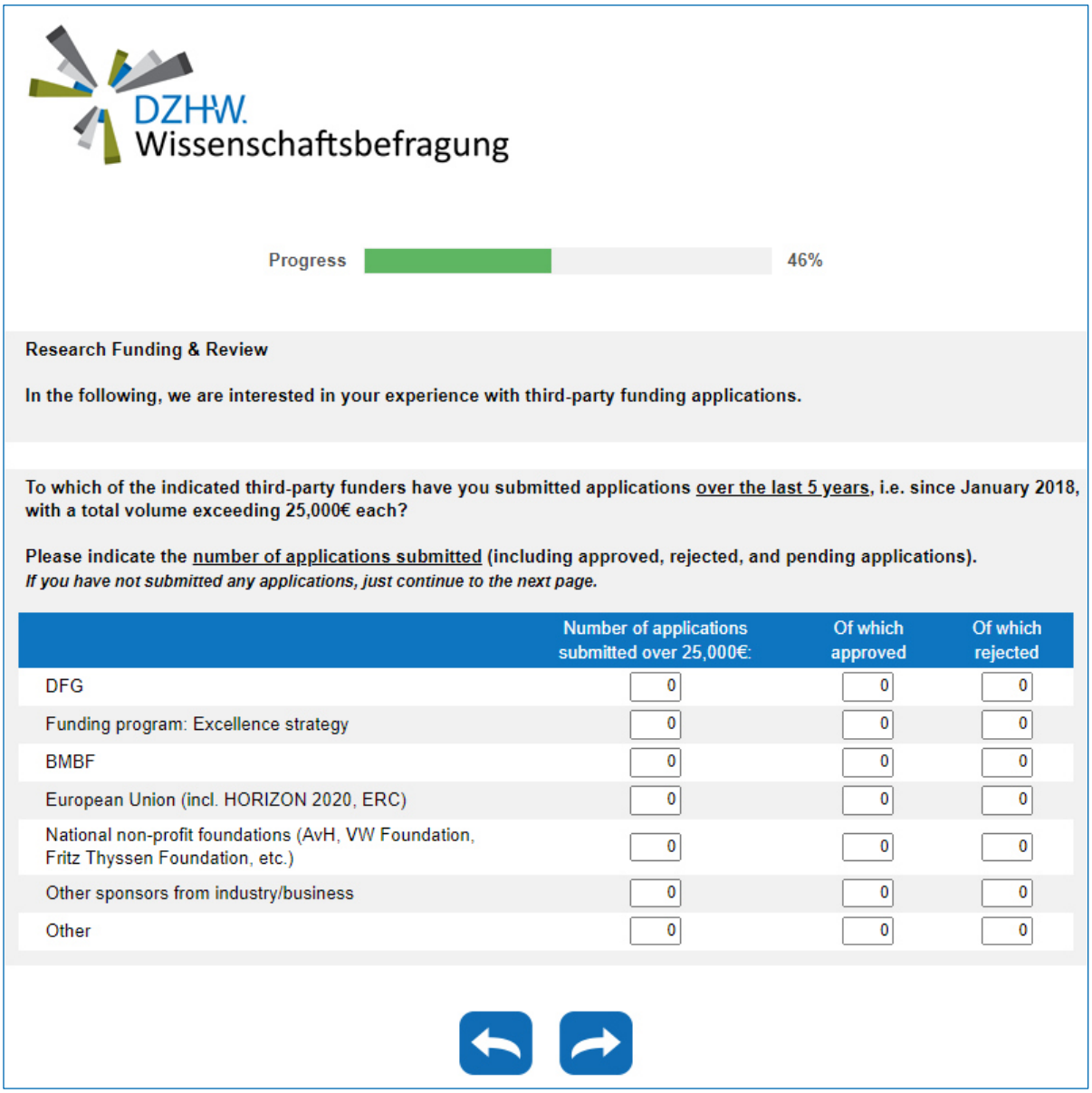
Outlet filter:

goto ff1

Research funding

Research funding and review

ff1



Warning message:

If a value greater than 100 was entered in the first column, the message *"Please check your information: If the number of applications in the last 5 years really exceeds 100, please enter 100."* was displayed when clicking the forward button.

If a value greater than 100 was entered in the second column, the message *"Answer value should be smaller or equal to 100"* was displayed when clicking the forward button.

Outlet filter:

If no applications submitted: goto ff7

If no applications submitted to "DFG", "BMBF" and "European Union (incl. HORIZON 2020, ERC)", but applications submitted to other third-party funders: goto ff6

If applications submitted to "DFG", "BMBF" or "European Union (incl. HORIZON 2020, ERC)": goto ff2

ff2

Display conditions:

Only the items indicated in question ff1 are displayed.

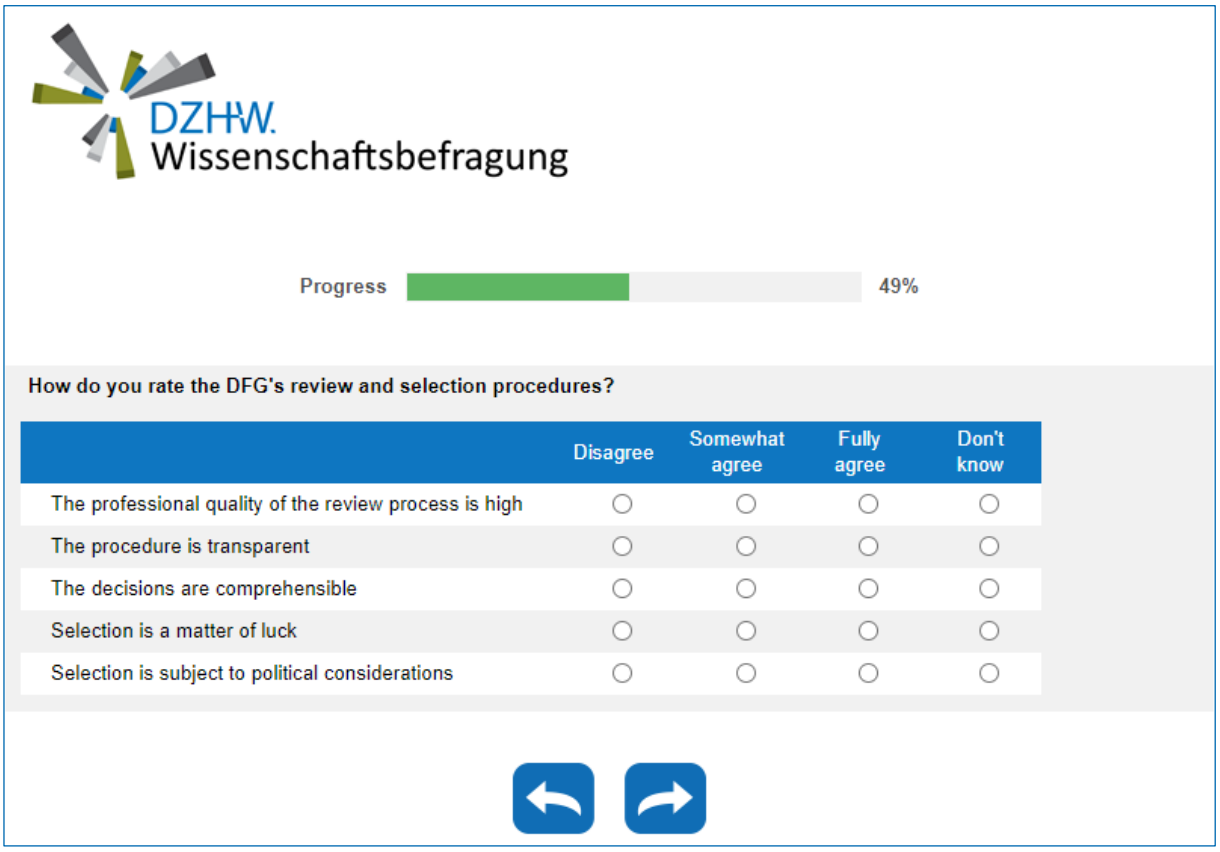
Outlet filter:

If applications to "DFG" indicated in question ff1: goto ff3

If no applications to "DFG", but to "BMBF" indicated in question ff1: goto ff4

If no applications to "DFG"/"BMBF", but to "European Union (incl. HORIZON 2020, ERC)" indicated in question ff1: goto ff5

ff3



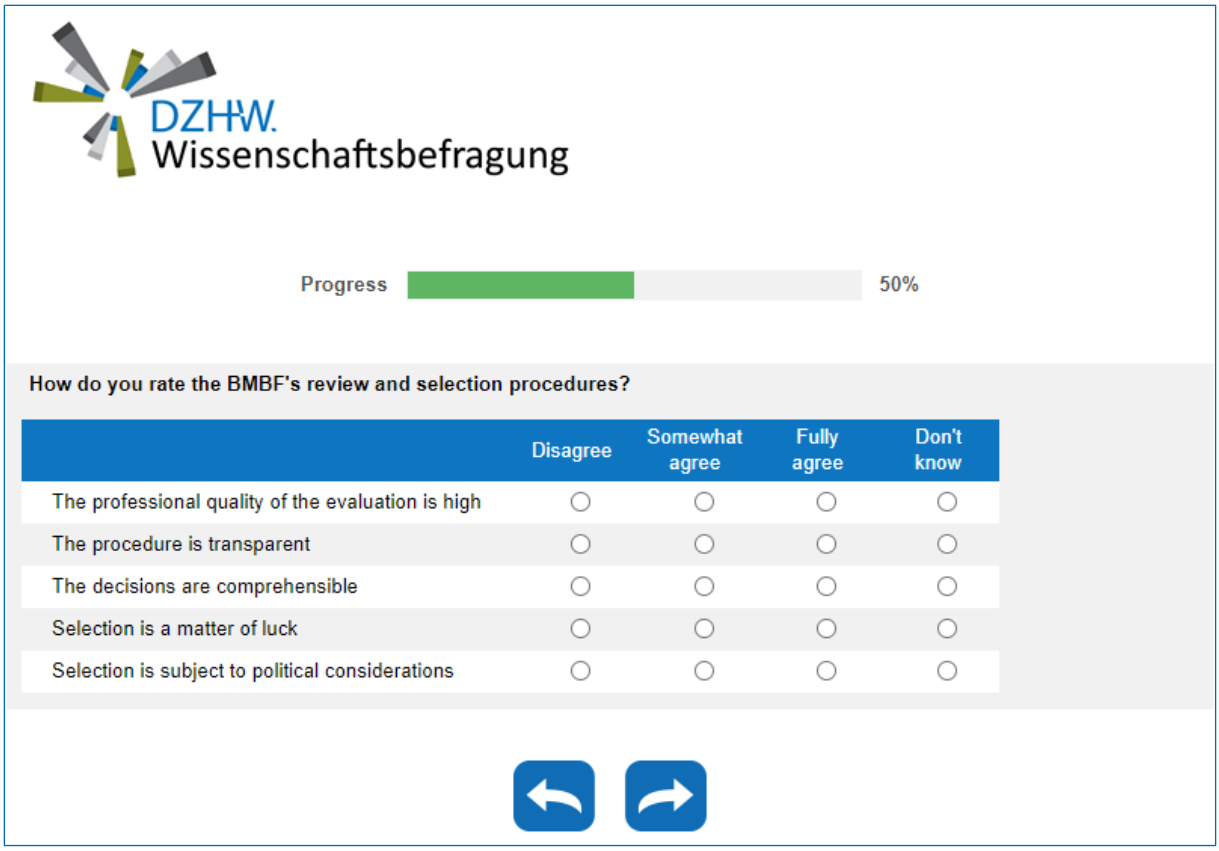
Outlet filter:

If application to "BMBF" indicated in question ff1: goto ff4

If no application to "BMBF", but to "European Union (incl. HORIZON 2020, ERC)" indicated in question ff1: goto ff5

If neither application to "BMBF" nor to "European Union (incl. HORIZON 2020, ERC)" indicated in question ff1: goto ff6

ff4

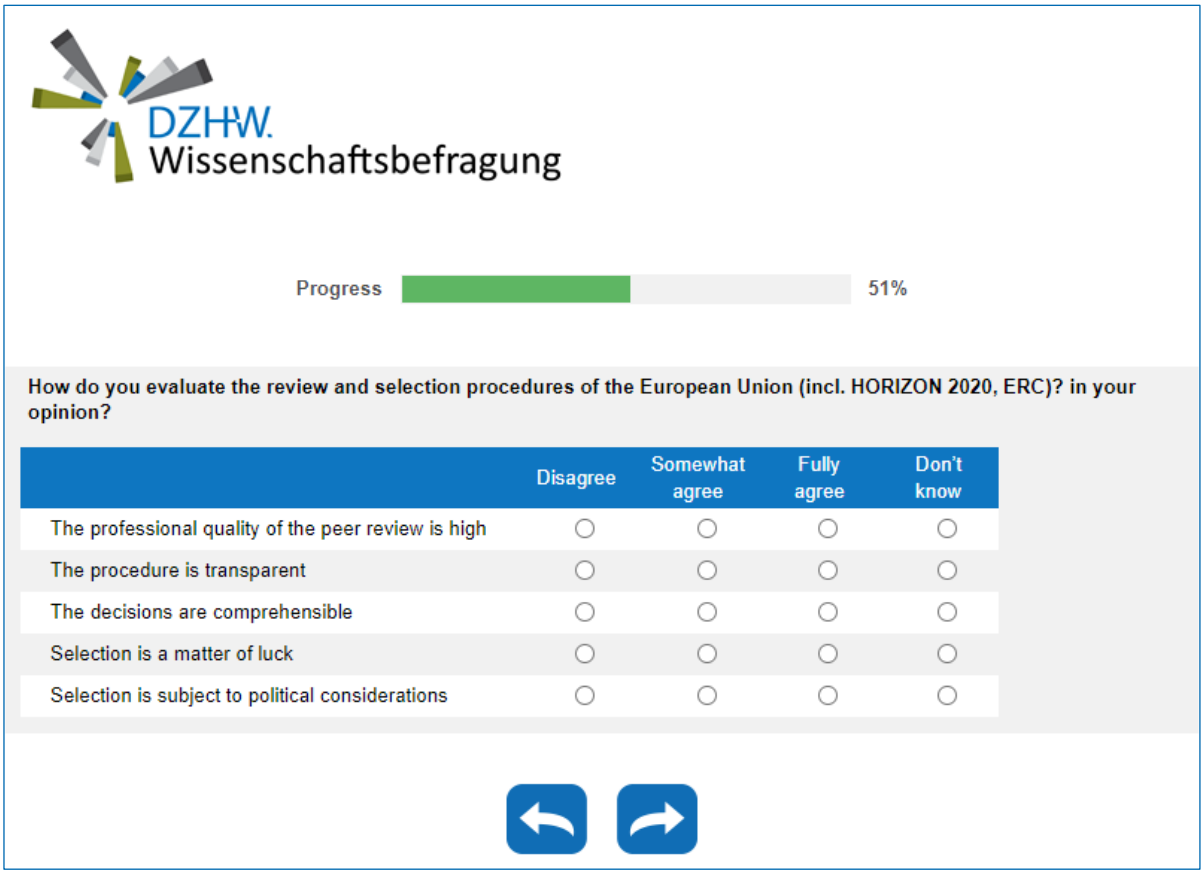


Outlet filter:

If application to "European Union (incl. HORIZON 2020, ERC)" indicated in question ff1: goto ff5

If no application to "European Union (incl. HORIZON 2020, ERC)" indicated in question ff1: goto ff6

ff5



Outlet filter:

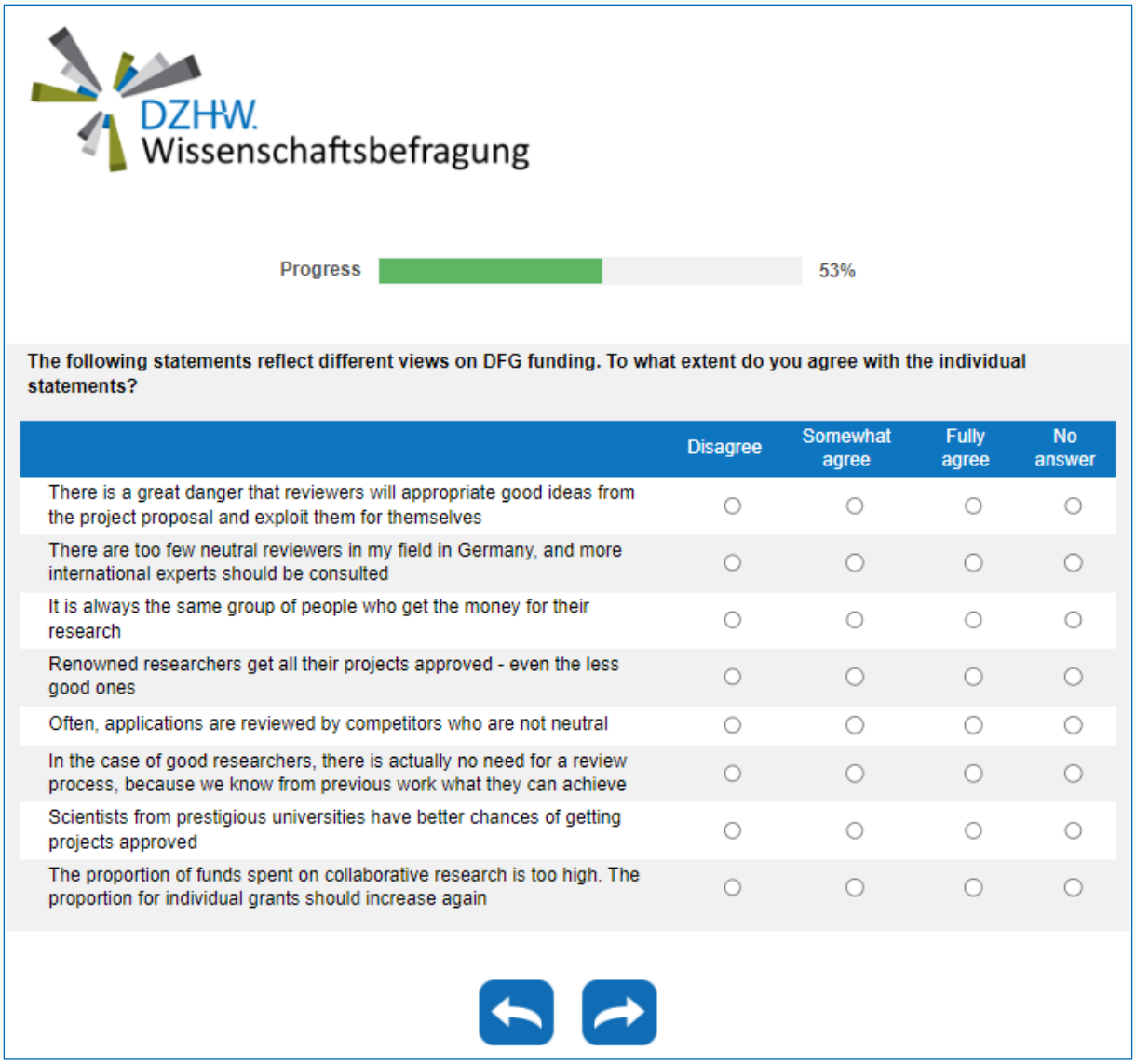
goto ff6

ff6

Outlet filter:

goto ff7

ff7



Outlet filter:

If "Professor" or "Junior professor" to question wb2: goto os1

Else: goto pu1

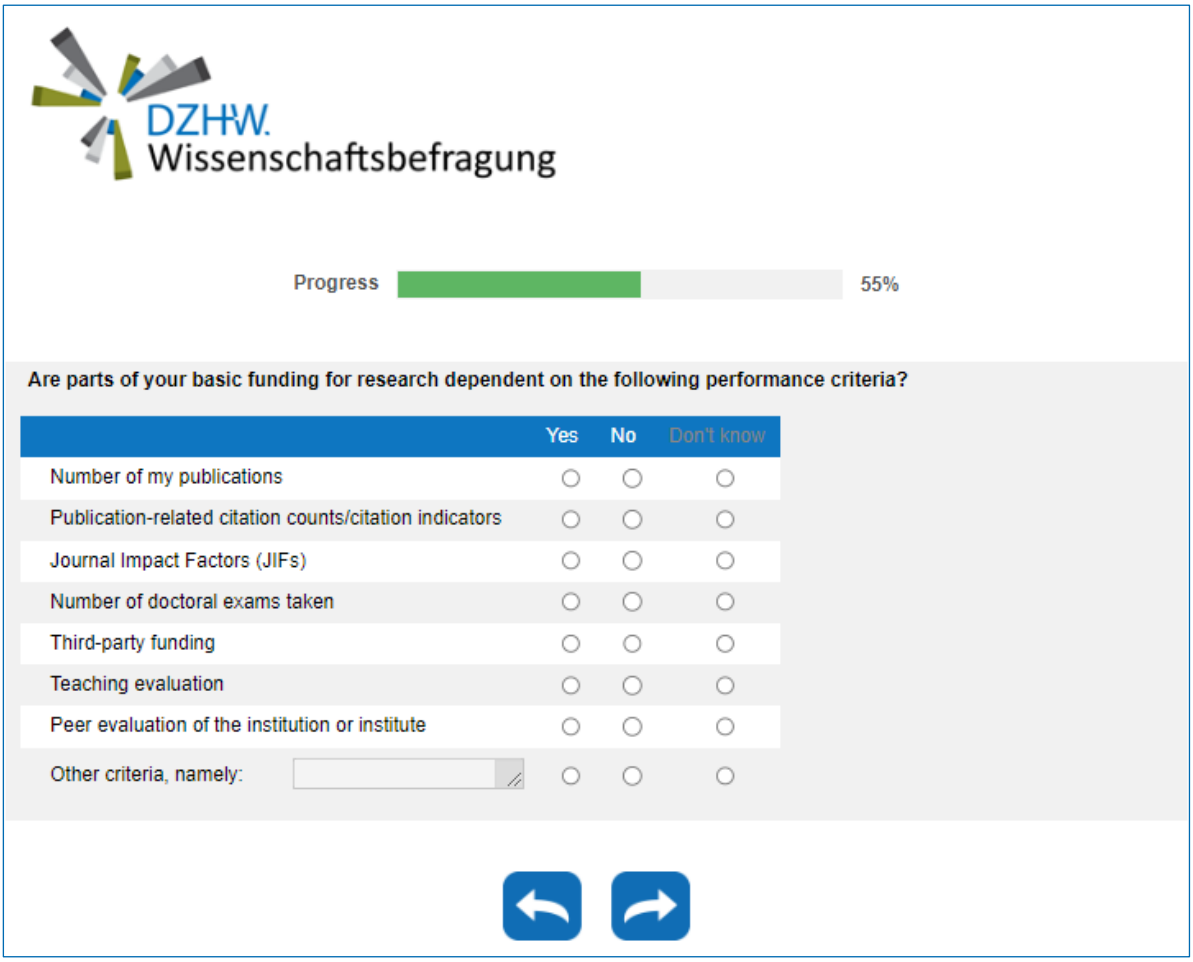
Organizational management
os1

Outlet filter:

If not 0%: goto os2

If 0%: goto pu1

os2



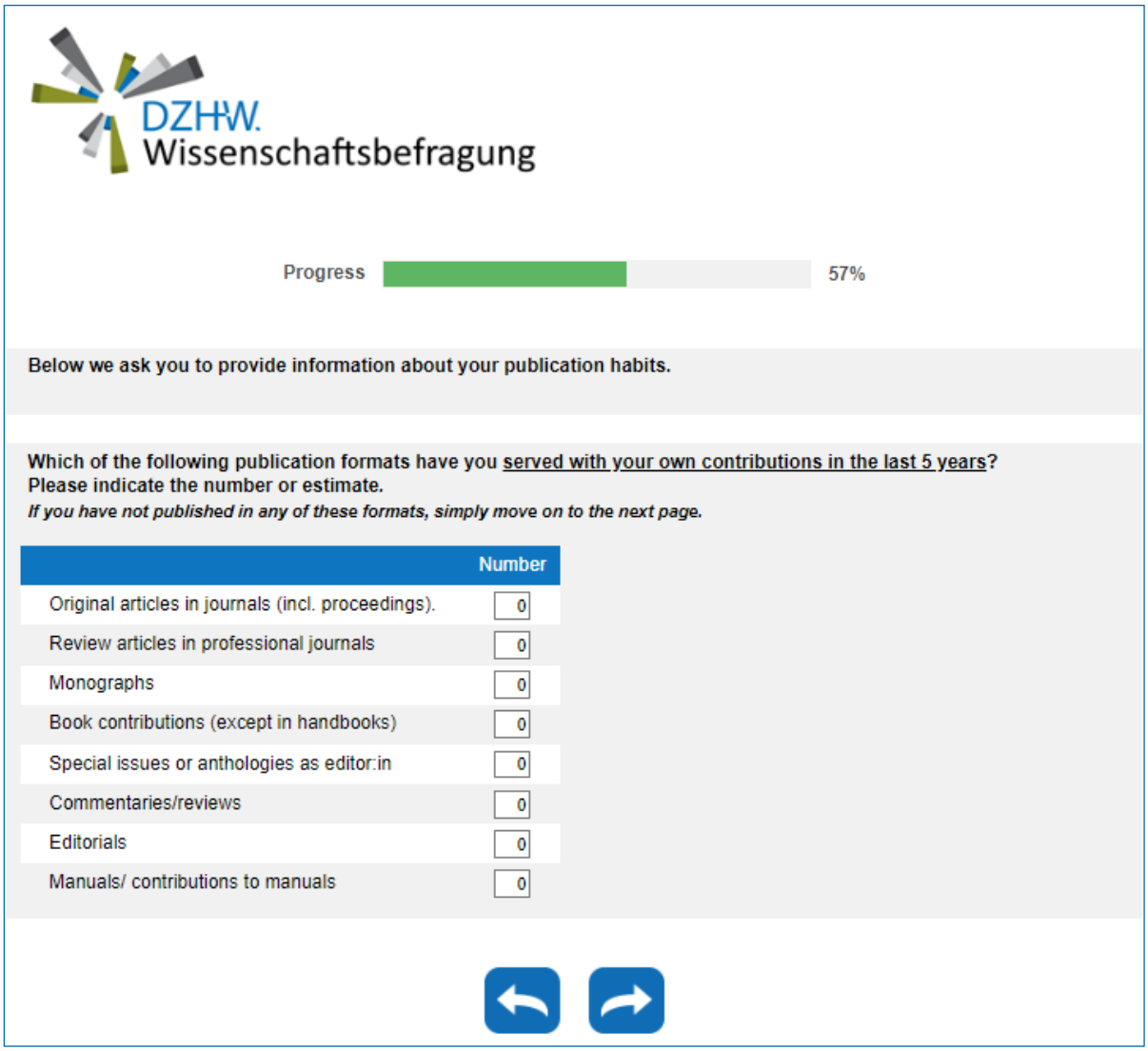
Outlet filter:

goto pu1

Publication behavior and knowledge transfer

Publication behavior

pu1

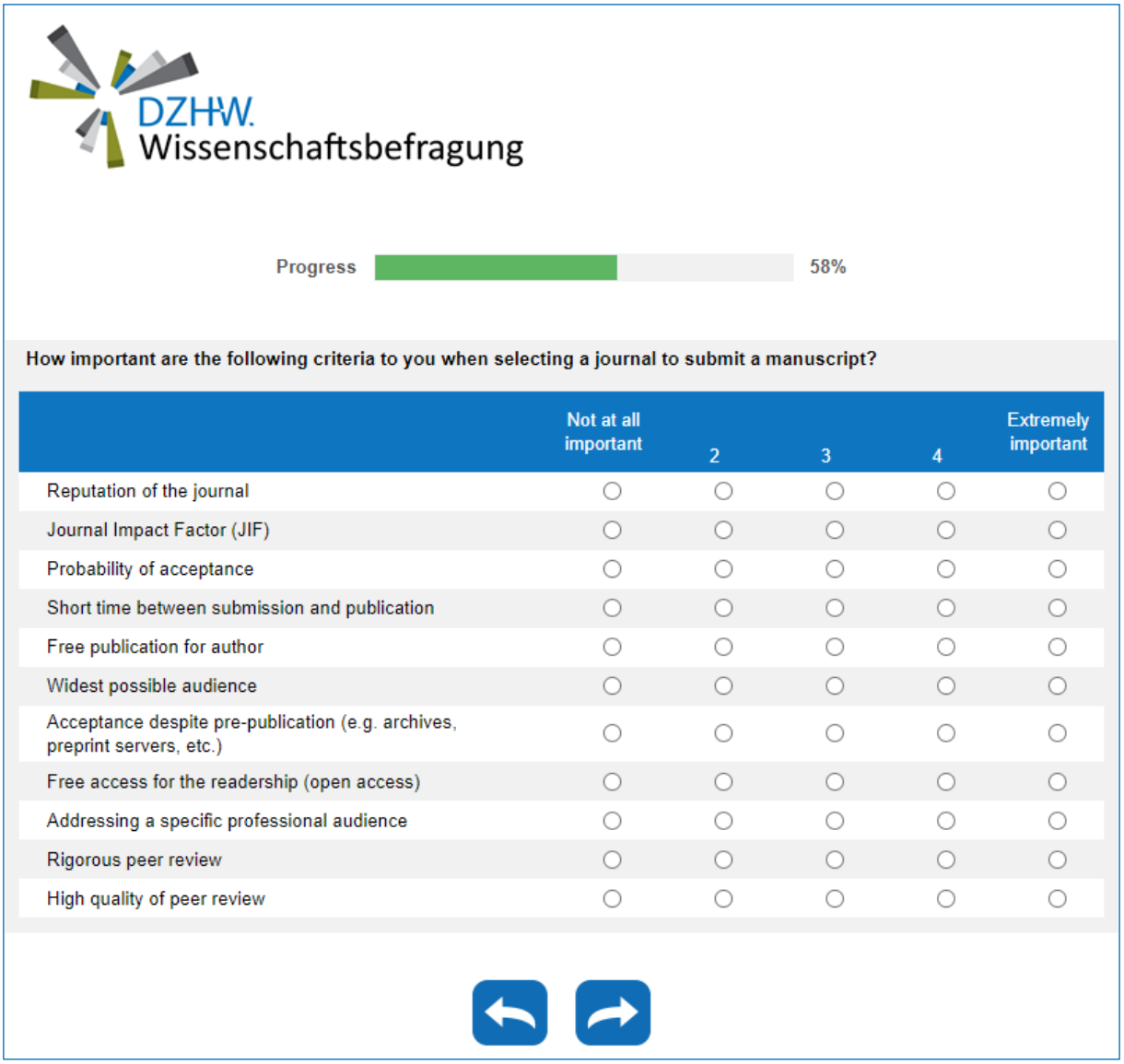


Outlet filter:

If "Original articles in journals (incl. proceedings)" or "Review articles in professional journals": goto pu2

If neither "Original articles in journals (incl. proceedings)" nor "Review articles in professional journals": goto pu3

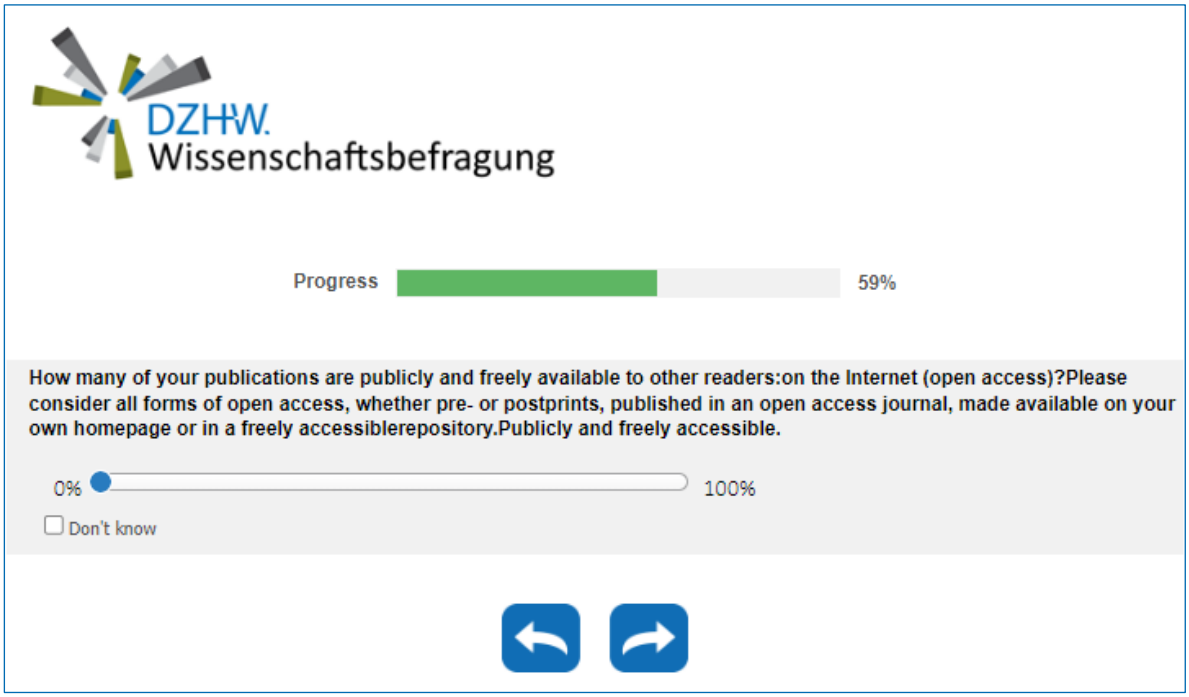
pu2



Outlet filter:

goto pu3

pu3

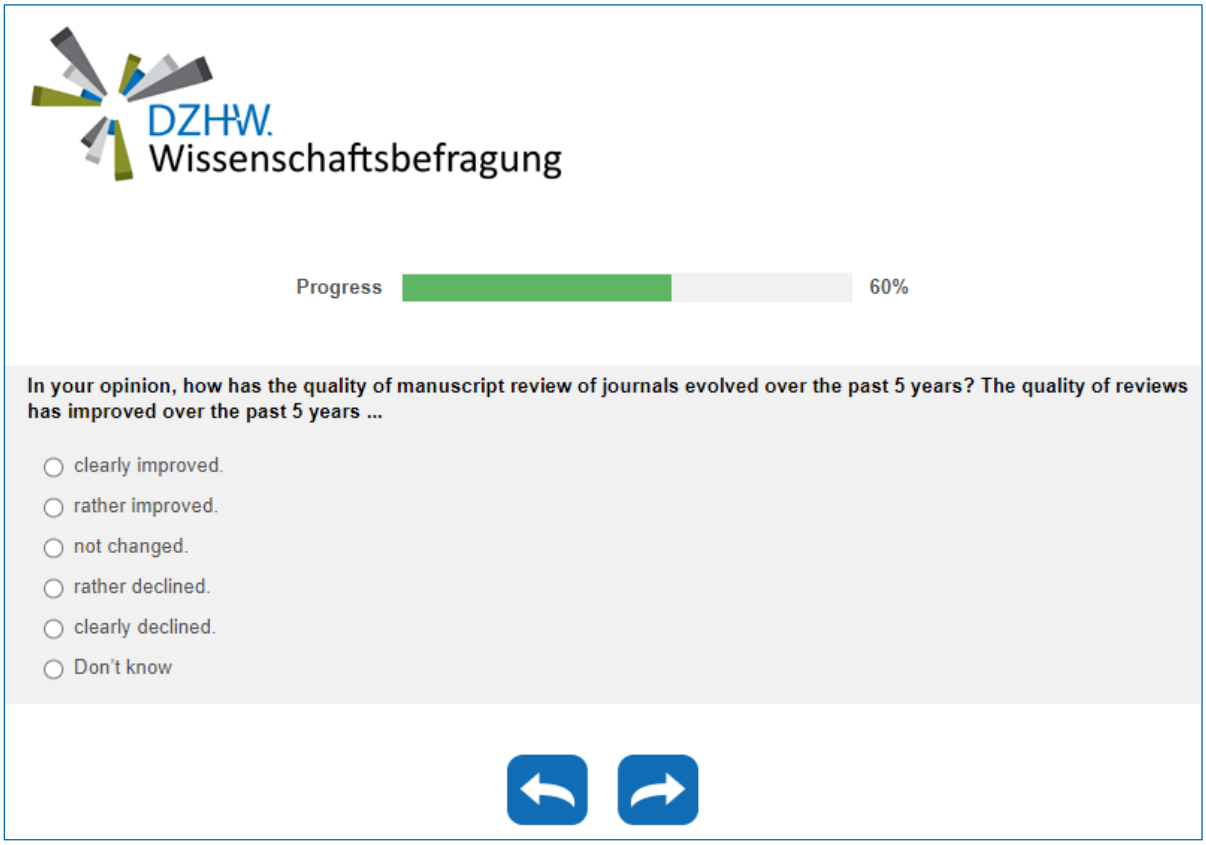


Outlet filter:

If "Original articles in journals (incl. proceedings)" or "Review articles in professional journals" indicated in question pu1: goto pu7

If neither "Original articles in journals (incl. proceedings)" nor "Review articles in professional journals" indicated in question pu1: goto wt1

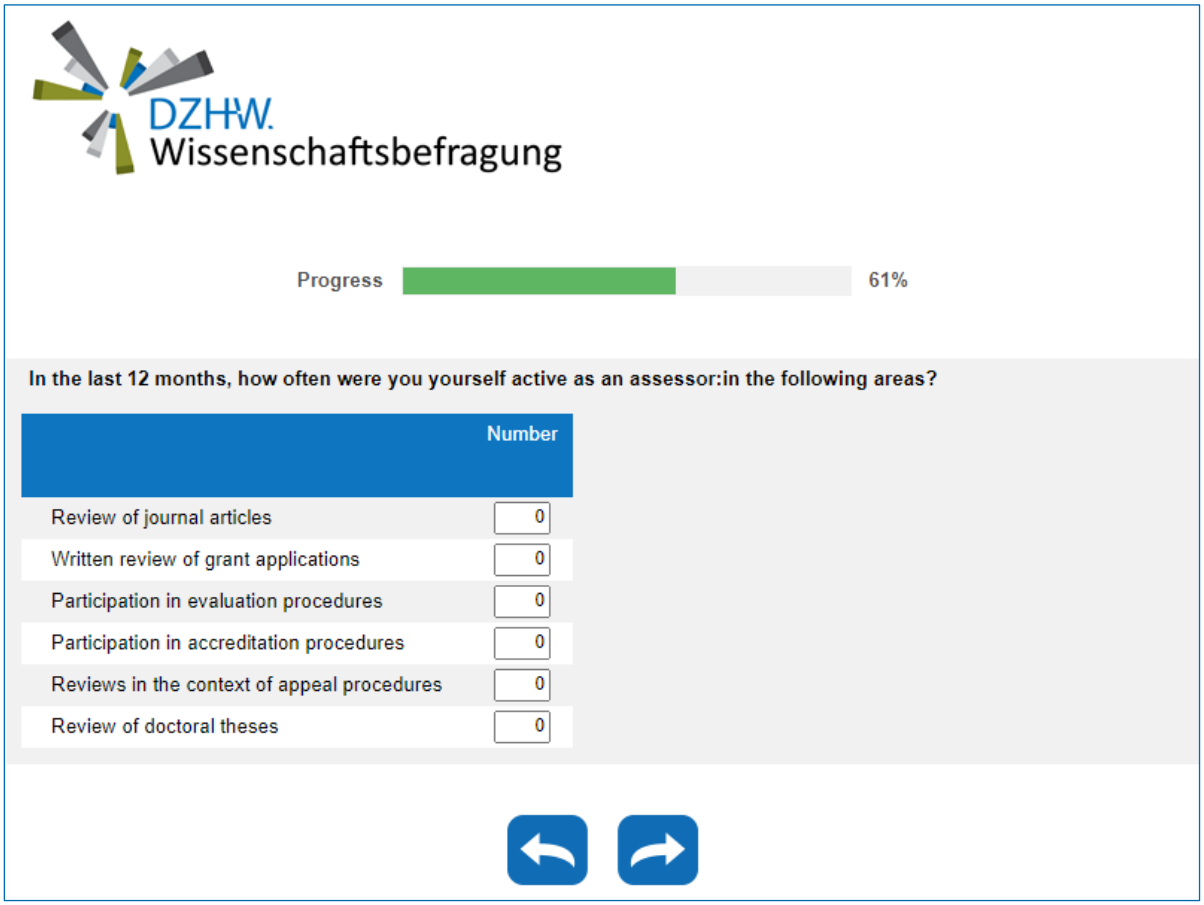
pu7



Outlet filter:

goto pu8

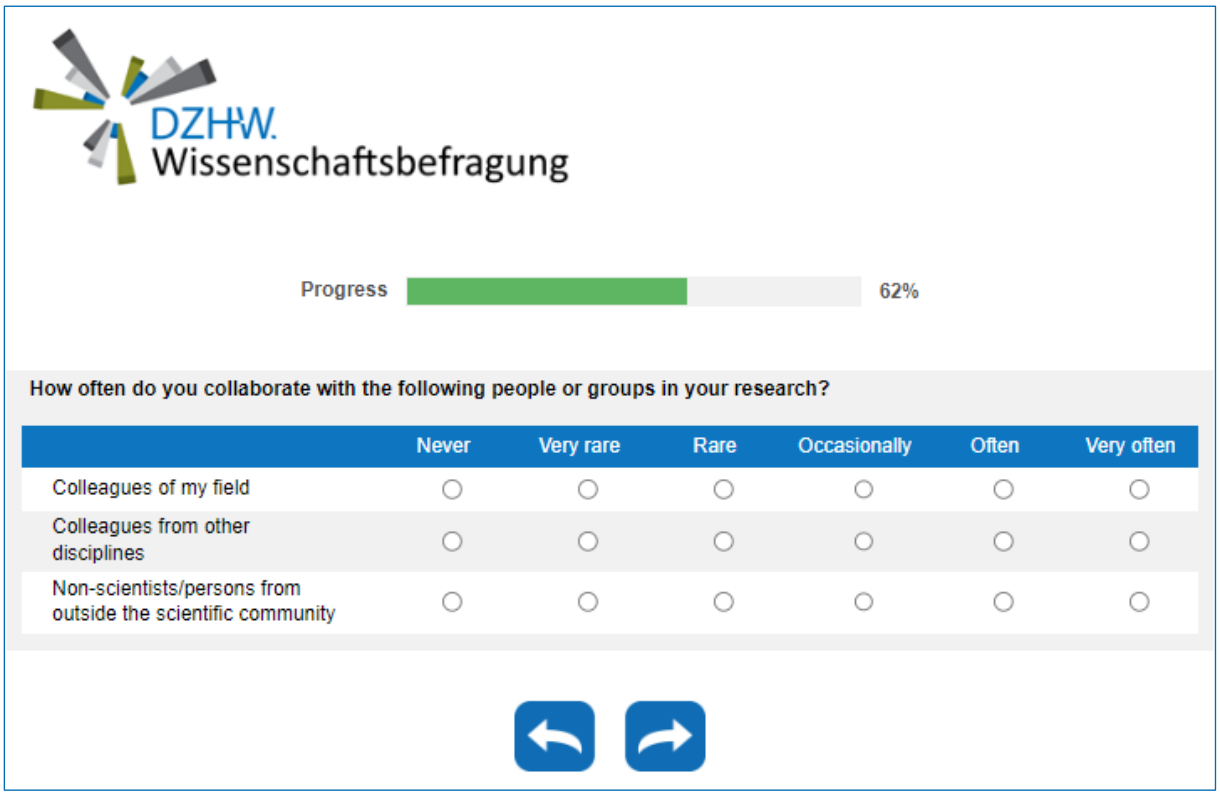
pu8



Outlet filter:

goto wt1

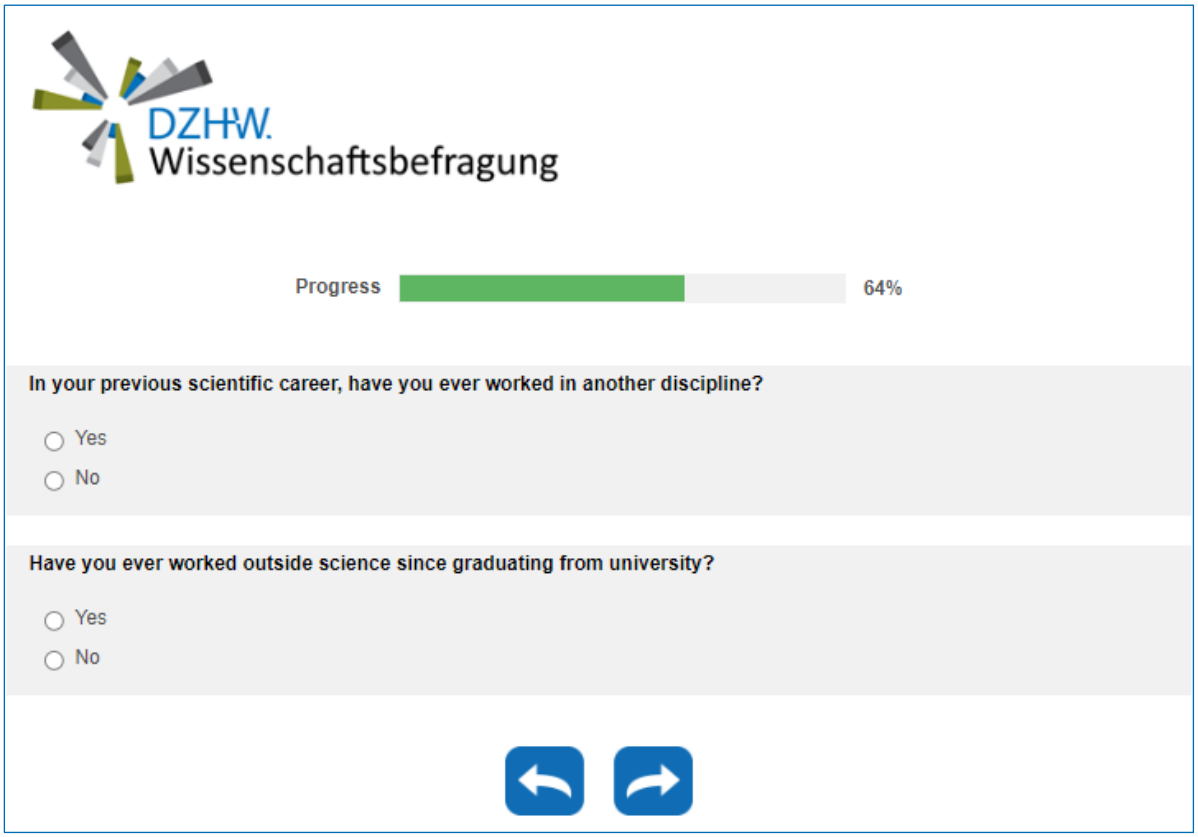
Knowledge transfer
wt1



Outlet filter:

goto wt3

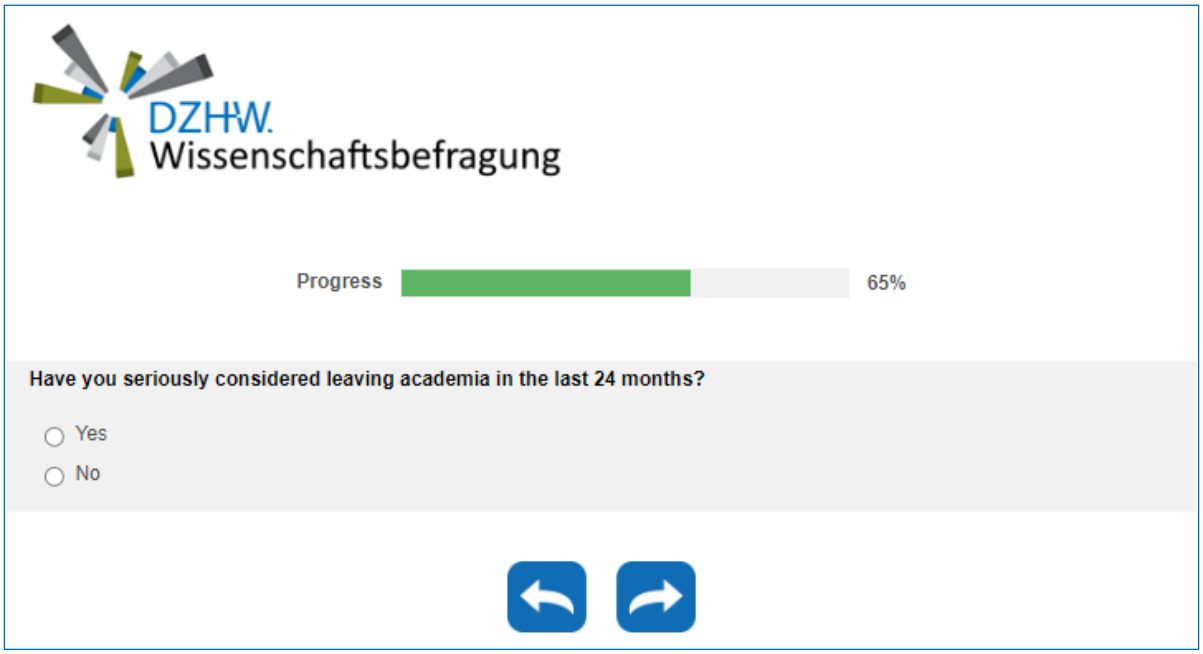
wt3	wt4



Outlet filter:

goto pv1

Science policy topics and attitudes
Considerations on leaving academia
pv1

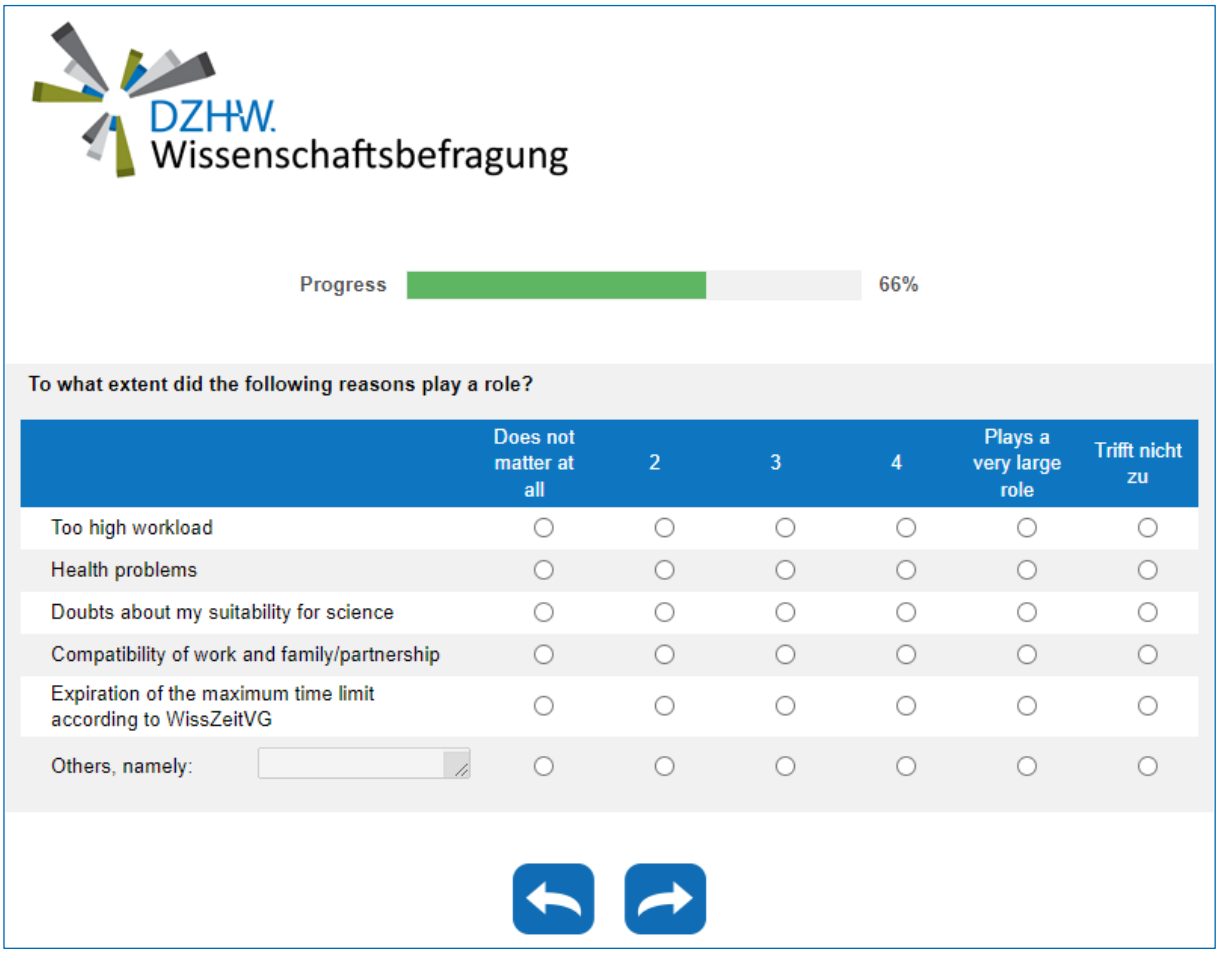


Outlet filter:

If "Yes": goto pv2

Else: goto wp1

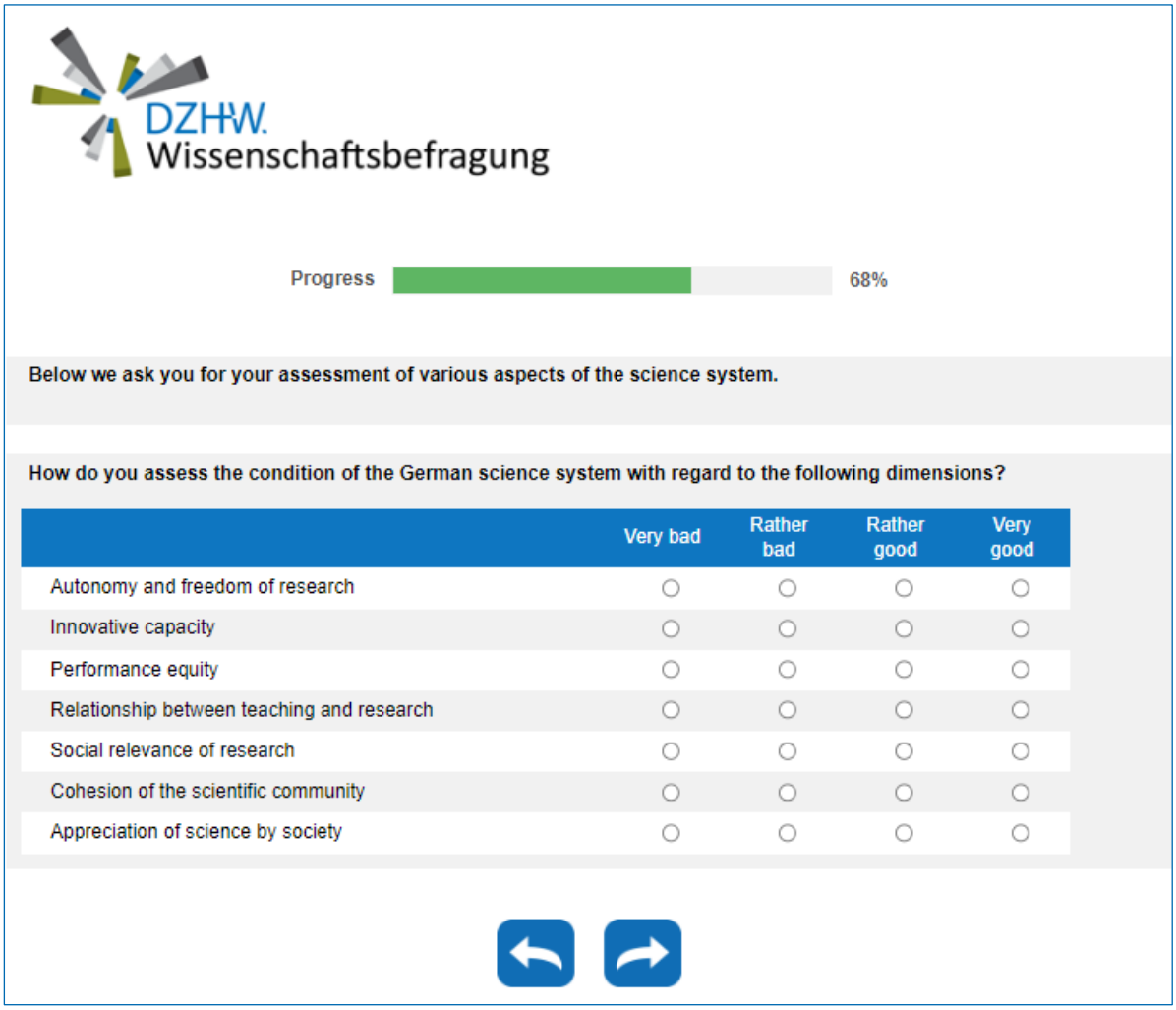
pv2



Outlet filter:

goto wp1

Science policy	
wp1[9]	wp2[10]



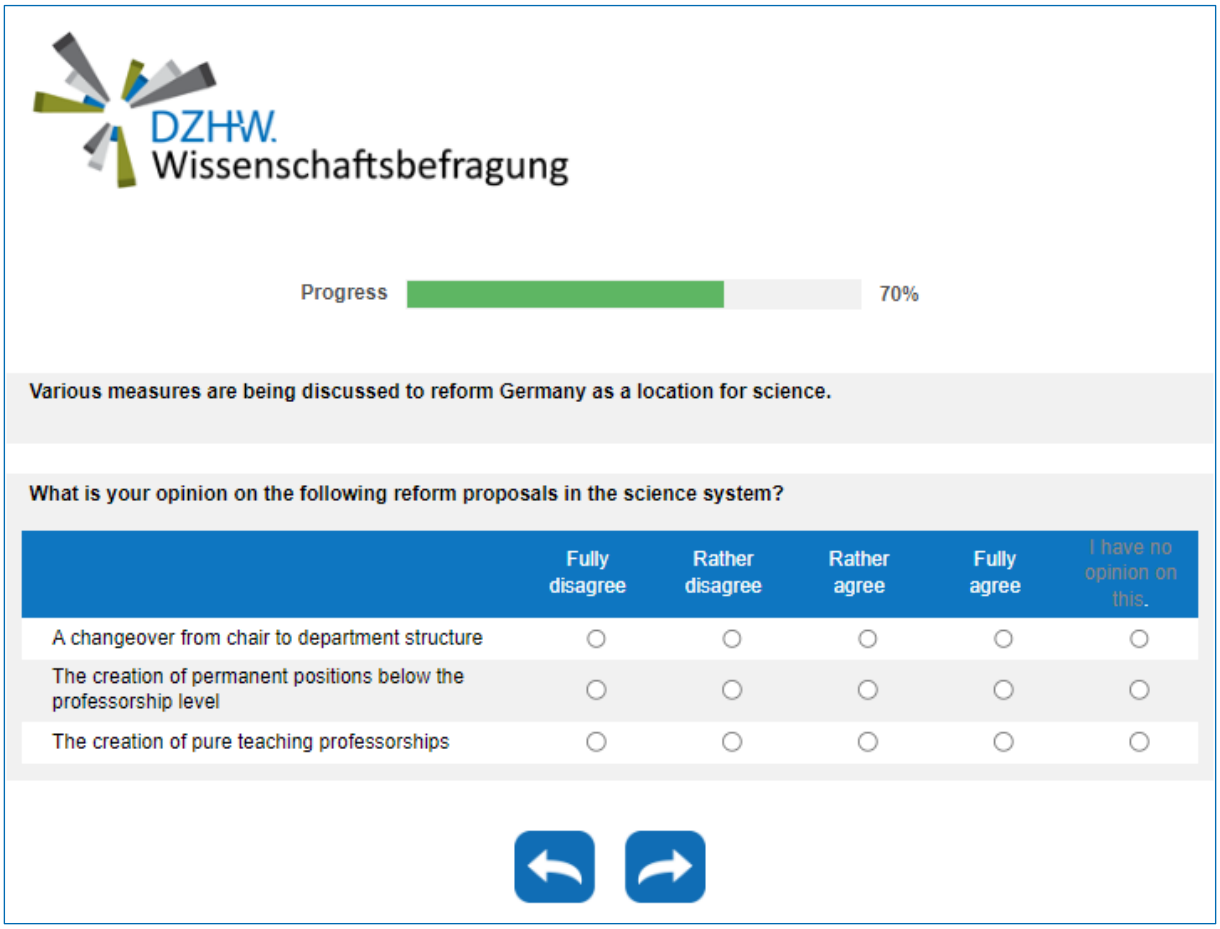
Outlet filter:

goto wp3

[9] items “Autonomy and freedom of research”, “Innovative capacity”, “Performance equity” and “Relationship between teaching and research”

[10] items “Social relevance of research”, “Cohesion of the scientific community” and “Appreciation of science by society”

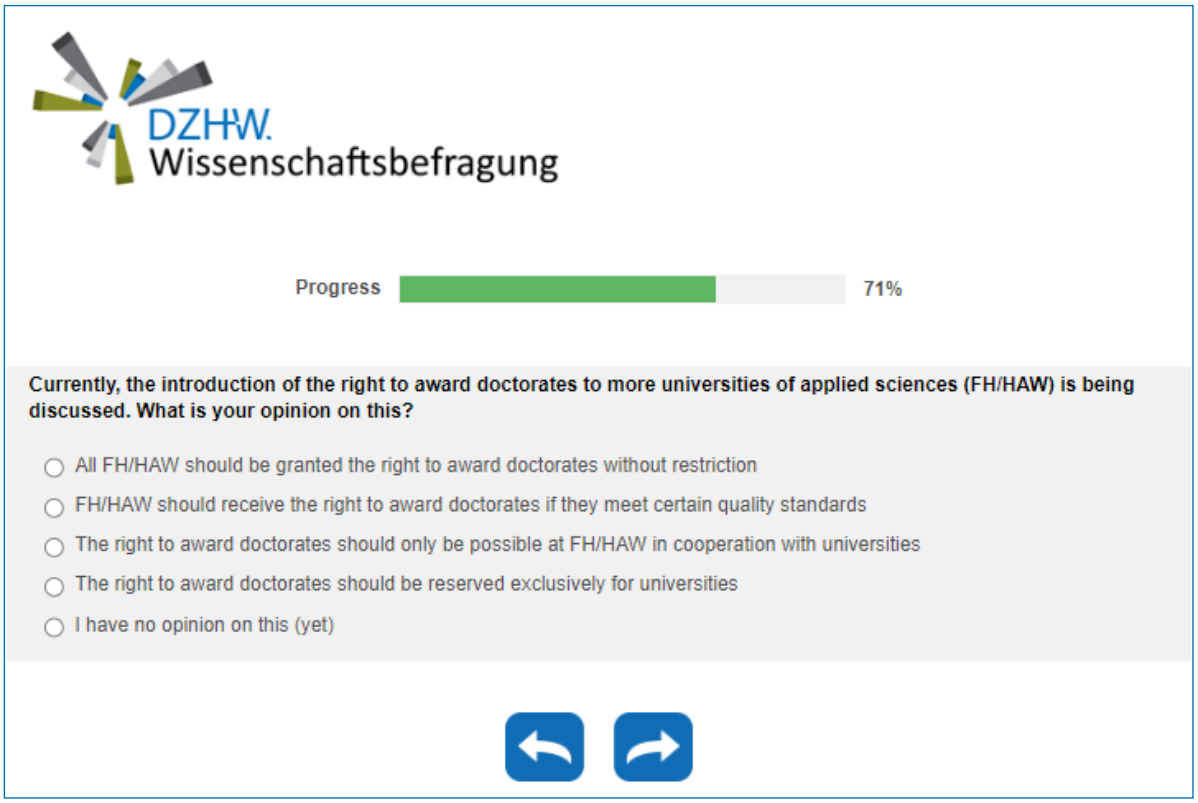
wp3



Outlet filter:

goto wp4

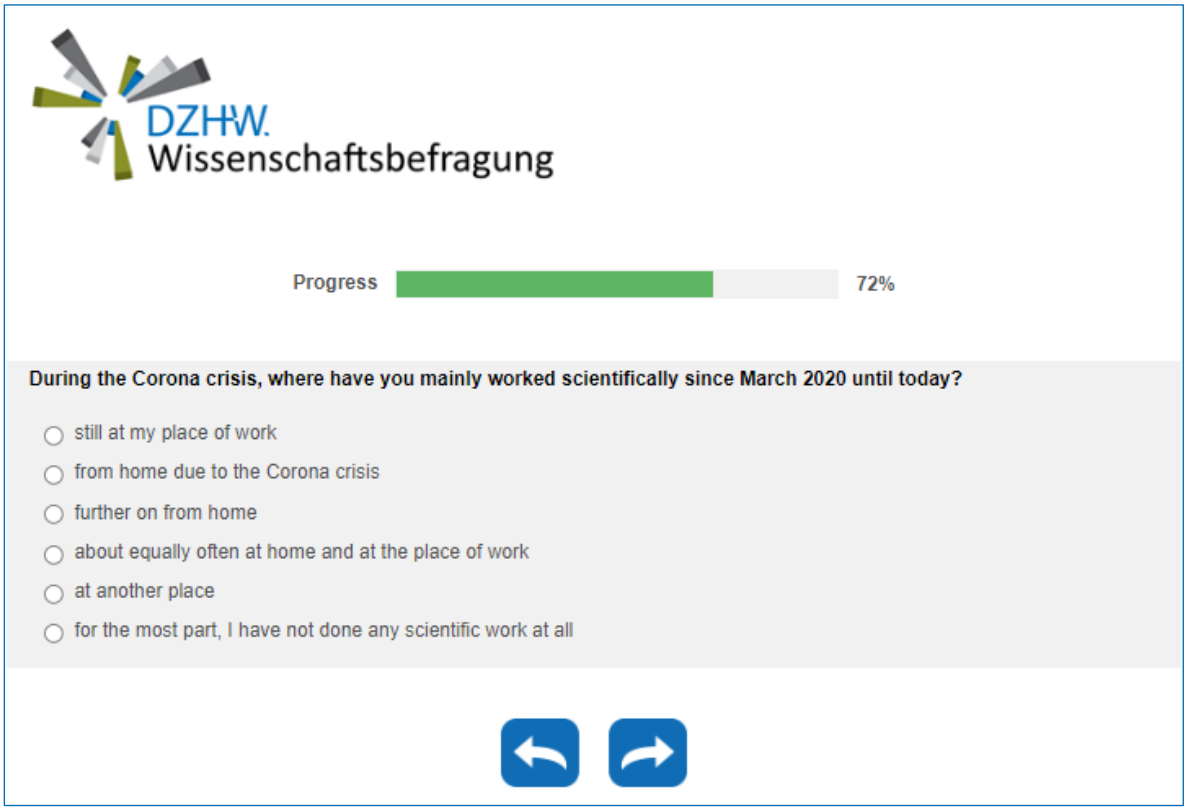
wp4



Outlet filter:

goto cov1

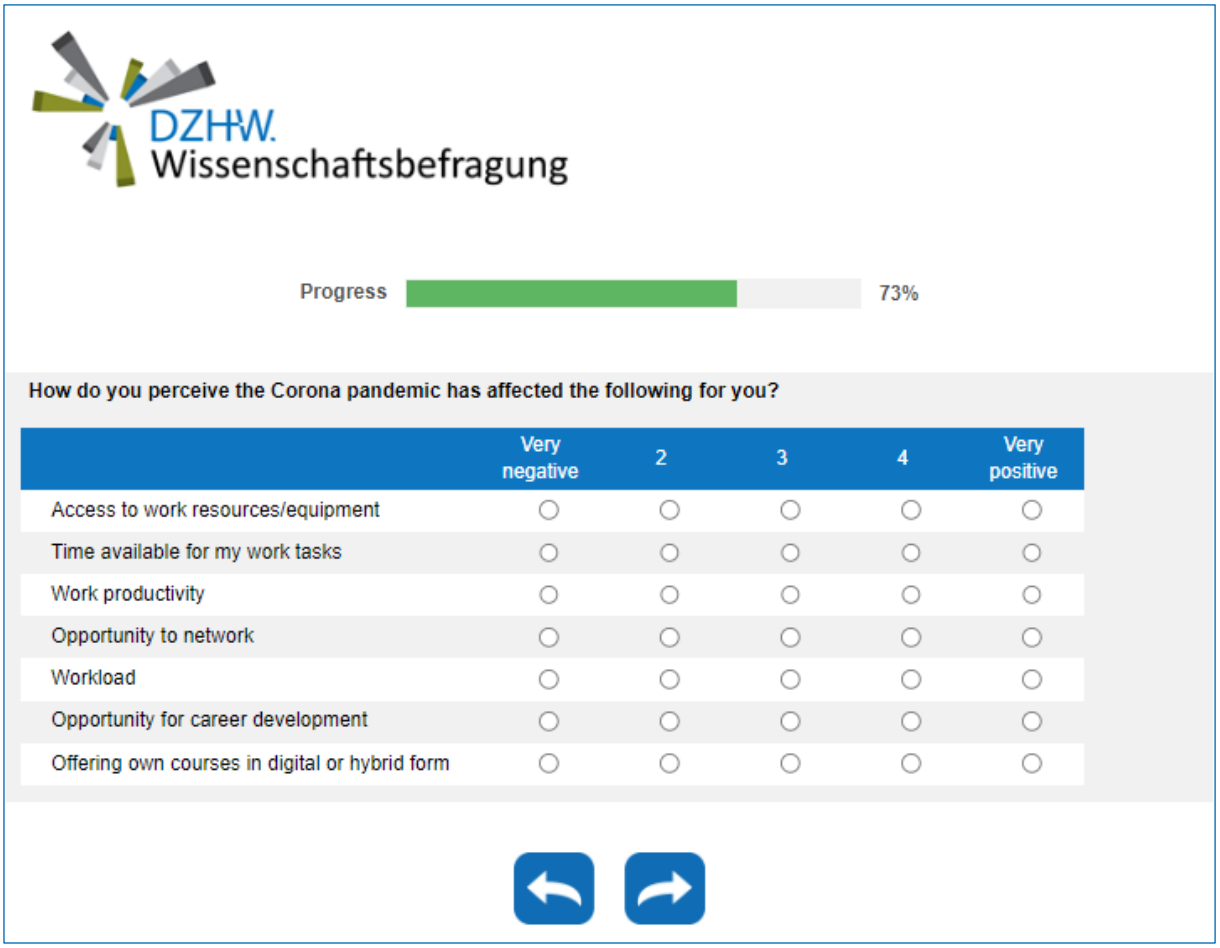
Research during the corona pandemic
cov1



Outlet filter:

goto cov2

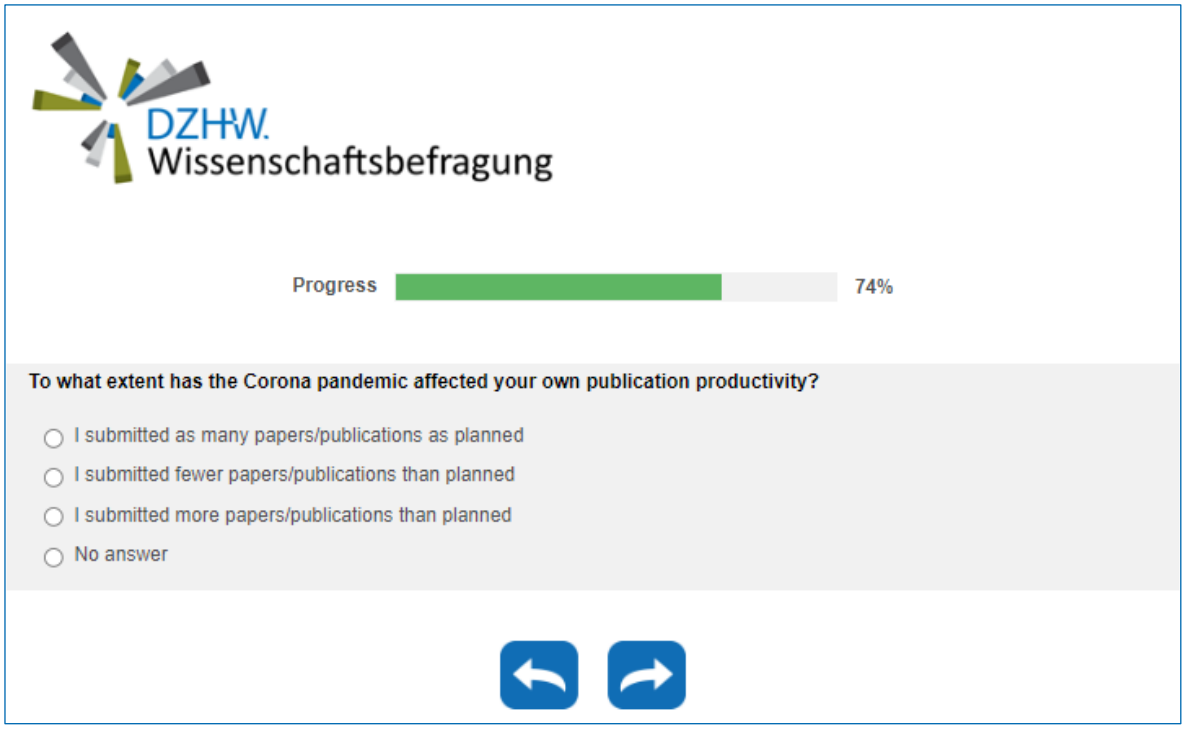
cov2



Outlet filter:

goto cov3

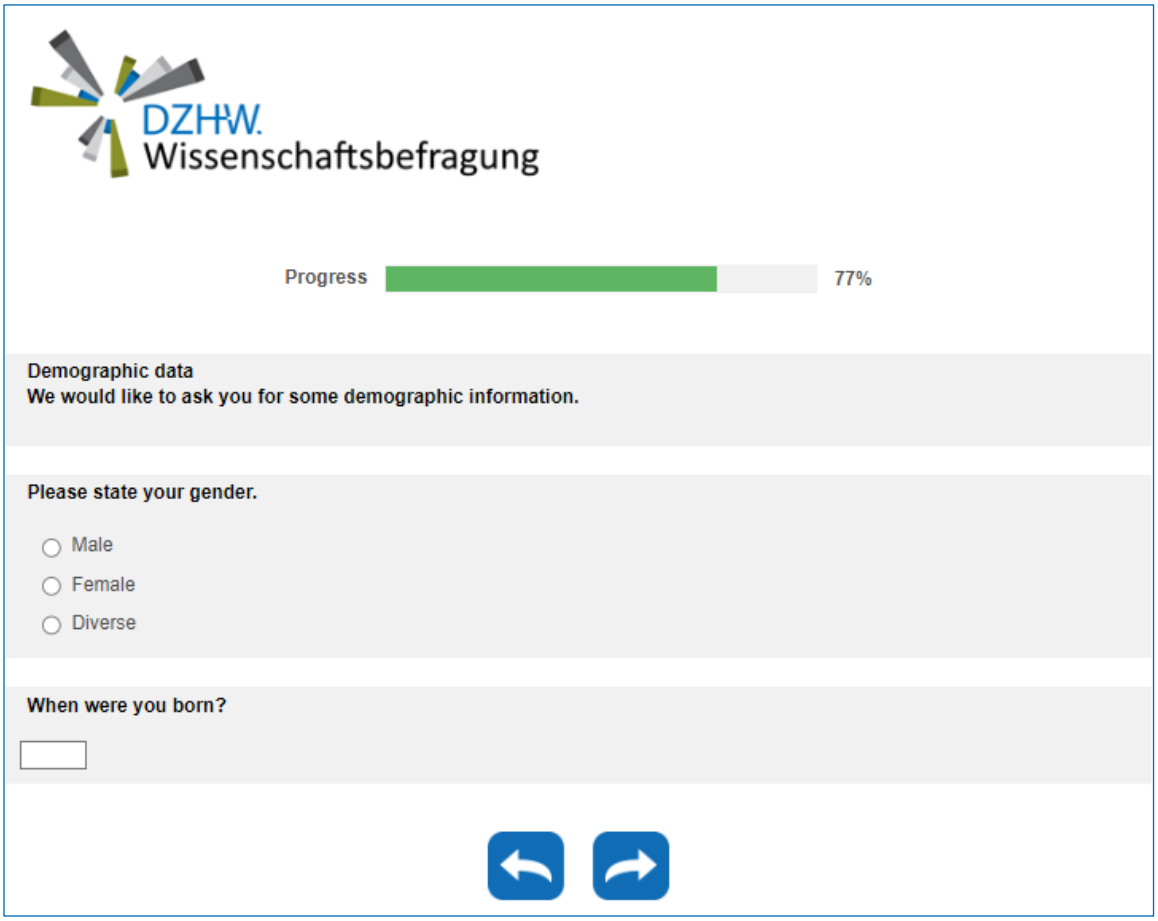
cov3



Outlet filter:

goto de1

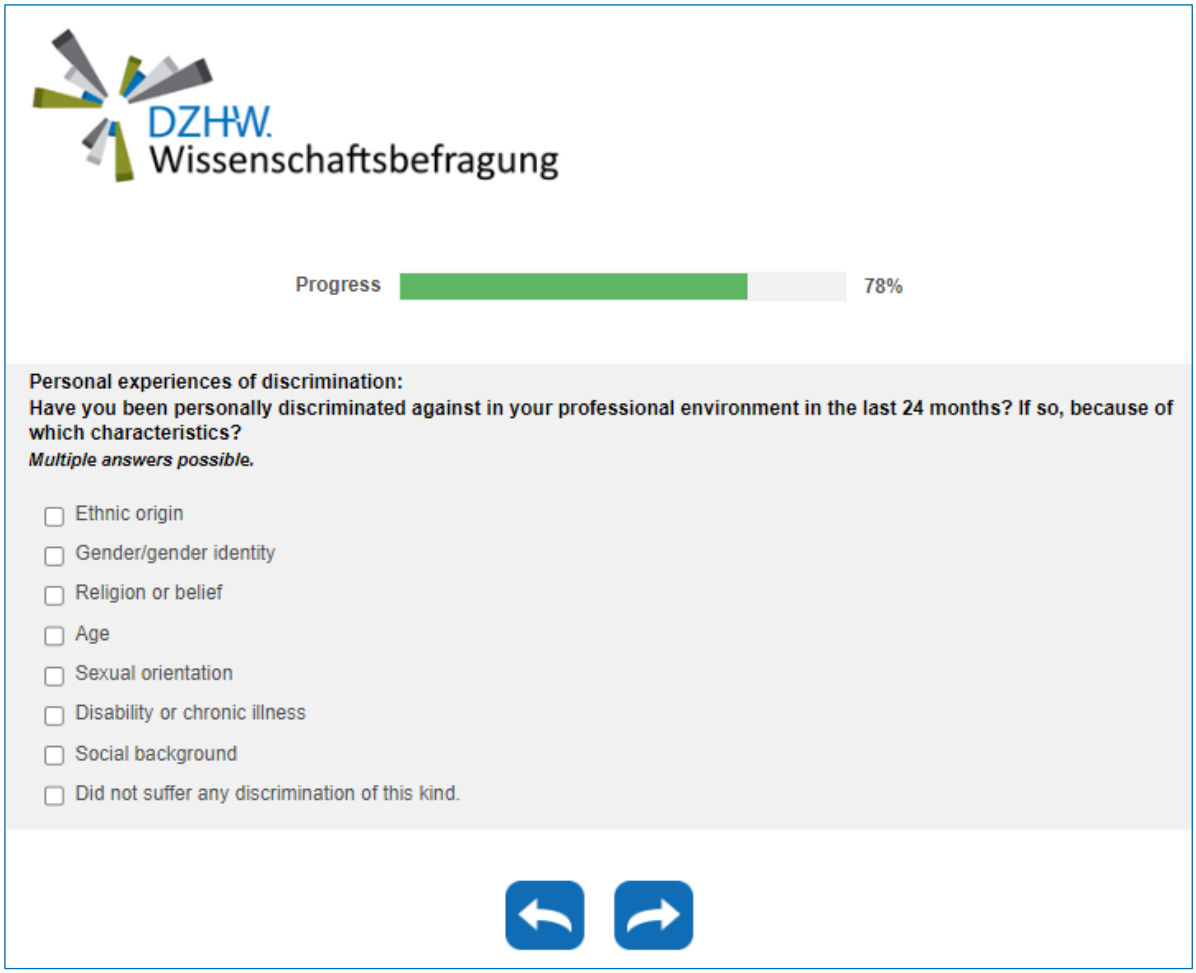
Demography	
de1	de2



Outlet filter:

goto de3

de3



Outlet filter:

goto de5

de5

Outlet filter:

If "In another country, namely:": goto de4

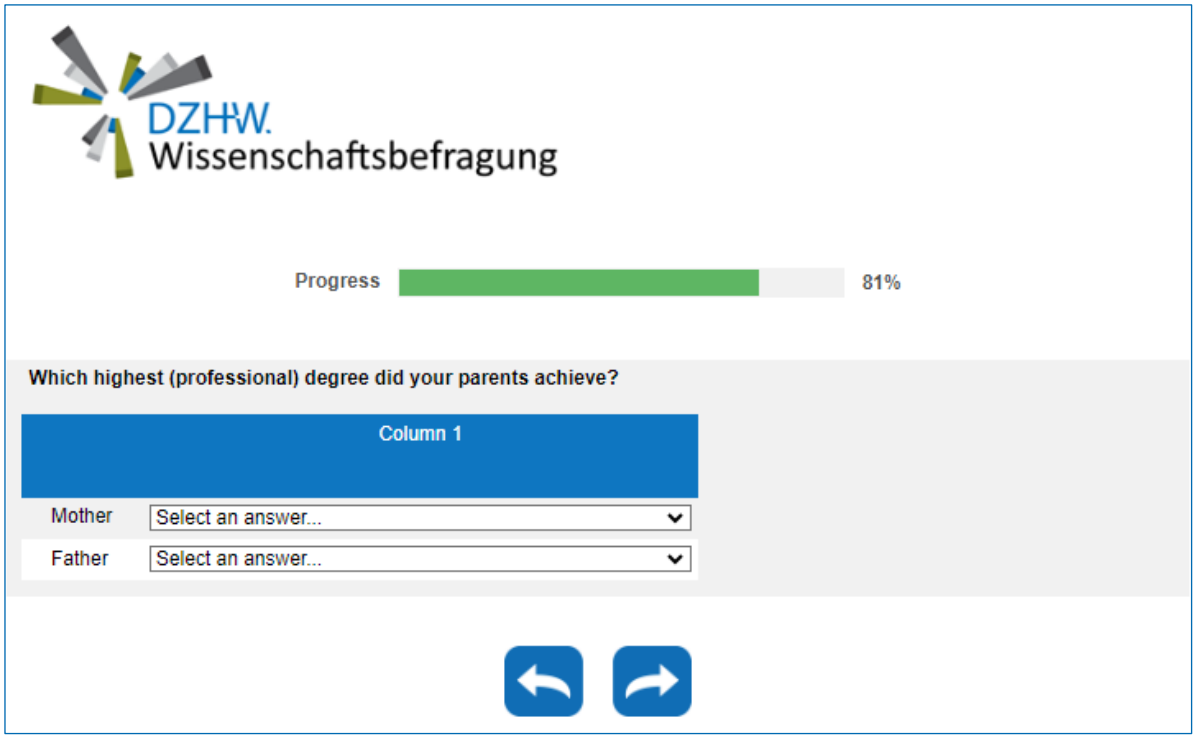
If not "In another country, namely:": goto de7

de4

Outlet filter:

goto de7

de7



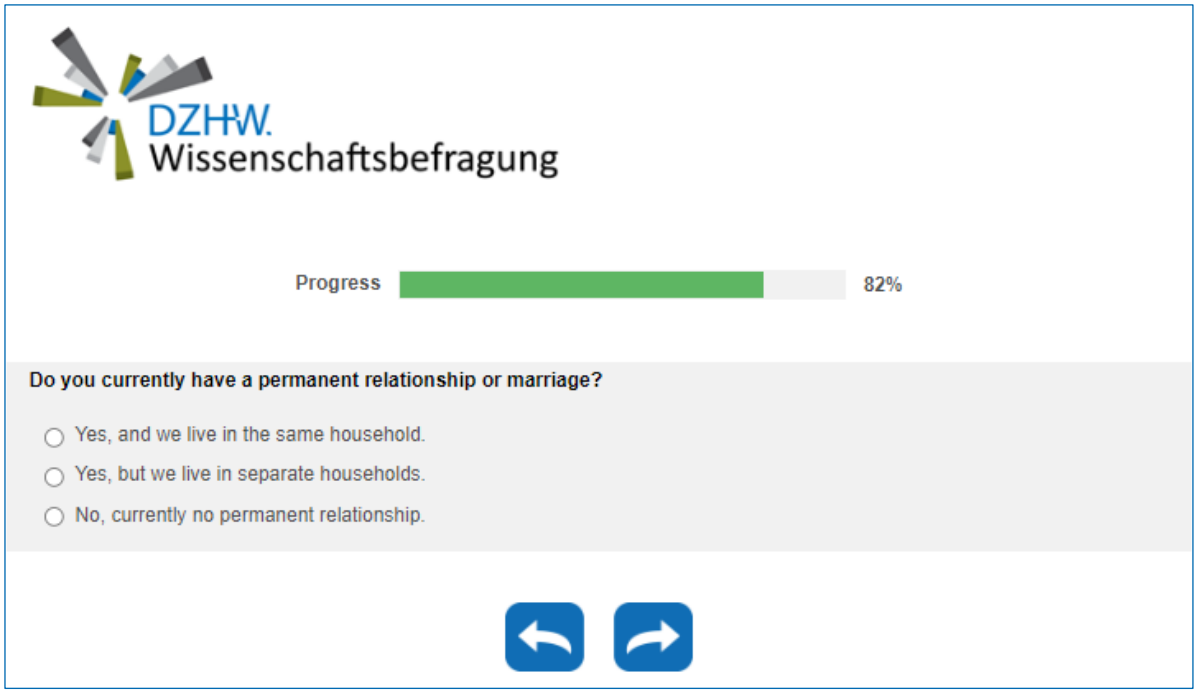
Drop-down list:

cf. PROFESSIONAL DEGREE

Outlet filter:

goto de6

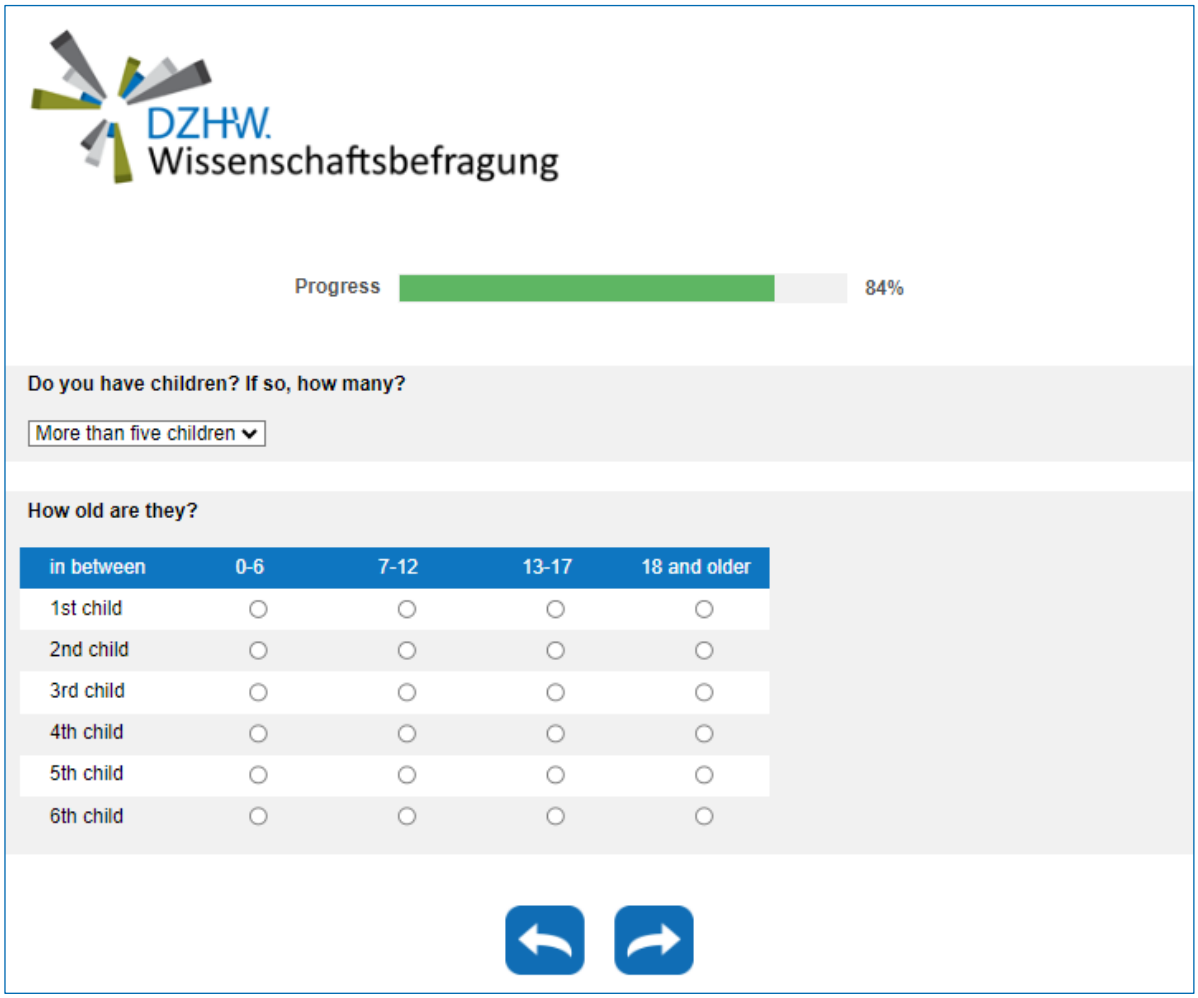
de6



Outlet filter:

goto de10

de10	de11



Drop-down list:

cf. NUMBER OF CHILDREN

Display conditions:

If no answer greater than 0 for upper question (de10): lower question (de11) is not displayed

If answer greater than 0 for upper question (de10): in the lower question (de11), the appropriate number of rows/children is displayed (six rows are displayed if "More than five children" is specified)

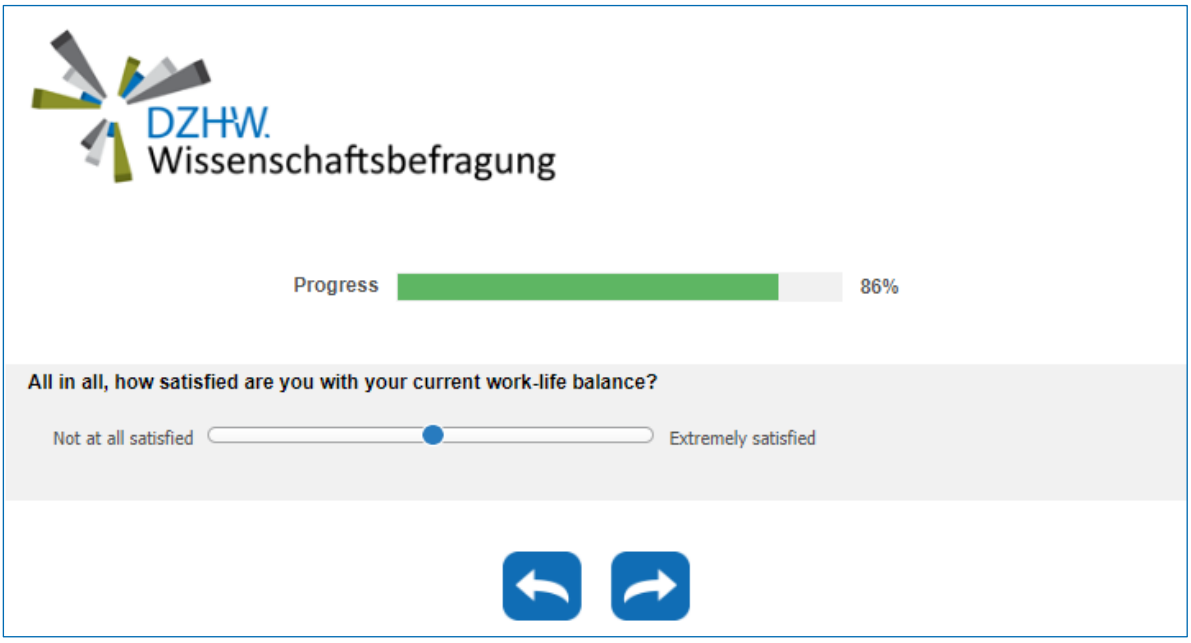
Outlet filter:

If children under the age of 18 and assignment to group "advanced module D" at Einwilligungserklärung (Informed Consent): goto rf15[11]

Else: goto de12

[11] Note: This is a question from advanced module D, which was only displayed here for participants assigned to group "advanced module D".

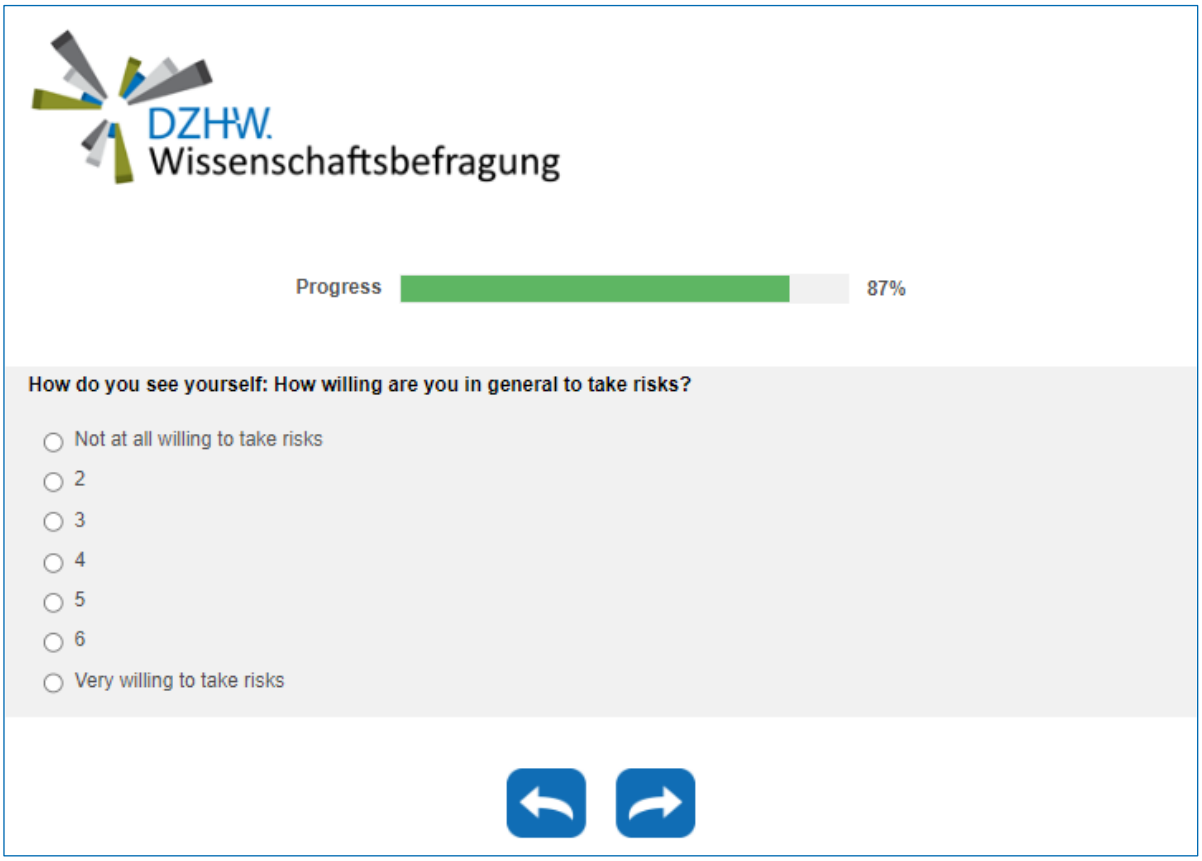
de12



Outlet filter:

goto de13

de13



Outlet filter:

If assignment to group "advanced module A" at Einwilligungserklärung (Informed Consent): goto Advanced Module A: Research Information, Digital Infrastructures, Informational Self-Determination

If assignment to group "advanced module B" at Einwilligungserklärung (Informed Consent): goto Advanced Module B: Digital Scholarly Communication

If assignment to group "advanced module C" at Einwilligungserklärung (Informed Consent): goto Advanced Module C: Science Mobility

If assignment to group "advanced module D" at Einwilligungserklärung (Informed Consent): goto Advanced Module D: Research Funding

If assignment to group "advanced module E" at Einwilligungserklärung (Informed Consent): goto Advanced Module E: Trust within Science

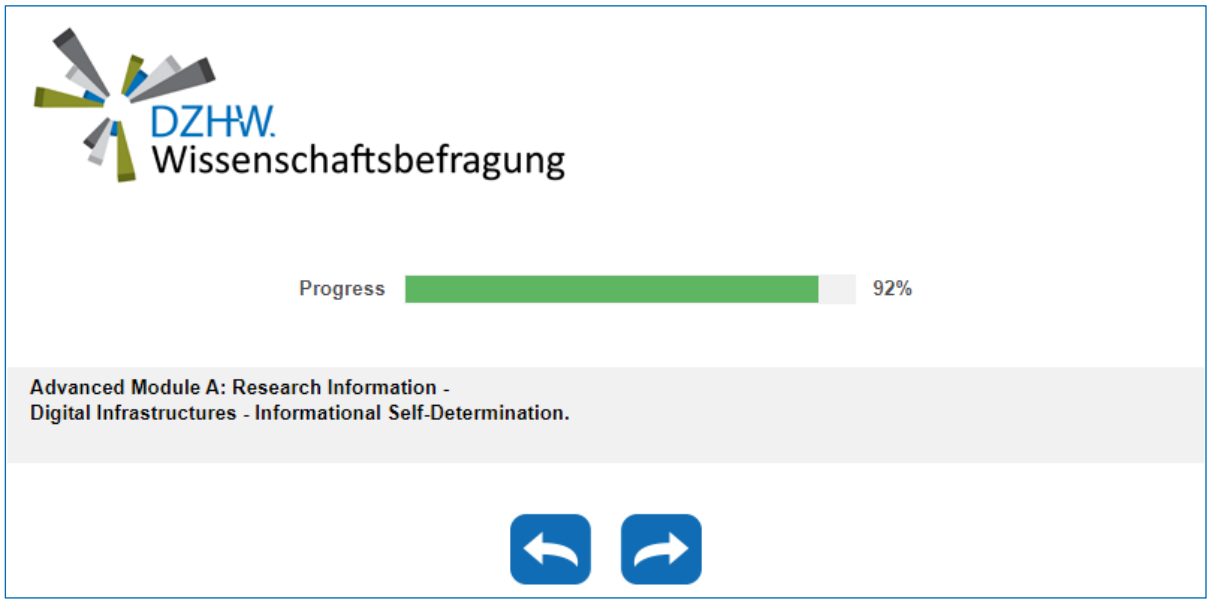
If assignment to group "advanced module F" at Einwilligungserklärung (Informed Consent): goto Advanced Module F: Tenure Track and Researcher Independence

If assignment to group "advanced module G" at Einwilligungserklärung (Informed Consent): goto prpen1[12]

[12] Note: This is a question from advanced module G, which was only displayed here for participants assigned to group "advanced module G". Depending on the answer to this question, two further questions may have been asked on the topic.

ADVANCED MODULES

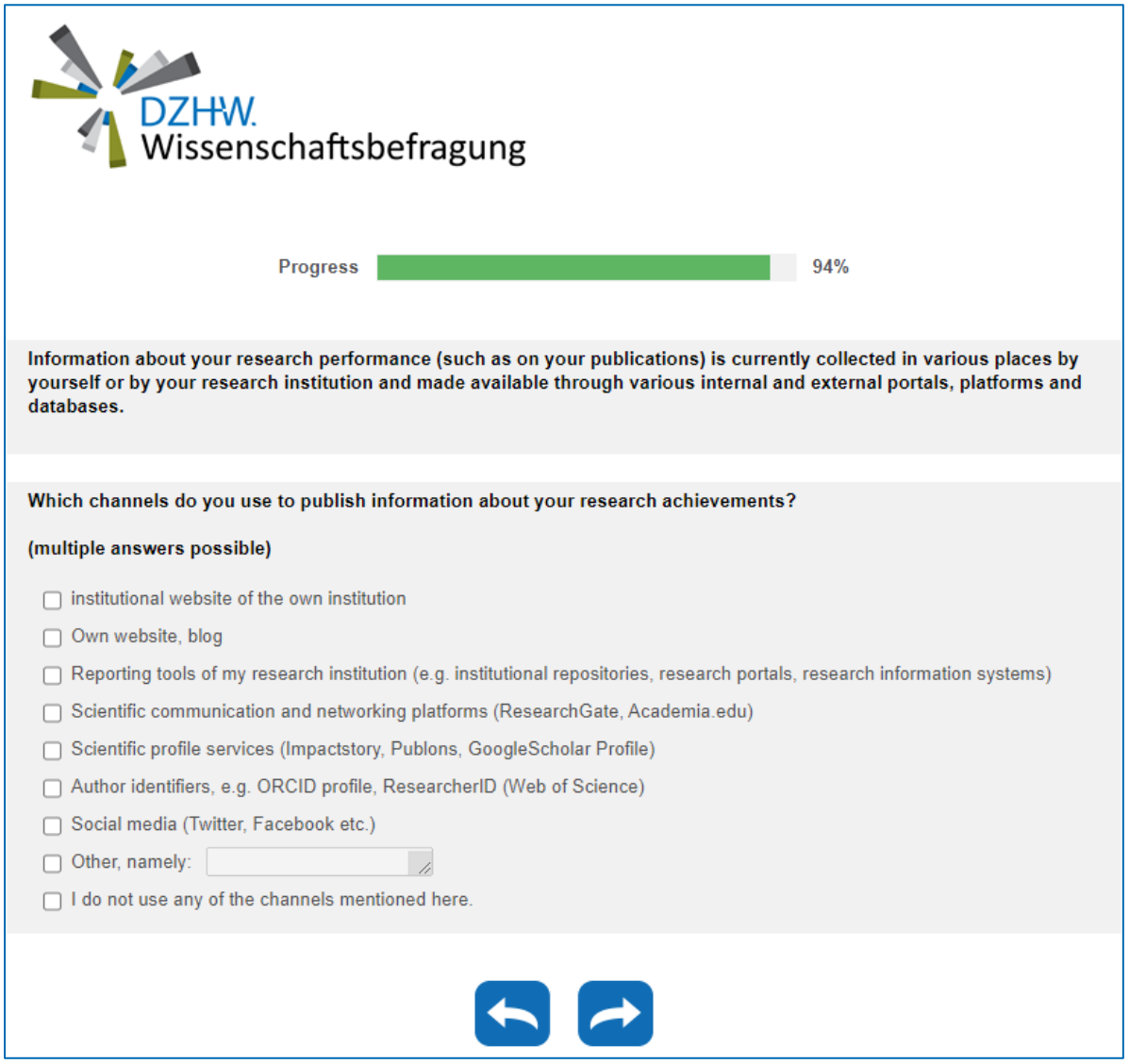
Advanced Module A: Research Information, Digital Infrastructures, Informational Self-Determination



Outlet filter:

goto fi1

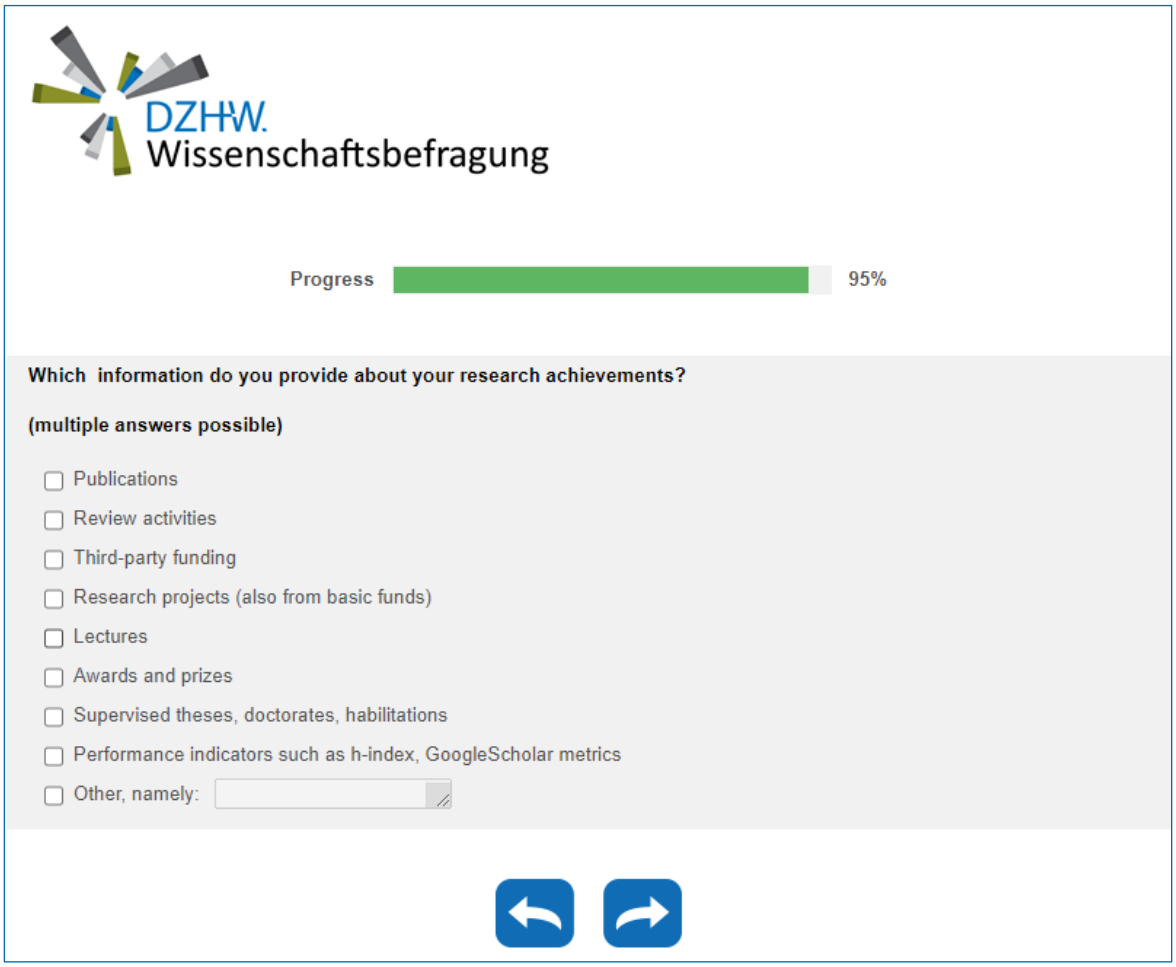
fi1



Outlet filter:

goto fi2

fi2



Outlet filter:

If "Publications" and "institutional website of the own institution" or "Reporting tools of my research institution (e. g. institutional repositories, research portals, research information systems)" to question fi1: goto fi3

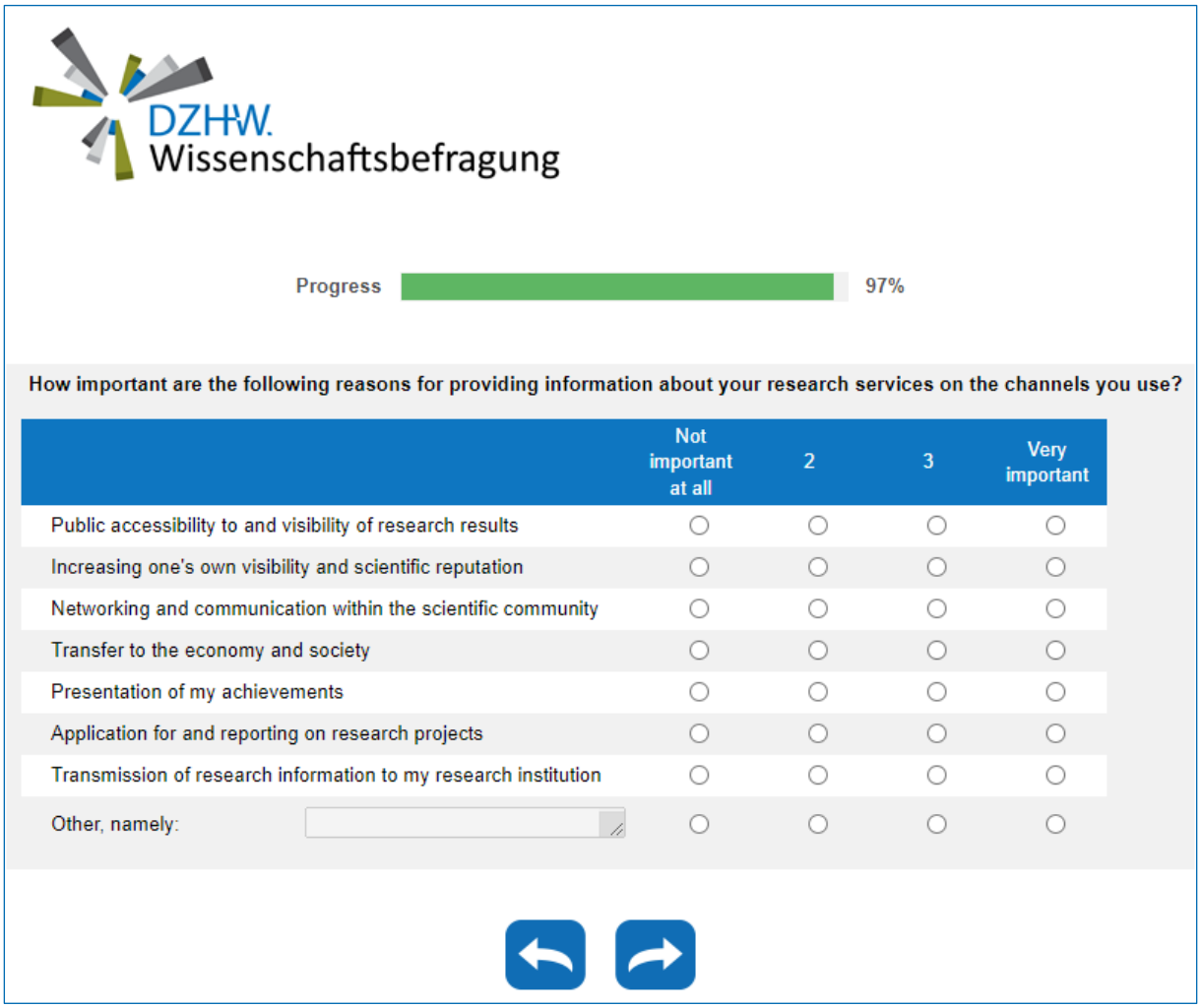
Else: goto fi4

fi3

Outlet filter:

goto fi4

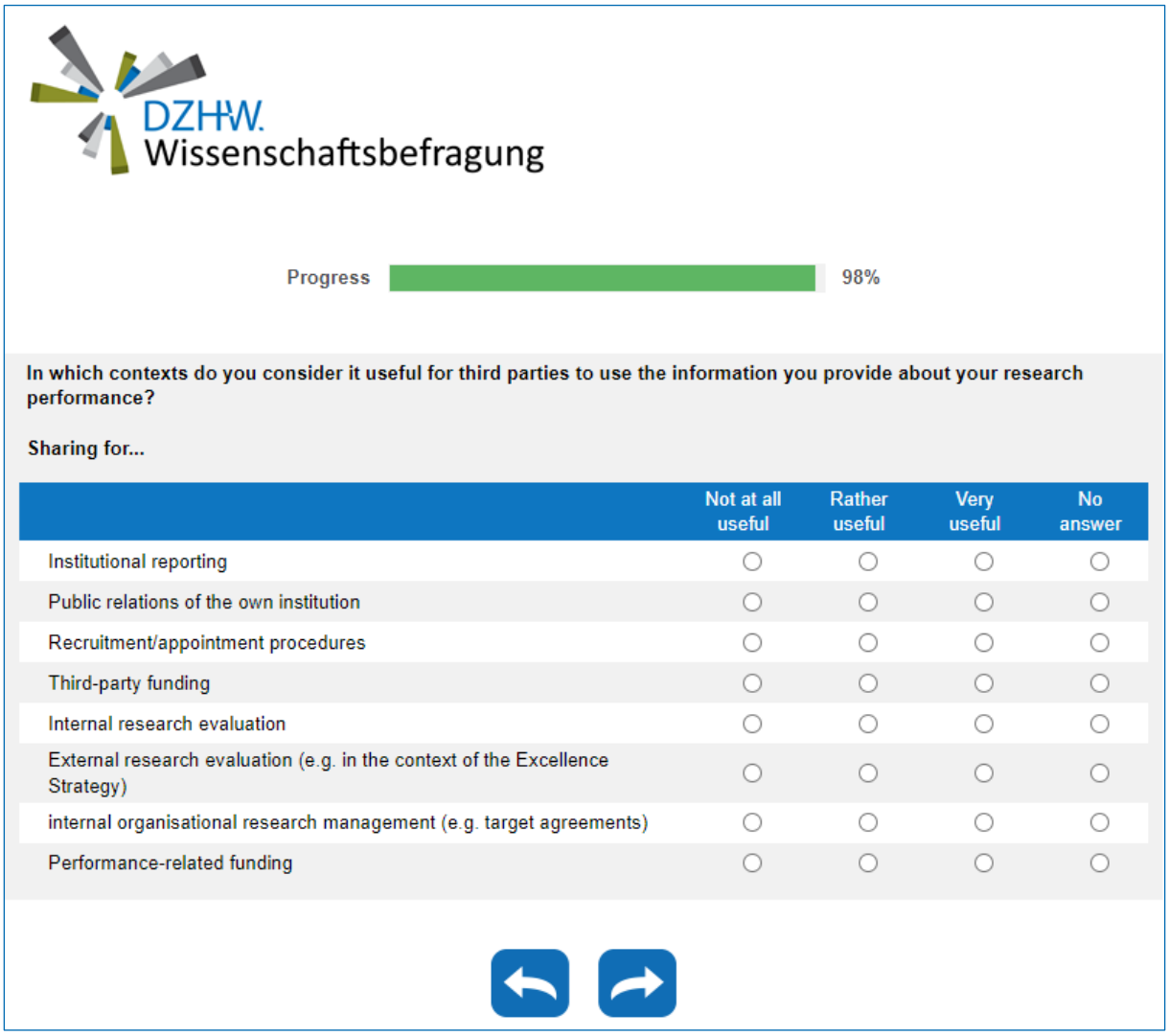
fi4



Outlet filter:

goto fi5

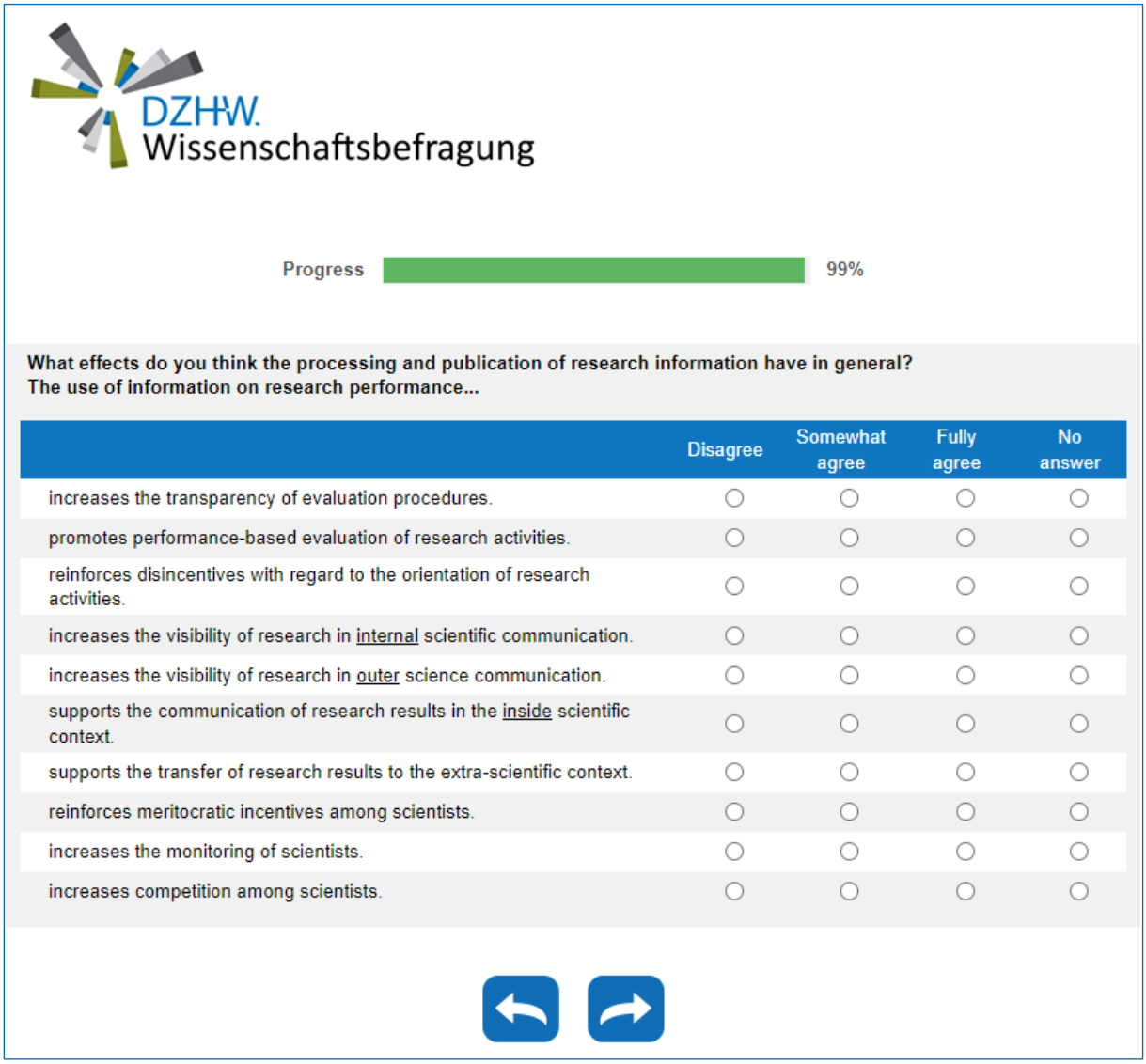
fi5



Outlet filter:

goto fi6

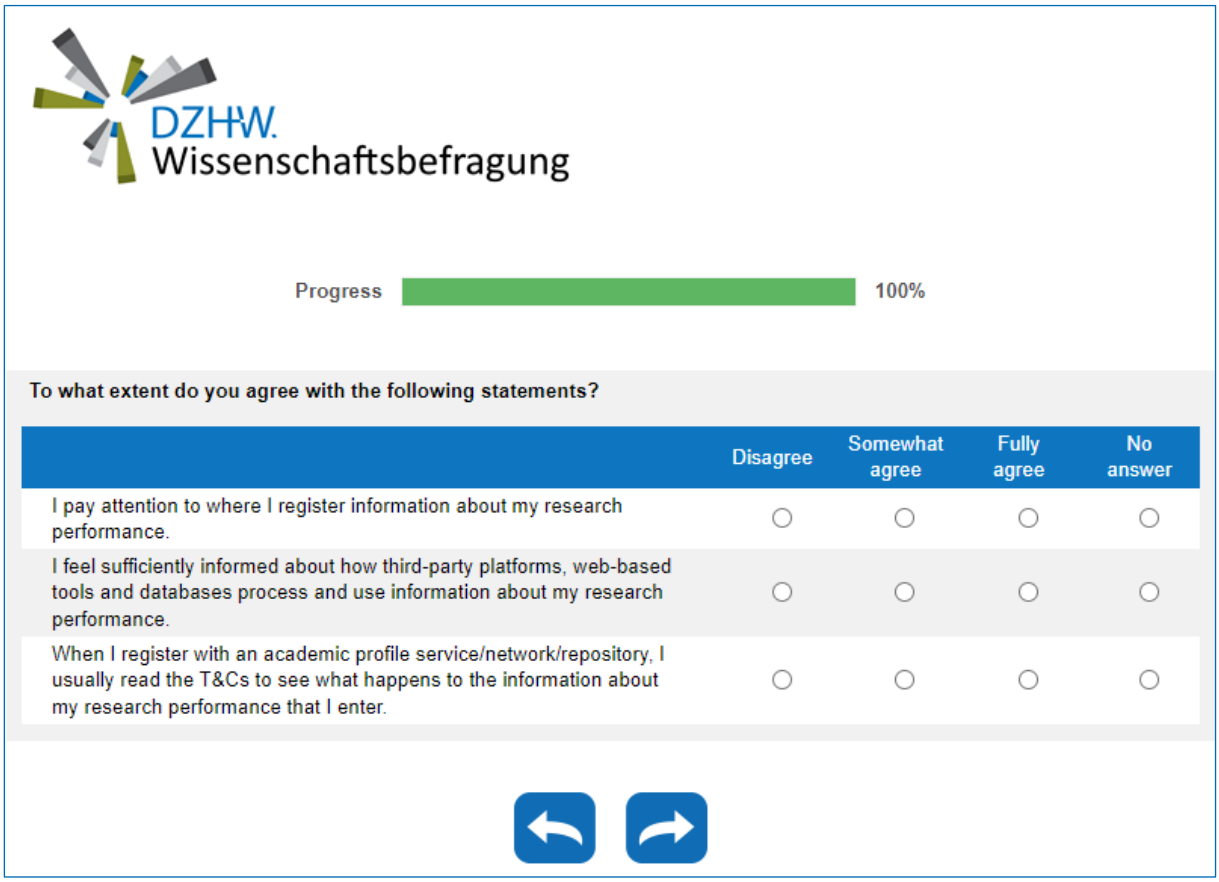
fi6



Outlet filter:

goto fi7

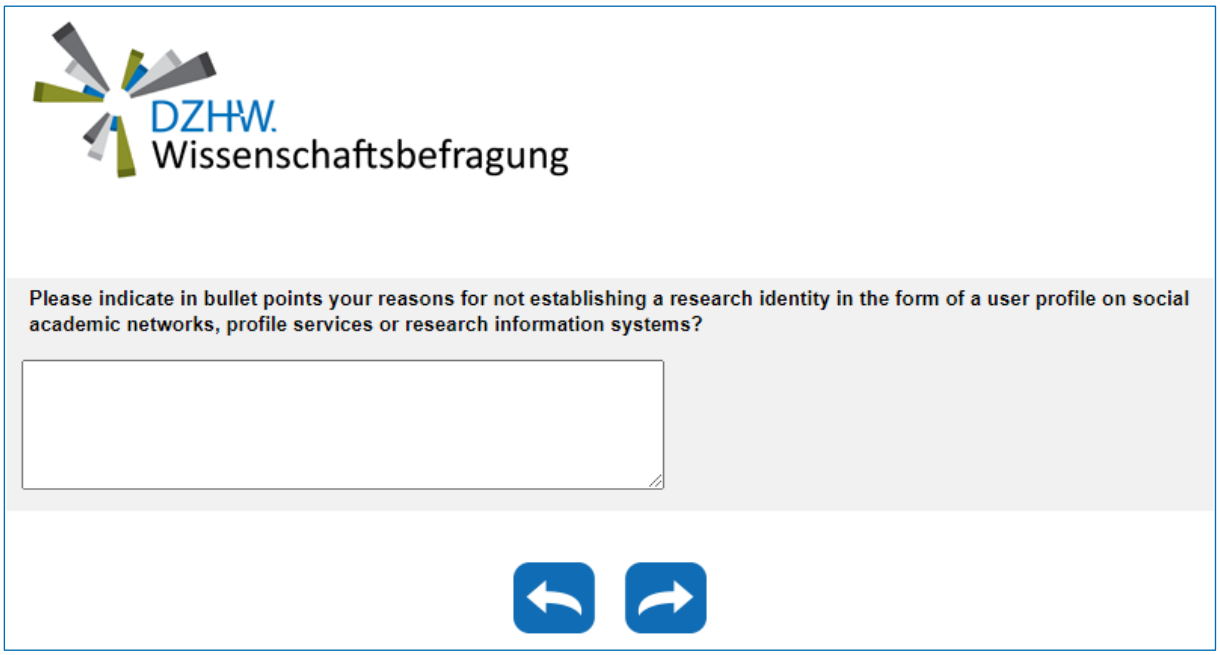
fi7

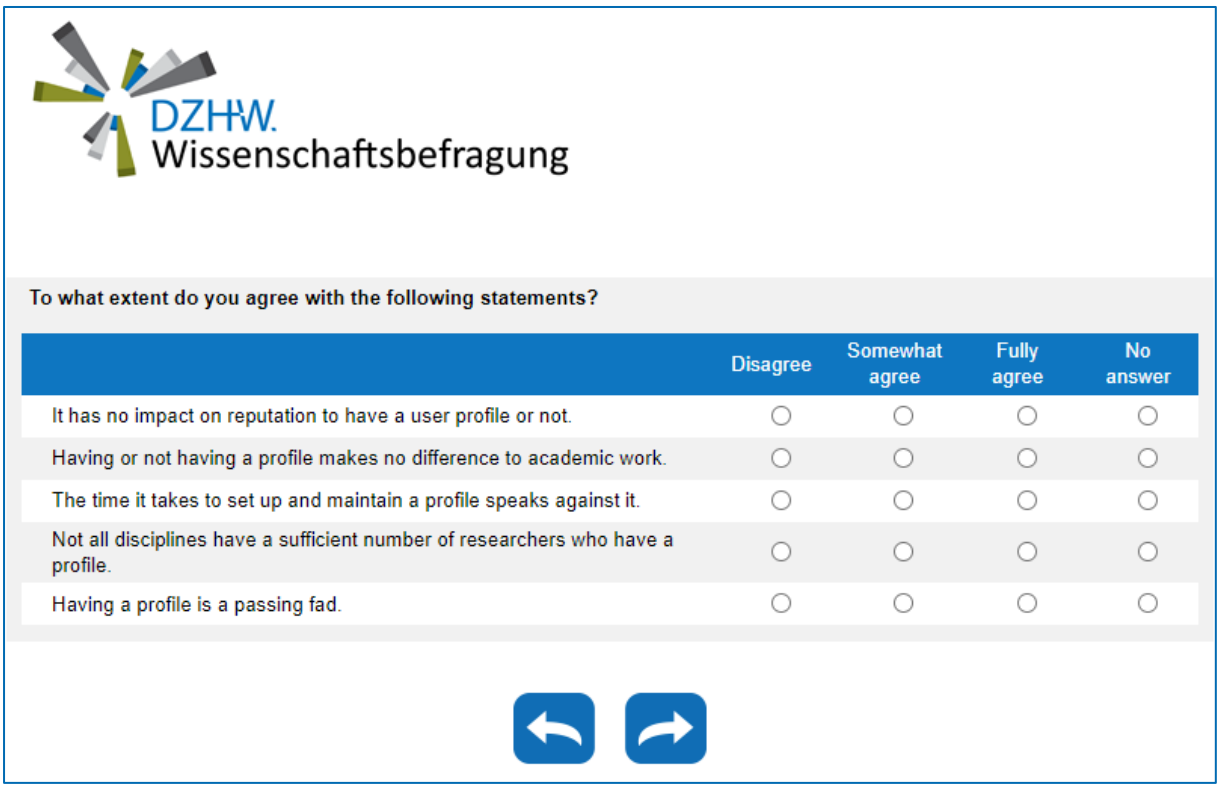


Outlet filter:

goto fi8

fi8





Display conditions:

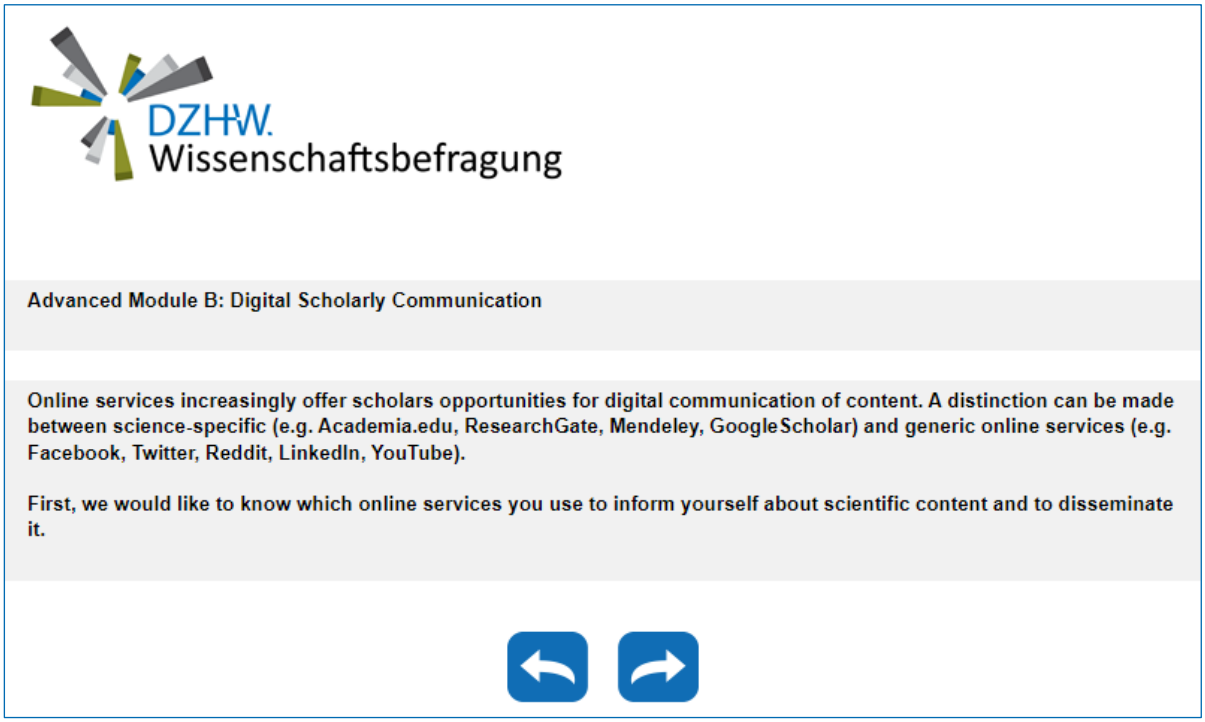
If "I do not use any of the channels mentioned here." to question fi1: upper question is displayed

Else: lower question is displayed

Outlet filter:

goto Verabschiedung (Farewell)

Advanced Module B: Digital Scholarly Communication



Outlet filter:

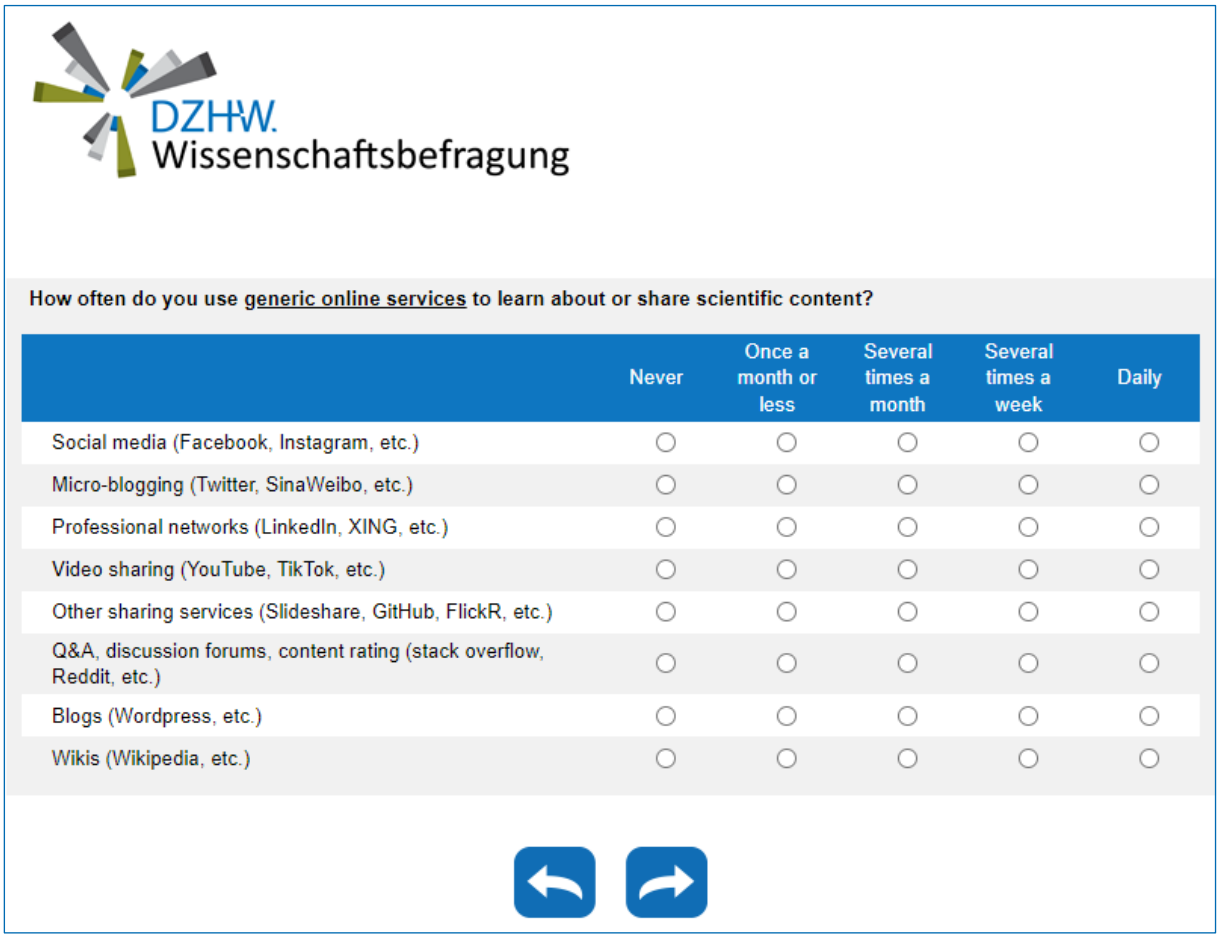
goto dc1

dc1

Outlet filter:

goto dc2

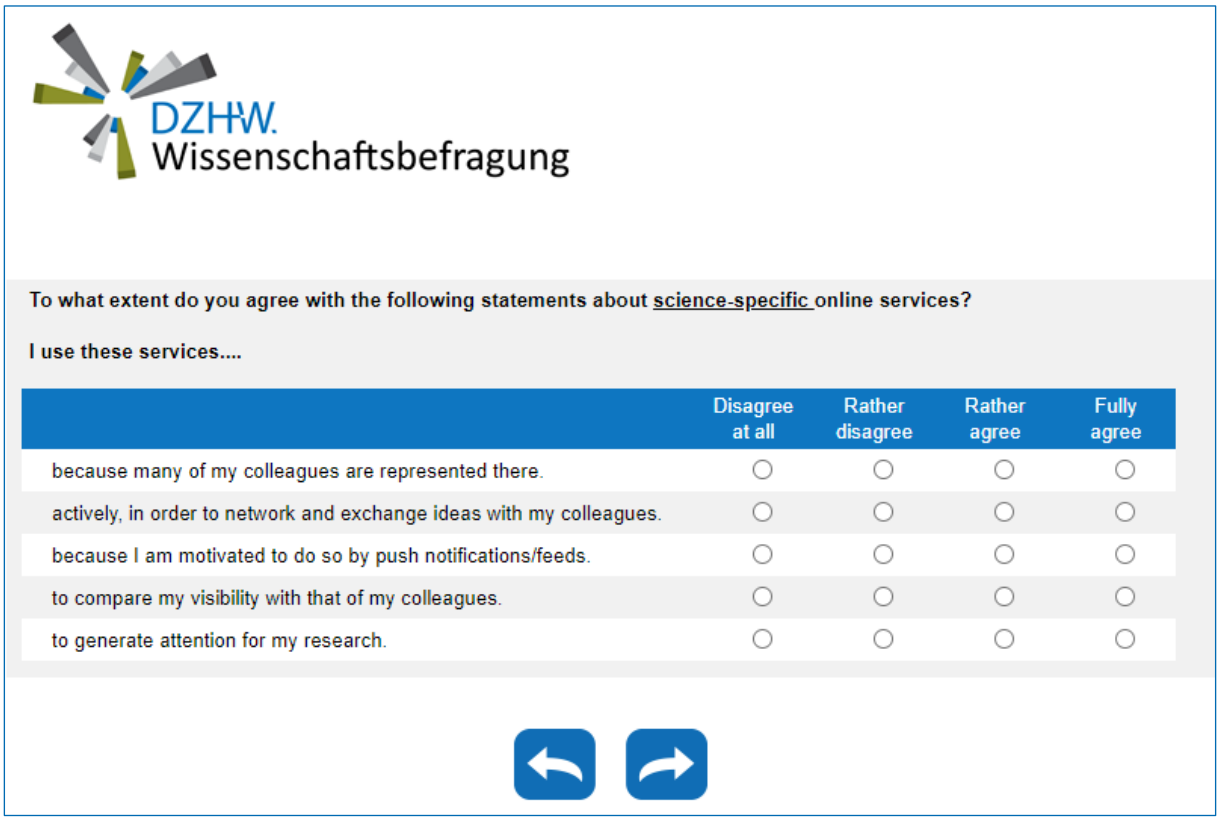
dc2



Outlet filter:

goto dc3

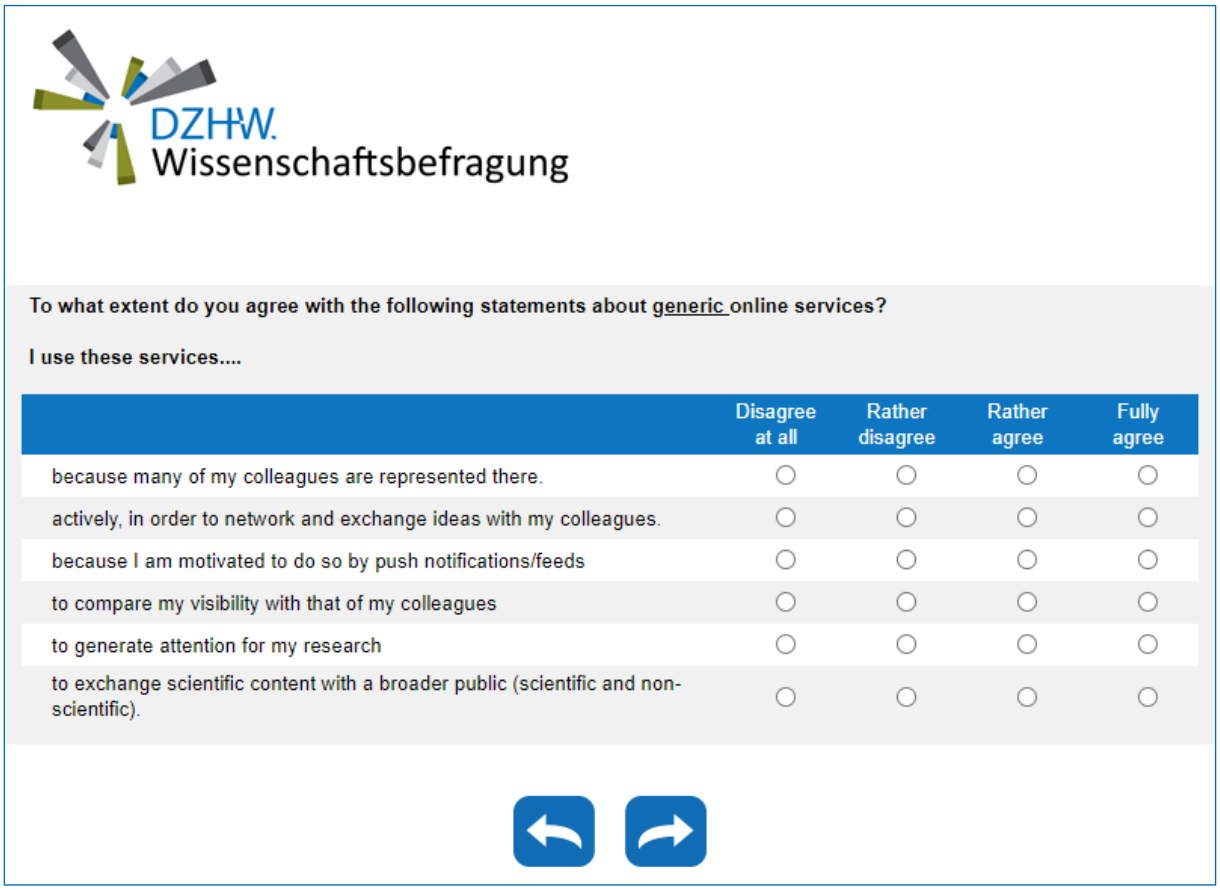
dc3



Outlet filter:

goto dc4

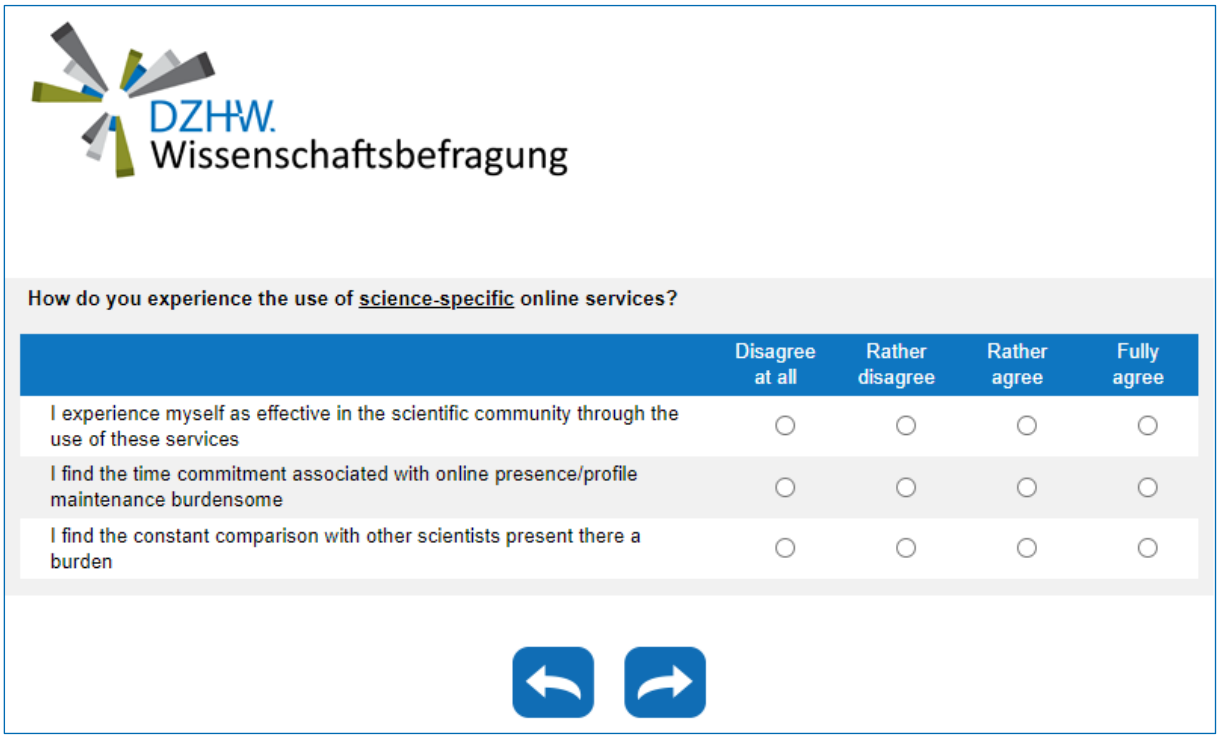
dc4



Outlet filter:

goto dc5

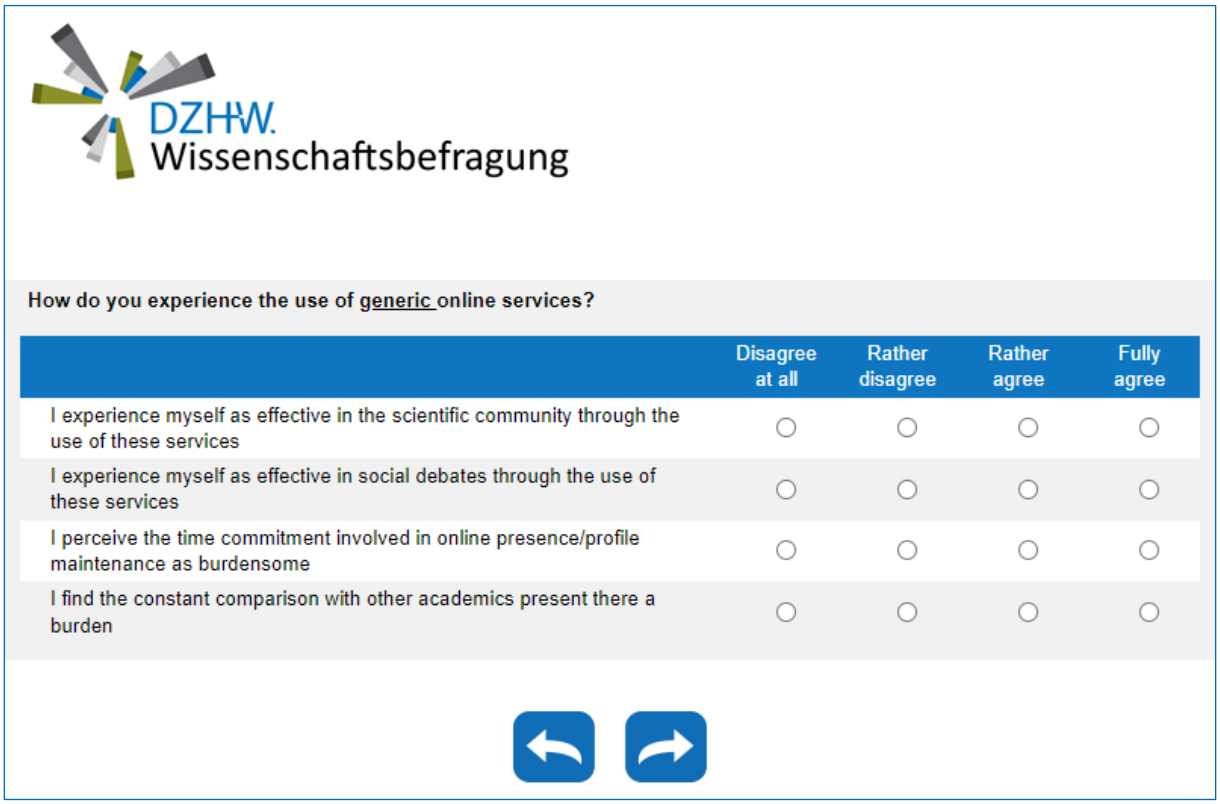
dc5



Outlet filter:

goto dc6

dc6



Outlet filter:

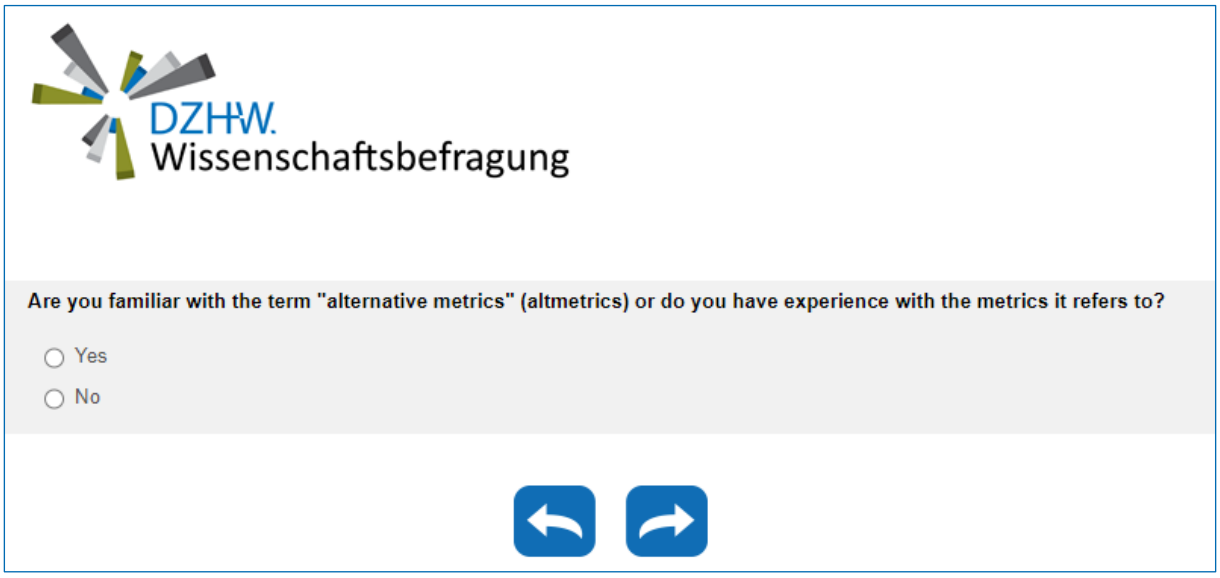
goto dc7

dc7

Outlet filter:

goto dc8

dc8



Outlet filter:

If "Yes": goto dc9

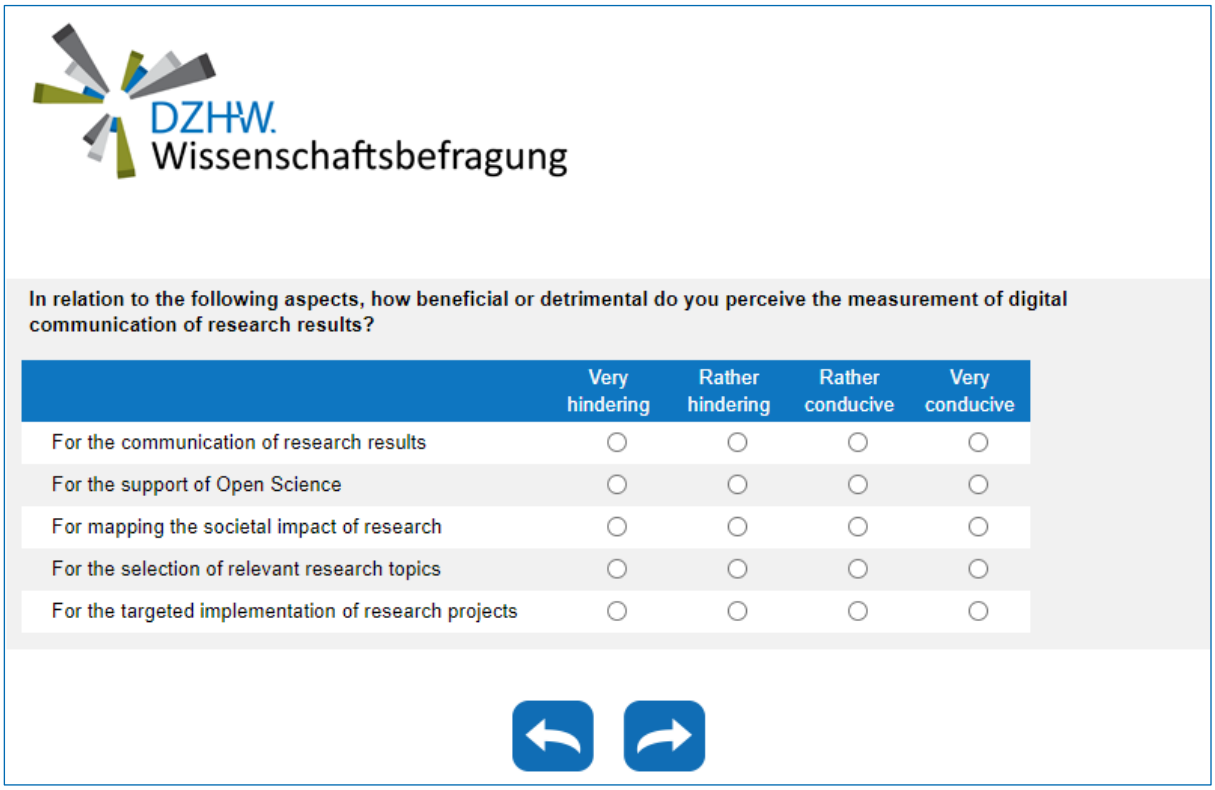
Else: goto dc10

dc9

Outlet filter:

goto dc10

dc10



Outlet filter:

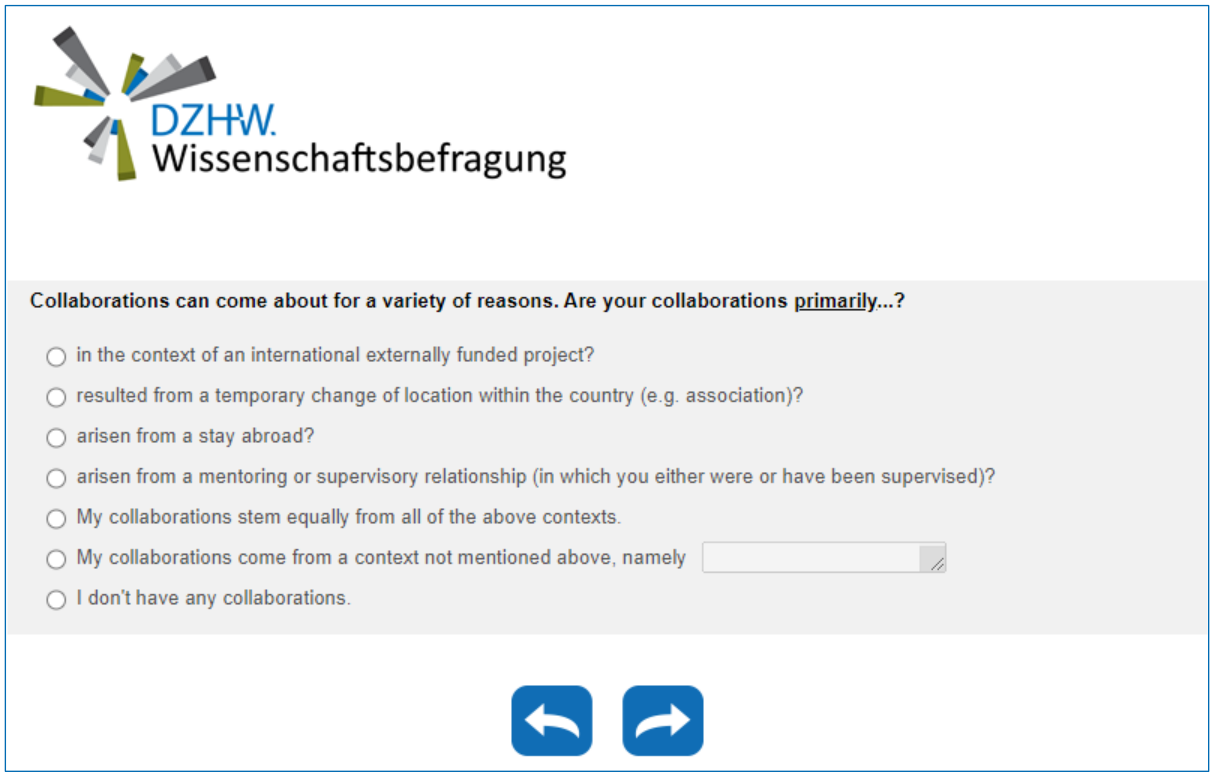
goto Verabschiedung (Farewell)

Advanced Module C: Science Mobility

Outlet filter:

goto wm1

wm1

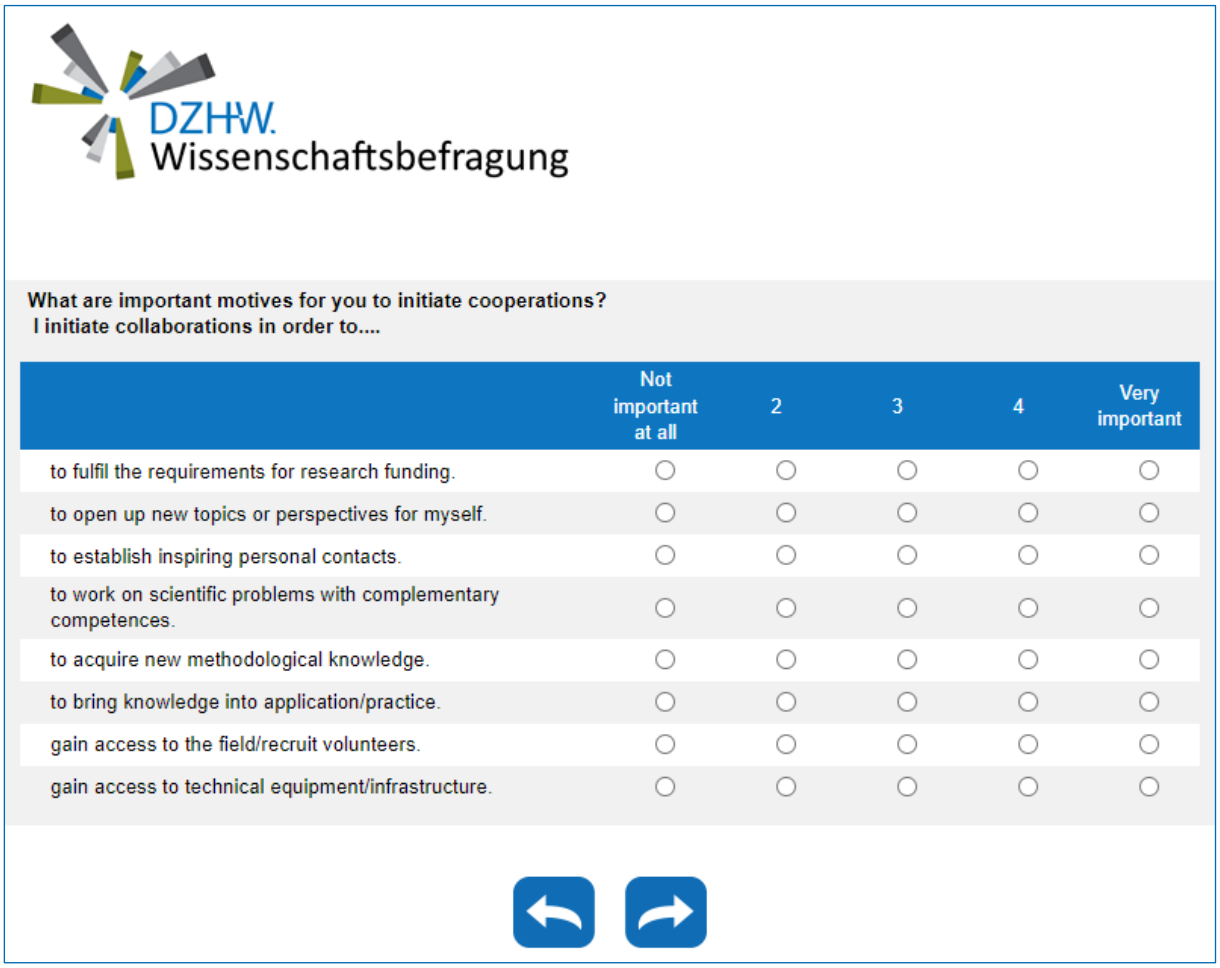


Outlet filter:

If "I don't have any collaborations": goto wm26

Else: goto wm2

wm2



Outlet filter:

If "arisen from a stay abroad" to question wm1: goto wm3

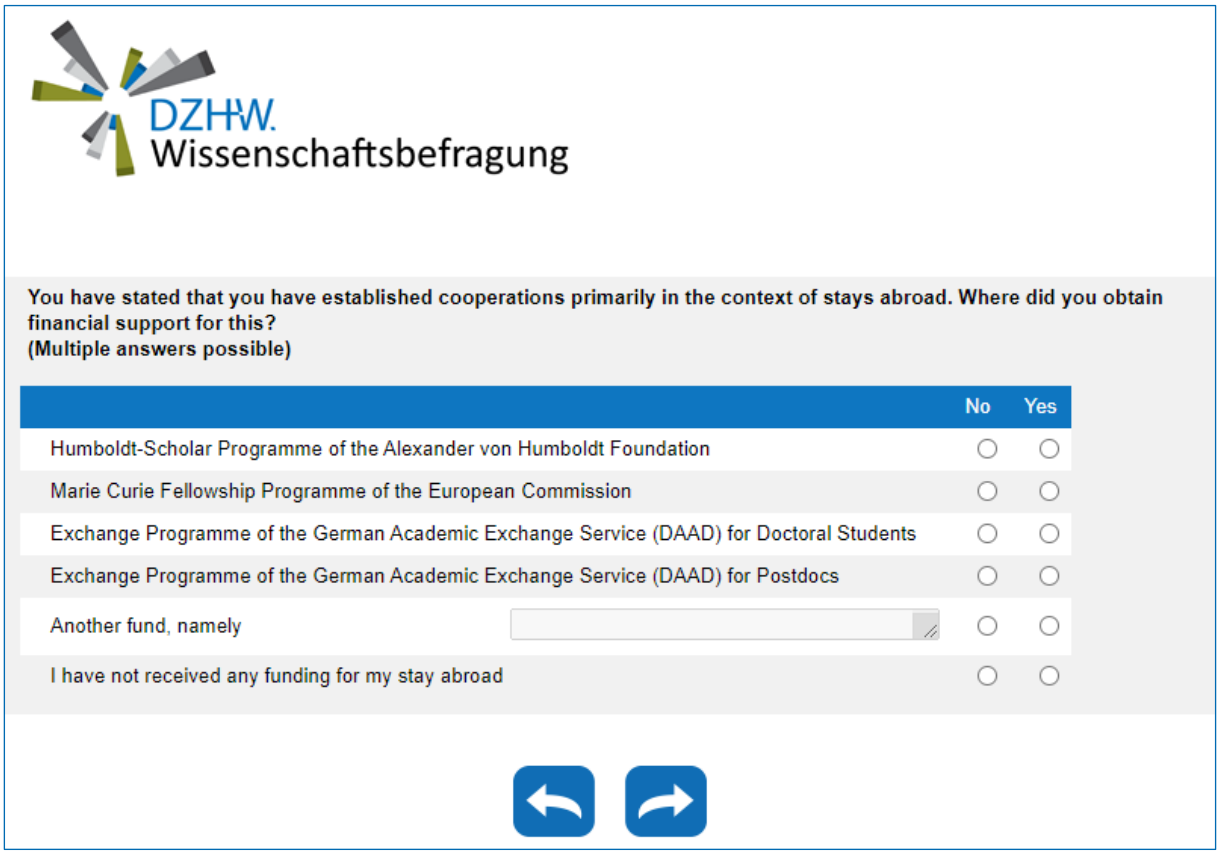
If "arisen from a mentoring or supervisory relationship (in which you either were or have been supervised)" to question wm1: goto wm11

If "in the context of an international externally funded project" to question wm1: goto wm18

If "resulted from a temporary change of location within the country (e. g. association)" or "My collaborations stem equally from all of the above contexts." or " My collaborations come from a context not mentioned above" to question wm1: goto wm22

Else: goto Verabschiedung (Farewell)

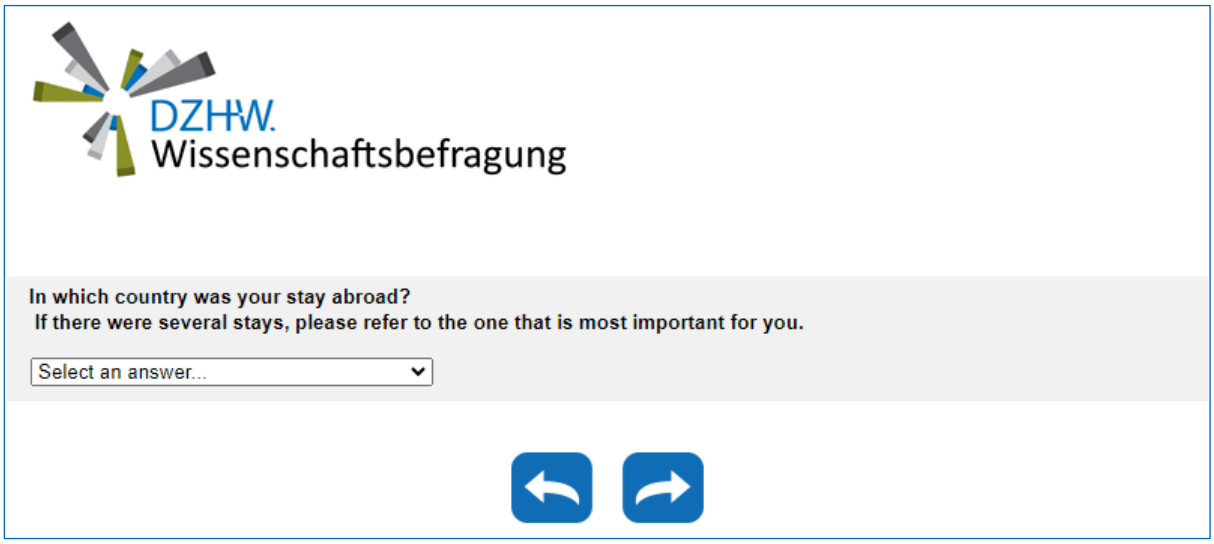
wm3



Outlet filter:

goto wm4

wm4



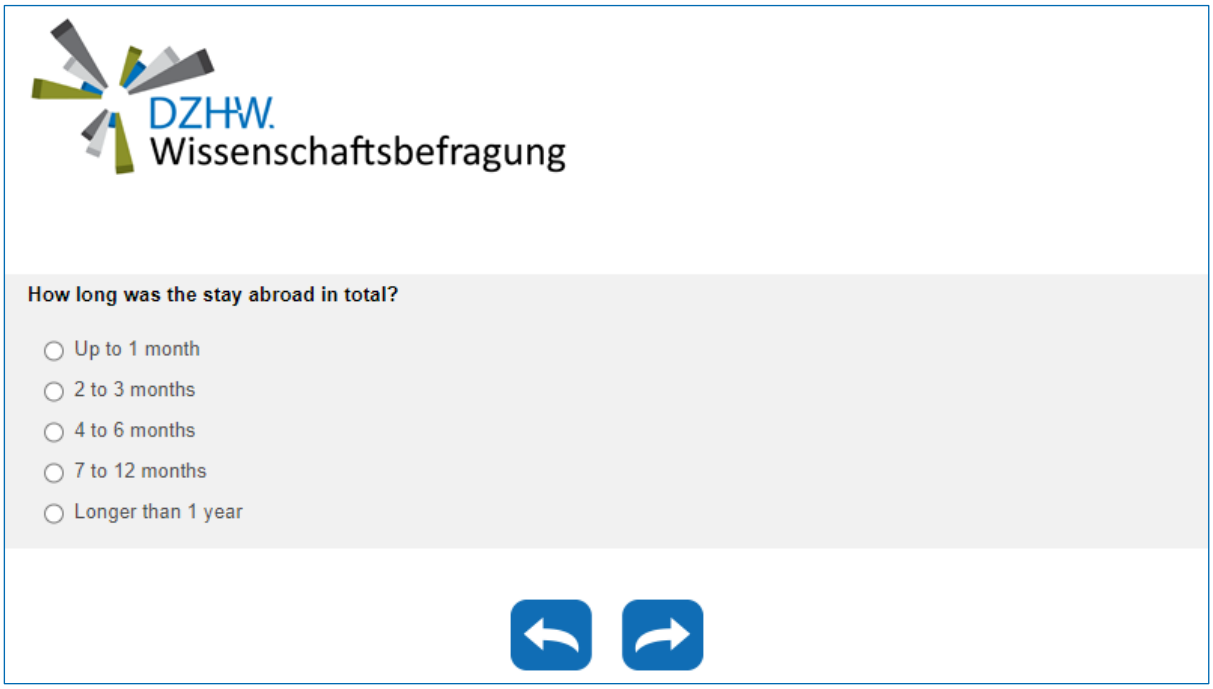
Drop-down list:

vgl. COUNTRY

Outlet filter:

goto wm5

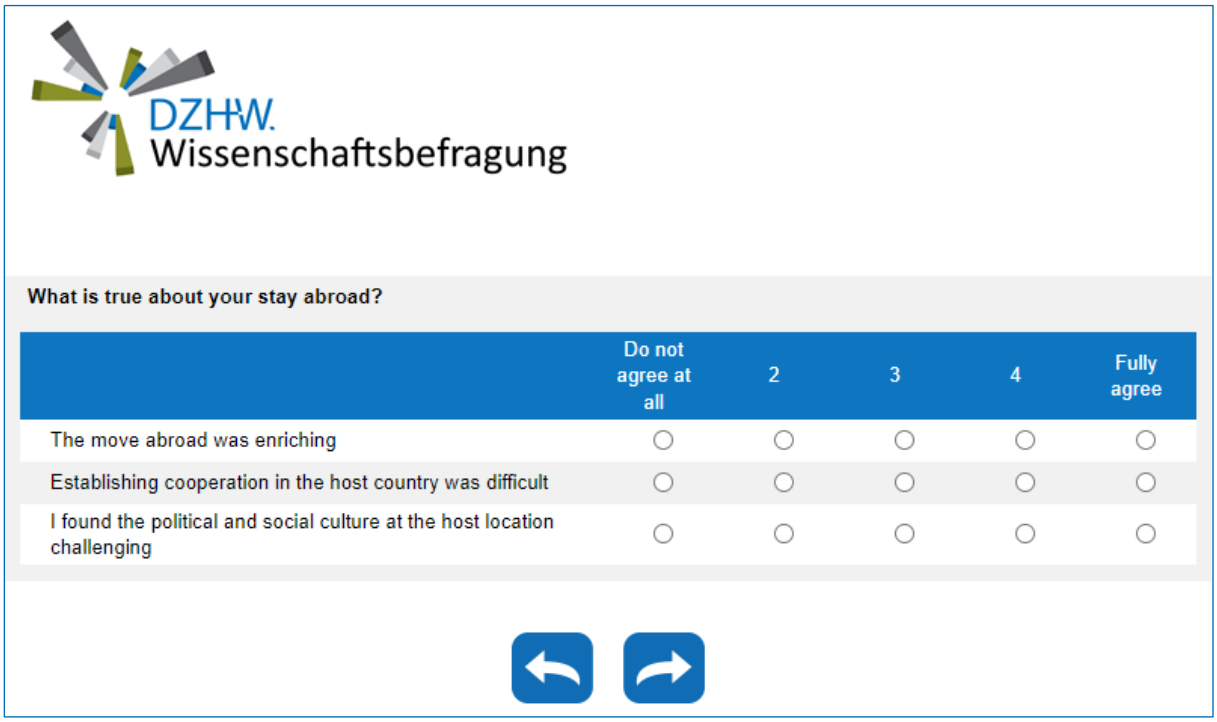
wm5



Outlet filter:

goto wm6

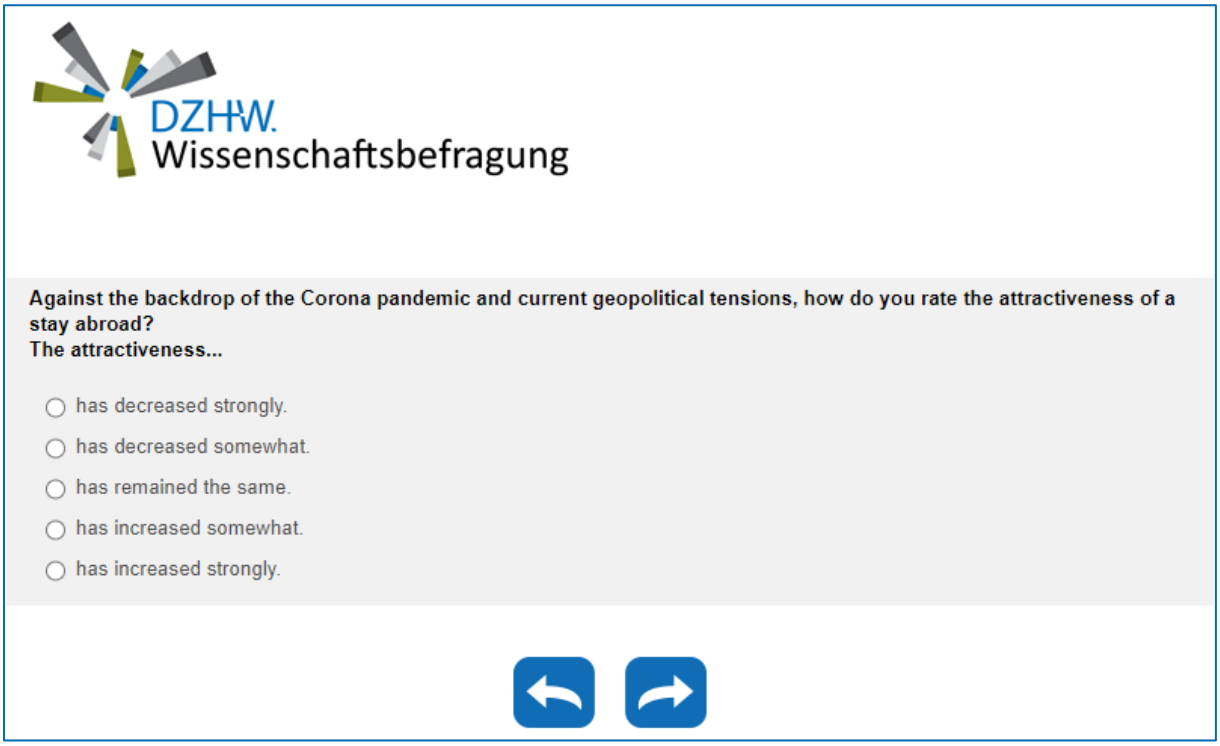
wm6



Outlet filter:

goto wm7

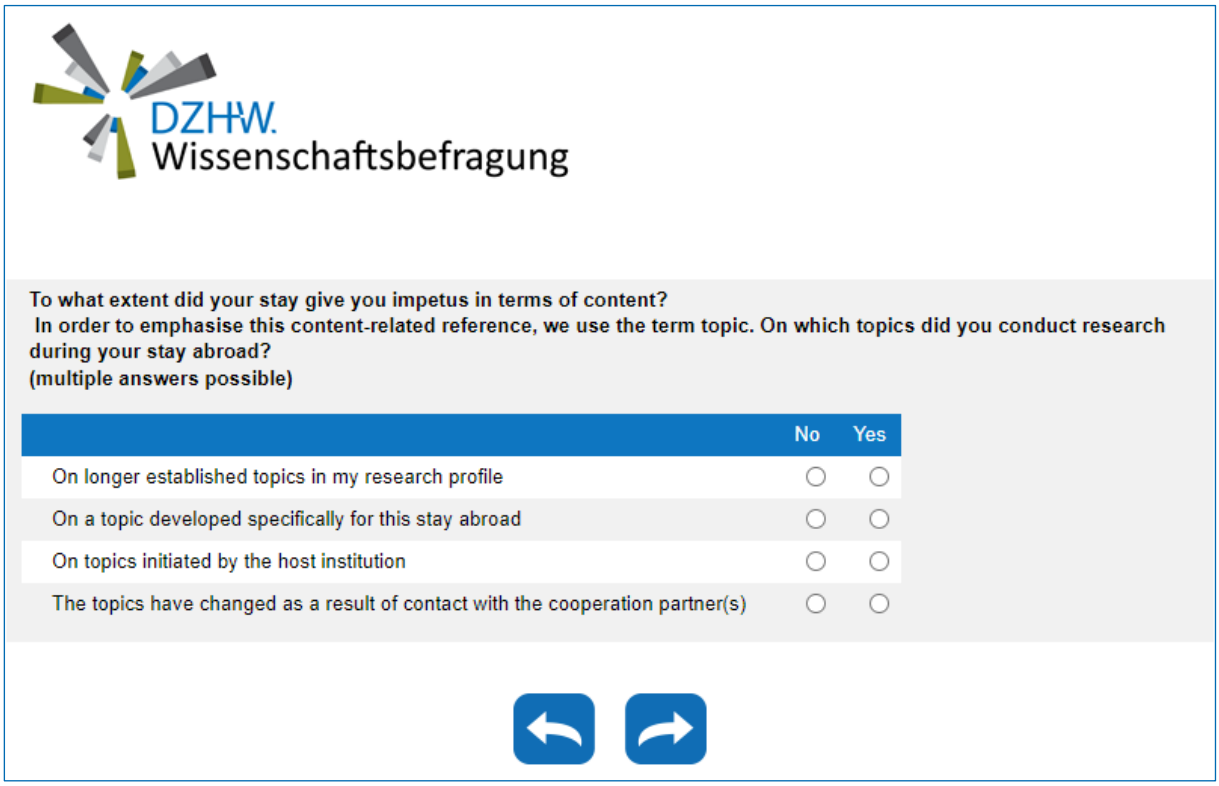
wm7



Outlet filter:

goto wm8

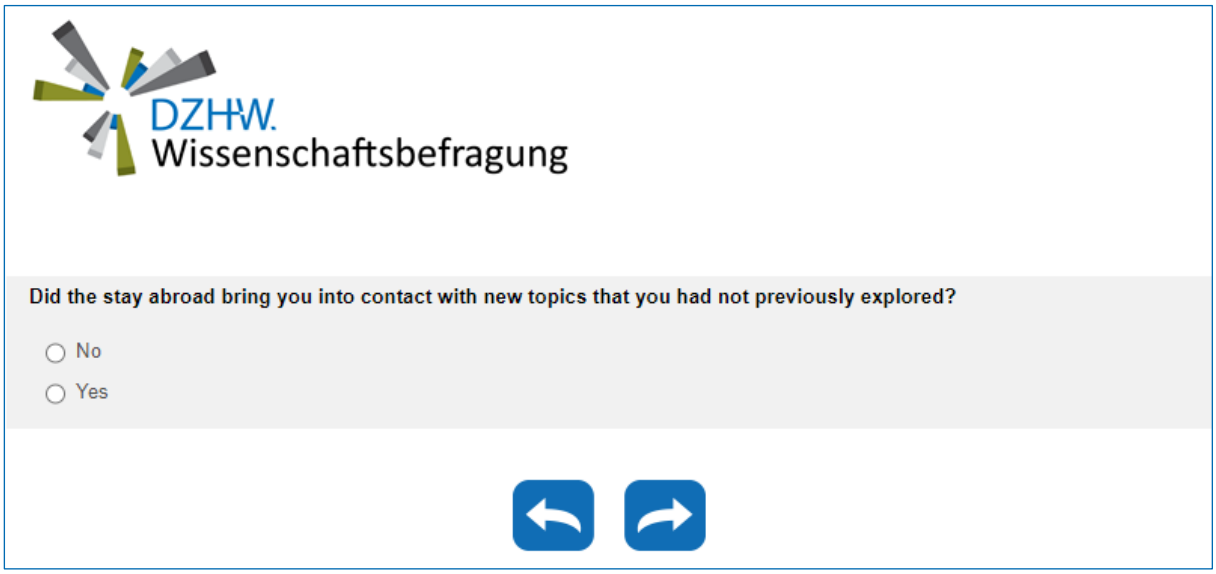
wm8



Outlet filter:

goto wm9

wm9



Outlet filter:

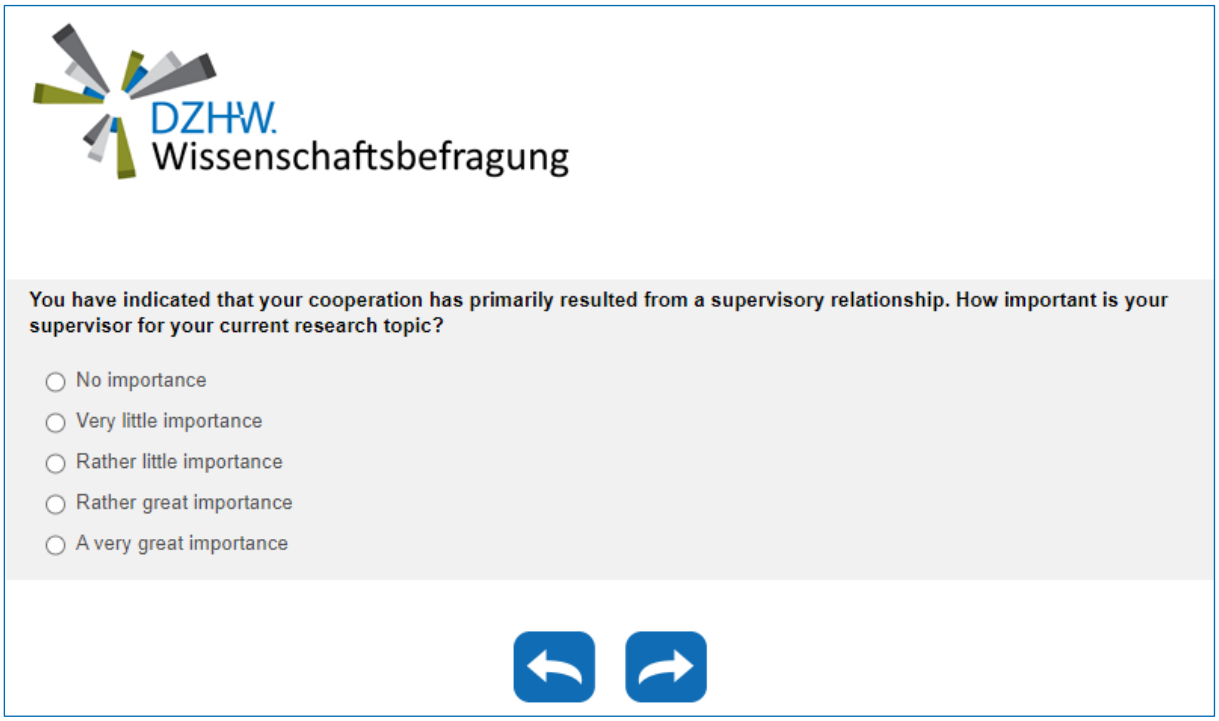
goto wm10

wm10

Outlet filter:

goto Verabschiedung (Farewell)

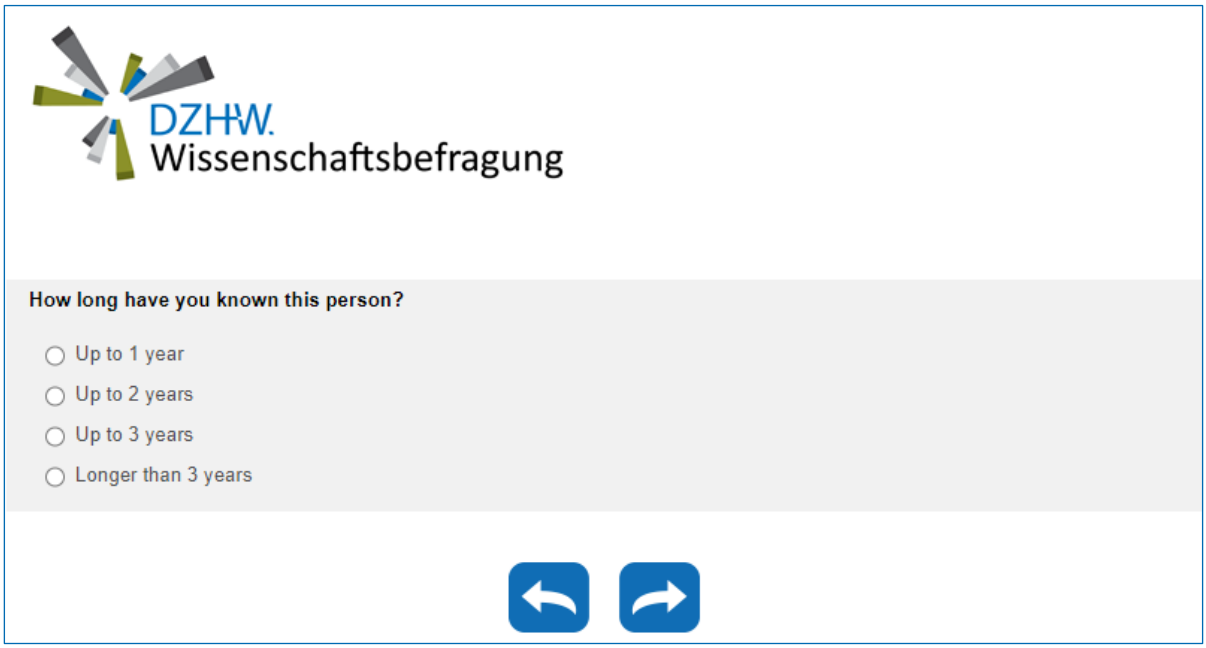
wm11



Outlet filter:

goto wm12

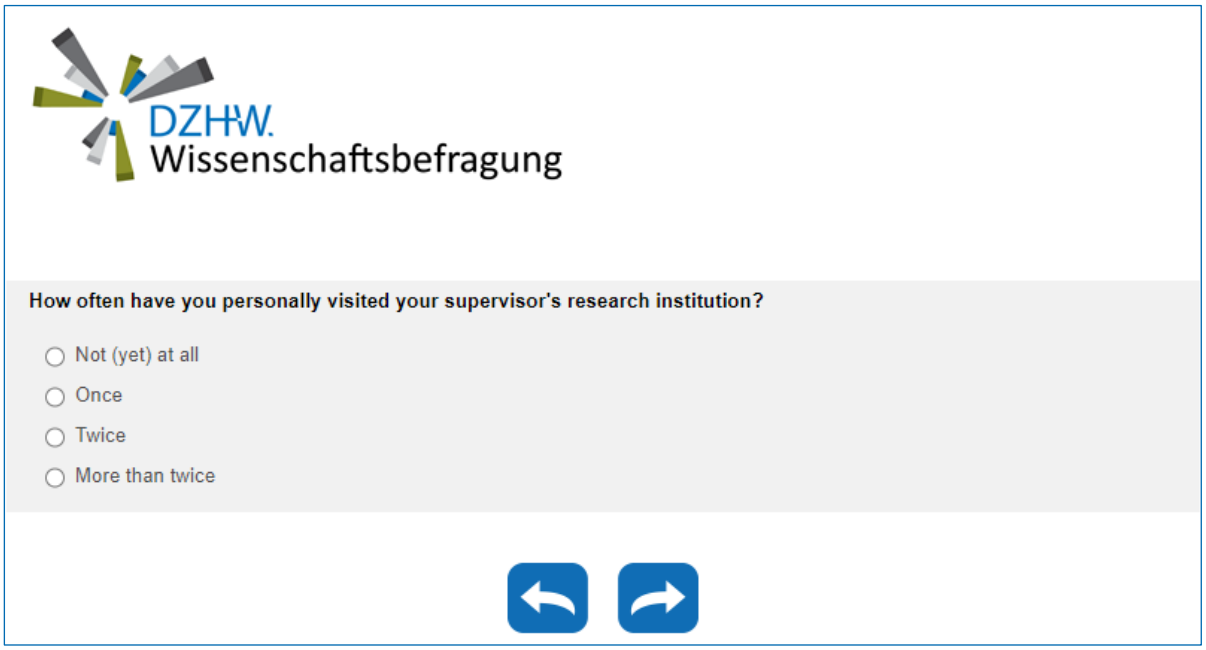
wm12



Outlet filter:

goto wm13

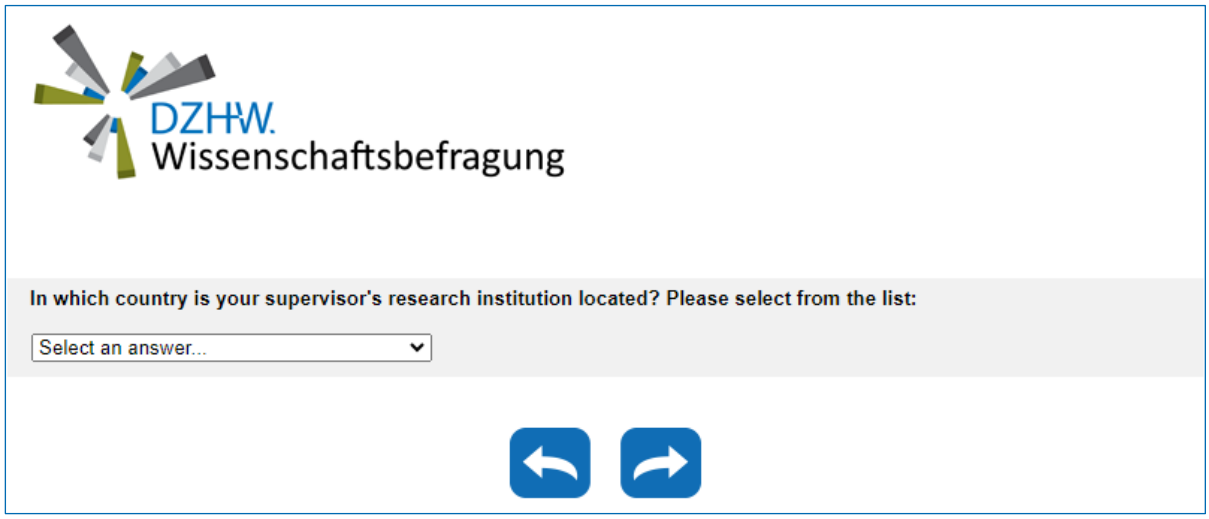
wm13



Outlet filter:

goto wm14

wm14



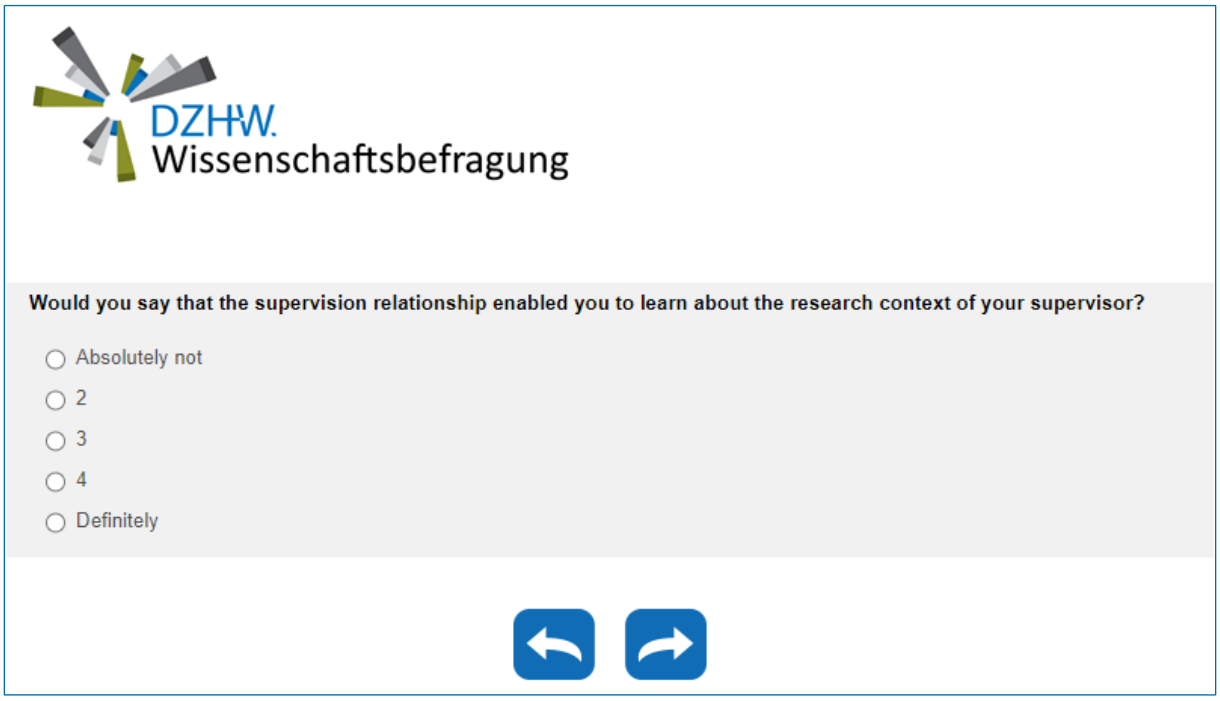
Drop-down list:

vgl. COUNTRY

Outlet filter:

goto wm15

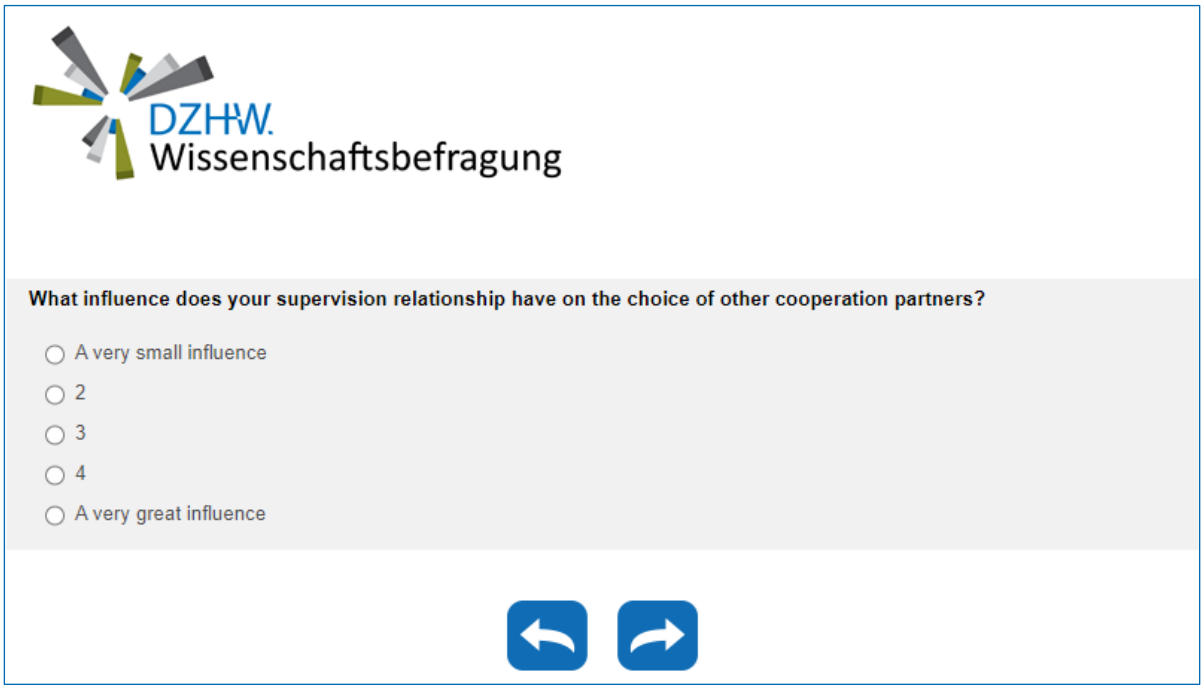
wm15



Outlet filter:

goto wm16

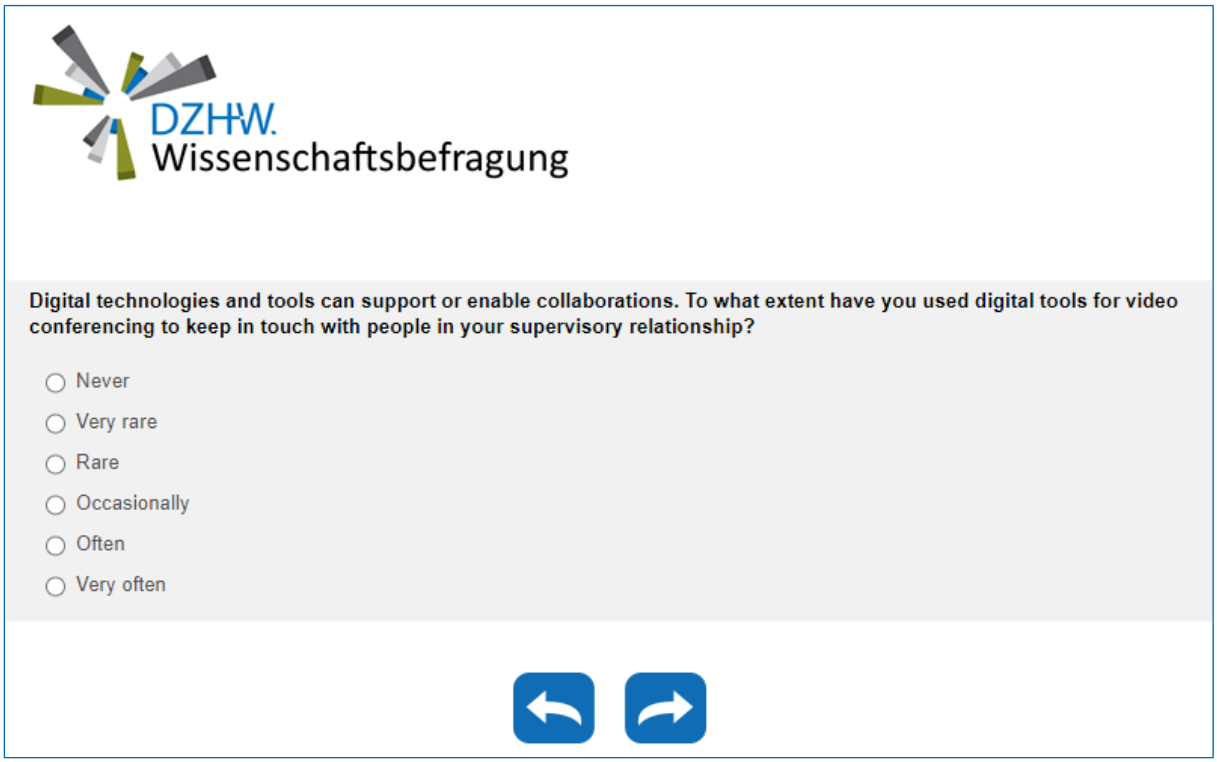
wm16



Outlet filter:

goto wm17

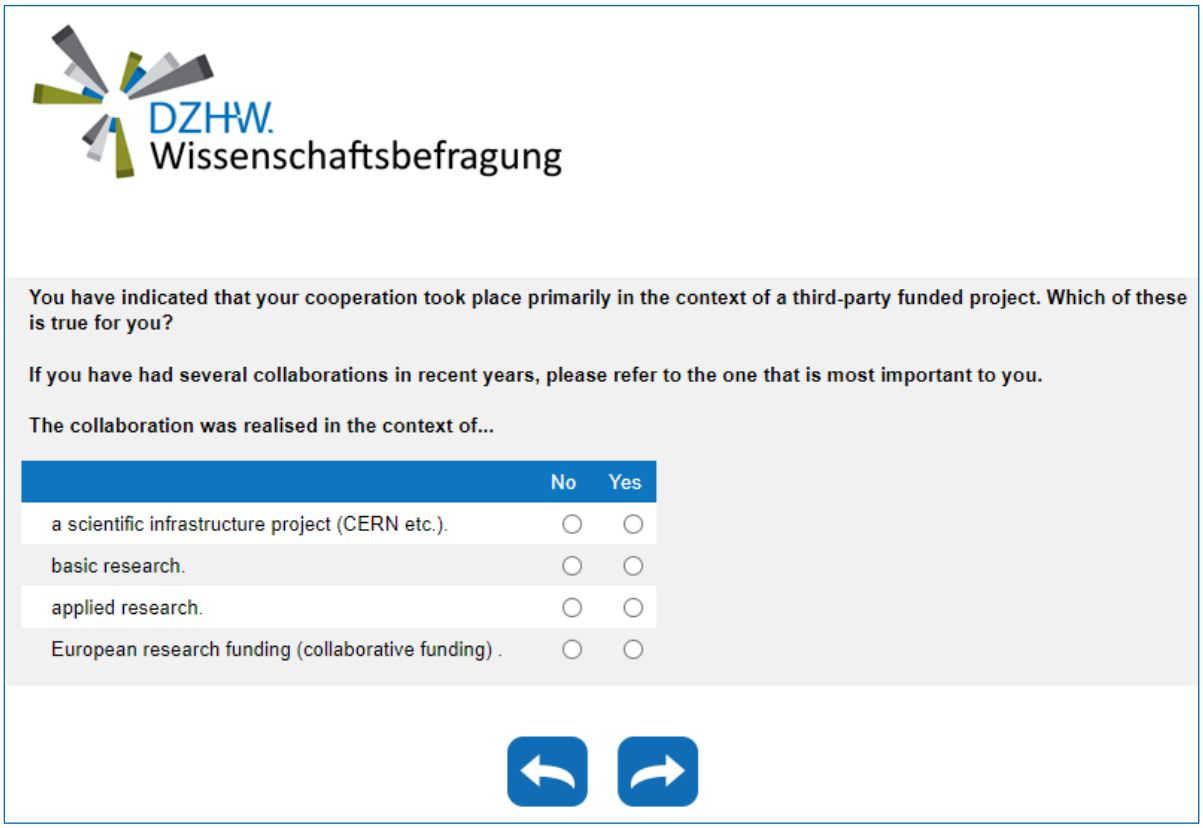
wm17



Outlet filter:

goto Verabschiedung (Farewell)

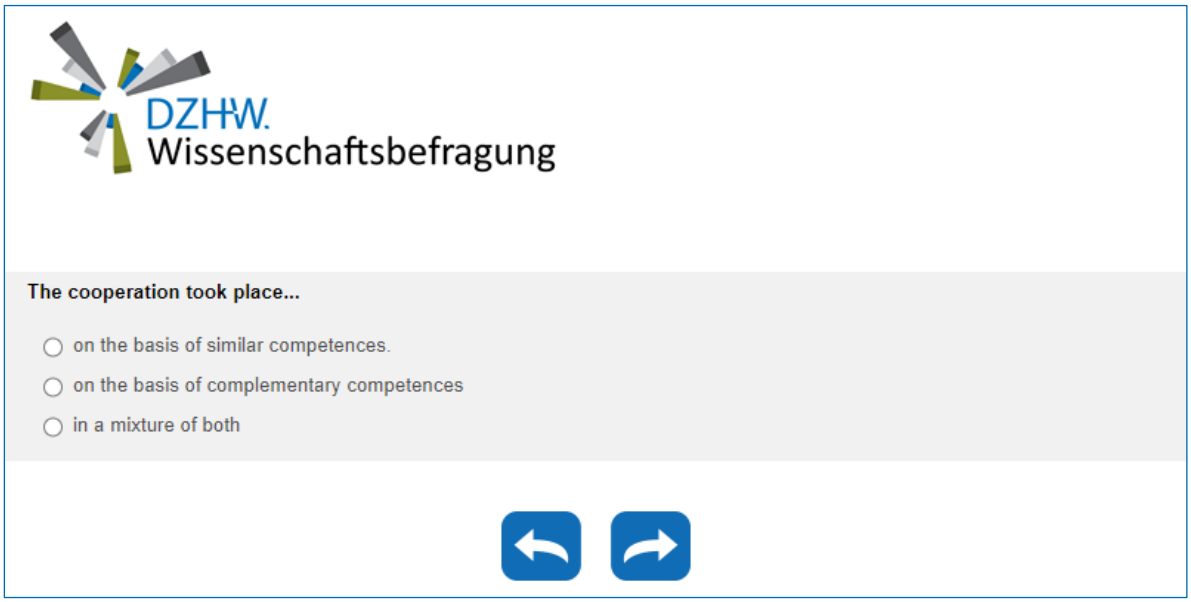
wm18



Outlet filter:

goto wm19

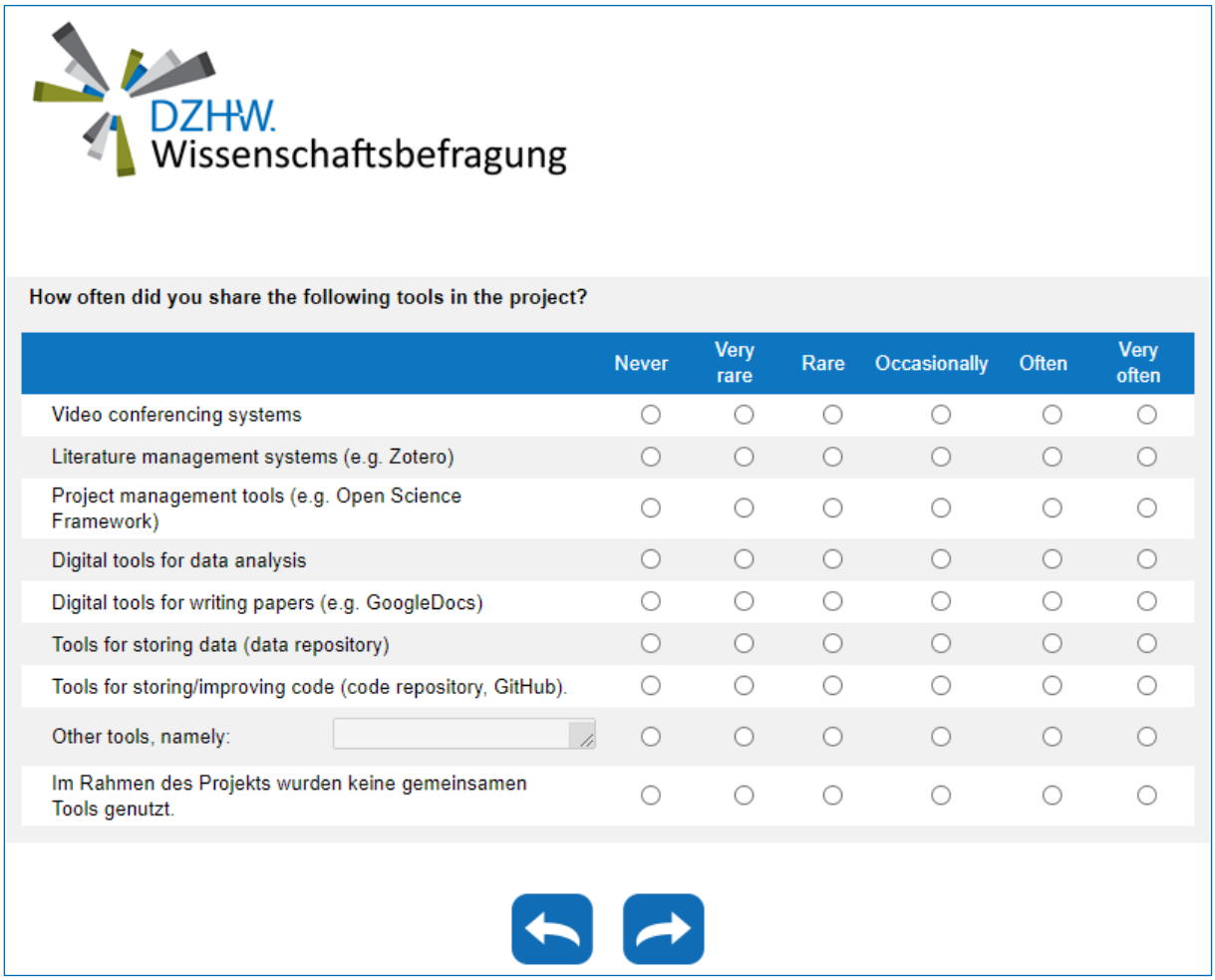
wm19



Outlet filter:

goto wm20

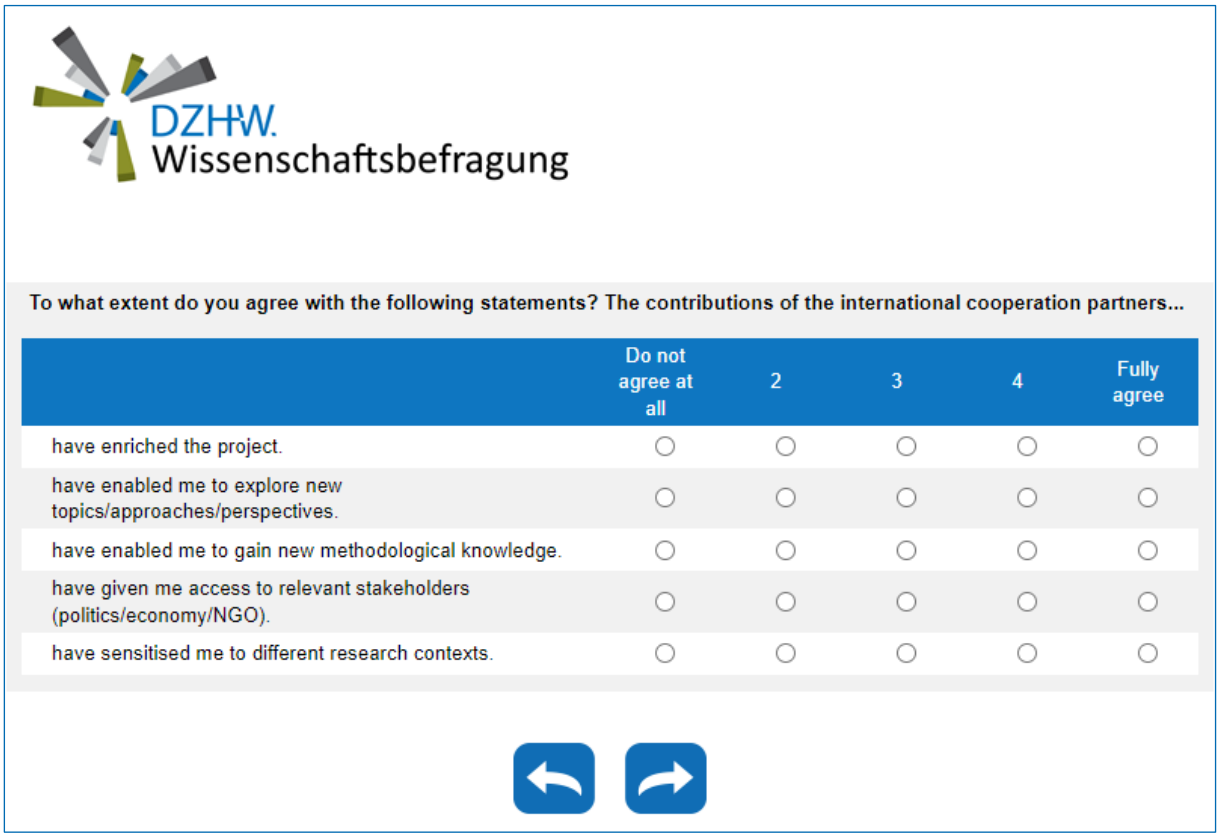
wm20



Outlet filter:

goto wm21

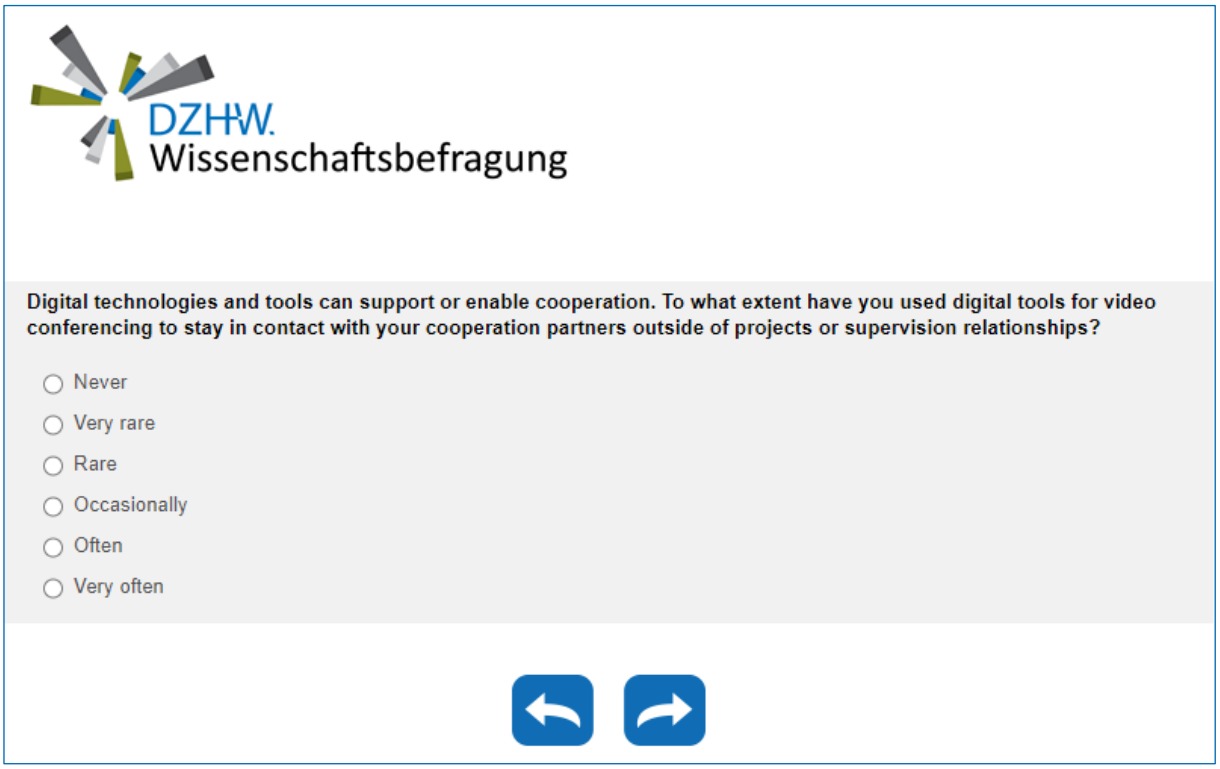
wm21



Outlet filter:

goto Verabschiedung (Farewell)

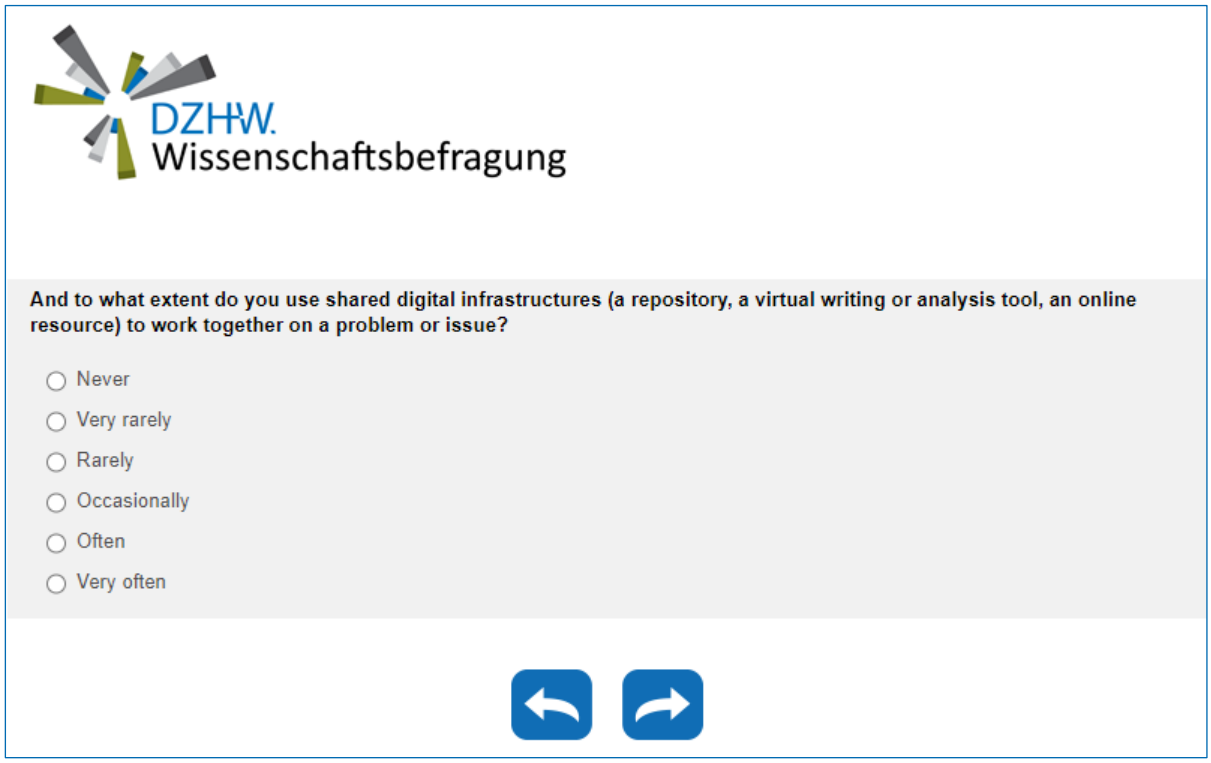
wm22



Outlet filter:

goto wm23

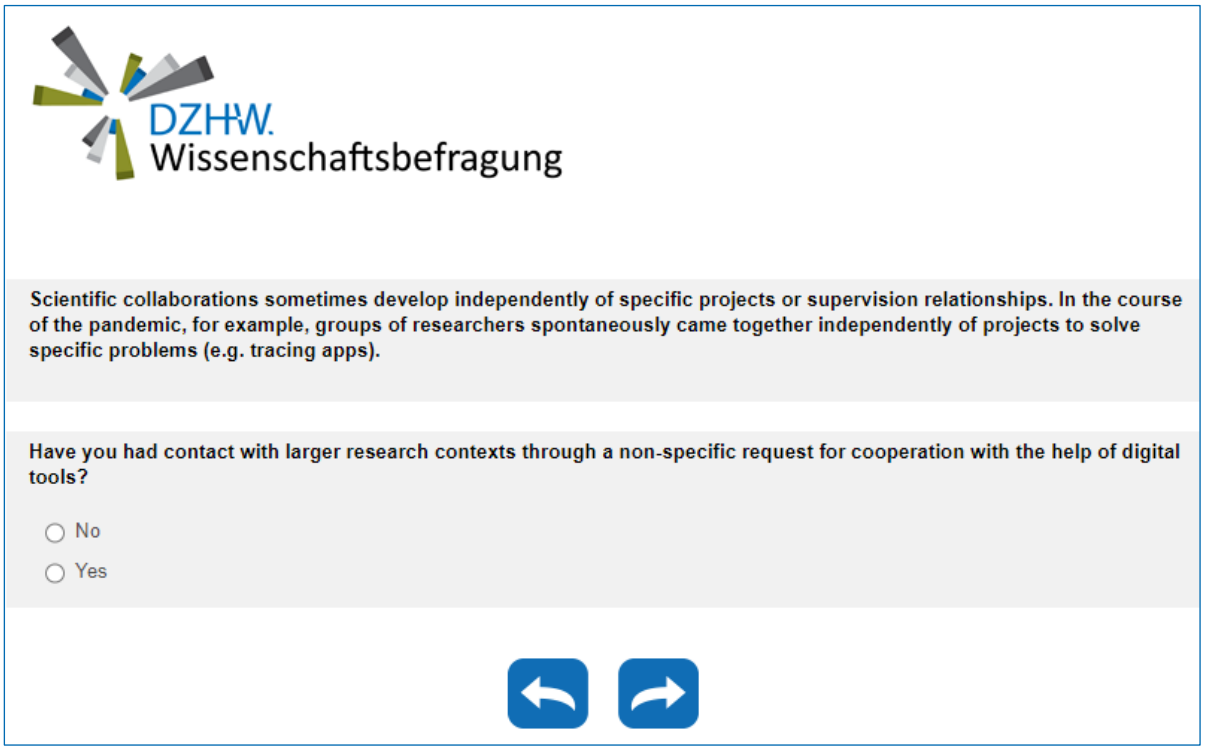
wm23



Outlet filter:

goto wm24

wm24

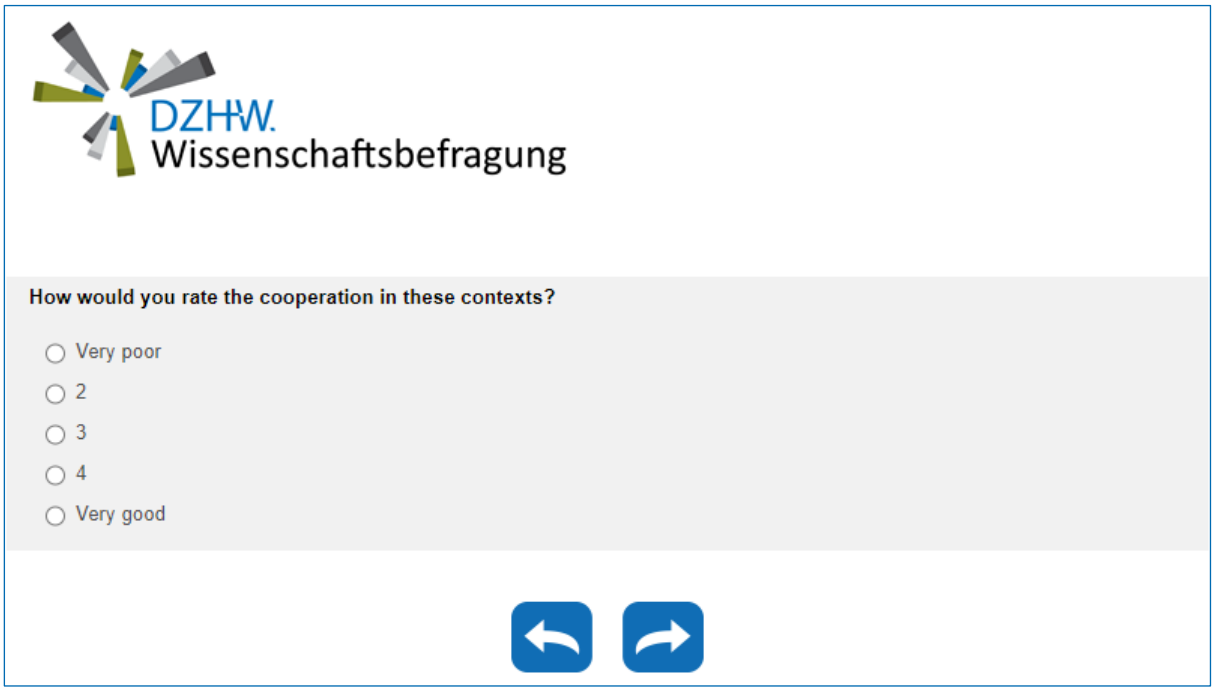


Outlet filter:

If "Yes": goto wm25

Else: goto Verabschiedung (Farewell)

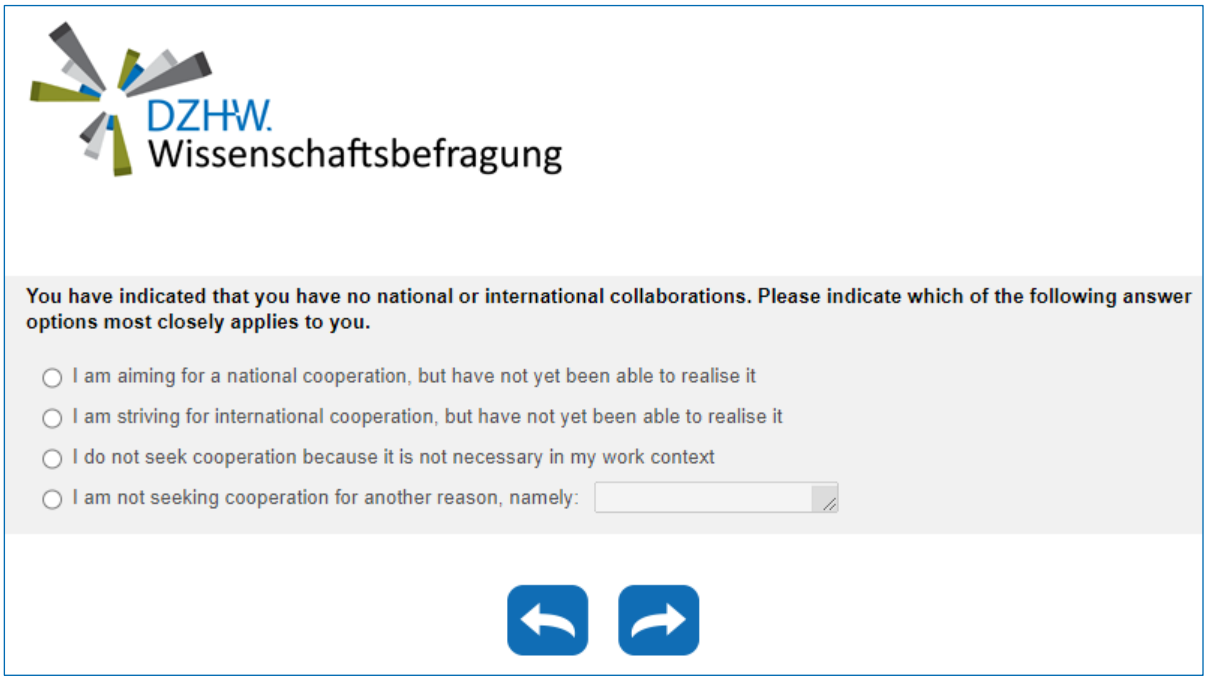
wm25



Outlet filter:

goto Verabschiedung (Farewell)

wm26

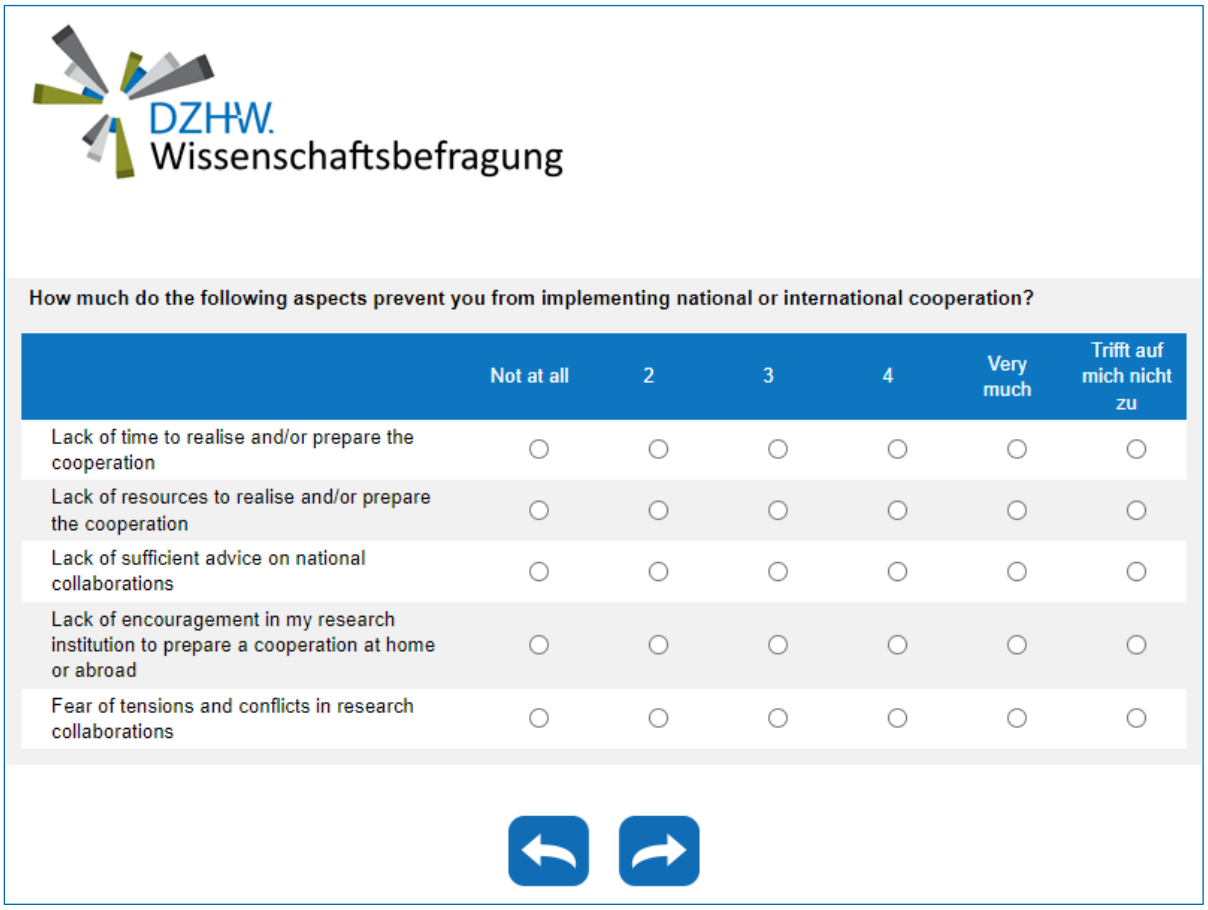


Outlet filter:

If "I am aiming for a national cooperation, but have not yet been able to realise it" or "I am striving for international cooperation, but have not yet been able to realise it": goto wm27

Else: goto Verabschiedung (Farewell)

wm27



Outlet filter:

goto Verabschiedung (Farewell)

Advanced Module D: Research Funding

Outlet filter:

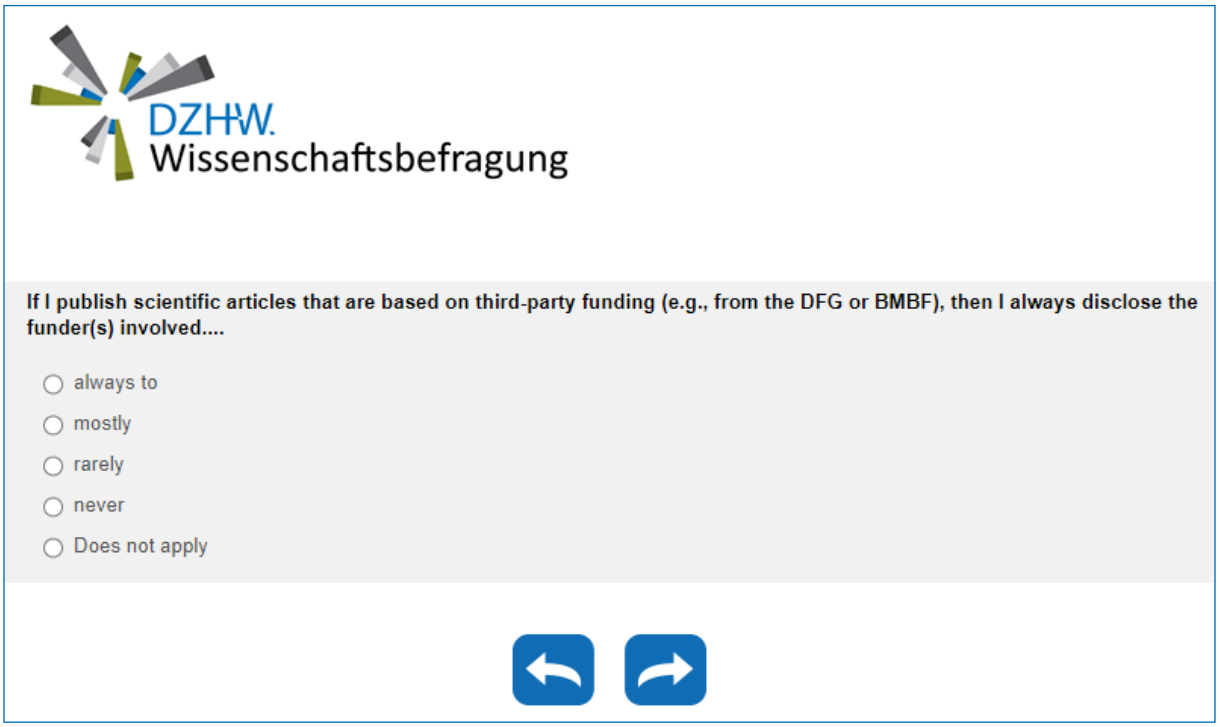
If no publications indicated in question pu1 and not no third-party funding applications indicated in question ff1: goto rf3

If no publications indicated in question pu1 and no third-party funding applications indicated in question ff1: goto rf10

If "Original articles in journals (incl. proceedings)" and "Review articles in professional journals" indicated in question pu1: goto rf1

Else: goto rf2

rf1



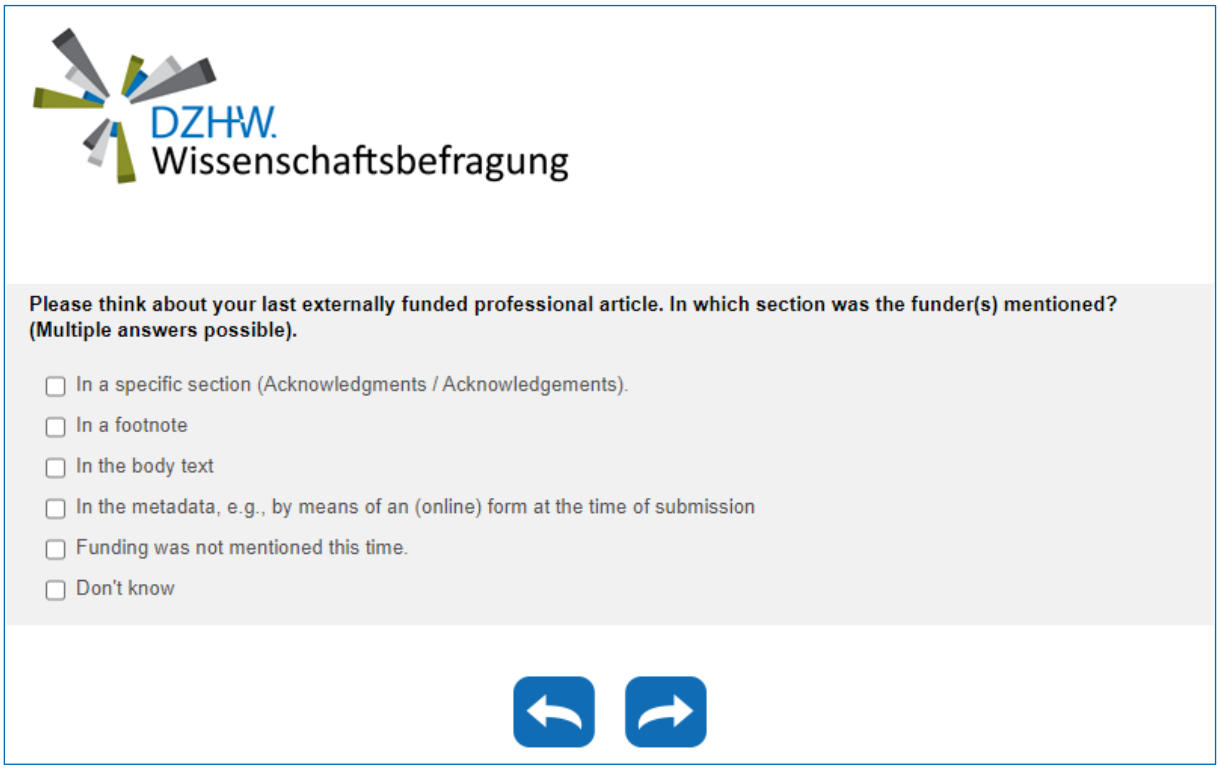
Outlet filter:

If "always to", "mostly" or "rarely": goto rf2

If not "always to"/"mostly"/"rarely" and not no third-party funding applications indicated in question ff1: goto rf3

If not "always to"/"mostly"/"rarely" and no third-party funding applications indicated in question ff1: goto rf10

rf2

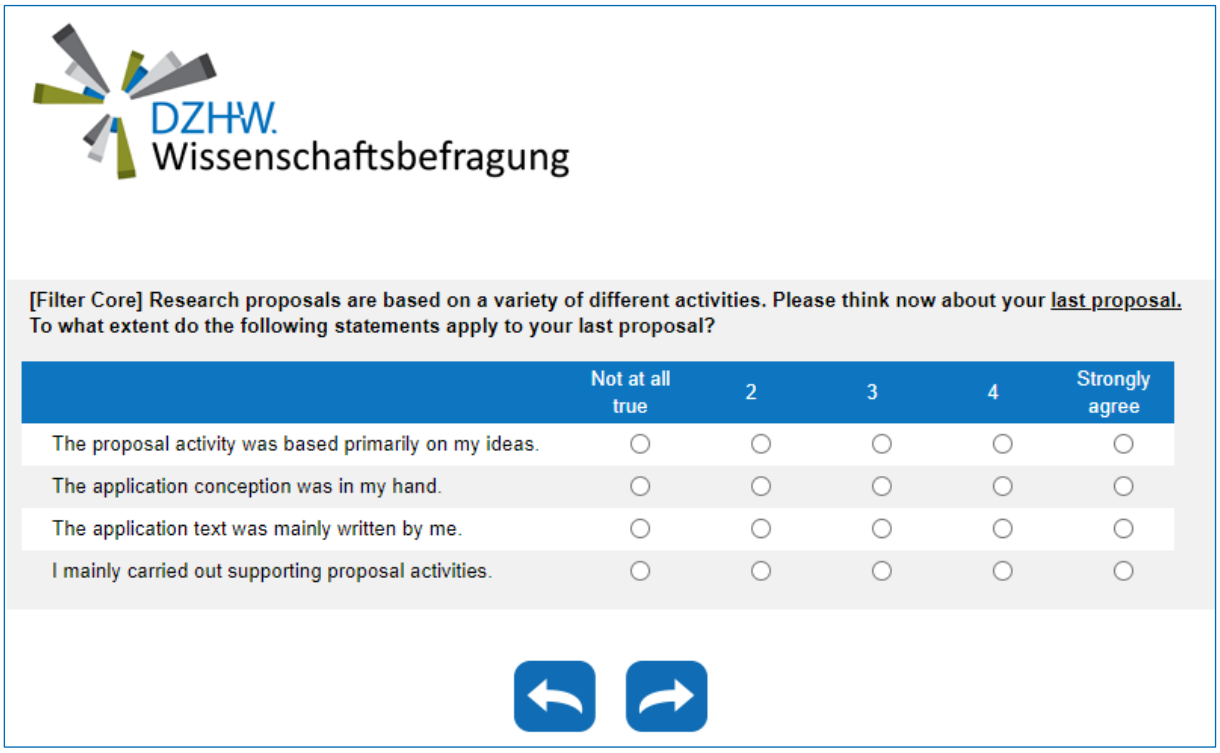


Outlet filter:

If not no third-party funding applications indicated in question ff1: goto rf3

If no third-party funding applications indicated in question ff1: goto rf10

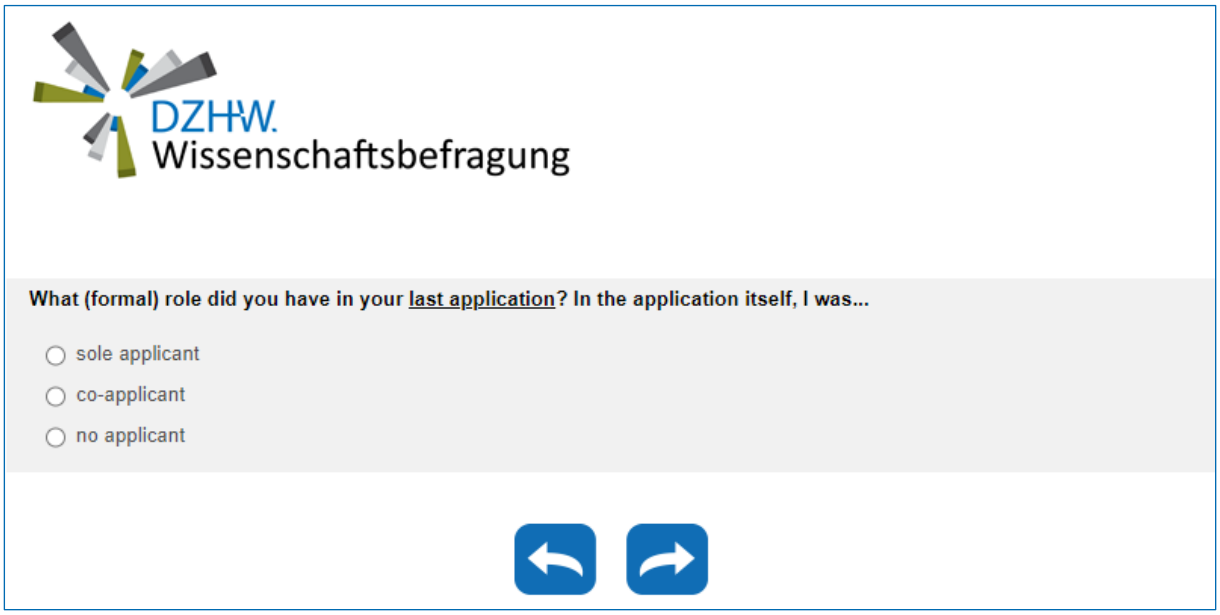
rf3



Outlet filter:

goto rf4

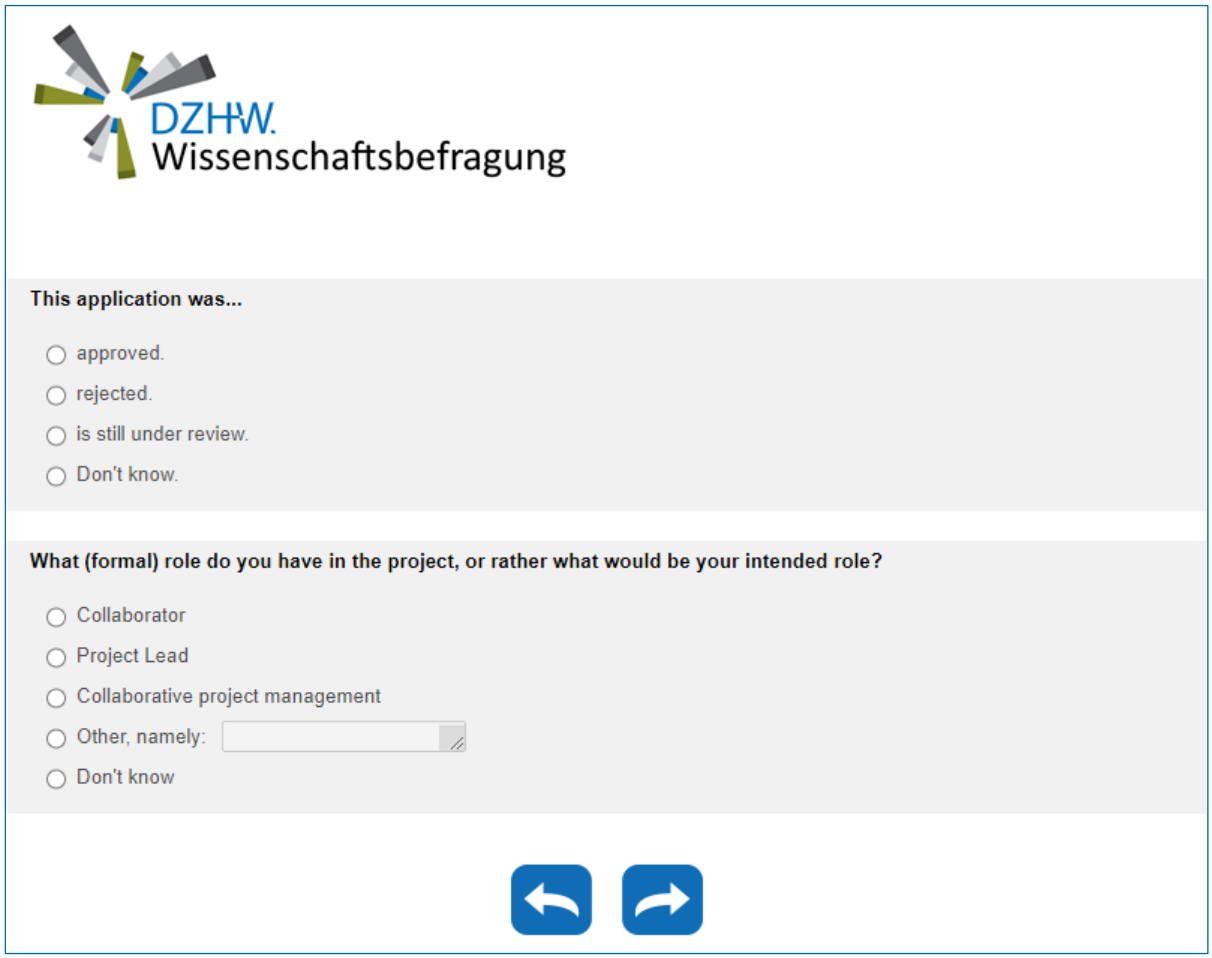
rf4



Outlet filter:

goto rf5

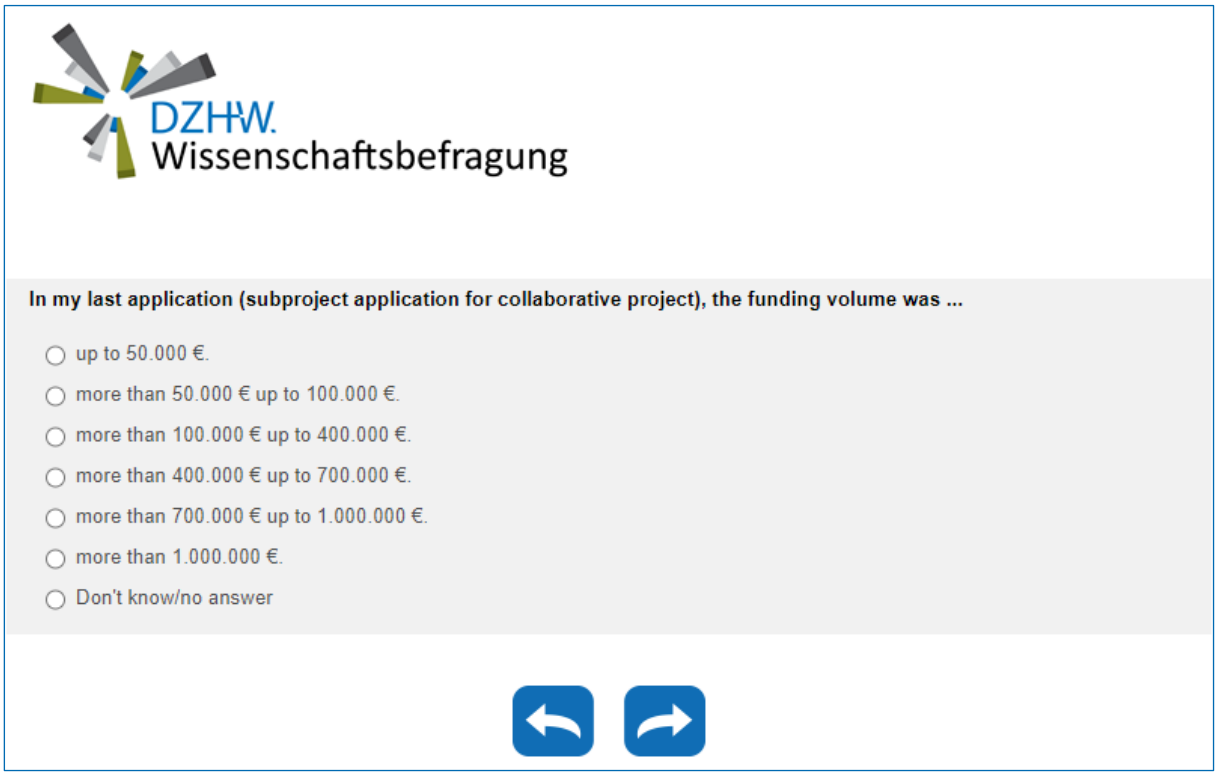
rf5	rf6



Outlet filter:

goto rf7

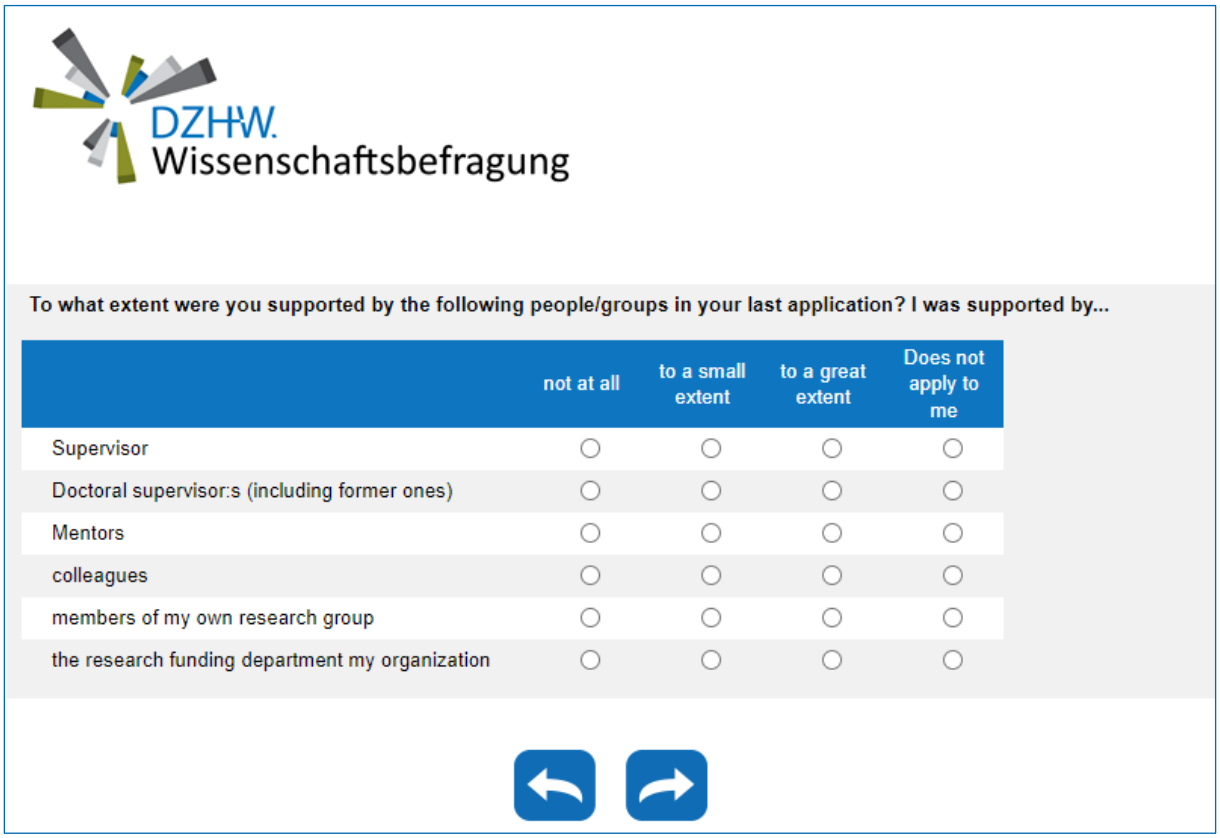
rf7



Outlet filter:

goto rf8

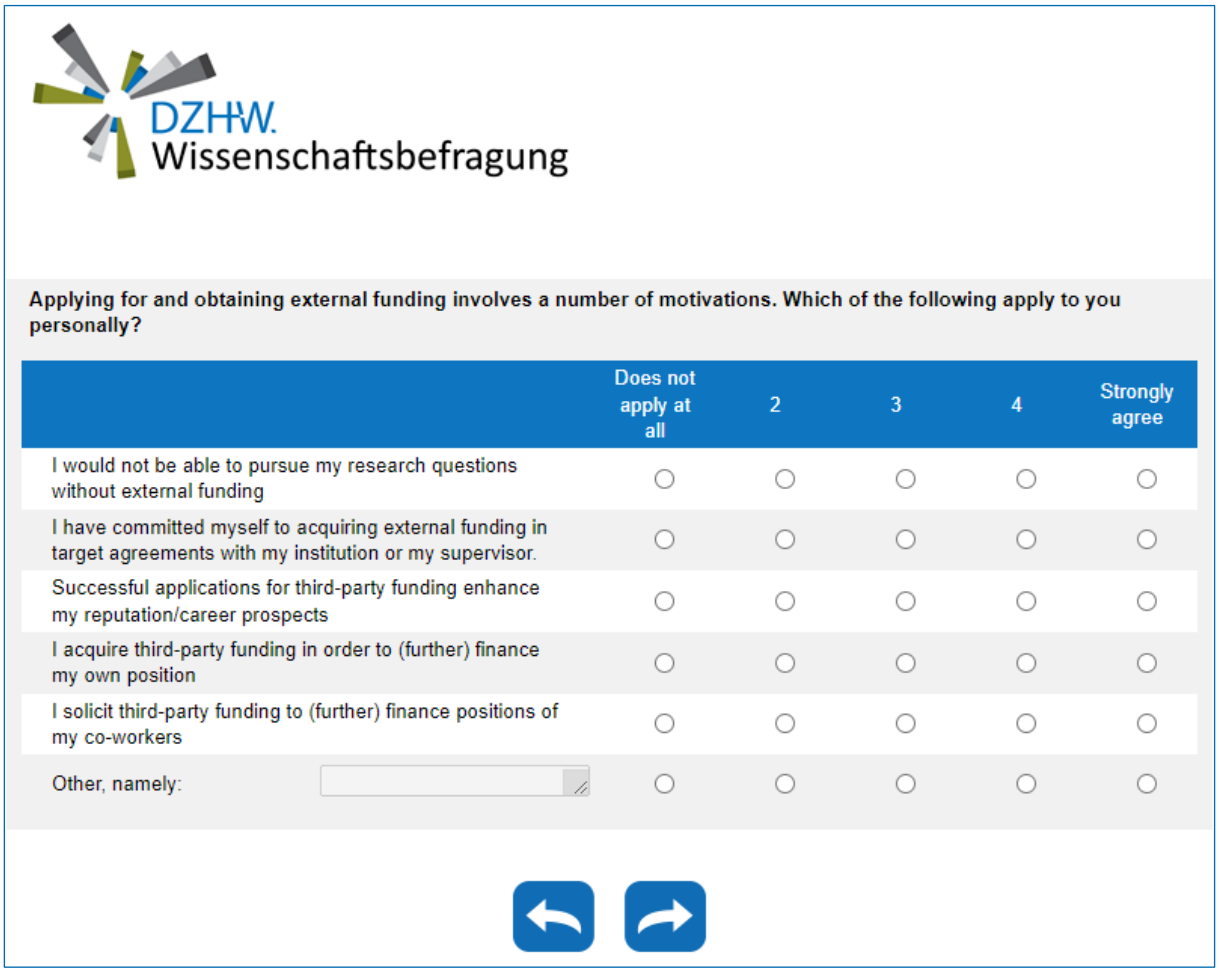
rf8



Outlet filter:

goto rf9

rf9

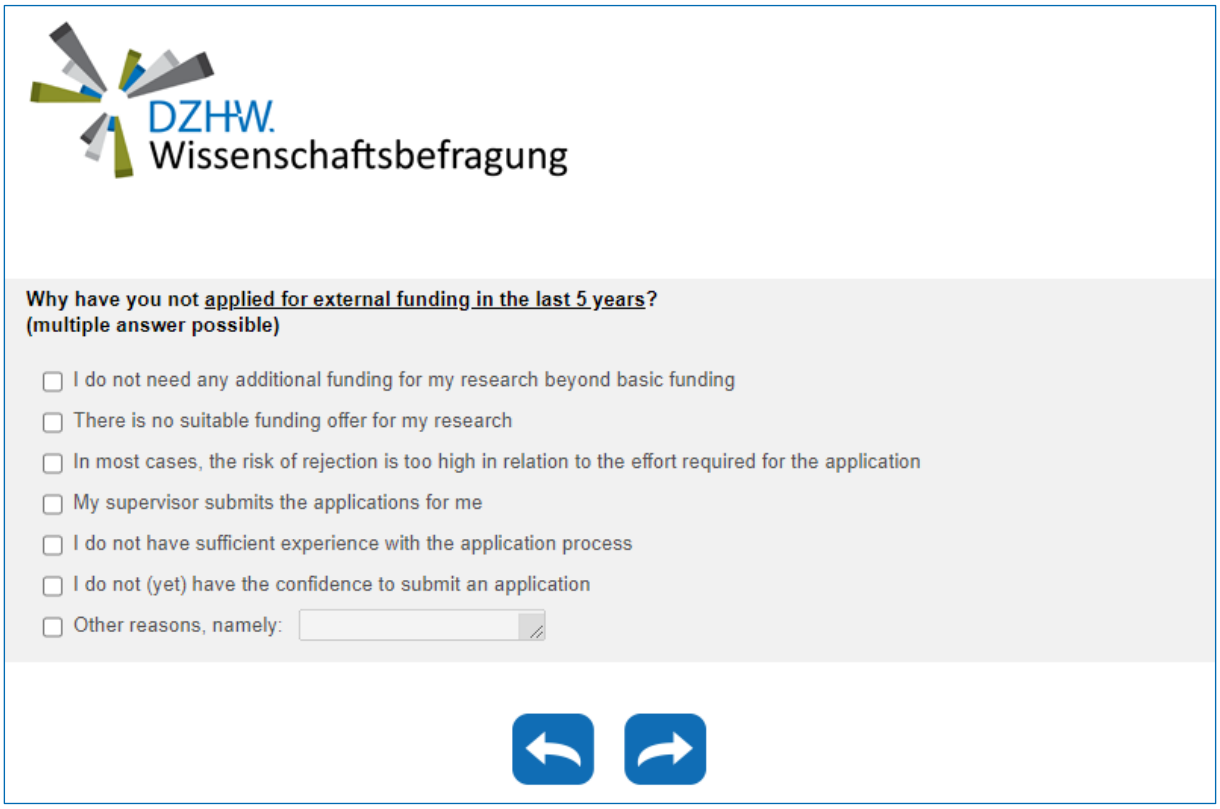


Outlet filter:

If year of first appointment (professorship) in 2016 or earlier indicated in question wb8: goto rf12

Else: goto rf11

rf10

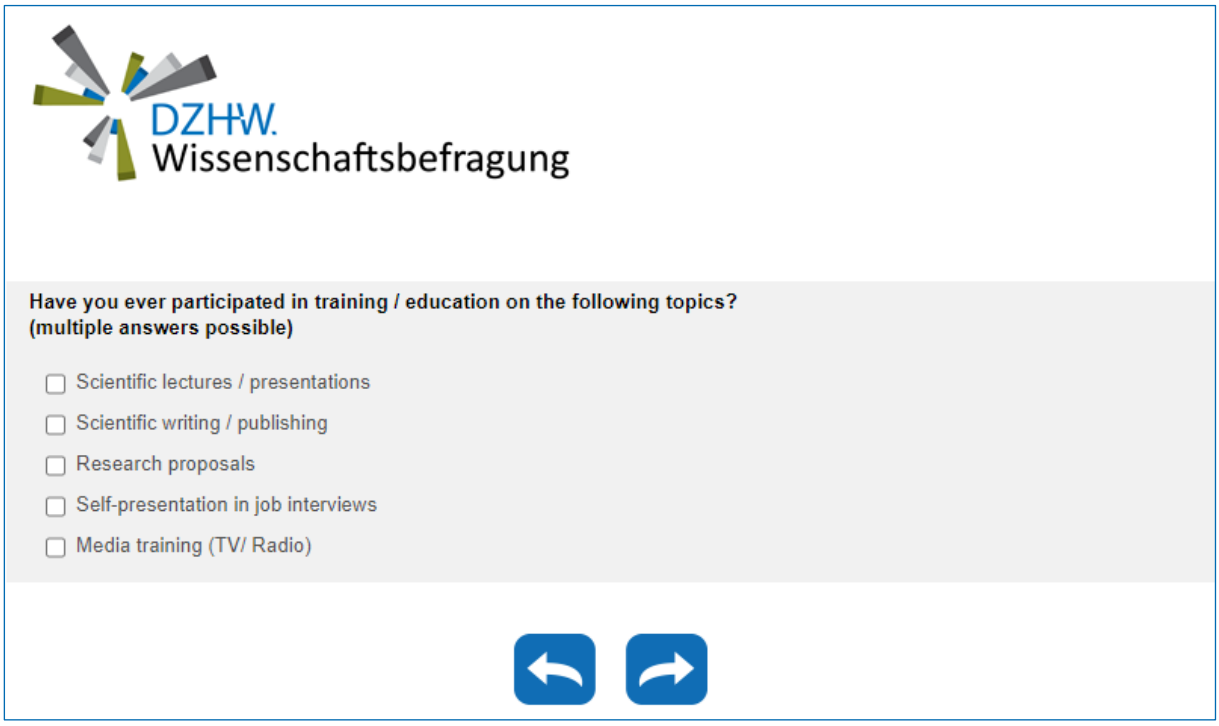


Outlet filter:

If year of first appointment (professorship) in 2016 or earlier indicated in question wb8: goto rf12

Else: goto rf11

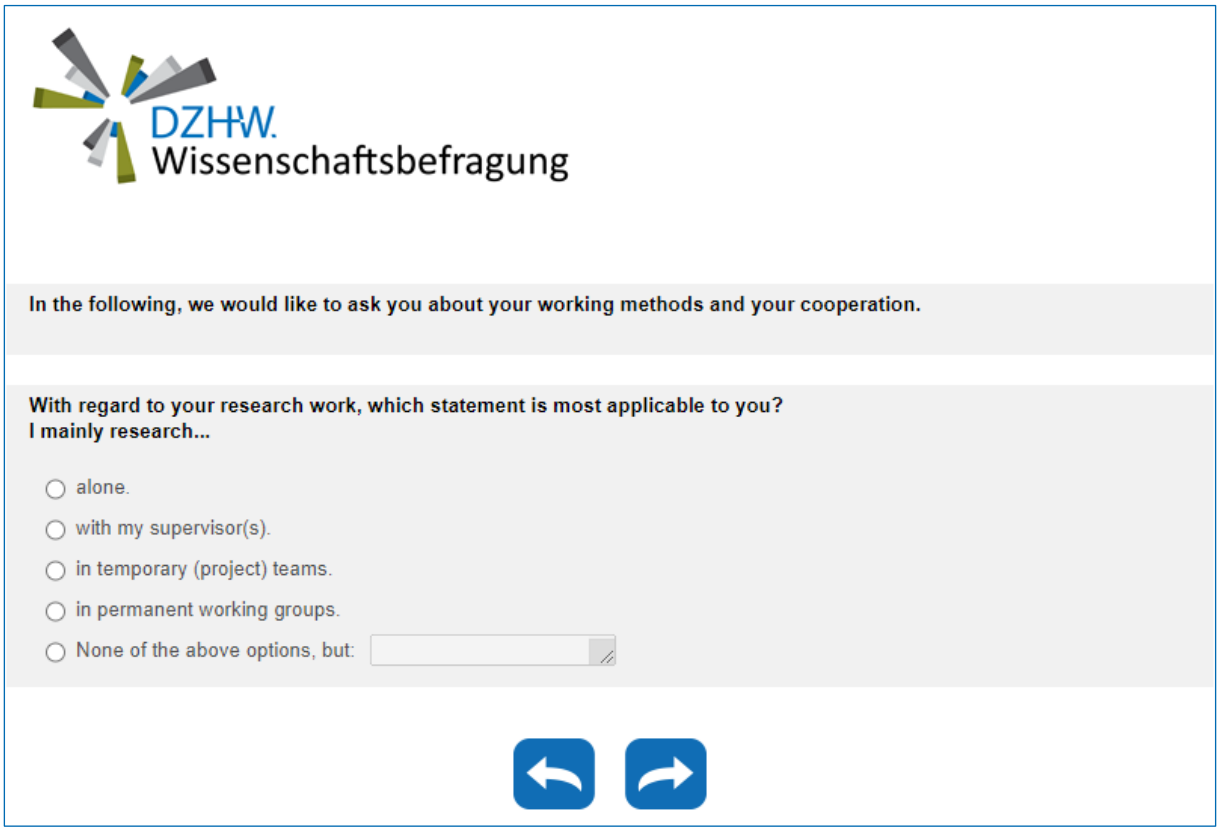
rf11



Outlet filter:

goto rf12

rf12

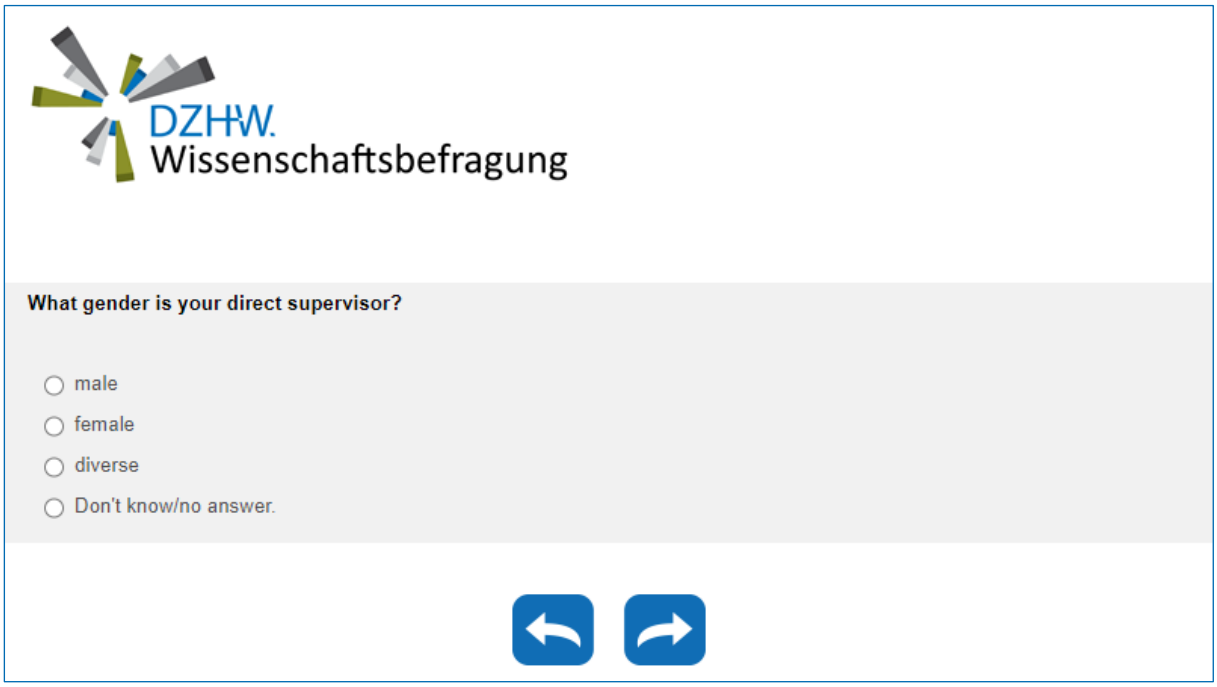


Outlet filter:

If "Professor" or "Junior professor" to question wb2: goto Verabschiedung (Farewell)

Else: goto rf13

rf13

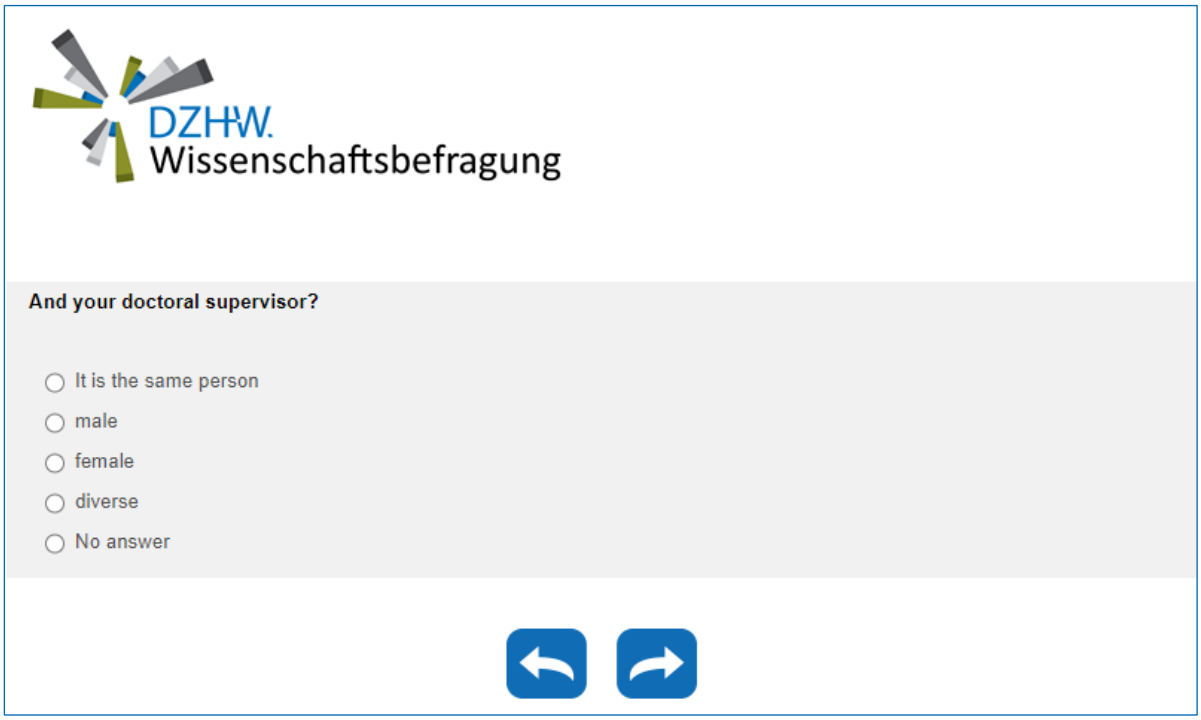


Outlet filter:

If "Yes" or "No, and I am (currently) not doing a PhD/doctorate" to question wb5: goto Verabschiedung (Farewell)

If "No, but I am doing a PhD/doctorate" to question wb5: goto rf14

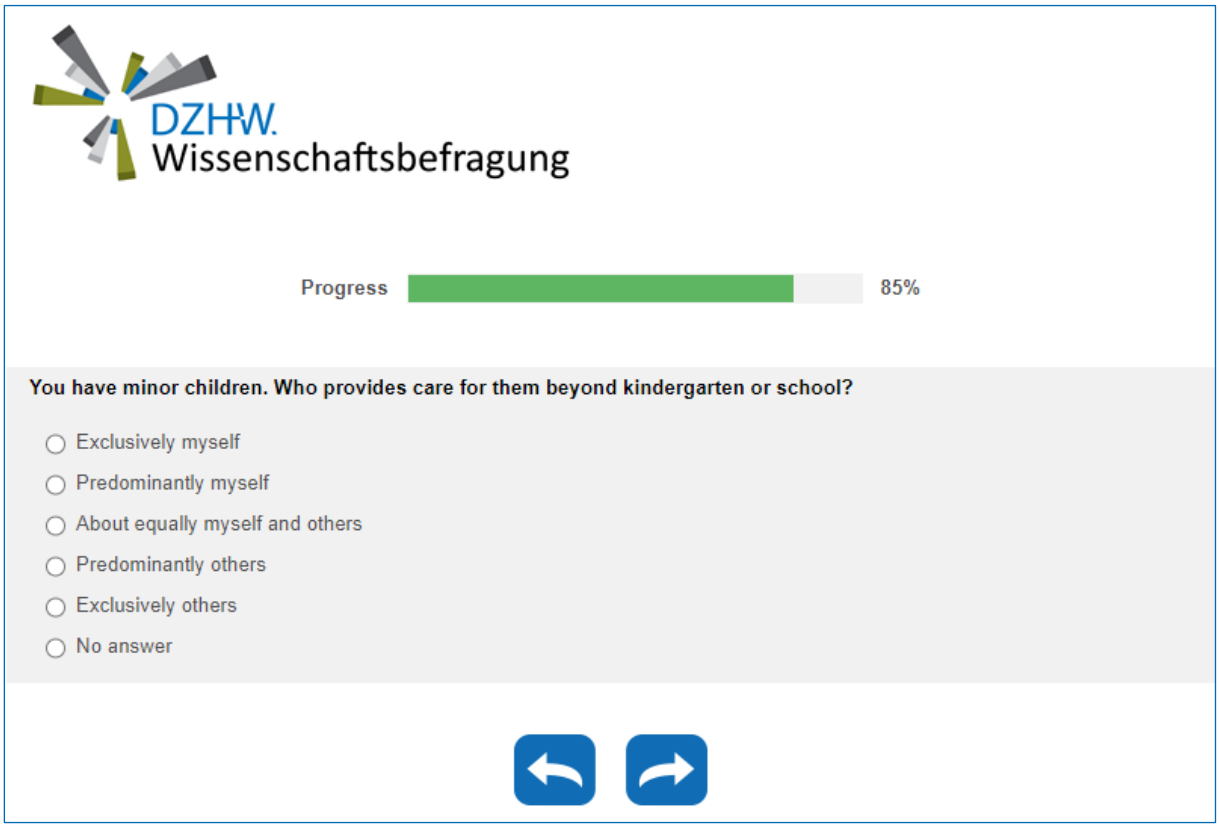
rf14



Outlet filter:

goto Verabschiedung (Farewell)

rf15

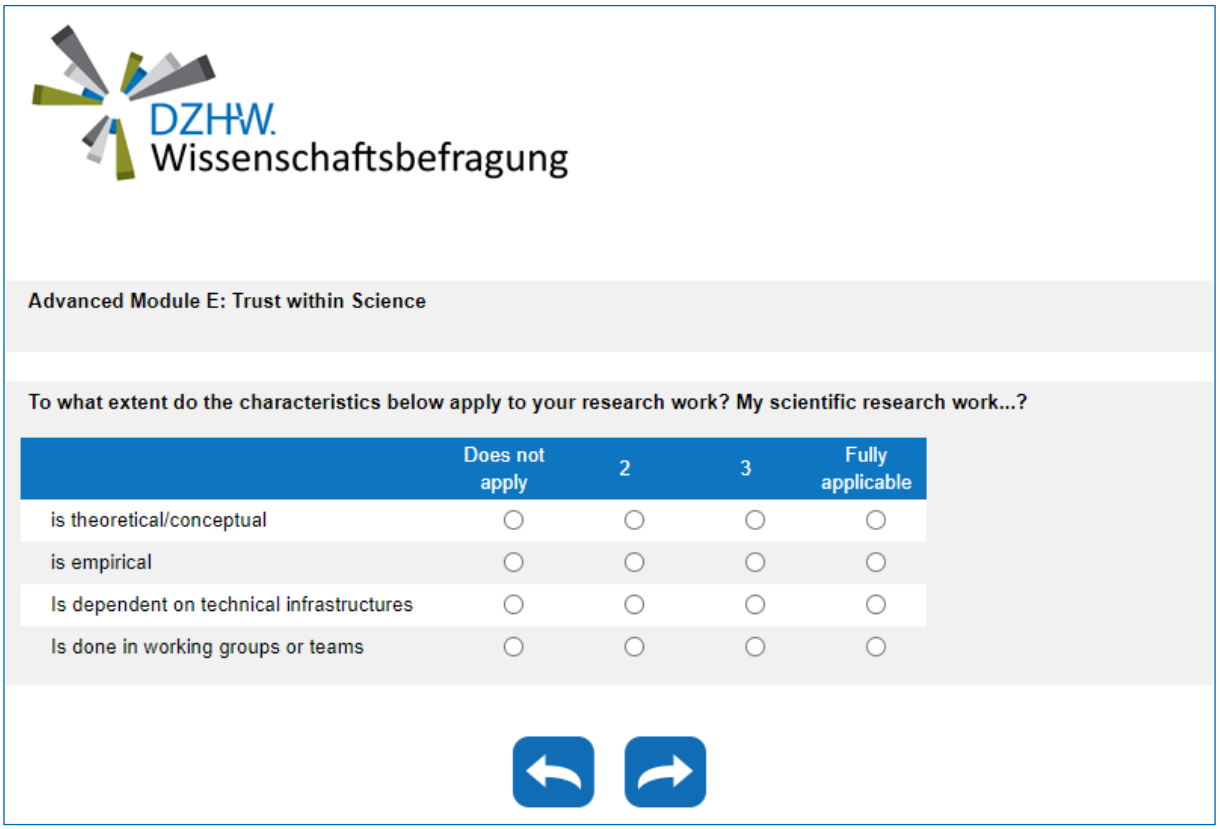


Outlet filter:

goto de12

Advanced Module E: Trust within Science

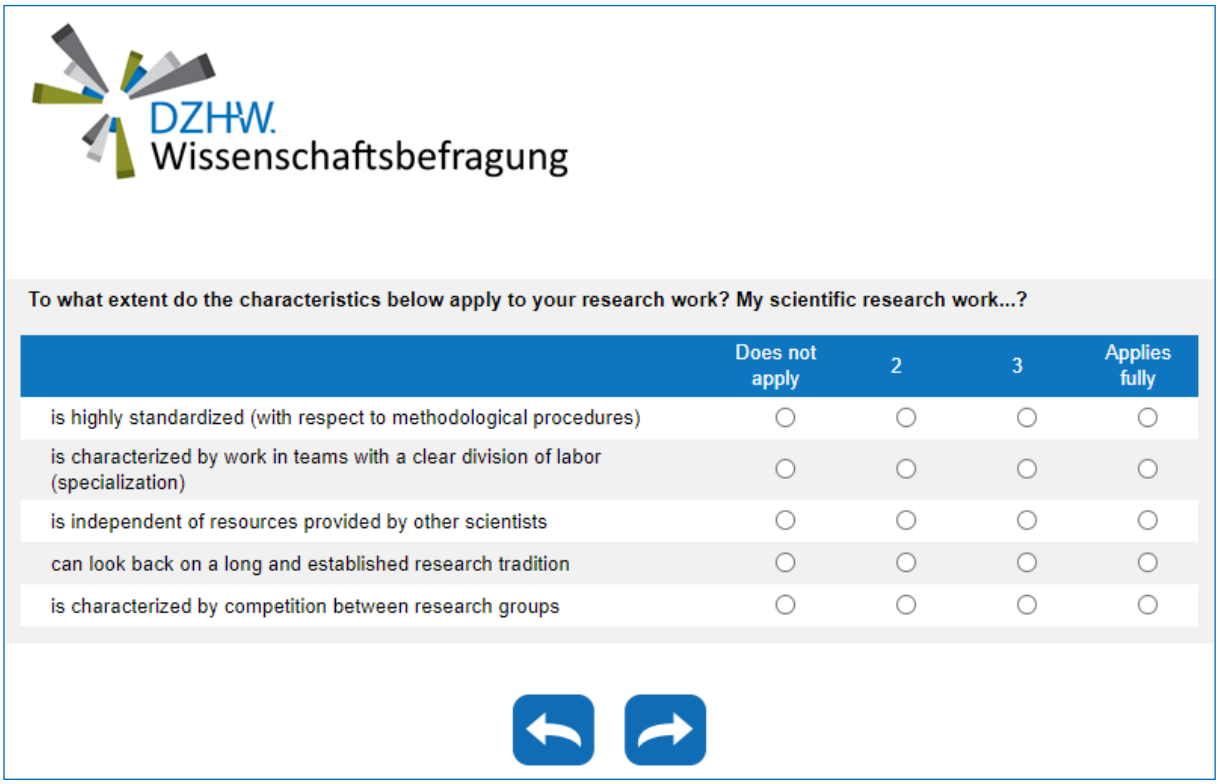
ve1



Outlet filter:

goto ve2

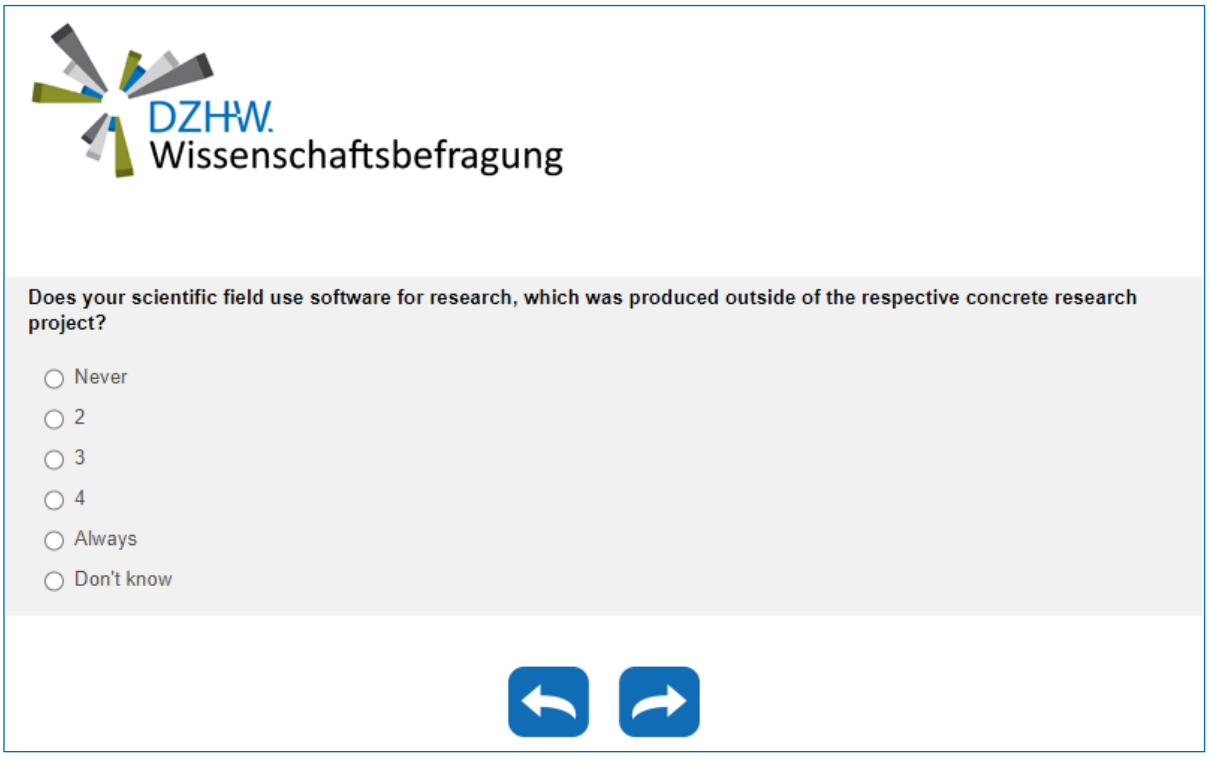
ve2



Outlet filter:

goto ve3

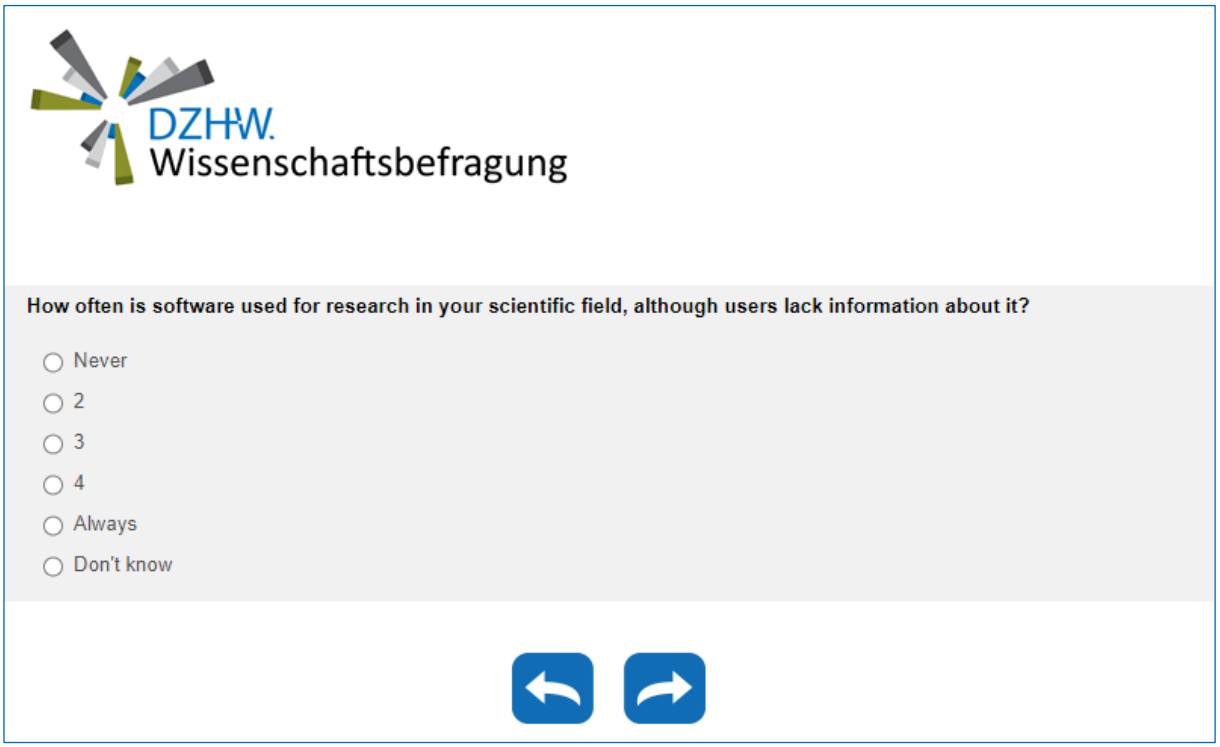
ve3



Outlet filter:

goto ve4

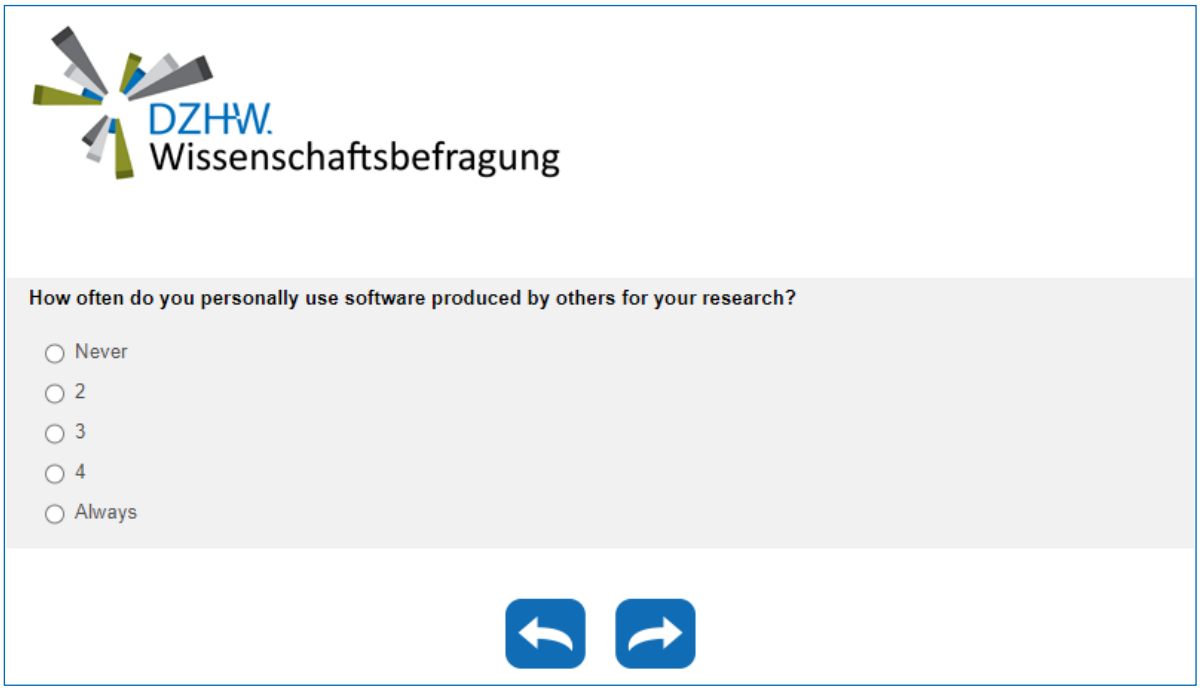
ve4



Outlet filter:

goto ve5

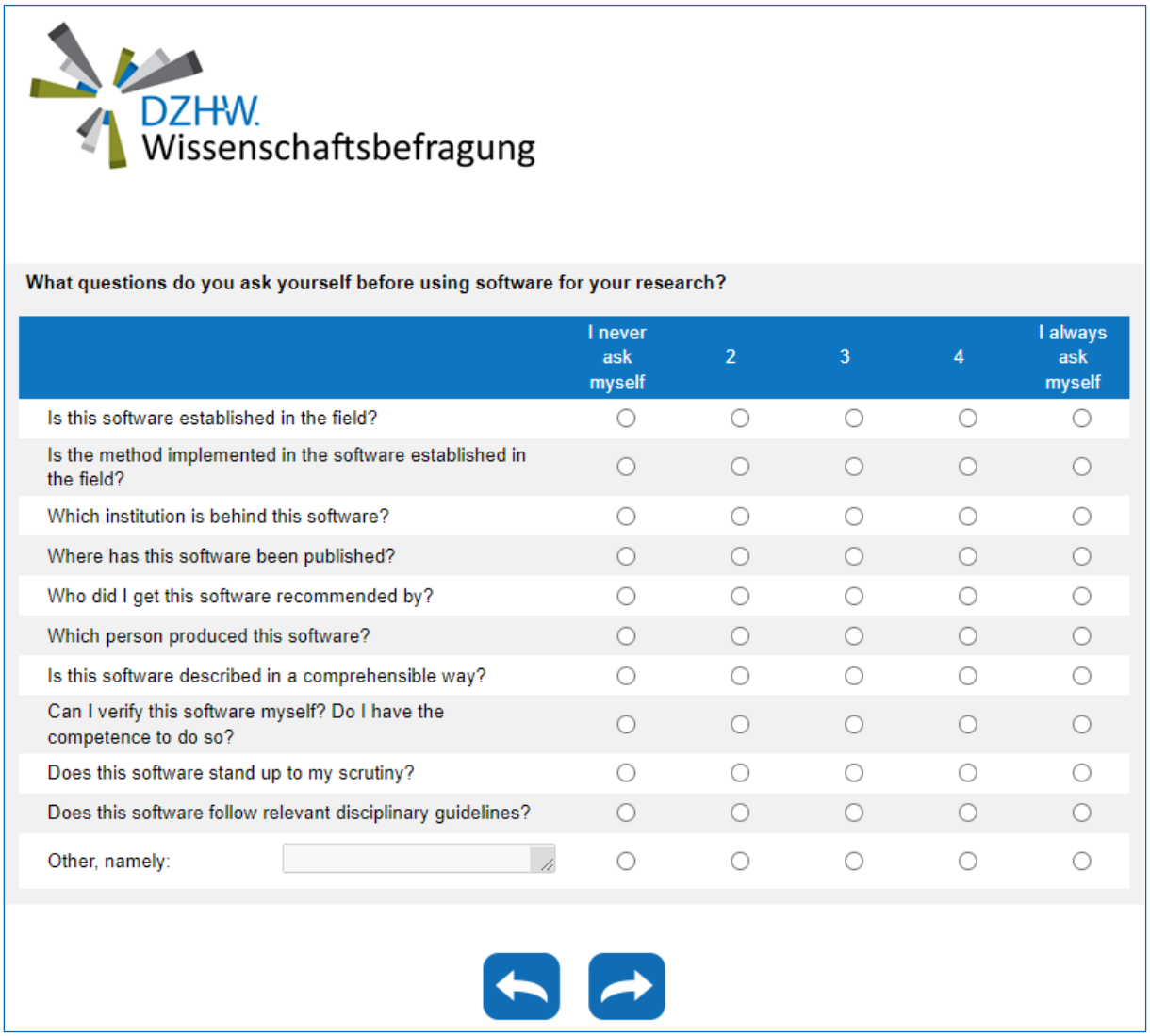
ve5



Outlet filter:

goto ve6

ve6



Outlet filter:

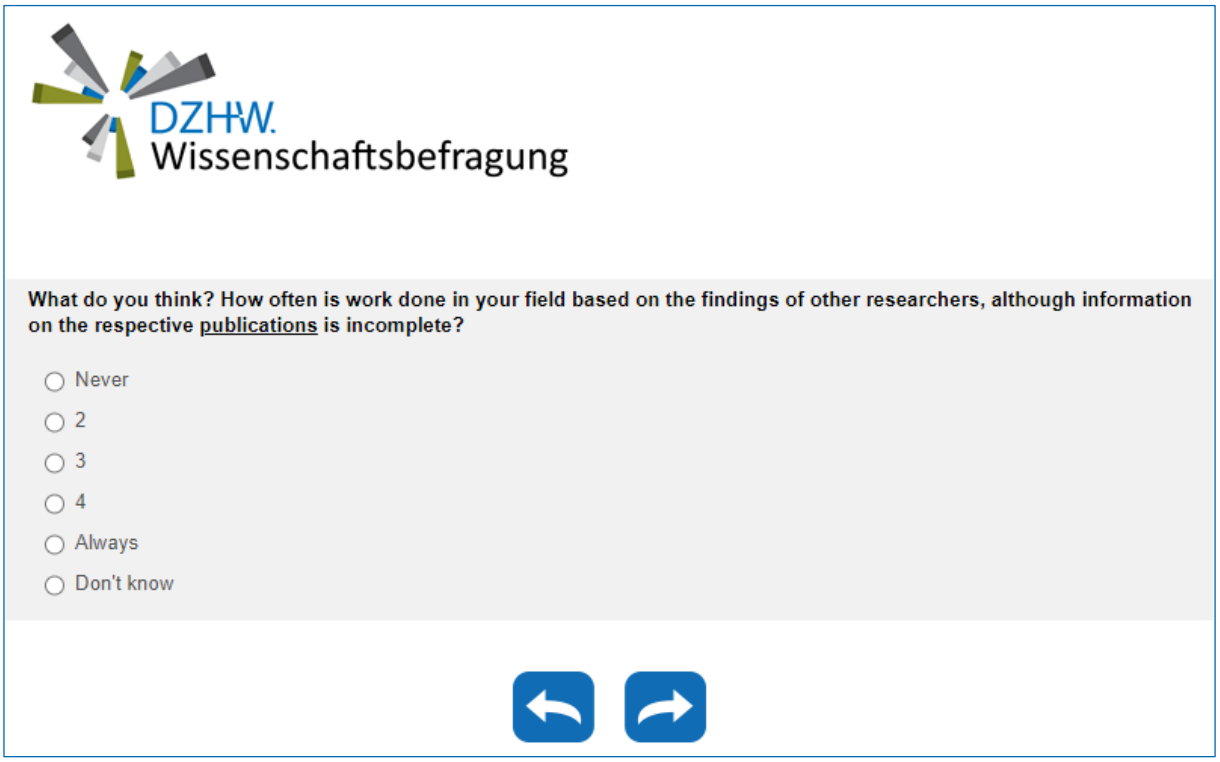
goto ve7

ve7

Outlet filter:

goto ve8

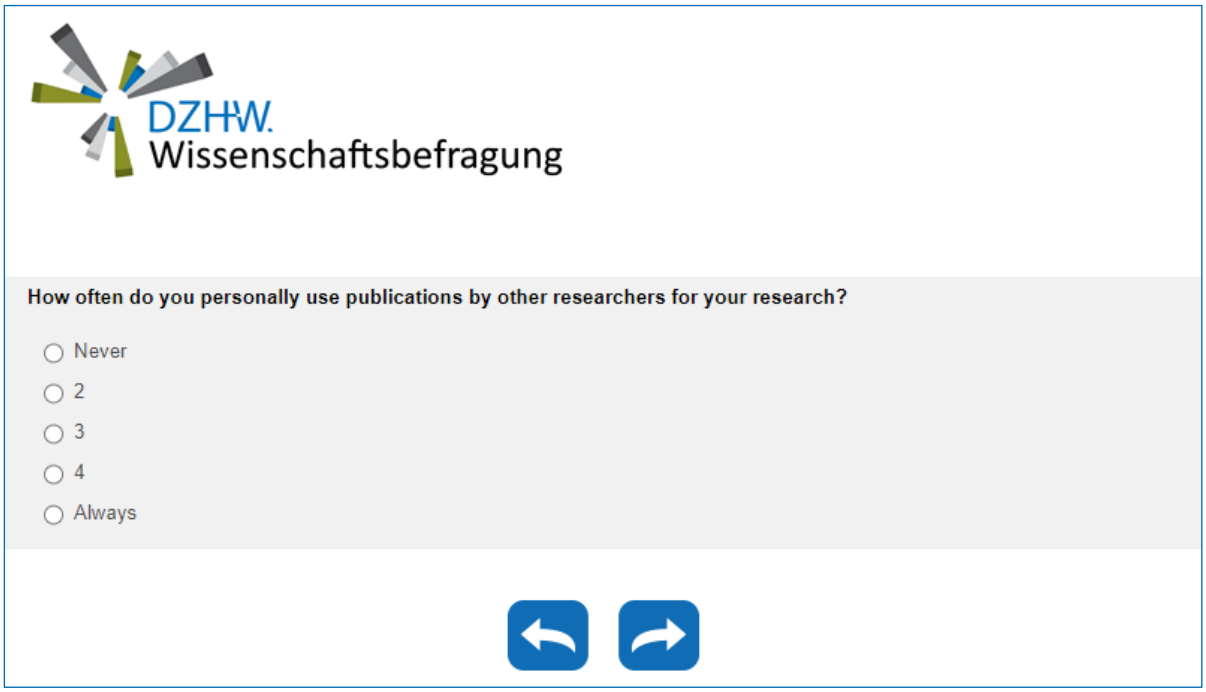
ve8



Outlet filter:

goto ve9

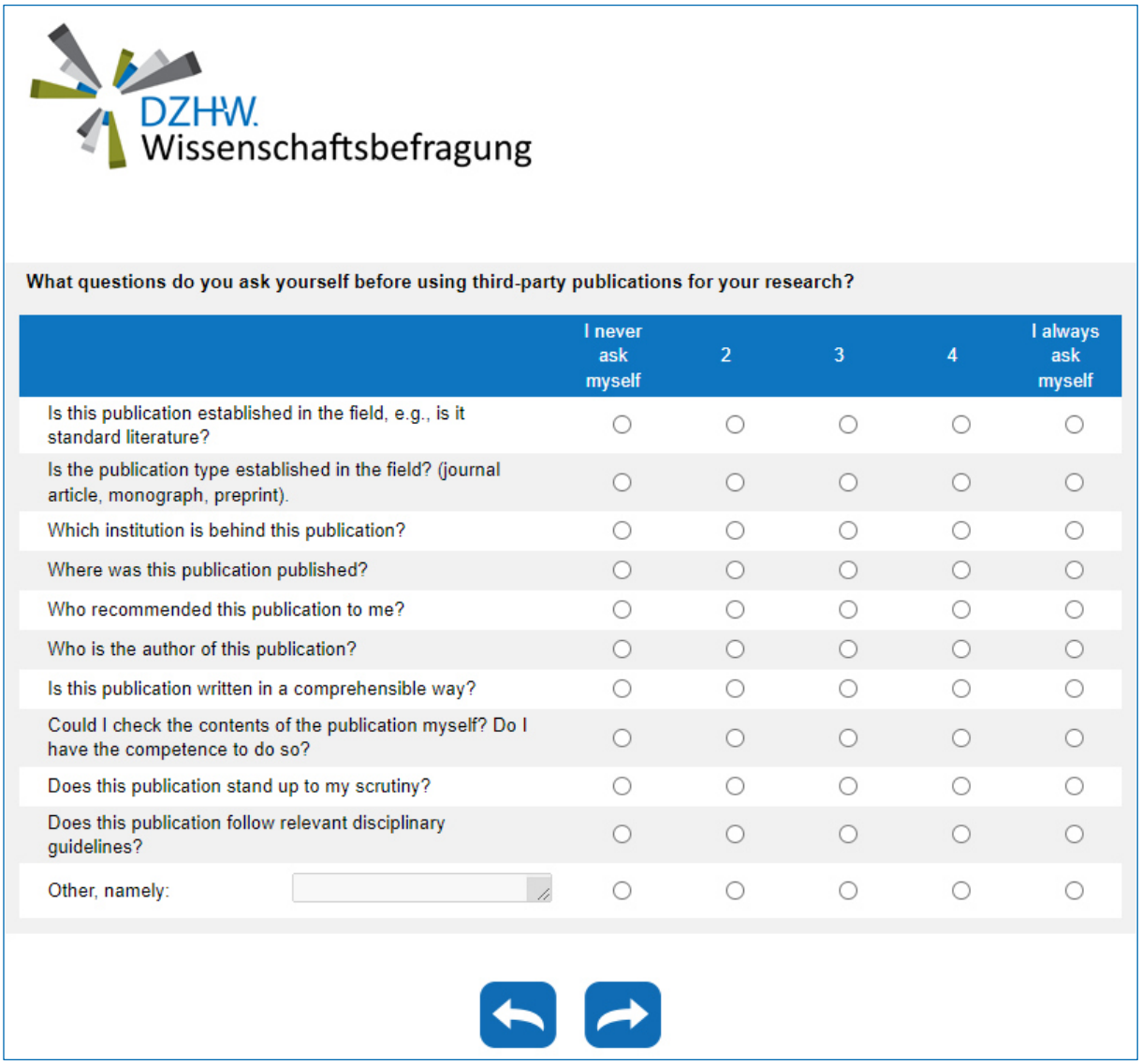
ve9



Outlet filter:

goto ve10

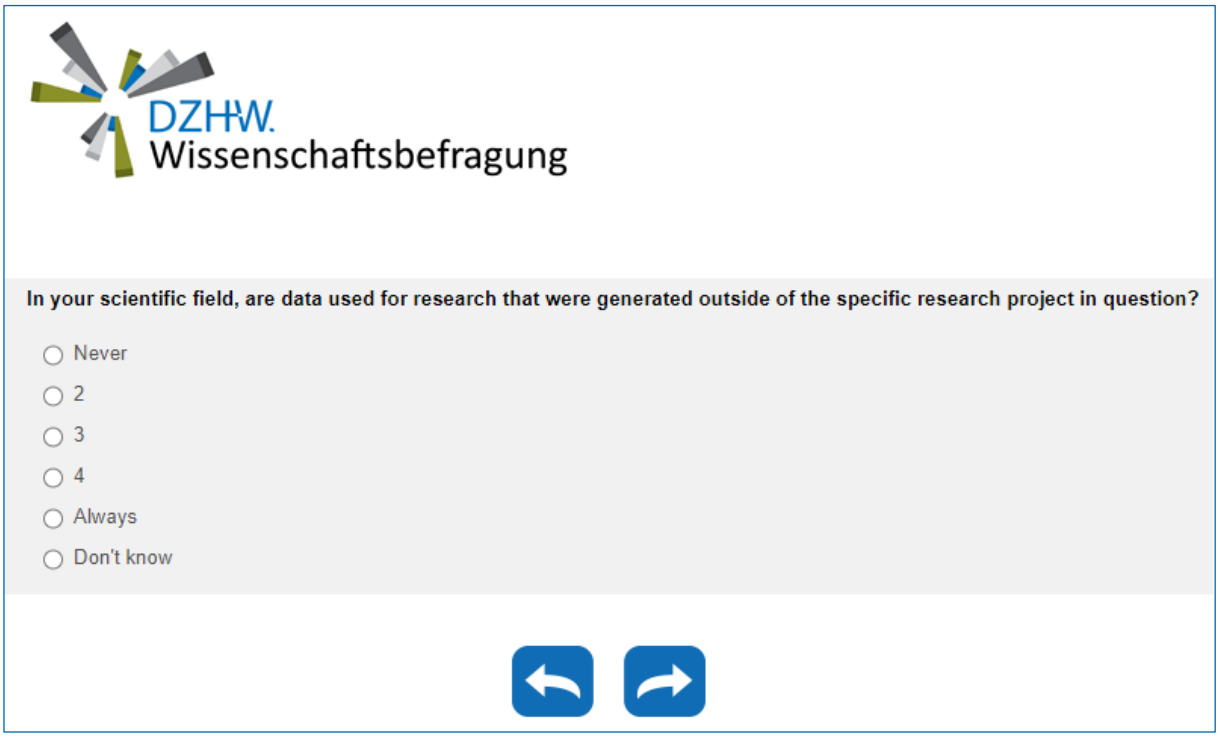
ve10



Outlet filter:

goto ve11

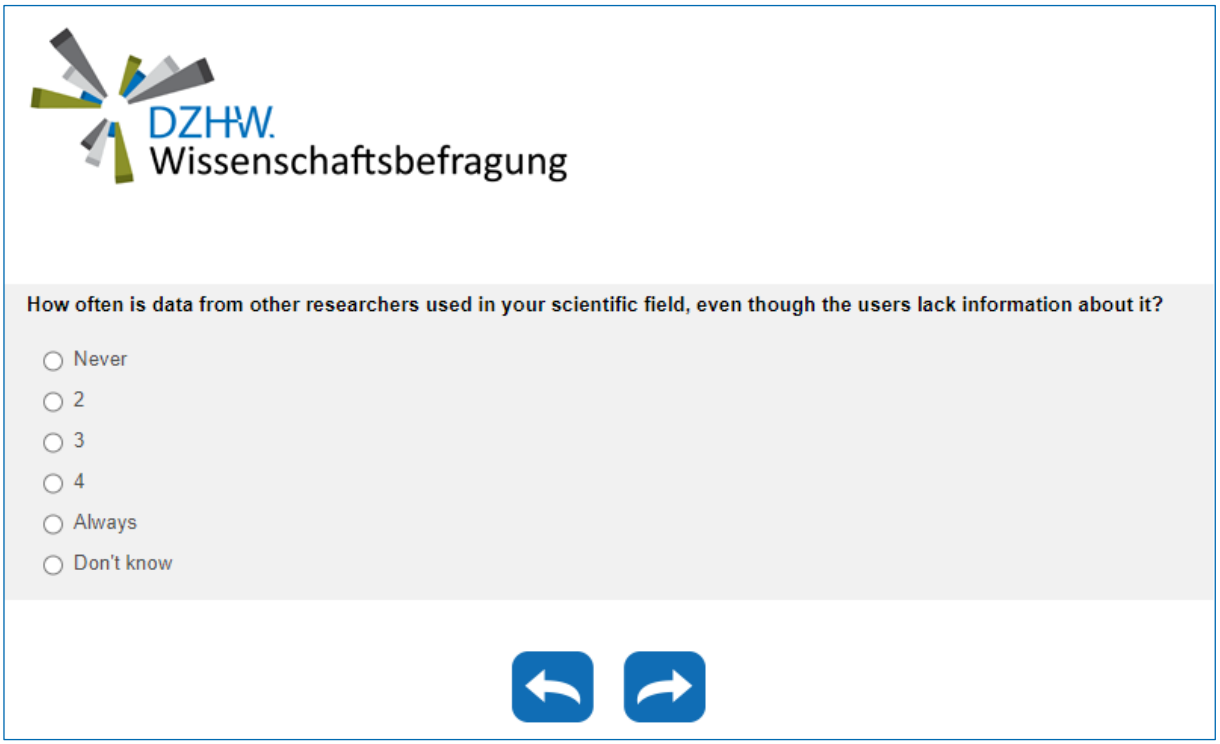
ve11



Outlet filter:

goto ve12

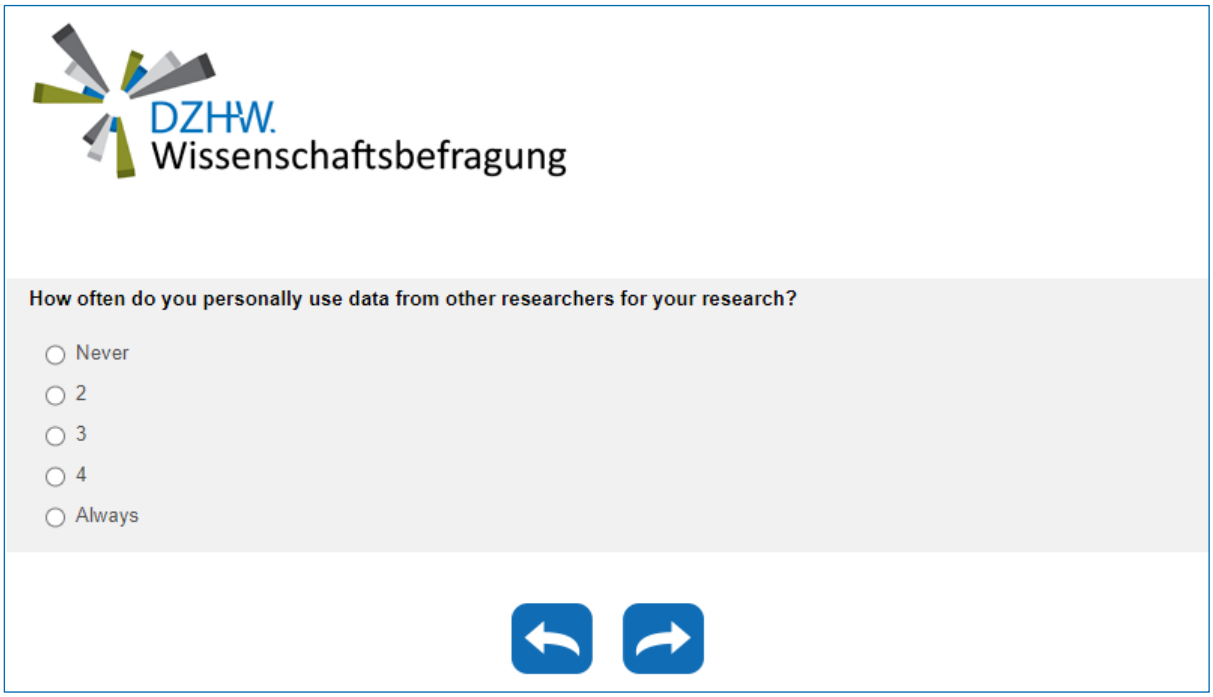
ve12



Outlet filter:

goto ve13

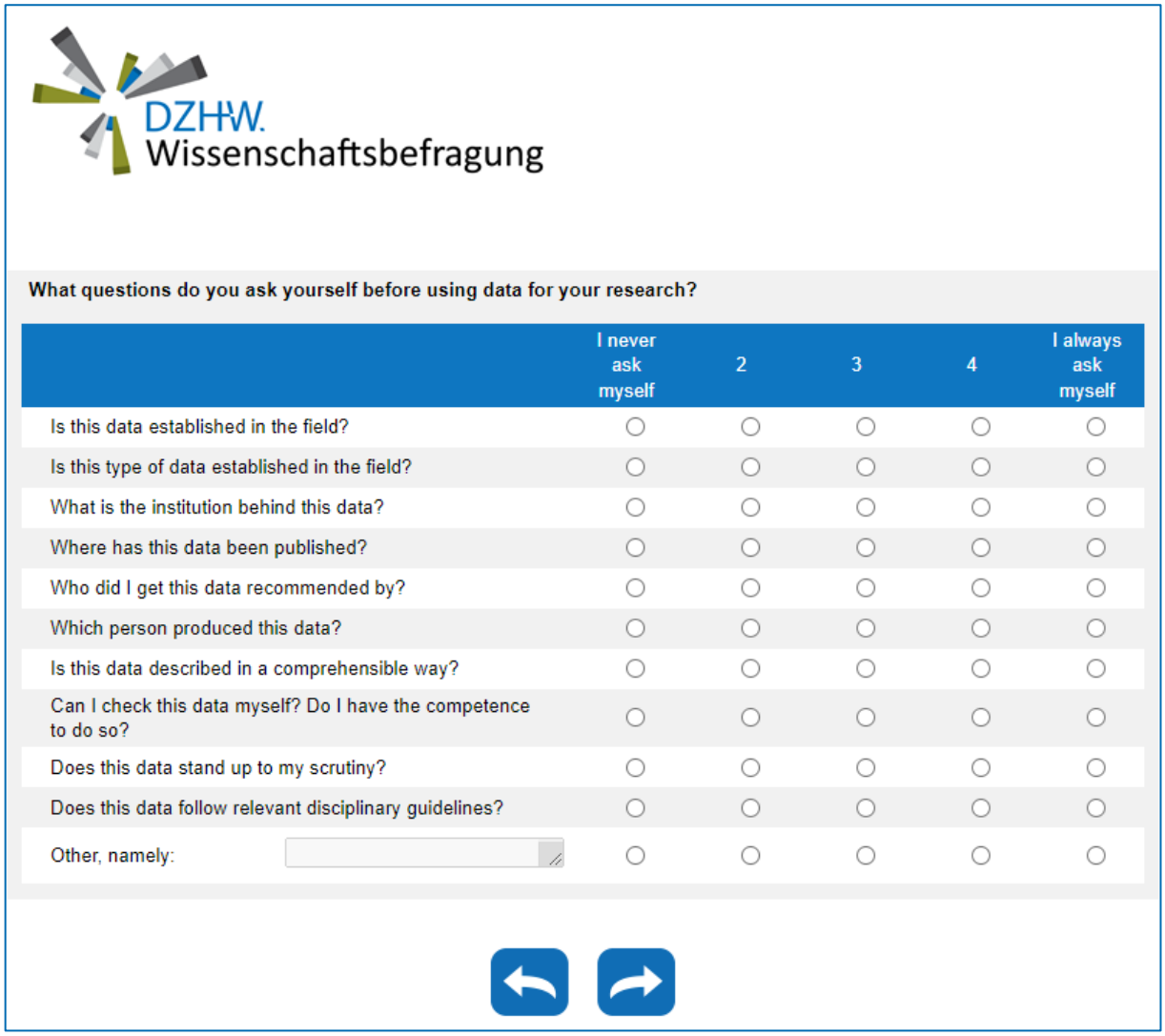
ve13



Outlet filter:

goto ve14

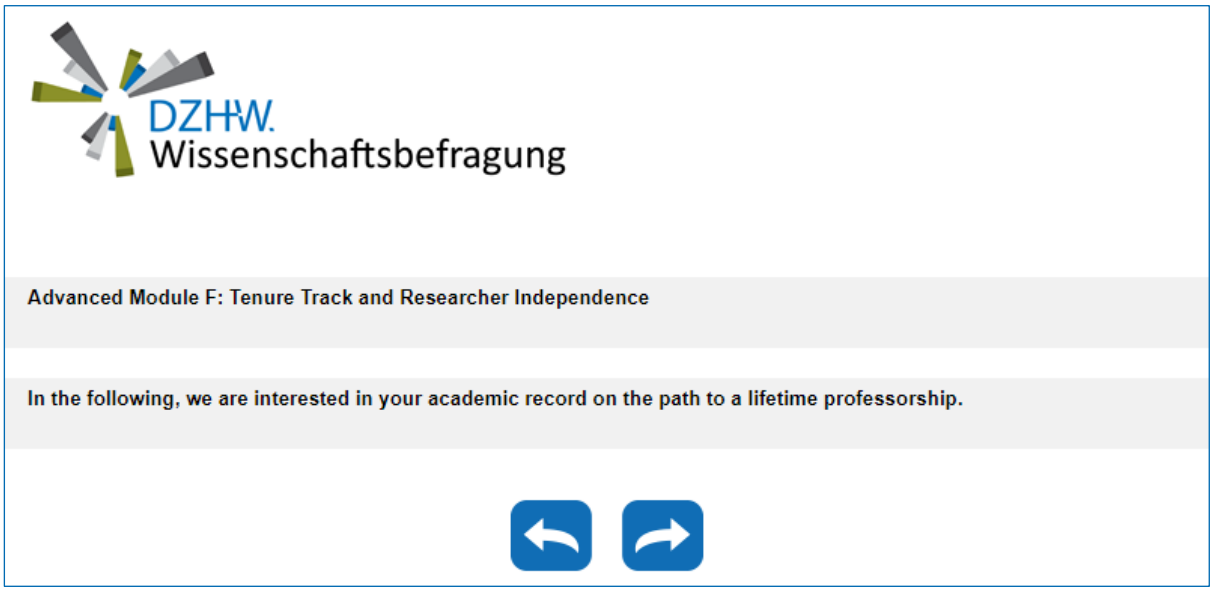
ve14



Outlet filter:

goto Verabschiedung (Farewell)

Advanced Module F: Tenure Track and Researcher Independence



NOTE:

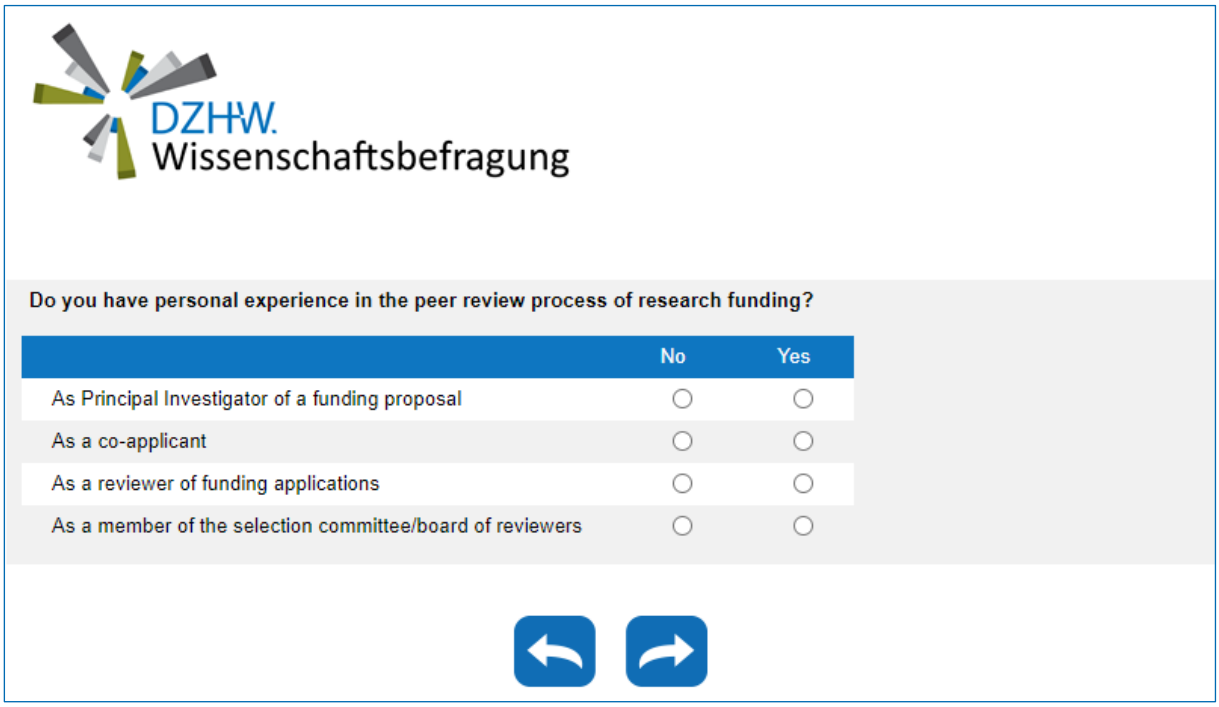
The questions and data for the advanced module “Tenure Track and Researcher Independence” are not published.

Advanced Module G: Peer Review and Lotteries in Research Funding

Outlet filter:

goto pr1

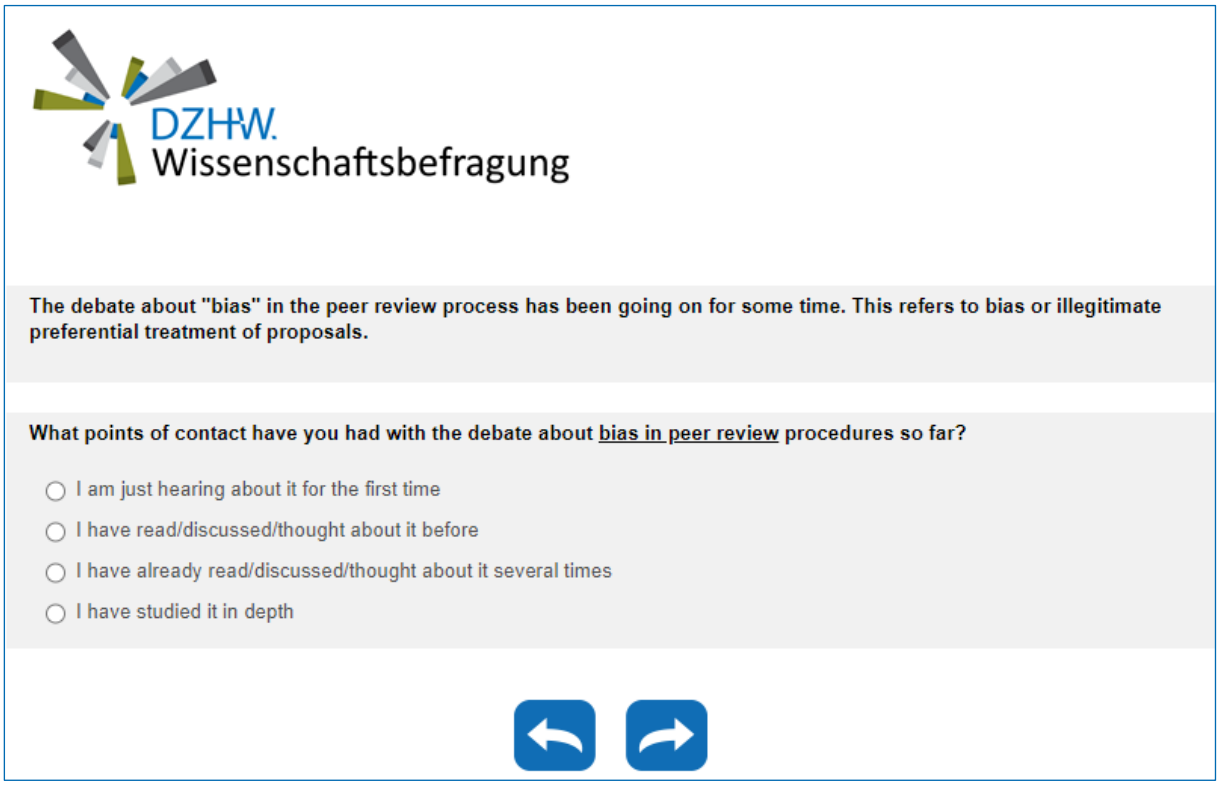
pr1



Outlet filter:

goto pr2

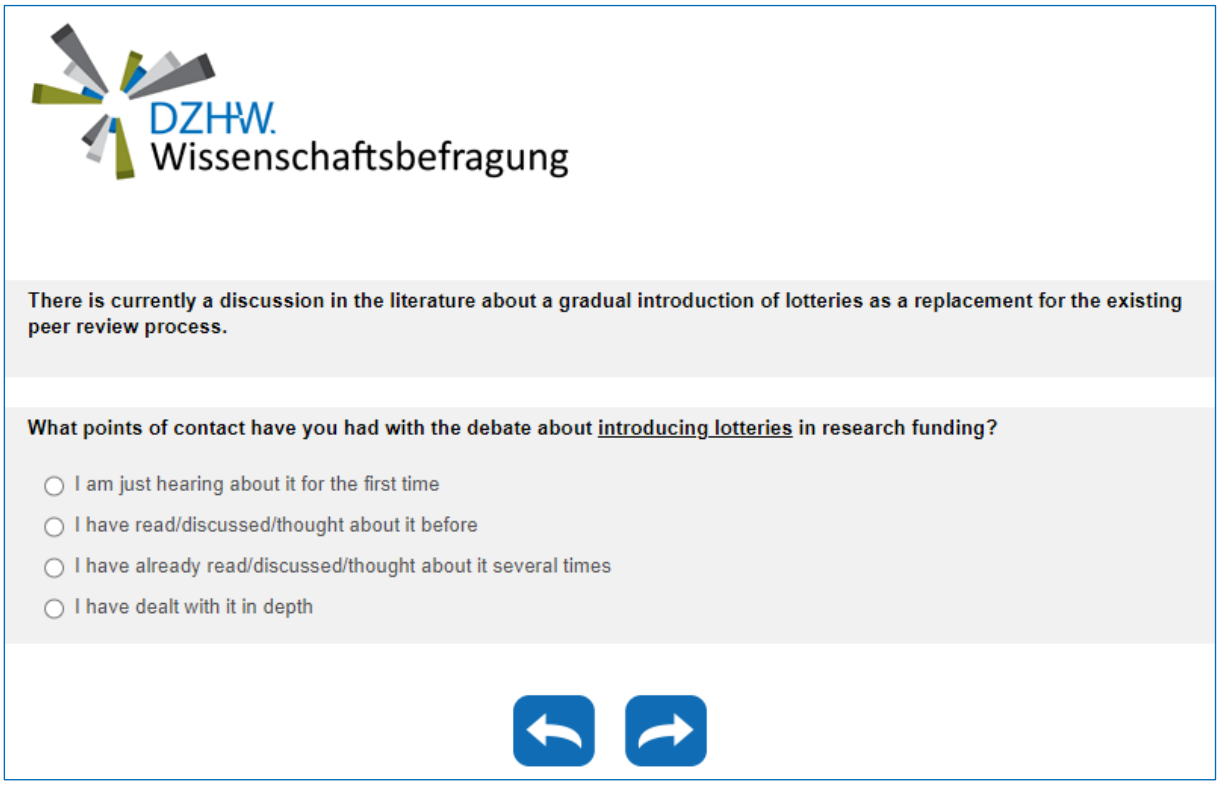
pr2



Outlet filter:

goto pr3

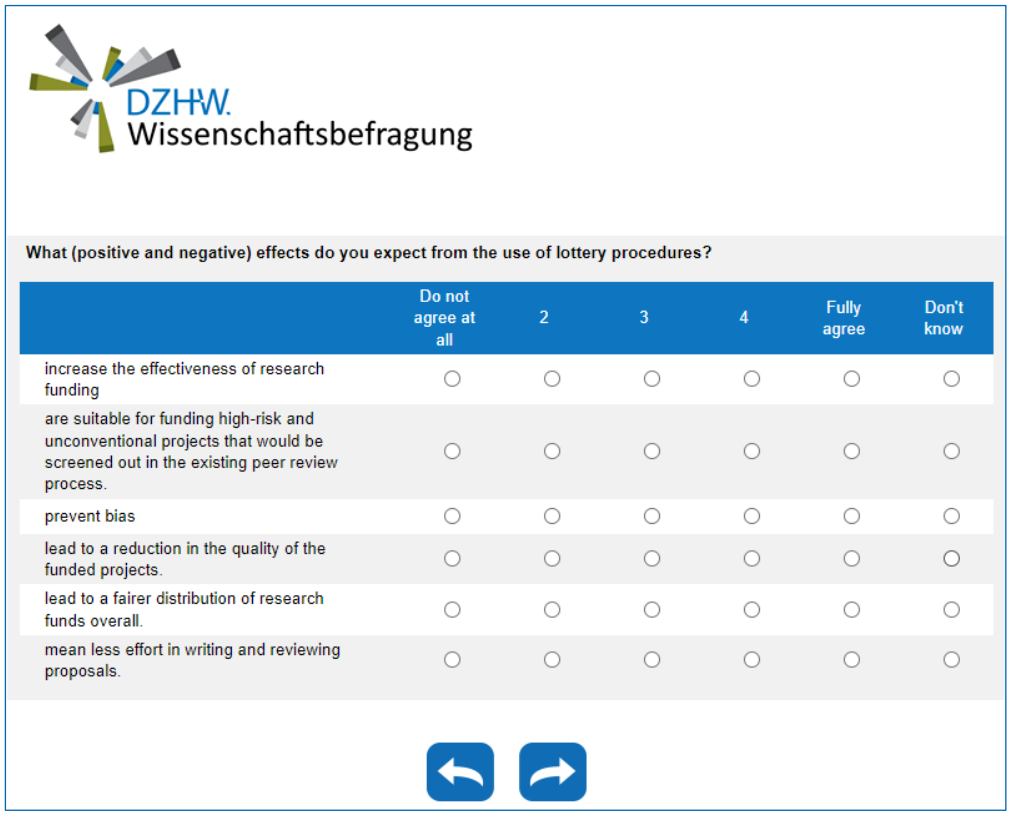
pr3



Outlet filter:

goto pr4

pr4[13]

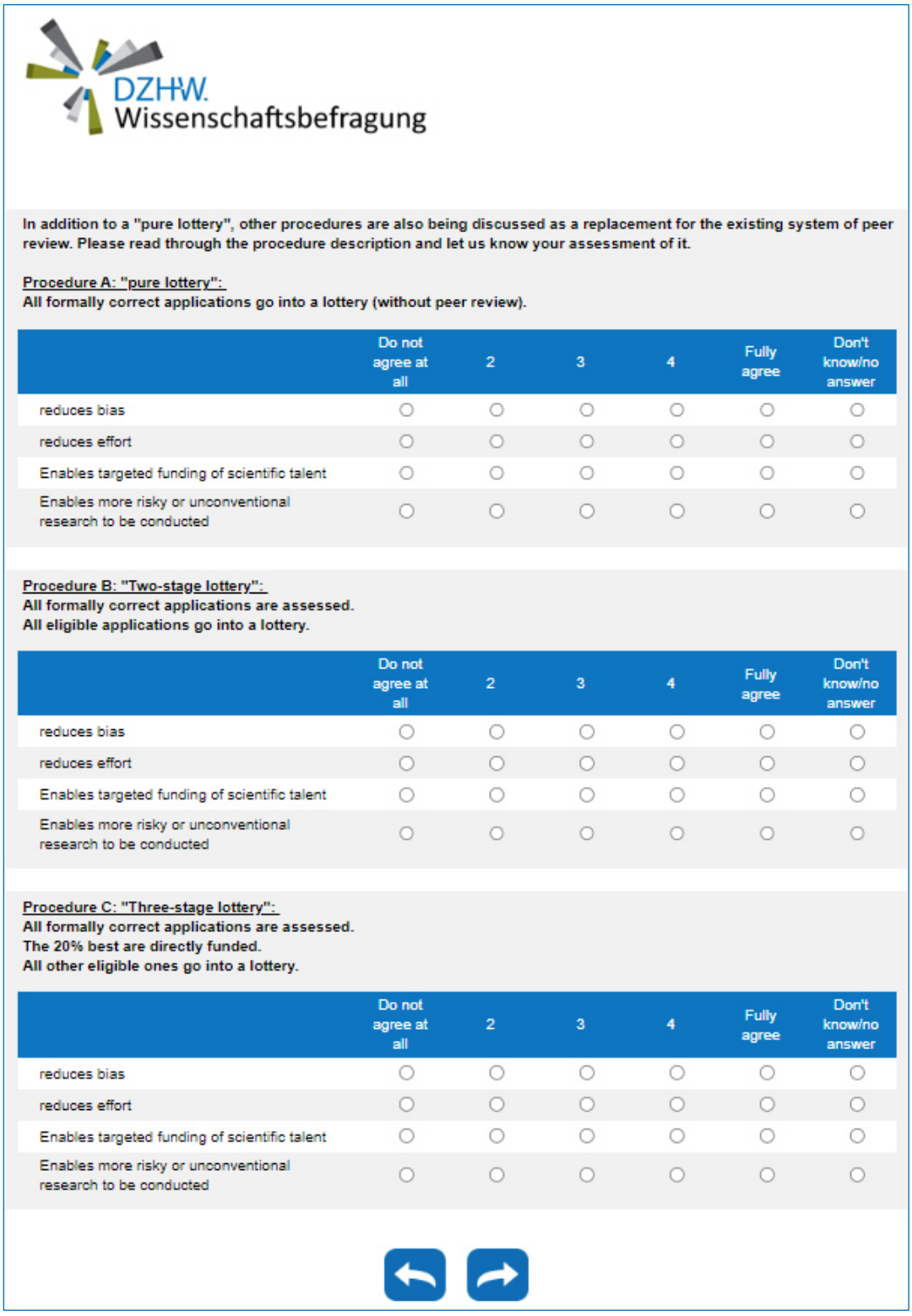


Outlet filter:

goto pr5

[13] Please note: The order of the items differs from the order in the German questionnaire.

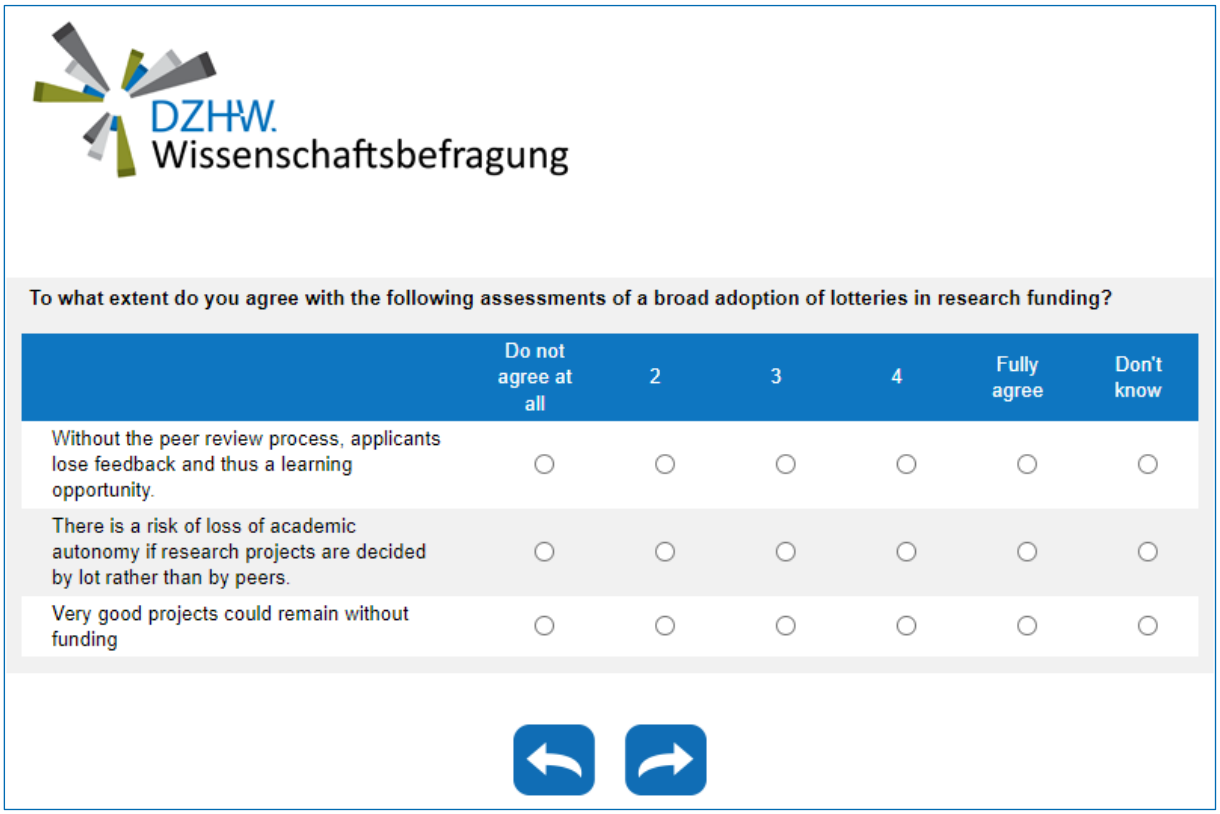
pr5



Outlet filter:

goto pr6

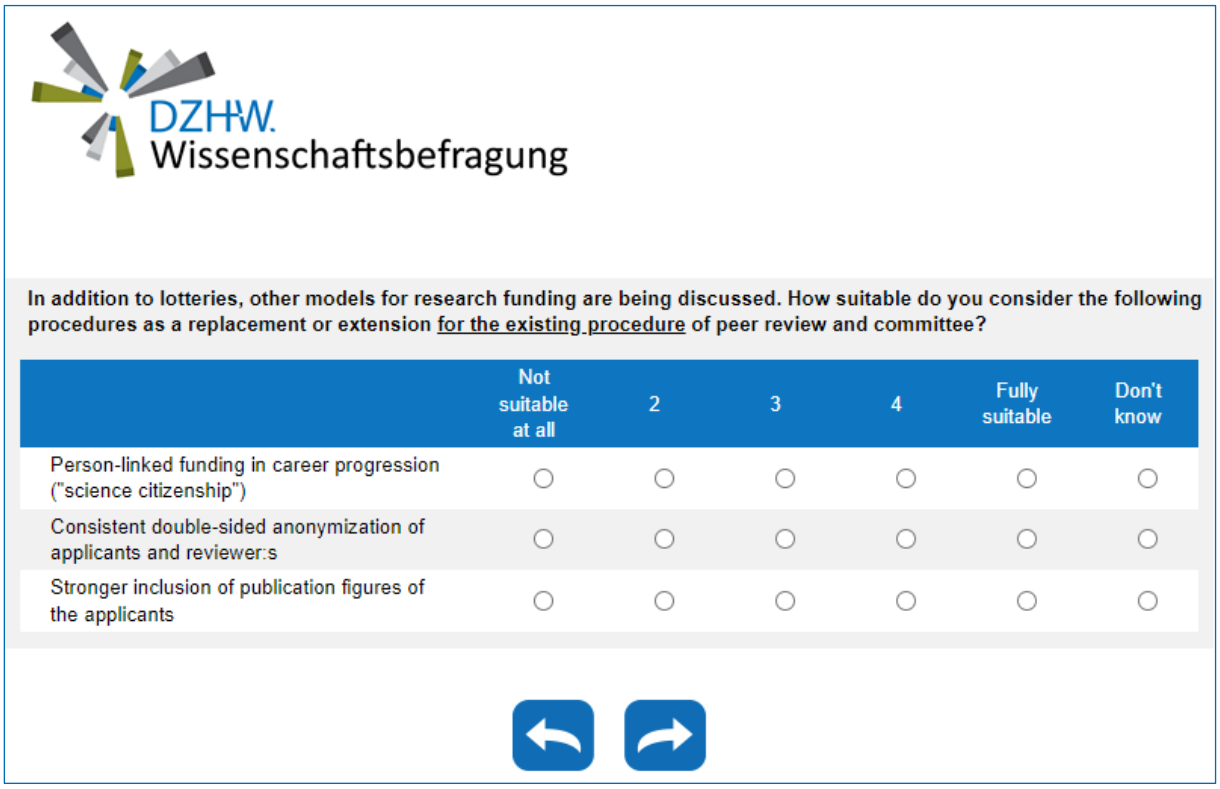
pr6



Outlet filter:

goto pr7

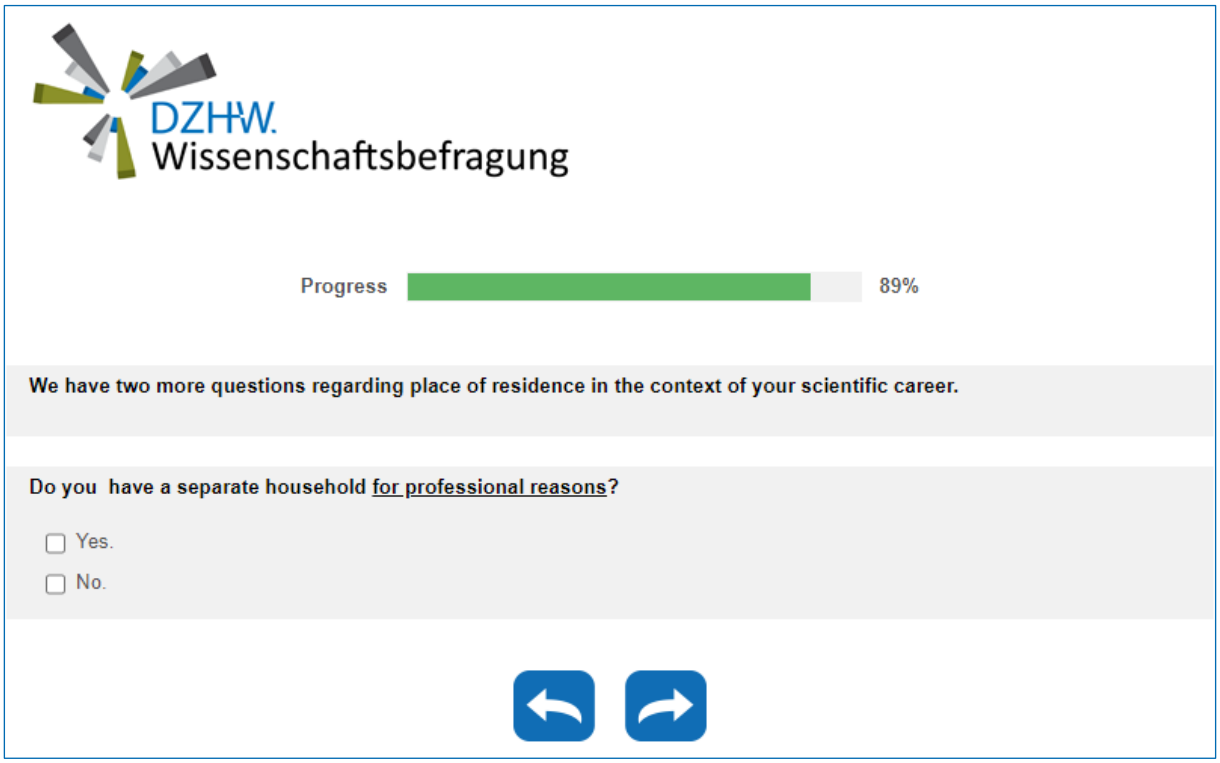
pr7



Outlet filter:

goto Verabschiedung (Farewell)

prpen1

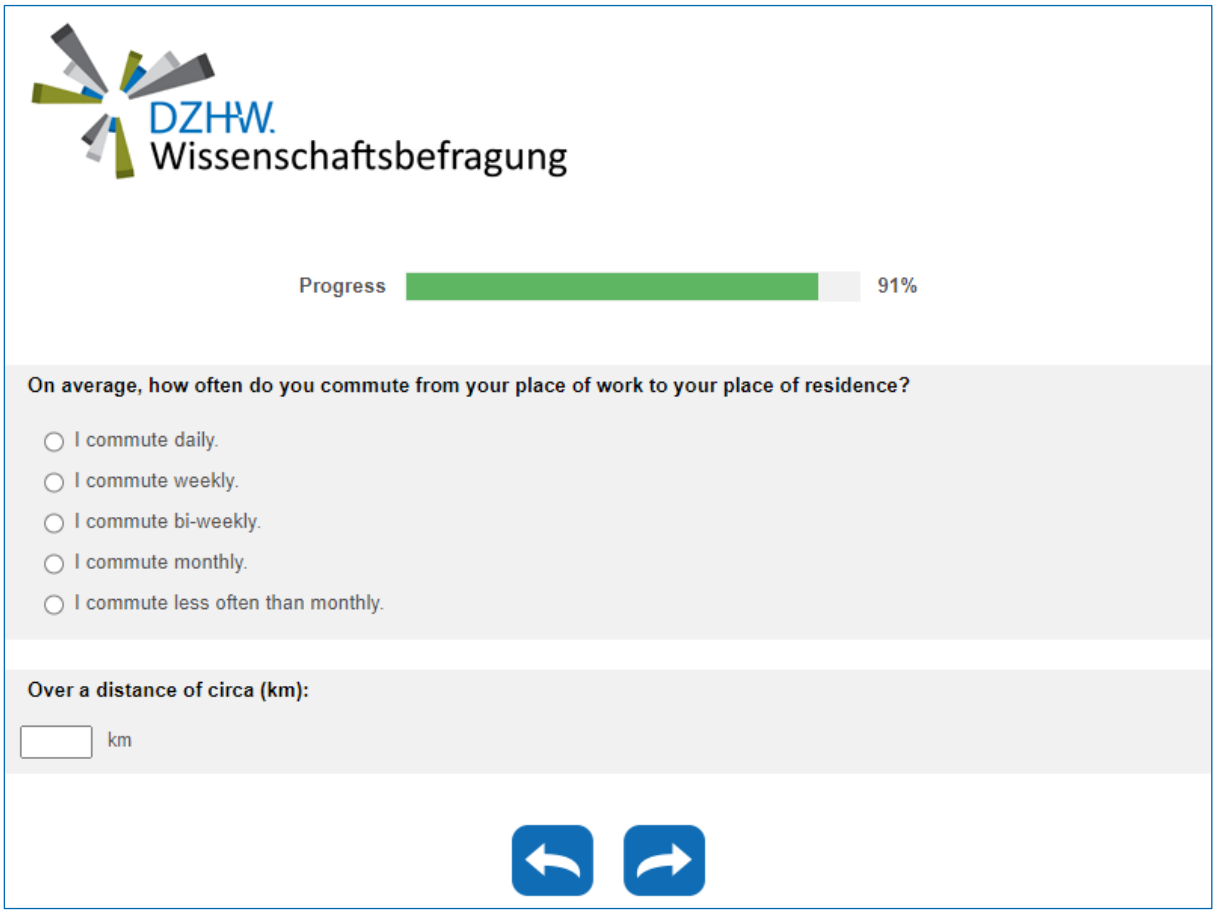


Outlet filter:

If "Yes": goto prpen2

Else: goto Advanced Module G: Peer Review and Lotteries in Research Funding

prpen2	prpen3

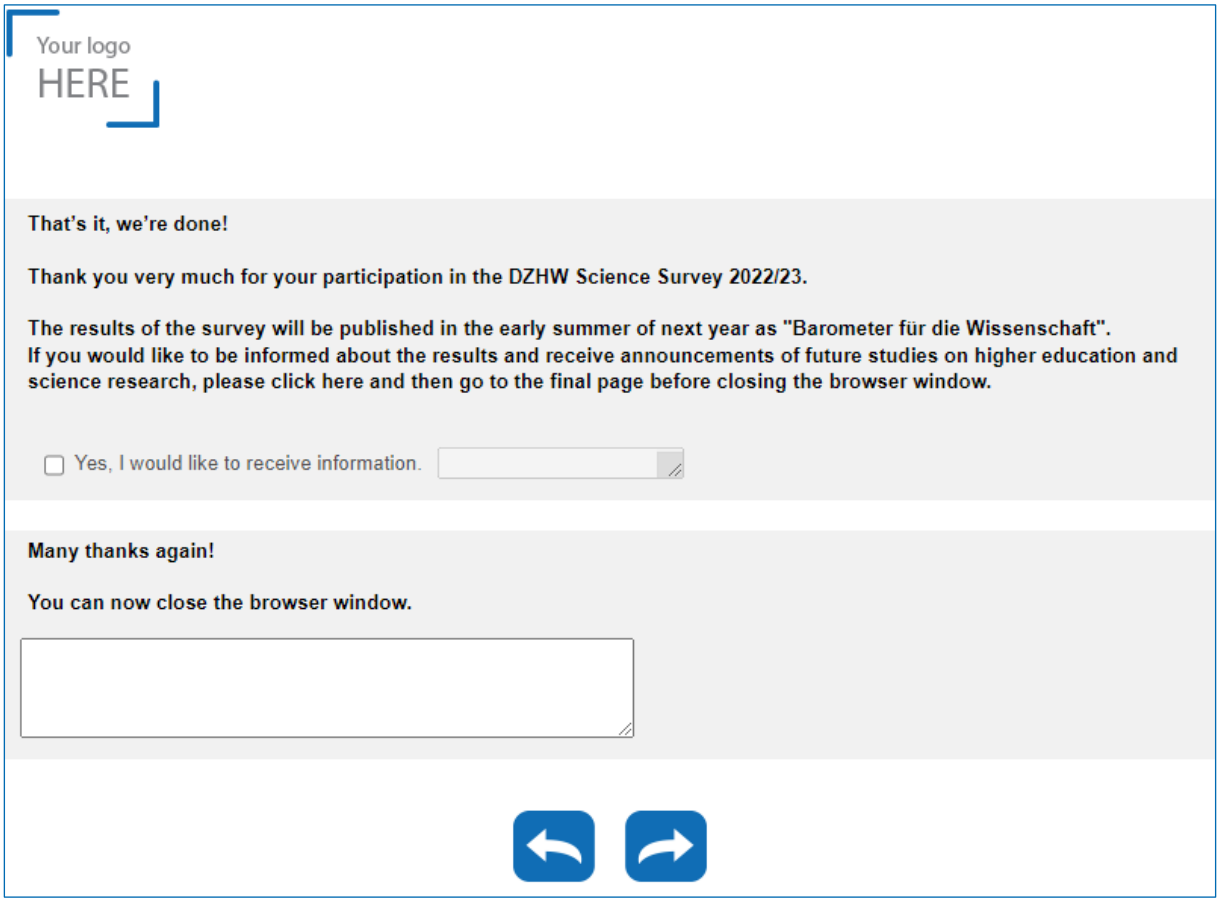


Outlet filter:

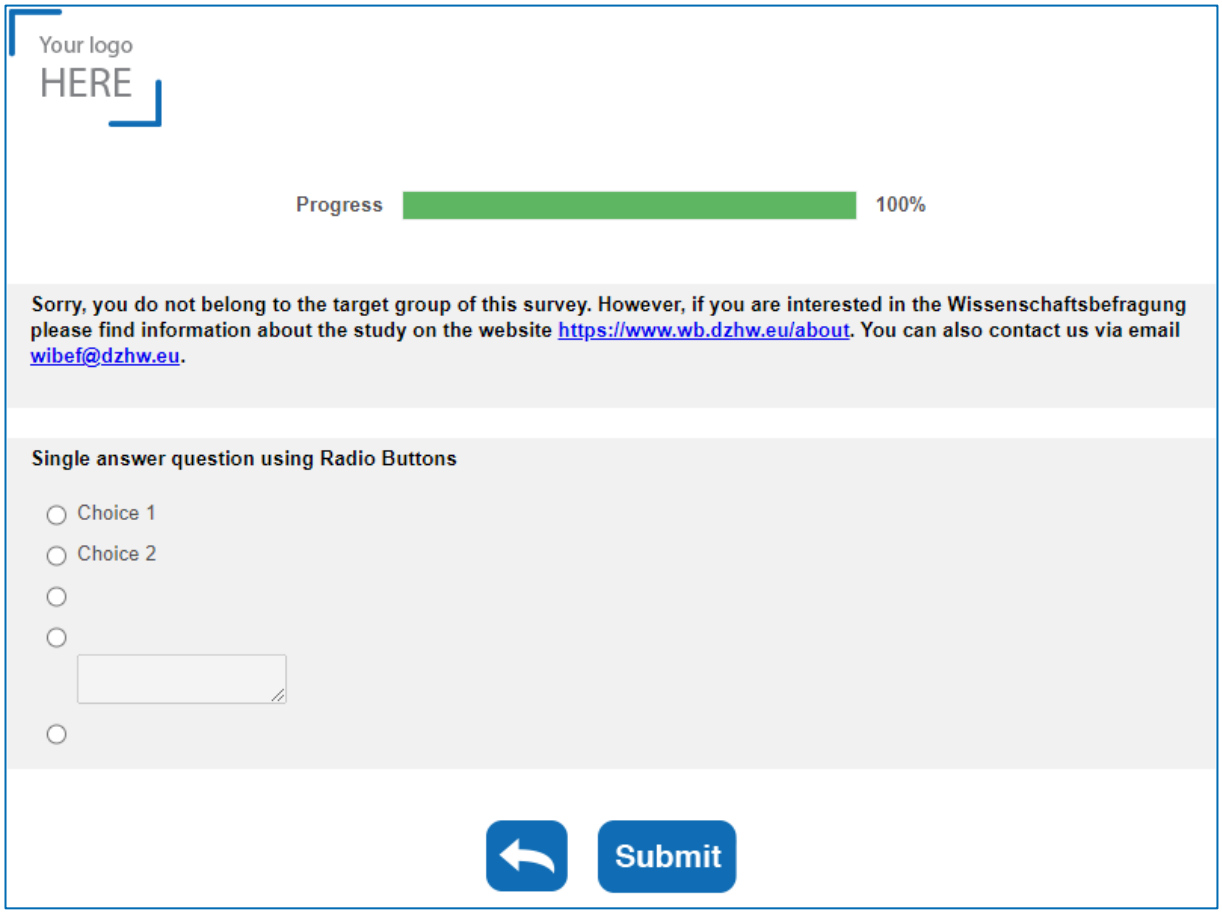
goto Advanced Module G: Peer Review and Lotteries in Research Funding

END

Verabschiedung (Farewell)



Abbruch (Cancel)



DROP-DOWN-LISTS

COUNTRY

Germany (incl. FRG & GDR before 1990)
Afghanistan
Albania
Algeria
Andorra
Angola
Antigua and Barbuda
Argentina
Armenia
Australia
Austria
Azerbaijan
Bahamas
Bahrain
Bangladesh
Barbados
Belarus
Belgium
Belize
Benin
Bhutan
Bolivia
Bosnia and Herzegovina
Botswana
Brazil
Brunei Darussalam
Bulgaria
Burkina Faso
Burundi
Cabo Verde
Cambodia
Cameroon
Canada
Central African Republic
Chad
Chile
China
Colombia
Comoros
Congo
Congo, Democratic Republic of
Cook Islands
Costa Rica
Côte d'Ivoire
Croatia
Cuba
Cyprus
Czech Republic
Czechoslovakia
Denmark
Djibouti

Dominica
Dominican Republic
Ecuador
Egypt
El Salvador
Equatorial Guinea
Eritrea
Estonia
Eswatini
Ethiopia
Fiji
Finland
France
Gabon
Gambia
Georgia
Ghana
Greece
Grenada
Guatemala
Guinea
Guinea-Bissau
Guyana
Haiti
Honduras
Hungary
Iceland
India
Indonesia
Iran
Iraq
Ireland
Israel
Italy
Jamaica
Japan
Jordan
Kazakhstan
Kenya
Kiribati
Korea, Democratic People's Republic of
Korea, Republic of
Kosovo
Kuwait
Kyrgyzstan
Laos
Latvia
Lebanon
Lesotho
Liberia
Libya
Liechtenstein

Lithuania
Luxembourg
Madagascar
Malawi
Malaysia
Maldives
Mali
Malta
Marshall Islands
Mauritania
Mauritius
Mexico
Micronesia
Moldova
Monaco
Mongolia
Montenegro
Morocco
Mozambique
Myanmar
Namibia
Nauru
Nepal
Netherlands
New Zealand
Nicaragua
Niger
Nigeria
Niue
North Macedonia
Norway
Oman
Pakistan
Palau
Panama
Papua New Guinea
Paraguay
Peru
Philippines
Poland
Portugal
Qatar
Romania
Russian Federation
Rwanda
Saint Kitts and Nevis
Saint Lucia
Saint Vincent and the Grenadines
Samoa
San Marino
São Tomé and Príncipe
Saudi Arabia

Senegal
Serbia
Seychelles
Sierra Leone
Singapore
Slovakia
Slovenia
Solomon Islands
Somalia
South Africa
South Sudan
Soviet Union (USSR)
Spain
Sri Lanka
Sudan
Suriname
Sweden
Switzerland
Syria
Tajikistan
Tanzania
Thailand
Timor-Leste
Togo
Tonga
Trinidad and Tobago
Tunisia
Turkey
Turkmenistan
Tuvalu
Uganda
Ukraine
United Arab Emirates
United Kingdom
United States of America
Uruguay
Uzbekistan
Vanuatu
Vatican City
Venezuela
Vietnam
Yemen
Yugoslavia
Zambia
Zimbabwe

PROFESSIONAL DEGREE

Habilitation
Doctorate
Degree from a university or equivalent
Degree from a university of applied sciences or equivalent
Master craftsman's diploma or equivalent
Apprenticeship/skilled worker qualification or comparable
No vocational qualification
Professional qualification unknown

NUMBER OF CHILDREN

No children of my own
1
2
3
4
5
More than five children

POSITION

Junior professorship
temporary W2/W3 professorship
Junior research group leader